

AIR TRAFFIC

Meet
Jesse
an...

CONTROLLER



NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
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IN THE
**FEDERAL AVIATION
ADMINISTRATION.**



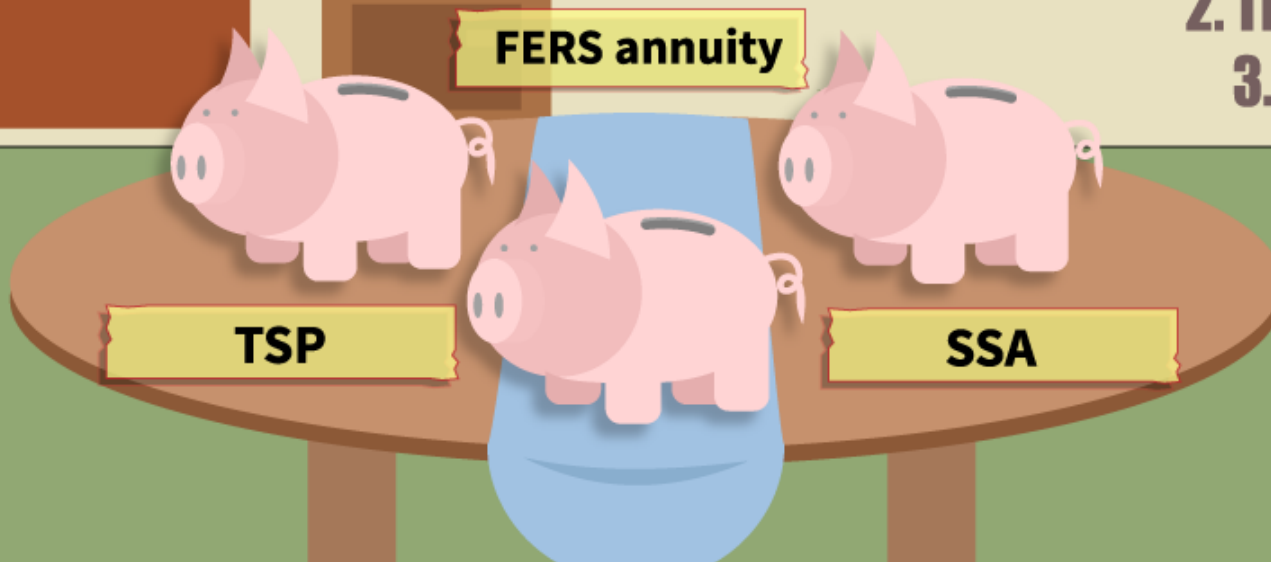
**Like most current
Federal Employees,**
Jesse is covered by a 3-part retirement system:

1. Federal Employees Retirement System annuity
2. Thrift Savings Plan
3. Social Security

FERS annuity

TSP

SSA





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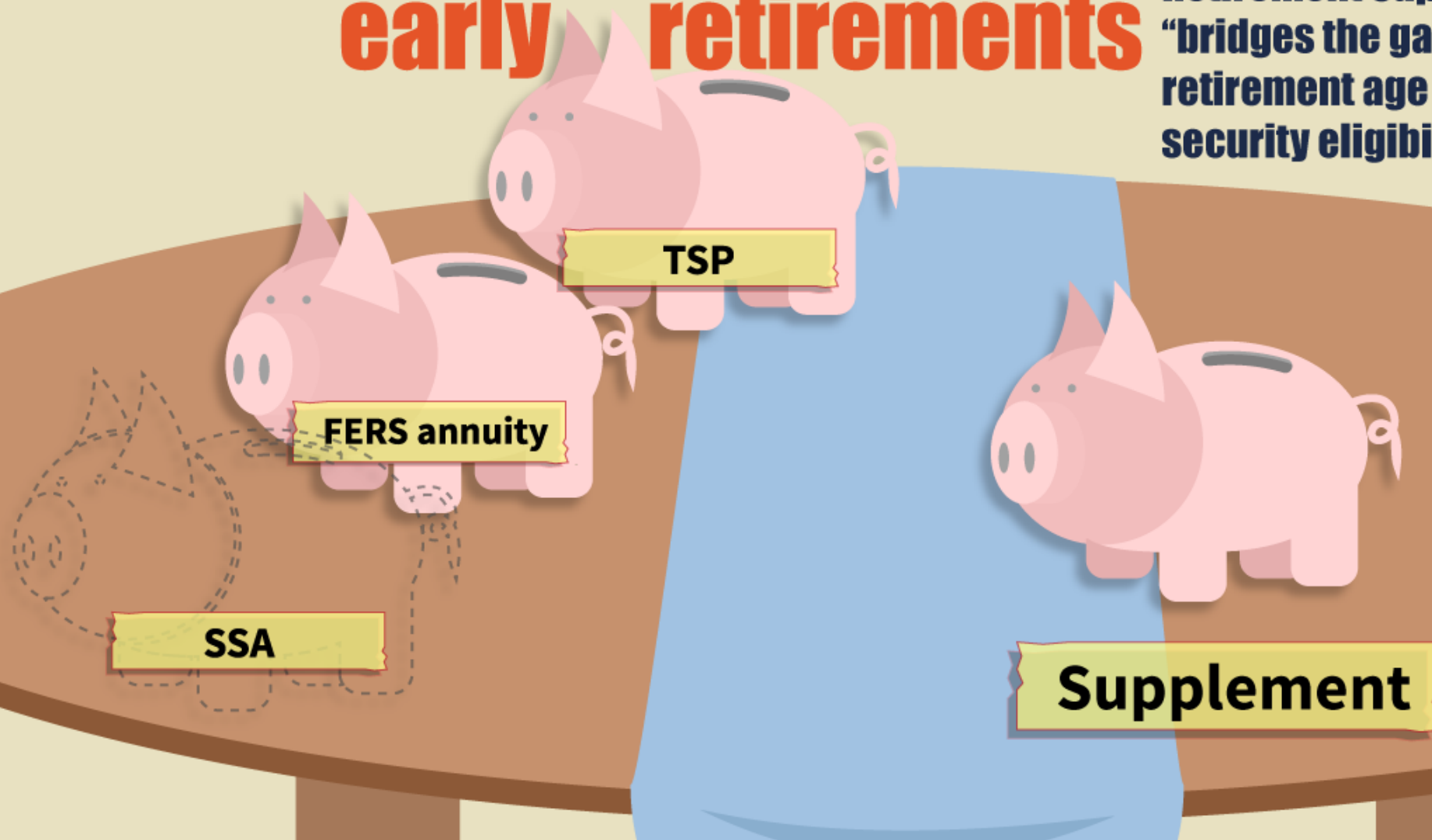


Some federal employees
like air traffic controllers,
law enforcement officers,
and firefighters, **are** **retire** **years**
required to **before**
they are legally able to start receiving social security.



Employees with mandatory early retirements

qualify to receive a Special Retirement Supplement that “bridges the gap” between retirement age and the social security eligibility age.





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A stylized, flat-design illustration of the U.S. Capitol building and the Washington Monument. The Capitol building is on the left, shown in grey and white with a large dome and many columns. The Washington Monument is on the right, a tall grey obelisk. The background is a light blue sky with white clouds and a large orange sun. The foreground is a green hill.

As part of Fiscal Year 2018 budget debate, **Congress**

**is looking to
cut federal
spending,
which could
affect
federal
retirement
programs.**



Some members
of Congress want
federal employees
like Jesse to
contribute
more
and get **less** from their retirements.

less
less



FERS annuity



TSP



Supplement



Suggested budget cuts could also eliminate the special retirement supplement payments entirely.



Supplement



Federal employees like Jesse would no longer receive these bridge payments between their retirement age and the age they are eligible to start receiving social security.



Supplement



FERS annuity

Suggested budget cuts also could require all federal employees to increase their FERS contribution.



HIGH 3 → 5

FERS annuity

Suggested budget cuts could also change the FERS annuity calculation from an average of the 3 highest earning years to an average of the 5 highest years.



Suggested budget cuts could also eliminate future FERS cost of living adjustments for all federal retirees.



