
NATCA National Executive Board Meeting

June 25-26, 2019

Seattle, WA

The meeting was called to order by President Paul Rinaldi, and the following individuals were in attendance:

Paul Rinaldi, President
Patricia Gilbert, Executive Vice President
Clint Lancaster, Alaska Regional Vice President
Aaron Merrick, Central Regional Vice President
Rich Santa, Eastern Regional Vice President
Drew MacQueen, Great Lakes Regional Vice President
Mick Devine, New England Regional Vice President
Alex Navarro, Northwest Mountain Regional Vice President
Jim Marinitti, Southern Regional Vice President
Andrew LeBovidge, Southwest Regional Vice President
Joel Ortiz, Western Pacific Regional Vice President
Curt Howe, Region X Vice President

Old Business

1. Facility Staffing (Gilbert/LeBovidge/Santa/Devine —OPEN)

CRWG — Still waiting for the Agency to determine who will be on their side to address outstanding modeling concerns and differences.

NCEPT — There were 6 errors made by the agency during the previous NCEPT. Mostly they were due to the shutdown and an error in the processing of paperwork leading up to the April Panel. We were able to recreate the NCEPT to see which of those members were harmed as a result. We came to an agreement on remedies for those members. Burbank had an issue with CAT 1/CAT 2. There is a call with the agency this Friday regarding this issue.

We are still in talks with the agency over temporary adjustments to the process. There is concern on both sides over the amount of backlog at certain facilities. While NCEPT as is says that we need to send more bodies to these buildings, it is not in the best interest of anyone to have members sitting and waiting for almost a year to get into a classroom. We are hoping to address these backlogs in the new process.

We recognize that certain facilities have the bodies already and simply need to train their way out, but there are many facilities that still do not have the bodies on board and thus still need the NCEPT process to continue. That is our goal in our talks. We need to separate those that need bodies from those that simply need to train their way out, while maintaining transparency.

We intend to limit the movement in round two to extenuating circumstances. Too many of the round two moves were going from a worse staffed building to a better staffed building. We do not want to close the door on the round entirely though, as there is room for green to green movement in rare cases that could help the member and the building. We will run a mock NCEPT once we agree on a process and we will see what the changes produce. If we are satisfied that it meets our joint needs, we will schedule a date for the next panel and move forward with a briefing for everyone.

We do need to brief our facreps that they shouldn't be releasing the management ranking to the members trying to ERR in. On many occasions, we are finding that the member is being told one ranking, yet they

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aren't being ranked that way. This is causing many inquiries from members that would have merit if their ranking was as they were briefed, but we end up having to explain to the member that they were not ranked as they were told, and there is no screw up. A briefing to the facreps will hopefully help alleviate some of this.

The NCEPT team was tasked with finding out which level 9/10 buildings have not received anyone through the NCEPT or direct hire in the last 2 years. They will produce this for the next NEB meeting in July.

Hiring — ATC hiring update as of 06/21/19. Goal FY19 907, hired 940. From the all sources 6/14/19 bid there were 9265 applications submitted with AVIATOR qualifying 8246 (FAA currently rating applications). From the 12/3 – 9/2018 experienced bid there were 593 referred.

2. National Validation Team and ABACUS (Santa—OPEN)

NVT — There are some issues with counting and reporting. A synopsis of upgrades and downgrades will be sent to the NEB. A validation process is something that the NEB should witness, as this will help answer questions in the field.

ABACUS — Expected completion for the project has been moved to Summer of 2021 due in part to several issues involving the certification of data. The team has four very qualified individuals, and to further develop the team we intend on sending them to LR training. It was suggested that the committee meet with Julio Henriques and Rex Jackson to draw from their experience in building, testing, and implementing a large scale project such as ERAM.

3. ZHU Update (Santa—OPEN)

The team is meeting every other week at ZKC. The first step is to validate ETAP and verify at least 97% in order for the data to be usable. The timeframe being validated is an 8 hour block from 2005 encompassing approximately 6,600 aircraft flight plans.

