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# NATCA National Executive Board Meeting

## September 26-27, 2019

### Roanoke, VA

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The meeting was called to order by President Paul Rinaldi, and the following individuals were in attendance:

Paul Rinaldi, President  
Patricia Gilbert, Executive Vice President  
Clint Lancaster, Alaska Regional Vice President  
Aaron Merrick, Central Regional Vice President  
Rich Santa, Eastern Regional Vice President  
Drew MacQueen, Great Lakes Regional Vice President  
Mick Devine, New England Regional Vice President  
Alex Navarro, Northwest Mountain Regional Vice President  
Jim Marinitti, Southern Regional Vice President  
Andrew LeBovidge, Southwest Regional Vice President  
Joel Ortiz, Western Pacific Regional Vice President  
Curt Howe, Region X Vice President

#### **Old Business**

#### **1. Facility Staffing (Gilbert/LeBovidge/Santa/Devine—OPEN)**

NCEPT — The NCEPT Workgroup met on September 9<sup>th</sup> in Washington, DC to receive a class on the NCEPT process, PPT, SWB and more specific aspects of NCEPT. This group is very active and is responding to numerous questions from members on a daily basis. Seven of the members will be attending the panel on September 30<sup>th</sup> to gain exposure to the actual process. We see this group meeting once a year in person, along with members attending one of the quarterly panels. RVPs Santa and Devine will work to develop a charter for NEB consideration and will submit a 2020 budget request.

The temporary modifications to the NCEPT appear to have gained the desired effect leading up to the September 30<sup>th</sup> panel. The modifications to the decision lens did in fact alter the landscape of the facility priority list. We saw many facilities that never crept up high move into the top 50, with some reaching the top 20. We are hoping that this fact will entice members to actually bid on these facilities unlike panels past. This will also give these facilities a better chance of actually picking someone up instead of losing their opportunity because of a better staffed facility being ranked higher. We are anticipating between 70-90 selections on the September 30<sup>th</sup> panel. The AOB national average has increased nearly an entire percentage point since early August. We will go into the panel at 80.7%, which is the highest percentage since the shutdown started. We also have 3561 active trainees in the system, which is the lowest total in over a year. Since implementation of the OJTI initiative there has been a spike in CPC's certifications. It's estimated that by December 2021 numbers will be up around 85%.

New Hire Placement — We are not involved in either the Academy nor the experienced ATC hire placements. We do however get notification of them and when able raise concerns on the ones we know that are counter intuitive to NCEPT. RVP Devine will take the lead on evaluating placement of the experienced ATC hires as it relates to facility numbers. Once evaluated, if there are concerns, we will raise them to the FAA through the VP of ATS.

CRWG — The FAA has changed their team for the staffing modeling. We are waiting for dates for the Agency to deal with the impasse on one of the modeling assumptions.

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NEST — The next NEST is scheduled for November 9.

#### **2. National Validation Team and ABACUS (Santa—OPEN)**

NVT — The team just finished up its 3rd quarter meeting. Updates were sent to the NEB before, and after, the meeting. The team will continue to provide updates, answer any questions, and provide clarifications. Alex Navarro observed and received briefings on the validation process. The team sent the NEB the master excel file that includes the current TCI's for all facilities. The status of several facilities were also reviewed during the meeting.

ABACUS — This group continues to meet every other week and is on track for a 2021 implementation. The team routinely briefs the leads and discusses issues with them as they come up. The CSC also receives status updates every Monday on the CSC call. RVP Santa receives a debrief after every meeting and will continue to monitor and report progress to the NEB.

#### **3. ZHU Update (Santa—OPEN)**

The team met for the final stages of compiling all of the traffic data. We are now in the process of working on the accuracy rate for ETAP of under 3% and then we will be able to run TCIs. We should finish up our work and forward recommendations in one more meeting and we are planning that for October.