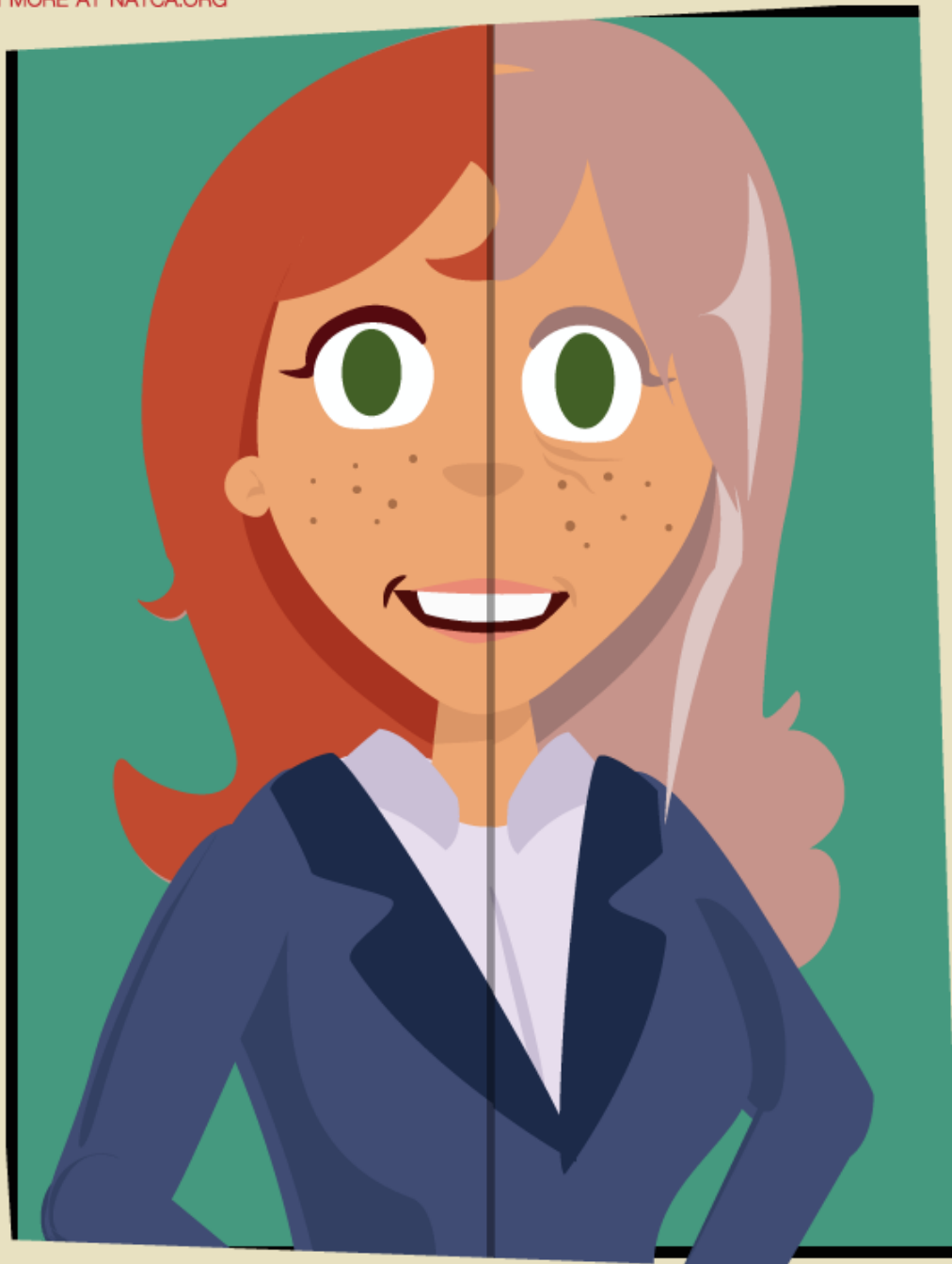
TSP



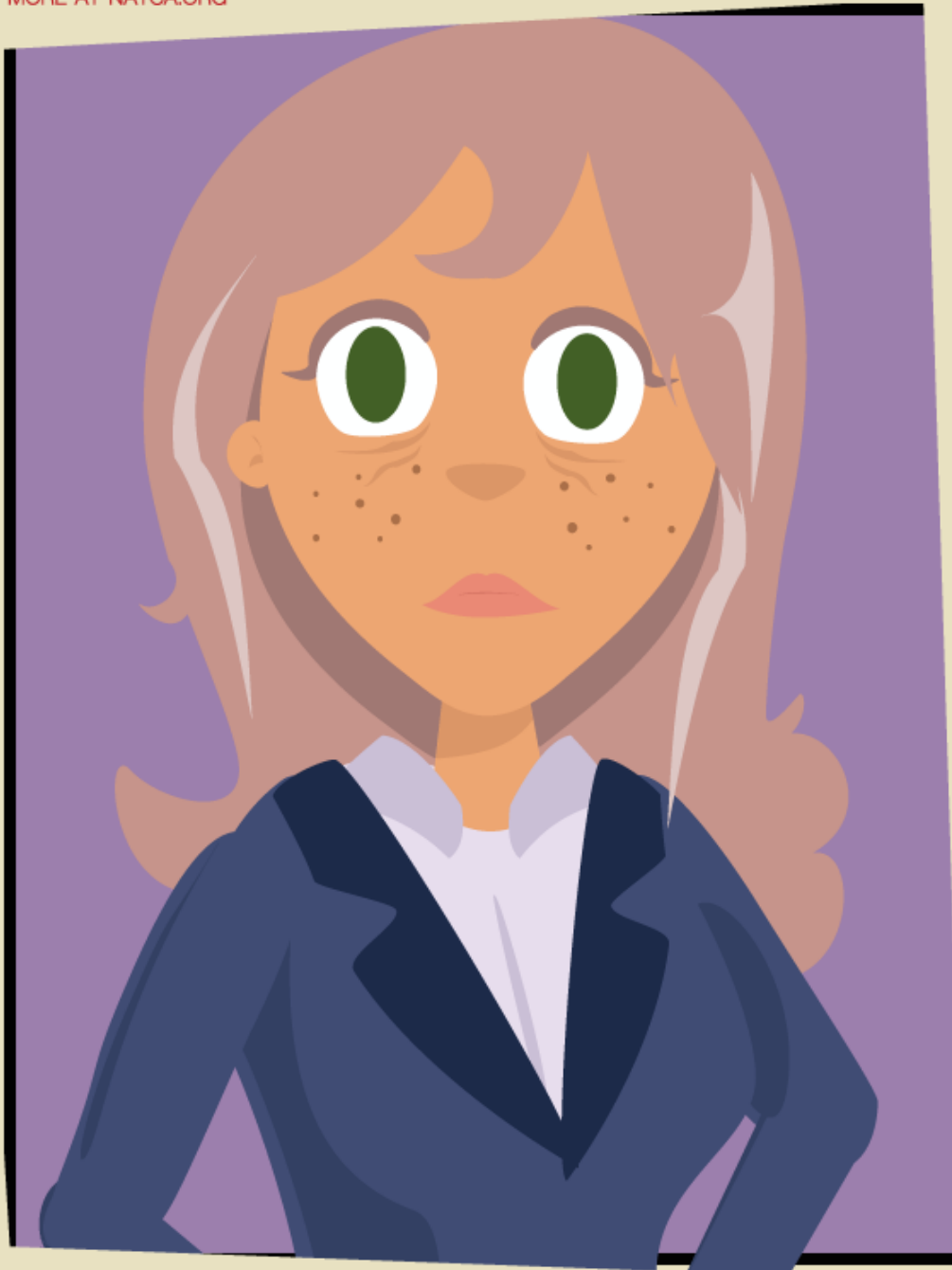
FERS annuity



Supplement



**Right now, Jesse
has a plan to
retire with
enough income
and savings to
live comfortably.**



These suggested cuts to federal retirement benefits, could mean less take home pay during her working years and less income and savings during her retirement years.

**NATCA is working to protect
its members from such
changes.**



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