4. Legislation (Rinaldi/Gilbert—OPEN)

H.R. 1108/ S. 762 — At this year's annual NATCA in Washington (NIW) event, NATCAvists went to Capitol Hill to garner additional co-sponsors on the Aviation Funding Stability Act (H.R. 1108 in the House; S. 762 in the Senate). These two bills are identical legislation. The House Transportation & Infrastructure (T&I) Committee passed H.R. 1108 on March 27 by unanimous consent. H.R. 1108 has faced hurdles in the House, especially among House leadership, Appropriations Committee leadership, and progressive members. Despite these challenges, thanks to the hard work and perseverance of NATCAvists, H.R. 1108 now has 220 co-sponsors. Until this year's NIW event, NATCA focused its resources on garnering support for the House version of the legislation. NIW served as the launching pad for NATCA's advocacy on the Senate version of the legislation, S. 762, which is identical to H.R. 1108. So far, S. 762 has garnered eight bipartisan co-sponsors.

This legislation was introduced following the 35-day government shutdown that wreaked havoc on the National Airspace System and its workforce. If enacted, this legislation would ensure that the aviation system continues to fully operate, without interruption, in the event of a government shutdown.

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FAA Funding (Appropriations) — Just over 3 months remain until funding for the federal government expires on Sept. 30. So far, congressional leaders and the Trump administration have disagreed on a path forward to fund the government for Fiscal Year (FY) 2020 and avoid a government shutdown. Additionally, congressional leaders and the Trump administration must also avoid default on the national debt and avoid billions of dollars in spending cuts from occurring as a result of sequestration. A bipartisan budget deal is needed to avoid sequestration (generally defined as mandatory, across-the-board cuts) from being triggered in January 2020. As a reminder, in February 2018, Congress passed a two-year budget agreement that removes domestic spending caps and prevents automatic cuts known as “sequestration” until FY 2020.

So far the House has passed 10 out of 12 appropriations bills. Most important to NATCA, the House passed its Transportation, Housing, and Urban Development (THUD) Appropriations bill, which provides funding for the FAA, as well as the Financial Services appropriations bill, which proposes a 3.1% pay raise for federal employees. On the Senate side, the Senate Appropriations Committee has not passed any of the annual appropriations bill and Appropriations Chairman Richard Shelby was recently directed by Senate Majority Leader Mitch McConnell not to move forward with appropriations until Congress and the White House have agreed to top line spending levels for FY 2020.

NATCA GA staff continues to closely monitor any anti-federal employee legislation and all other actions that could impact the NATCA membership, including those that would attack federal employee pay and benefits.

5. Committee Review (Gilbert—OPEN)

RVPS wanting to add a mentee to the Finance committee needs to send in their names for consideration at the next NEB meeting.

Reminder that the Committee Chair meeting will be held in Austin, Texas on Oct. 28 and 29. The RVPs are encouraged to attend.

The NEB decided to add more RVP liaisons to some of the committees and initiatives (see 12).

Eastern region added Saja Lindsay-Sudlow (MMU) to Reloaded while the current member goes through training at their new facility.

6. LR Negotiations/ Strategy Team & GM Restructuring, ATS Field Realignment (Gilbert—OPEN)

ATS Field Realignment — The Agency is revisiting the geographical boundaries and management reporting structures. They are considering a return to shared services.

SSRI Amnesty Provision — The Agency is formulating a proposal to provide a window for ATCS to report previously undisclosed use of SSRI medication without criminal prosecution.

Electric Vehicles — Parking for Electric Vehicles workgroup provided their recommendations. Now we need to set-up a new workgroup, with a couple of FacReps on it, to develop a local implementation strategy.

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A24/32/34 Webinar — 201 FacReps participated in this training for the annual Article 24/32/34 negotiations. These are very useful sessions, both for those FacReps who have never engaged in these negotiations, and serve as a great refresher as well. Thank you to Nick Daniels, Jamaal Haltom and John Bratcher for conducting the webinar.

Slate Book Training — Registration is closed however we are able to get more attendees in. The training is scheduled in Las Vegas at Bally's. FacReps that have not previously had the training will attend. Half on August 13/14 (half days) and the other half on August 14/15 (half days).

GRT — The team started a new process that requires more inclusion, response and interaction from GRT regional representatives. RVP's Ortiz, MacQueen and Santa are leading the calls and encouraging the regional Reps. to comment and engage.

Voluntary Leave Bank (VLB) — Will continue to work with the Agency as this program develops. We do however have some concerns on the governance structure as it pertains to union participation.