#### **4. Legislation (Rinaldi/Gilbert—OPEN)**

Sequestration & Debt Ceiling — The White House signed into law the legislation lifting the debt ceiling and raising existing spending caps by \$321 billion over two years (until July 30, 2021). The deal ended the threat of sequestration, which otherwise could have mandated across-the-board spending cuts to both defense and domestic programs in January 2020.

FAA Funding (Appropriations) — The House passed its Transportation, Housing, and Urban Development (THUD) Appropriations bill, which provides funding for the FAA, as well as the Financial Services appropriations bill, which proposes a 3.1% pay raise for federal employees. After the White House budget proposal called for a pay freeze for the federal workforce they have publicly stated that they would agree to 2.6% without any locality increase.

The Senate Appropriations Committee was poised last week to send five of its own bills to the full chamber for consideration, adding to the four measures the panel has already approved. The two chambers are also operating under two different sets of funding levels for each of the 12 annual spending bills and will soon have to reconcile the differences between their versions. The Senate just rejected an amendment by Sen. Rand Paul, R-Ky., that would have cut agency spending across the board by 2%.

Later tonight it is expected that the President will sign a Continuing Resolution (CR) that Congress passed extending current funding levels and programs through Nov. 21, 2019. This action averts a government shutdown that otherwise could have begun Tuesday morning. The CR (HR 4378) gives the White House and Congress additional time for negotiations on a dozen appropriations bills that would provide funding for the FAA and the rest of the federal government through September 30, 2020.

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H.R. 1108/ S. 762 — These two bills are identical legislation. The House Transportation & Infrastructure (T&I) Committee passed H.R. 1108 on March 27 by unanimous consent. H.R. 1108 now has over 244 co-sponsors. This legislation was introduced following the 35-day government shutdown. If enacted, this legislation would ensure that the aviation system continues to fully operate, without interruption, in the event of a government shutdown by drawing funds from the Airway and Airport Trust Fund.

S. 1148 — On July 24, the Senate Committee on Commerce, Science, and Transportation passed S. 1148, the ATC Hiring Reform Act of 2019, by unanimous consent. NATCA worked closely with the Senate Commerce Committee members and staff on the passage of this bipartisan bill which would address some of the barriers that slow the FAA's hiring process for new controller trainees. We expect the full Senate to attempt to pass the legislation by unanimous consent at some point.

Hearing — Earlier this week NATCA testified before the Senate Aviation and Space Subcommittee in a hearing titled, "Improving Air Traffic Control for the American People: Examining the Current System". The hearing examined the current state of the United States' air traffic control (ATC) system. Witnesses discussed challenges and highlighted possible improvements to the efficiency and safety of the ATC system. In addition to NATCA the following also testified - Aircraft Owners and Pilots Association, National Business Aviation Association, Air Line Pilots Association and Airlines for America.

#### **5. Committee Review & NEB Liaison to Workgroups and Committees (Gilbert—OPEN)**

The NEB added to the Organizing committee Evan Munro (ZMA) and Clay McCarty (BOI).

The NEB appointed Mike Napolitano (ZMP) as the CISM Team Lead and Sarah Grampp (ZKC) as the Asst. Team Lead.

The NEB appointed EVP Gilbert to fill the Finance Chair vacancy in accordance with the Constitution.

The NEB appointed Jimmy Lake (HCF) to serve on the IFATCA PLC.

#### **6. LR Negotiations/ Strategy Team & GM Restructuring, ATS Field Realignment (Gilbert—OPEN)**

ATS Field Realignment — We have been notified that the Agency is making necessary adjustments to the ATS Field Realignment. Terminal facilities will be realigned within the geographical boundaries of the overlying enroute facility. The TMU and SSS bargaining units will be realigned under the facility air traffic manager.

Serco CBA Negotiations and General Non-Responsiveness — The NATCA/Serco CBA expired on October 5, 2017, and NATCA notified Serco of its intent to amend or terminate the CBA. Despite repeated attempts by NATCA to begin the negotiations process, the parties have not met in person even once or exchanged any proposals.

