

**Memorandum of Understanding  
Between the  
National Air Traffic Controllers Association, AFL-CIO  
and the  
Federal Aviation Administration**

This Memorandum of Understanding ("Agreement") is entered into by and between the National Air Traffic Controllers Association, AFL-CIO ("NATCA") and the Federal Aviation Administration ("FAA"), collectively known as "the Parties." This Agreement represents the complete understanding of the Parties concerning the appointment of facility points of contact ("POCs") for the pending Actigraph study at Oakland Center ("ZOA").

**The Parties agree as follows:**


**Section 1.** The Parties will appoint both an FAA and NATCA POC at ZOA. The FAA and NATCA POCs will collaboratively distribute materials to, track and assist the study participants while protecting participants' anonymity.

**Section 2.** The FAA and NATCA POCs will destroy all documentation and electronic files linking individual study participants to their specific Actigraph data, within 30 days of completion of the study activities at ZOA.

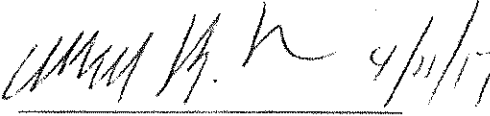
**Section 3.** The FAA and NATCA POCs will notify NATCA at the National level via email when all linking documentation and electronic files are destroyed in accordance with Section 2 of this Agreement.

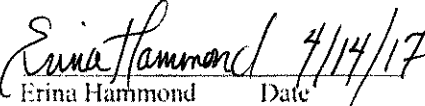
Signed this 14<sup>th</sup> day of April ~~X~~ 2017

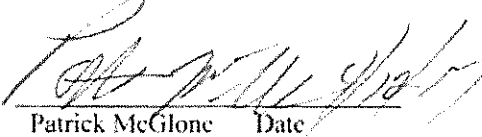
**For NATCA:**

  
\_\_\_\_\_  
Jeff Richards                      Date  
NATCA Labor Relations

**For the FAA:**

  
\_\_\_\_\_  
Ed Donaldson                      Date  
Director Safety, AJI-1

  
\_\_\_\_\_  
Erina Hammond                      Date  
NATCA Labor Relations

  
\_\_\_\_\_  
Patrick McGlone                      Date  
LR Specialist, AHL-30

  
\_\_\_\_\_  
Jay Barrett                      Date  
NATCA Human Performance Rep

Actigraph Study ZOA - POCs  
March 29, 2017  
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