7. Training Committee (LeBovidge/Marinitti/Lancaster—OPEN)

The National Training Committee (NTC) met on May 10 in DC and worked on establishing the basic framework of classes for the NATCA Academy in 2020. Pending budget approval, the committee recommends the following classes be scheduled:

- Representative Training 1: 4 classes minimum, 5 if budget allows
- Secretary Treasurer Training: 4 classes minimum, 5 if budget allows
- Legislative Activism Training: 4 classes
- Drug and Alcohol Training: 2 classes minimum, 3 if budget allows
- Safety Advocacy Training: 3 classes
- OSHA/OWCP: 1 class
- Advanced Legislative Activism Training: 2 classes
- Federal Contract Tower Training: 1 class
- Joint TRB training – to be established collaboratively with the Agency
- LEAP: 2 classes
- Media Training: 2 classes

In order to allow members to plan for the early part of 2020, the committee recommends the following for the first quarter of 2020:

- RT1 session the weeks of 1/13 and 2/24
- STT the weeks of 1/13 and 2/24
- LAT the week of 2/24
- SAT the week of 1/13

The NEB concurred with the schedule and these classes will be advertised on the NATCA portal

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The NTC is concerned that Facility Representatives are not making requests for official time in accordance with Article 2 of the CBA. The committee recommends that any FacRep interested in attending RT1 make the request for official time at the time of registration, with the understanding that the request would be cancelled in the event the individual cannot attend the session. The NEB agreed with this approach and the NTC will work to get language included in the registration.

The NTC recommends that registration for any NATCA Academy class being offered within a region be conducted through the NATCA Portal. The NEB concurred.

Train the Trainer — Work continues with Penn State in development of NATCA’s “Train the Trainer” Course. The instructor guide is currently under review by the NTC.

Hardship Process Training — An NTC sub-group will be working with the regional hardship representatives to develop training, possibly in the form of a webinar, to assist in standardizing how the hardship process is approached. Once a draft is completed, the webinar will be provided to the NEB for approval.

Media Training — The NTC will work with necessary departments to set the next iterations of media training up for later in 2019 or 2020.

Budget Line for Expenses — There have been some questions from the field on what expenses are borne by individuals. Locals, regions and the National Office for various training classes. RVPs Marinitti and LeBovidge will update the spreadsheet to include expenses for Academy classes held within a region.

8. Section 804 Process (MacQueen—OPEN)

- ERI TRACON to BUF:
 - Cutover complete, no outstanding issues
- GRR, MKG, LAN, FNT, MBS, to AZO:
 - Cutover complete. The facility is still dealing with minor training and equipment issue related to cutover.
 - New combined facility had questions related to instant upgrade upon cutover, and/or new facility designation. Telcon was held with AZO membership to answer questions about S804 MOU and NVT process. Dean Iacopelli, Rich Santa, Eugene Freedman, Scott Robillard, Drew MacQueen participated in the telcon.
- CAK, MFD to CLE:
 - Cutover date - September 22, 2019
 - No major issues at this time.
 - Members from CAK and MFD working through denied PCS claims. These issues are being worked by MacQueen and Robillard.

9. NATCA Website (Merrick/Santa—OPEN)

Waldinger has started the process of copying pages from existing website and a group is working on tagging. The goal was to expedite the process and it has been bumped up by three months.

10. Paid Parental Leave (Gilbert—OPEN)

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The FAA will not be able to move forward on instituting this while there is an Acting Administrator in place and funding continues to be uncertain. Unfortunately, even when there is an FAA Administrator confirmed it will still be a heavy lift due to funding and to convince them to be the first government agency to institute a program. DOD has it only for the military but not for their civilian workforce. NATCA continues to discuss this priority (paid parental leave) with legislators as well. Congress passing legislation is our best chance on seeing this become a reality. House proposals have been introduced.

11. Open Season (Santa/Gilbert—OPEN)

The 30 day lead up portion of the campaign will be August 2nd and the official 90-day Open Season period starts September 2nd (Labor Day) and end it on December 1st. We would start processing/accepting applications on September 3rd as the 2nd is a holiday and stop processing/accepting applications on December 2nd as the 1st is on a Sunday. There will be postings on social media and some mailings. There are subgroups with assignments and there will be a large focus on Region X.