On September 10, 2019, NATCA sent a letter to Serco voicing concern about the delay in negotiations. At CFS, Paul, Trish, and others discussed this issue and Serco's general lack of responsiveness with Serco Deputy Field Program Manager Mark DePlasco. We will schedule a time to meet with Mark to discuss these issues.

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AEX ULP — On June 14, 2019, NATCA filed an unfair labor practice (ULP) charge against the Louisiana Air National Guard (LANG) alleging that LANG retaliated against Richard Kovacs by suspending him for three days for his role as the lead organizer at England Industrial Airpark (AEX). NATCA filed its Statement of Position concurrent with the ULP charge. LANG filed its Statement of Position on September 12, 2019. Subsequent to that filing, the FLRA agent handling the case reached out to Labor Relations Attorney Grant Mulkey to clarify certain factual matters raised by LANG's Statement of Position. The FLRA agent indicated via email on September 17, 2019 that she is nearing the conclusion of processing the case.

AEX CBA Negotiations — LR is in the process of engaging with LANG to negotiate an interim agreement for AEX. On August 16, 2019, LR sent a letter to Major John Ellis informing him that Assistant Director of LR Erina Hammond is NATCA's point of contact for the AEX CBA negotiations and requesting that the parties meet to negotiate an interim agreement. We received an email on September 19, 2019, from Labor Relations Specialist Harry Bradley advising that he is the LANG POC. We will reach out to discuss the interim agreement this week.

SSRI — The Parties have an agreement in principle on the process to allow employees to voluntarily report prior use of certain selective serotonin reuptake inhibitors (SSRIs). We will be meeting in the coming weeks to finalize the rollout process.

AVS — AVS does not collaborate or negotiate with NATCA and neglects to involve NATCA in the decision-making process at the appropriate time. For example, issues arose when AVS attempted to stand up a Voluntary Safety Reporting Program (VSRP) Matrix Team, which was intended to be a multi-union, multi-manager team, before addressing the subject with NATCA.

AVS also failed to communicate with NATCA before it began establishing its Organization Designation Authorization (ODA) Office. AVS began designing the ODA Office nearly five months before notifying NATCA. Had AVS worked with NATCA from the beginning, many issues could have been dealt with on the front end, rather than after the Agency's intended implementation date.

BWS and Annual Leave Negotiations Status Updates — It was agreed that on October 15<sup>th</sup> and November 1<sup>st</sup> each region will identify the facilities that have not yet completed their BWS and/or annual leave negotiations.

#### **7. Training Committee--(LeBovidge/Marinitti/Lancaster/Devine—OPEN)**

The Committee has been working on the schedule for upcoming NATCA Academy class. The proposed schedule was presented to the NEB for approval. The Board had no objections to the proposed schedule, with the caveat that until the 2020 budget is set, this schedule will be considered "tentative"

The Committee recommended, and the Board adopted, a plan for regional allocations for the planned joint Training Review Board classes. Each region will be afforded five slots for the Agency's fiscal year 2020, and three slots will be reserved for assignment. One concern with this specific class is that the revision to the Agency's National Training Order may result in changes to this curriculum. The Committee will evaluate and adjust the class as warranted.

A subgroup of the NTC will be meeting to continue development of an advanced labor relations course. Two meetings are scheduled for the month of October and a beta class is being targeted for spring of 2020.

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The Drug and Alcohol Training class is being reviewed and refined by the instructors in conjunction with the Drug and Alcohol Committee. The major work has been completed and only minor editorial changes remain.

The committee is reviewing the document and file archiving system to ensure that all information is available in one centralized location and that version control is maintained. The Information Technology Committee is providing valuable assistance in this effort.

#### **8. Section 804 Process (MacQueen—OPEN)**

AZO Consolidation — There was a AZO training documentation issue discovered. No training plans, or -25 were completed for developmentals or CPC-ITs while in training. Certification skill-checks were documented in accordance with local and national training directives. Chicago district (TCAU) was assigned to audit training documentation and reconcile all training records in accordance with all training orders and directives. The AZO Consolidation thank you event is scheduled for October 2 at AZO. There will be a lessons learned meeting scheduled for December 4.

