

**Memorandum of Understanding
between the
National Air Traffic Controllers Association, AFL-CIO
and the
Federal Aviation Administration**

This Agreement is made by and between the National Air Traffic Controllers Association, AFL-CIO (“NATCA” or “Union”) and the Federal Aviation Administration (“FAA” or “Agency”), collectively known as “the Parties.” This Agreement represents the complete understanding of the Parties at the National level to establish a forty-five (45) day “pilot” program in the Eastern Service Area (ESA) to test the Union’s participation on Services Rendered Telephone Conferences (SRT) as described in FAA Order 1030.3B, Initial Event Response dated January 6, 2014.

Section 1. SRTs are intended to review and assess air traffic services associated with a significant or noteworthy event; they are not intended as a forum for assigning fault or debating differences of opinion. In those situations where there is a difference of opinion, those topics will be discussed outside of the SRT in a collaborative manner.

Section 2. The SRT Union inclusion pilot program will begin on August 14, 2017 and end on September 28, 2017.

Section 3. When the Agency determines that a SRT will be conducted, the NATCA National Safety Representative (NSR) and the affected Principal Facility Representative (PFR), or their designee, shall be invited and afforded the opportunity to participate.

Section 4. The Agency shall make every reasonable effort to ensure that the NSR and PFR are notified of the scheduled SRT as soon as practical after the determination is made. The Parties acknowledge that SRTs may be scheduled with a relatively short notification period for fatal accidents and other high profile significant events.

The notification process is as follows:

NSR: The Compliance Services Group (CSG) on-call Investigator will send an SRT calendar invitation that includes the date; time and SRT call access information to the NATCA National Safety representative at safety@natca.net.

PFR: The facility Air Traffic Manager (ATM) or their designee shall normally make notification to the PFR or their designee. Absent an emergency or other special circumstance the PFR, or their designee, shall be given the opportunity to participate in the SRT and associated activities (e.g.: review ATC communications, display/radar playback). The PFR or their designee shall be on official time, if otherwise in a duty status while participating in a SRT and associated activities.

Section 5. The Agency shall determine the need for post accident/incident testing in accordance with Article 73 Section 14 of the Parties 2016 Collective Bargaining Agreement (CBA).

Section 7. The Agency will not delay the SRT if the NSR or PFR, or their designee is unable to participate.

Section 8. At the conclusion of the pilot program and by mutual agreement of the Parties at the National level, the Agency will continue to allow Union participation on SRTs in the ESA, until a final determination regarding implementation has been made by the Parties at the National level in accordance with this Agreement.

Section 9. No more than thirty (30) days after the conclusion of the test period, the Parties at the National level will meet to make a final determination regarding nationwide implementation.

Signed this 27th day of July 2017

For the Union:

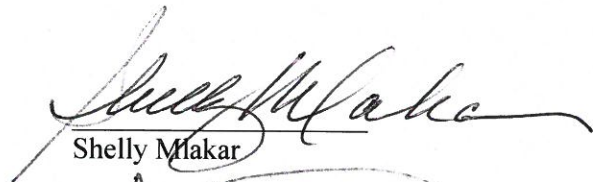


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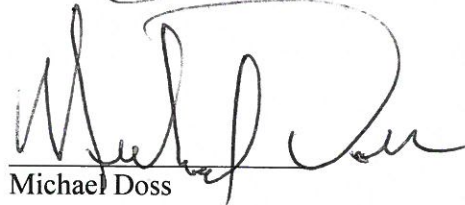


Steve Hansen

For the Agency:



Shelly Makar



Michael Doss