12. NEB Liaison to Workgroups and Committees (Gilbert—OPEN)

Upon review changes and additions were made. The following is now current:

- Clint - Reloaded, Training, Alliance, CSC, Hardships, CISM
- Aaron - CSC, IT, Onboarding, Academy, Aviation Development Pilot (ADP), NSTLC
- Rich - CSC, GRT, NCEPT, NVT, ATOMS/OPAS, IT, CRWG
- Drew - CSC, GRT, NEST, LR Roundup, S.804/Article76, NVT, ARTCC
- Mick - CSC, NCEPT, Training, AOS, AFLCIO Vets Council
- Jim - COG, Training, Historical, DAC, DRC, Child Care Fac.
- Andrew - NSTLC, DAC, CRWG, Training, Union Synergy
- Joel - GRT, CRWG, COG, OnBoarding, LR Roundup, AFLCIO Vets Council, TRACON
- Curt - LMF, Historical
- Alex - DAC, Professional Standards, Union Synergy

13. Unionware Replacement (Santa—OPEN)

An alpha site for the replacement was shared with the NEB, the data is not completely ported over. There is also a mobile version of this replacement. The new database offers a lot more functionality than Unionware. A presentation will be given at the Committee Chair meeting.

14. NATCA Families (Merrick—OPEN)

The initial meet and greet is scheduled for Monday, September 16, 2019 at CFS between 10-10:30AM. On Tuesday, there will be a morning mingle about the time that CFS starts. Coffee and breakfast will be posted to the CFS budget. Wednesday there will be a pool gathering after lunch. Signage will be created and this event will be mentioned during registration.

15. Election Procedures Oversight [previously Electronic Voting] (Santa—OPEN)

RVPs Santa and MacQueen will review the National Election Committee (NEC) language in the constitution and their charter. They will then bring a recommendation to the NEB on whether a different group needs to be set-up to assist and/or run elections for locals.

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16. Human Intervention Motivation Study [HIMS] (LeBovidge—OPEN)

This is at a standstill and there has been no interaction with the FAA. A meeting is scheduled with Quay and ALPA after their annual meeting on July 18.

17. ASI Charter (Rinaldi—OPEN)

The NEB adopted the revised ASI Charter.

Air Safety Investigation Committee Charter (6/2019)

The NATCA Air Safety Investigations Committee (ASIC) shall be an ad hoc committee responsible to the National Executive Board (NEB). Its purpose is to be the focal point for the Union on policy and procedural matters related to NATCA participation in National Transportation Safety Board (NTSB) aircraft accident/incident investigations. All NATCA party submissions, presented to the NTSB as the Union's official position and proposed findings shall be submitted to NATCA General Counsel, NSTLC, and the NEB for their opportunity to review and submit comments.

Composition and Appointments:

The NATCA ASIC shall be comprised of NATCA subject matter experts for Tower, TRACON, Enroute air traffic control and NATCA staff appointed by the National Executive Board. The NEB shall appoint one of the committee members as chairperson. Subject to SRH-13, NATCA ASI's will serve a 3-year term which may be renewed by the NEB. The ASIC Chairperson must be a member of the committee and serve a 3-year term with no limit to the number of terms. Effective one year prior to their estimated retirement date, a member will not be assigned to a new investigation. The retiring member will continue as a mentor and assist in the training of new ASI mentees as well as finalize all NTSB investigations.

Training and Meetings:

All NATCA ASIC members shall be trained as Union air safety investigators. The NATCA ASIC shall meet at least once per year, or as deemed necessary by the President. In accordance with standard budgetary and financial requirements, the NATCA National Office shall reimburse committee members for normal and typical reimbursement of expenses for committee activities.

Roles and Responsibilities:

All NATCA Party Submissions, presented to the NTSB as the Union's official position and proposed findings shall be submitted to NATCA General Counsel, NATCA Safety and Technology Leadership Council (NSTLC), and the NEB for their opportunity to review and submit comments.

The NATCA Air Safety Investigation Committee shall, through the Department of Safety and Technology, (a) coordinate the activities of, and provide support and training to NATCA air safety investigators; (b) facilitate interdiction between NATCA air safety investigators through Internet based information sharing, regional or national meetings, conference calls, and other means as appropriate; (c) prepare an annual report on NATCA air safety investigator participation in NTSB investigations for the National Executive Board.

18. National Finance Committee (NFC) Recommendations (Gilbert—OPEN)

To create a policy to cover electronic online payment platforms (Venmo, Paypal, Apple Pay, etc.). This will be discussed at the JNU NEB Meeting.