CLE Consolidation — The cutover was completed on September 22, 2019. There were no significant issues thus far. All indications are the cutover went well.

T75 Consolidation — The cutover date TBD. All consolidation related activities are progressing normally.

GEG Consolidation — The cutover date TBD. All consolidation related activities are progressing normally.

#### **9. NATCA IT Update (Merrick/Santa—OPEN)**

Bulletin Board System (BBS) — The Internet Technology Committee provided current usage statistics for the BBS. The ITC intends to propose a constitutional amendment during the Houston Convention to remove SRE-2 NATCA BBS Policy in its entirety and update SRE-4 to remove the BBS reference. The NEB supported moving forward with this option.

Social Media Terms of Use — The NEB supported an organizational social media terms of use policy. The ITC will draft a constitutional amendment for the Houston Convention to formalize the requirement for the NEB to adopt and maintain a social media policy. By not writing the full policy into the Constitution, flexibility is maintained to allow us to remain current with the rapidly changing online landscape.

Office 365 — The ITC will supply filterable training and committee spreadsheets to the NEB to identify regional and facility assets. The files will be updated regularly and published via Office 365, as the rollout progresses. The data is currently limited to the accuracy and usage of UnionWare data. The UnionWare replacement will drastically improve the quality and timeliness of the data, with better registration and recording processes.

The NEB unanimously approved the three items above.

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NATCA Website — Merrick and Santa previewed for the meeting attendees, a working version of the new NATCA website and demonstrated basic functionality of pages and links and previewed what the new website will look like. Current schedule is a working version of the full website to be ready for the November NEB meeting for NEB members to start actively using to report bugs and/or other design or functionality flaws. Rollout of full working website scheduled for Mid-December 2019.

#### **10. Paid Parental Leave (Gilbert—OPEN)**

The Federal Employee Paid Leave Act ([H.R. 1534](#)) was included as a provision of the House's version of the fiscal 2020 National Defense Authorization Act earlier this year. Although the language was not included in the Senate's version of the bill, the chamber narrowly voted against instructing conference committee negotiators to incorporate it into the final version of the legislation. The vote was 47-48. Four Republicans—Sens. Susan Collins of Maine, Lisa Murkowski of Alaska, Rob Portman of Ohio, and Shelley Moore Capito of West Virginia—broke ranks to support the measure. Had some absent Democrats voted, the instruction to include the paid leave provision would have succeeded.

The legislation would allow federal employees who take leave for parental or other family-related purposes (which is currently unpaid) would receive their regular salaries for that leave instead. The provision changes from unpaid to paid time available to most federal employees under the Family and Medical Leave Act. That law provides 12 weeks of leave during any 12-month period for the birth, adoption or foster placement of a child; care for a spouse, child or parent with a serious health condition; the employee's own serious health condition; or for certain reasons related to military duty of a spouse, child or parent.

There is growing bipartisan support for providing this support to families, hopefully conferees take that into consideration and include it in the final conferenced bill.

#### **11. Open Season (Santa/Gilbert—OPEN)**

The NEB was briefed by the National Organizing Committee Chair, John Bratcher on the national open season (NATCA Collective Campaign). Mr. Bratcher briefed that 158 new members have joined since the beginning of the campaign. He also briefed the NEB on regional activities, financial details, and the logistics of the campaign. There was discussion about the different regions progress and the overall progress of potential members currently in the bargaining unit. Mr. Bratcher briefed that he would provide more updates as the campaign progresses.

#### **12. UnionWare Replacement (Santa—CLOSED) [moved to 9. NATCA IT Update]**

Module one of the UnionWare replacement is completed, and the ITC requested to continue moving forward. With the acceptance and approval to move forward with implementing Office 365, the initial roadmap for UnionWare replacement must be updated to prevent overlap of technologies and solutions.

#### **13. NATCA Families (Merrick—CLOSED)**

The first official NATCA Families group meeting was a success. At CFS, we had three planned meetings. The first was on Monday morning with EVP Trish Gilbert, NCE RVP Aaron Merrick and Aaron Katz kicking off the meeting. We discussed what the goals of the families group are and what we want to do moving forward. On day two of the meeting, three spouses took part in a panel discussion. The questions centered around what it is like being married to a NATCA member, and specifically for those

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where it was relevant, being married to a facrep or other Union leader. The panel answered questions of a moderator and from the group. Finally, the group organized a meeting on the last day of CFS at the pool and were able to spend time getting to know one another. A call is planned to recap the event and start making plans for the group at the Houston Convention.

#### **14. Election Procedures Oversight (Santa—OPEN)**

The committee has compiled the names for all the regions now and will start a listserv soon. A meeting was held with Dan Kerr and Rita Graf to determine the delineation of the duties for election resources. We are planning a joint meeting in November with the National Election Committee.

#### **15. Mobile Payment App Guidelines (Gilbert—CLOSED)**

The NEB adopted guidelines governing the use by locals of mobile payment apps to reimburse members for appropriate union-related expenses. Adoption of these guidelines was in response to the recognition that many members now primarily or solely utilize mobile payment apps for their banking. The National Office is in the process of incorporating these guidelines into the document containing the other expense reimbursement rules and anticipates issuing an updated document by the end of the year. Locals are advised that the mobile payment app guidelines adopted by the NEB require local officers to first undergo a telephone training with staff from the National Office before beginning reimbursements via mobile payment apps. Information on a schedule of the telephone trainings will be forthcoming from the National Office.

#### **16. Mental Health Awareness (Gilbert—CLOSED)**

EVP Gilbert spoke to this issue during her keynote speech at CFS. A webpage was created with a number of resources available. RVP Navarro will give a briefing on Work Life Solutions for discussion purposes with the NEB. RVP LeBovidge will draft sponsorship information to be presented at the November NEB meeting.

#### **17. NATCA Safety and Technology Leadership Council (NSTLC-LeBovidge/Merrick—OPEN)**

The NSTLC has been working to establish a recommendation for organizational safety and technology priorities to be presented to the NEB. A completed list is expected in the next several weeks.

A comprehensive checklist has been developed for use during on-boarding of new A114 representatives to ensure consistency. This checklist was patterned off the product currently used in on-boarding new Facility Representatives. There are three new national representatives and their on-boarding will be conducted using this process.

A revised listing of Safety and Technology representatives has been compiled. After the info is checked to ensure accuracy, it will be available to the NEB and to the membership through the NATCA website when the site has been revamped.

The NSTLC is beginning work to establish a “white paper” to reflect the organization’s positions on several large projects. Once a draft is compiled, it will be circulated to the NEB for approval.

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Discussions ensued on the Agency's recently established travel guide for Subject Matter Experts. The Agency continues to revise this guidance and NATCA will be vigilant to ensure any policies are in compliance with our collective bargaining agreements and are otherwise properly negotiated.

#### New Business

##### **1. CFS Debrief (Gilbert—CLOSED)**

Dress code appeared to be an issue as many participants were in casual attire. Next year, when the notice is sent to attendees reminding them of the business casual dress code a picture example will be included.

The attendance on Wednesday morning appeared to be lower than previous days. The NEB would like to pull the information and see if in fact attendance was lighter on Wednesday morning. Badges for spouses will be printed next year.

The NextUp event should be attended by all RVP's next year. We initially thought the space would be to tight for all RVPs to attend. The training and reception at this event went very well.

##### **2. 2020 Pocket Calendars (Gilbert—CLOSED)**

The NEB unanimously voted to discontinue the printing of pocket calendars.

##### **3. RNAV on Disaster Response Committee (Gilbert—CLOSED)**

RNAV wanted to add one of their members to the DRC. Currently, there are no openings on this committee. Once there is a vacancy the solicitation to fill it will go to RNAV.