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19. Internal Grievance X-18-05 (Rinaldi—CLOSED)

On March 20, 2019, the NATCA National Executive Board, pursuant to Article XIII, Section 4 of the NATCA Constitution, referred NATCA Internal Grievance File No. X-18-05 (MacDonald v. Samad and EWP Executive Board) for a hearing before a trial committee. The trial committee hearing took place on Wednesday, May 15, 2019, in Los Angeles before a trial committee composed of NATCA members Jamaal Haltom (chairman of the trial committee), Samantha Navarro, and Heath Wilson. Prior to the conclusion of the hearing, the parties entered into settlement discussions that were facilitated by the trial committee chairman. As a result of those discussions, the parties to NATCA Internal Grievance File No. X-18-05 executed a settlement agreement. As part of the settlement agreement, the internal grievance was withdrawn. With the execution of the settlement agreement and the withdrawal of the grievance, this matter is no longer before the NATCA NEB.

20. Information Technology Committee (ITC) Terms of Use Guidelines (Santa—CLOSED)

The committee will review and organize best practices and there will be some proposed policies for NEB consideration.

21. Information Technology Committee (ITC) BBS Recommendation (Santa—CLOSED)

An amendment needs to be written for HOU2020 to remove the BBS.

22. Information Technology Committee (Santa—CLOSED)

Online Monitoring — Currently there are eighty-five sensors constantly monitoring NATCA's online programs. A sensor for GATS is in the works and should be available soon.

Internet — The ITC reviewed the service contract for internet at the National Office and identified an opportunity to increase the speed of the internet to 1Gb/s from 200Mb/s, while also saving roughly \$150 per month. The NEB also decided to cancel the back-up internet for a cost savings of close to \$4000.

Time Capsule Server — IT has replaced the old Apple Time Capsules utilized for computer backups for National Office staff and the NEB with a new local server. The functionality remains the same for backups, but now has more space to allow for all NEB members to have their machines backed up while at the National Office.

Office 365 — Migrating to Office 365 can provide cost savings to NATCA while also allowing users to receive licenses for the full Office Suite. The robust features of Office 365 will allow NATCA to discontinue subscriptions to other third-party solutions, providing a central location for communication and file storage.

Phones — In order to save a money on NATCA phone needs at the National office, the IT committee will offer a lower-priced alternative phone plan to select National Office staff. During this test, staff directors will evaluate the viability and impact of implementing the downgrades.

23. NCEPT Class (Devine—OPEN)

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Everyone is to send Reps. names to Dean Iacopelli to start a listserv. Once they agree the class will be open for the Reps. and RVPs.

24. Regional Communications Committees (Gilbert—CLOSED)

Each Region needs to submit a point of contact.

New Business

1. Flight Safety Foundation Proposal (Gilbert—CLOSED)

The NEB unanimously approved the following proposal. Benefactor (normally \$25,000 per year).

Proposal:

- \$5,000 for the remainder of 2019
- \$20,000 annually in quarterly payments beginning in 2020

Membership Benefit Adjustments:

- Ability to utilize NATCA or the Alliance interchangeably as the FSF member
- Remove the 2 complimentary Safety summits and seminar registrations
- Reciprocal complimentary exhibit space and NATCA's Communicating for Safety event and FSF's
- Separate MOUs between NATCA and the Alliance

International safety issues (examples below) to work jointly:

- Runway Safety
- Weather

2. NFC mentee (Gilbert—CLOSED)

See above in committee review – 5

3. Retired Controllers ID (Gilbert—OPEN)

Discussion moved to next NEB meeting.

4. Code of Conduct (CoC) Report from NIW (Rinaldi—CLOSED)

Based on the NIW Code of Conduct report and subsequent investigation the NEB adopted the following:

- Require NATCA events to offer only radio edit/non-explicit versions for any music played.
- Continue to educate and brief the attendees of these events on the content and expectations of the CoC.
- Continue to educate and brief the activists/leaders attending these events on proper reporting requirements of the CoC.
- Brief all leaders on their responsibility to act affirmatively to stop activities that are a violation of the CoC.

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- Require event organizers, those with a leadership position and attendees to sign that they've read, understand and accept the terms of the CoC as part of the registration process.

5. ROA NEB Meeting (Rinaldi—CLOSED)

The NEB Meeting has been moved to September 26-27 in Roanoke.

6. Professionalism Award (Gilbert—CLOSED)

The NEB reviewed the recommendation from the National Professional Standards team and made selections for recognition at CFS.

7. Tuition Reimbursement (Santa—CLOSED)

Giuseppe DePinto request for tuition reimbursement was approved in accordance with SRF-14.

8. NATCA Safety and Technology Leadership Council (NSTLC) Charter (Rinaldi—CLOSED)

The NEB unanimously approved the proposed NSTLC charter:

NATCA Safety and Technology Leadership Council (NSTLC) Charter
June 25, 2019

The NSTLC is an ad hoc committee authorized by the National Executive Board (NEB).

The NSTLC serves as the union's focal point for and, when needed, will take action to address safety issues, procedural changes, technology development and implementation, airspace modernization and all associated training needs.

The NSTLC will provide recommendations to the NEB regarding organizational safety and technology priorities.

The NSTLC will identify the safety training needs of the membership and take steps to address those needs.

The NSTLC is made up of the following NATCA employees and representatives:

*National Safety Committee (NSC) Chair
Director of Safety & Technology
Deputy Director of Safety & Technology
National Training Representative
National Airspace Representative
National Program Management Organization Office (PMO) Representative
National NextGen Representative
National Procedures Representative
Two (2) National Executive Board Members*

The NSC Chair and the Director of Safety & Technology will serve as co-chairs of the NSTLC.

The NSTLC shall work at the direction of the President, Executive Vice President, or the NEB.

The NSTLC shall provide oversight to the NSC.

The NSTLC shall meet on a monthly basis or more often as deemed necessary by the members of the NSTLC, President, Executive Vice President, or the NEB.

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9. NEB List (Santa/Merrick—CLOSED)

The NEB was given guidance on how to prevent the VIA listserve from capturing names and associating it with the list.

10. PCT Logo (Santa—CLOSED)

The NEB did not approve the renewal of the logo.

11. FSS Academy Course Rewrite (Lancaster—CLOSED)

AJV is working with NATCA and SysOps to do a review and rewrite of the academy course for the Alaska FSS academy.” The agency requested a minimum of 2 NATCA SMEs. The board approved Paul Kruger-OTZ FSS and Paul Minelga-ENA FSS along with Larry Trottini-National FSS President.

12. Internet Reimbursement (Navarro—CLOSED)

An untimely request for internet reimbursement for BJC was unanimously approved by the National Executive Board.

13. Internet Reimbursement (Marinitti—CLOSED)

An untimely request for internet reimbursement for FLO was unanimously approved by the National Executive Board.

14. Internet Reimbursement (Lancaster—CLOSED)

An untimely request for internet reimbursement for FS4 was unanimously approved by the National Executive Board.

Untimely Business

1. Untimely Convention Subsidy Reimbursement (MacQueen—CLOSED)

Due largely to the fact that locals were given a year to submit their paperwork the National Executive Board did not approve FAR’s untimely submission.

Briefings

OJTI—Jamaal Haltom:

The briefing outlined jointly developed expectations regarding the range of On the Job Training (OJT) hours to be obtained by individual trainees every week at their respective facilities. The goal is to have a common understanding of the expectations, which will allow us to more efficiently, and effectively progress trainees into CPCs.

There are a large number of employees in various stages in training, and both Parties agree there must be a concerted effort to focus on OJTI. The Parties share the common goal of increasing certifications.

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The success of this initiative will be in large part predicated upon a thorough understanding and the support of the leadership at the facility level.

To ensure that all parties understand the importance and have a clear understanding of the expectations a joint telcon will be hosted.

Jim Ullmann, Director of Safety and Technology:

NSTLC—The NSTLC has created a list of recommended safety and technology priorities to ensure that NATCA's interests are met, and our priorities are provided the attention and resources necessary.

EBUS Briefing—The work of the SRM panel is complete and awaiting signatures from the FAA. We submitted a dissenting opinion. ERAM Tech Refresh 2 (TR2) cannot begin until the SRM document is finalized. Risk increases during TR2, at the same time pulling out the back up. There is a need for an independent back up for EBUS, it should be decoupled from ERAM. We need a book (draft SRM documents) so we can have documentation if this fails.

Remote Towers—Testing at Leesburg, VA (JYO) and Ft. Collins, CO (FNL) continues. The FAA NextGen office is looking at facilities that could be used for additional Remote Tower test sites.