##### **4. Budgets (Gilbert—CLOSED)**

NEB unanimously approved the following budget increases:

- (16) NM Budget - \$10,000
- (21) Political/Legislative - \$20,000
- (24) Arbitration - \$50,000
- (27) On-Boarding - \$2500
- (33) Trial Committee - \$4500
- (38) IFATCA - \$2000
- (39) NEB - \$70,000
- (45) NTSB Representation - \$5000
- (50) National Legislative Committee - \$250,000

Most are due to the government shutdown causing increased activity by NATCA.

##### **5. Snowball Express Partnership (Gilbert—CLOSED)**

The Gary Sinise Foundation (GSF) advised us that they would now need a \$25,000 sponsorship for every 5 volunteers NATCA provides. Being that in previous years we have had more than 20 volunteers the cost of sponsorship would exceed \$100,000. We are very excited the organization has grown so large that



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these sponsorships are now available for the organization to help more families, but unfortunately, it removes us from the equation. Additionally we would not be able to use “NATCA” branding on anything.

If GSF changes its position, our support will always be there to help in any way we can for the families of our fallen heroes.

#### **6. NEB Meetings for 2020**

- Jan 28-29 San Juan, PR
- Feb 20-21 (TDB) after SLM
- April 8-9 Portland, OR
- May 25 Houston, TX
- July 8-9 Chicago, IL
- September 8-9 Manchester, NH
- October 14-15 Kansas City, MO
- November 4-6 Washington, DC (National Office)

#### **7. ATOMS/OPAS (Santa—CLOSED)**

We are in the process of exchanging scoping document proposals to establish a collaborative workgroup to move forward. The intent is to build ATOMS as a CRU replacement and utilize WMT Scheduler for scheduling. There was an impending challenge with A-SISO in November and we are awaiting an agency briefing regarding a potential change to a cloud-based processing of NOP data.

#### **8. GRT Review (Santa—CLOSED)**

The team has been very engaged but more discussions about the grievances need to take place before they reach this group. RVP’s need to be sure they are working the issue. [GRT@natca.net](mailto:GRT@natca.net) listserv is available for preliminary debate. Due to the Executive Order once discipline has been effectuated, it cannot be undone so any resolution or mitigation has to occur prior.

#### **9. Committee Training Files (Santa—CLOSED)**

The ITC will update this spreadsheet month. It will allow the NEB to see who the trainers are and who is on each committee.

#### **10. Tuition Reimbursement (MacQueen—CLOSED)**

Micah Mizar’s request for tuition reimbursement was approved in accordance with SRF-14.

#### **11. Tuition Reimbursement (Merrick—CLOSED)**

Travis Arnold’s request for tuition reimbursement was approved in accordance with SRF-14.

### **Untimely Business**

#### **1. Untimely Internet Reimbursement (Marinitti—CLOSED)**

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An untimely request for internet reimbursement for STT was unanimously approved by the National Executive Board.

#### **2. Untimely Internet Reimbursement (Ortiz—CLOSED)**

An untimely request for internet reimbursement for STS was unanimously approved by the National Executive Board.

#### **3. Paul Bugarin Untimely Voucher (Ortiz—CLOSED)**

An untimely request for reimbursement for Paul Bugarin for attendance at ATL TRB class was unanimously approved by the National Executive Board.

#### **4. Luc Mai Untimely Voucher (Ortiz—CLOSED)**

An untimely request for reimbursement for Luc Mai for transportation to and from Representative Training 1 was unanimously approved by the National Executive Board.

#### **5. Disaster Storage Units (Marinitti—CLOSED)**

An untimely request for the purchase of two storage units for the Disaster Response Committee was unanimously approved by the National Executive Board.

#### **6. SCT MVA Issues (Ortiz—CLOSED)**

FY2019 (1<sup>st</sup> Quarter): SCT saw a decrease in the number of pilot deviations. Even with the decrease, several areas continue to experience challenges in ODO, ODPs, MVAs, and SID departures. These challenges were included in the ICV audit, generated corrective action plans (ODO), numerous SSRs (MVAs), and a Letter to Airmen (SIDs off VNY), as noted in prior reports. QC office continues to monitor and mitigate these items.