Steve Hansen, Chairman NATCA National Safety Committee:

CFS2019

- Current Registration Numbers
 - 489 Registered (150 more than the same time last year)
 - 723 on excused absence list (deadline to put name on the list is July 24 so that we can meet contractual obligation to submit names to the FAA)
- Next-UP event -There will be a leadership class followed by a reception.
- Archie's- Winners have been selected, RVP's should notify them.
- Regional Dinners will take place on Tuesday evening.

Overview of safety events that are not being reported through either an MOR or ATSAP.

Safety Events that continue to trend in the NAS

- MVA
- Weather
- Traffic Alerts
- Wrong Surface

Kelly Richardson, Deputy Director of Public Affairs & Sandy Tighe, GL Leadership Team

Regional Leadership Training—They briefed on the training developed for and given to the GL region FacReps. The training was based on feedback from a survey given to the FacReps well before the regional meeting. The modules are available for other regions to use if they are interested.

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Convention—

- Registration and the mobile app launch will be September 27, 2019. The hotel cut-off will be April 10, 2020. In accordance with the National Constitution attendees should not book AirBnBs or like type lodging but must stay in a union hotel. Proposed Amendments or Resolutions have to be received by January 28, 2020 (120 days before convention). Members should submit proposed resolutions or amendments by 11:59 p.m. EST on Jan. 28, 2020 to the NATCA Executive Vice President at tgilbert@natcadc.org. Proposals will then be mailed to all members at least 60 days prior the convention. The National Convention body will then vote on all proposals that are in order and properly before the body. If you have any questions please contact a Constitution Committee member. Article XIV Section 1 of the NATCA Constitution covers this subject.
- Charity Plan—A display will be created of those who participated in the campaigns. Information about charities of choice will be disseminated soon.

Scott Odle, National Representative AIR

Scott briefed the NEB on the make-up of the Unit. NATCA has two bargaining units in the AIR LOB

- AIR (BUS Code 0145) - This group is composed of aerospace engineers, senior engineers, program managers, flight test pilots, aircraft certification assistants, and various administrative and technical support personnel in AIR.
 - These BUEs approve new designs and modifications of aircraft, engines, propellers, and related components and accessories. Other work includes the Continued Operation Safety (COS) of the US Fleet and Oversight of delegated individuals and companies (ODA) using policy and procedures developed by AIR-6C0 (AIR-110). COS includes Airworthiness Directives, Production Flight Testing, and NTSB support of Accident Investigation, etc.
 - Performs Validation of all Foreign Certificated Aircraft for operation in US
 - Develops Bilateral Agreements with for Airworthiness Authorities for Validation Purposes
 - Approximately 725+ BUEs (Nationally, including Alaska)
 - The AIR unit covers several Series 1825 Manufacturing Inspectors who do not work in the Manufacturing Inspection Branches (they work in the BASOO)
 - Covers both FLSA exempt and non-exempt employees, both TDP and non-TDP
- AIR-110 (BUS Code 5902) - This group (now AIR-6C0 and AIR-6F0) develops, coordinates, and assesses national policy and procedures related to certification, certification delegation, and continued airworthiness issues as they relate to aircraft design, manufacture, modification, and maintenance.
 - Approximately 60 BUEs (mostly in DC and OKC, a few work remotely)
- AIR is one LOB within AVS, others include Medical (AAM) and Flight Standards (AFS)
 - AAM includes the NATCA covered Drug Abatement Inspectors Unit
- AIR is currently made up of 6 Divisions in AVS (Aviation Safety)
 - AIR-300 Organizational Performance
 - AIR-400 International Branch
 - AIR-600 Policy and Innovation (covers both NATCA units)
 - AIR-700 Compliance and Enforcement

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- AIR-800 Systems Oversight
- AIR-900 Enterprise Operations
 - AIR-400 has no NATCA covered employees
 - AIR-300 and AIR-900 have both NATCA and AFSCME (AIR-700 has one AFSCME BUE)
 - AIR-800 has both NATCA and PASS-MIDO

Offices & Members in DC, Anchorage, Seattle, Lakewood (CA), Denver, Fort Worth, Oklahoma City, Wichita, Kansas City, Chicago, Boston, New York, & Atlanta



Patricia Gilbert
Executive Vice President