FY2019 (2<sup>nd</sup> Quarter): All though course deviations are the most common type of deviation, MVA occurrences held steady and currently remain a high focus item. Even with the decrease, several areas continue to experience challenges in SID departures. The QC office continues to monitor and mitigate these items.

In response to ongoing MVA events, the facility undertook the following mitigations:

- Four all hands briefings
- Eight QC Alert Briefings describing a series of errors leading to significant MVA violations.
- 18 LSC pilot outreach briefings.
- 9 AT SAP Safe MVA briefings in CEDAR
- 4 Team briefing items in CEDAR
- Two Spring Refresher MVA courses
- Three ELMS courses

The facility continues to study the issue and verbalize expectations as to awareness and recovery at daily briefings.

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FY2019 (3<sup>rd</sup> Quarter): In the previous quarters, the facility identified and continues to work to mitigate trends in MVA events, hear back errors, BUR area DVAs, and go-arounds/missed approaches.

The facility has been tracking the number of events involving pilots not following the SID procedures when departing VNY airport. Additionally, the urgency and recovery requirements of these events takes a tremendous toll on the controller. The facility took the initiative and engaged SCT OSG, WSA OSG, FSDO as well as the ATM of VNY in formulating mitigation strategies in 2018. The group distributed a LTA (Letter to Airmen) in June 2018 and a request to modify the SID plate to offer clearer instructions—that the departure SID is a radar vector one and that aircraft should not be proceeding direct to a fix without a clearance from ATC. SCT requested that VNY add verbiage to their ATIS and departure clearances reminding pilots that the SIDs are radar vectors.

Additionally, the VNY ATM had mentioned doing an outreach to the pilot community. A recent check of the VNY ATIS revealed a mention to pilots to review the LTA. On July 9, 2019, six NOTAMs were issued changing the departure route description of six departure procedures.

#### **7. NATCA Charitable Foundation Board (Gilbert—CLOSED)**

In accordance with Article IV, Section 2 of the NATCA Charitable Foundation bylaws the NEB will nominate Jason Boyde.

#### **8. Local Charters (Rinaldi—CLOSED)**

Mr. Bratcher presented charter petitions for IAG and BVY Locals (FCTs). The NEB unanimously approved the chartering of those locals.

#### **9. Convention Criteria (Rinaldi—CLOSED)**

In order to be considered as a host city for a National Convention, each proposed city must meet reasonable logistical and financial criteria to be established by the National Executive Board (NEB). Currently, there are Chicago, St Louis and San Francisco pushing forward with a convention bid for the 2024 convention. New Orleans and Indianapolis may be interested as well.

Criteria set for the 2024 convention by the NEB:

- Union hotel, and if used, union convention center.
- Convention room of at least 30,000 square feet.
- At least 15 breakout rooms with space beginning at least five days out.
- 800 hotel rooms peak night (the night before convention starts along with the first and second nights) and 650 rooms on the last night.

All cities meet the requirements above with St Louis being the only city that would need to use the convention center (across the street from hotel).

#### **10. BUF Local Election Protest (Rinaldi—CLOSED)**

The NEB unanimously agreed with the National Election Committee to rerun the election for local President and Vice President in accordance with DOL regulations requiring both candidates be nominated and voted on. In addition, the BUF local constitution should be amended to come into compliance with the DOL regulations that executive officers be nominated and elected.

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**Briefings**

AMAS—Dr. Quay

The NEB received a briefing from Dr. Quay Synder on AMAS services to NATCA and his understanding of HIMS as it would apply to ATCS's.

Organizing—John Bratcher

The NEB was briefed by the National Organizing Committee Chair, John Bratcher on issues that are before the committee. Mr. Bratcher briefed the NEB on the status of FCT organizing and those FCTs currently in different stages of organizing.

Mr. Bratcher also briefed on the organizing efforts of certain DOD Air Traffic facilities.

Mr. Bratcher briefed that the NOC is working with RNAV to review the reinstatement of prior RNAV members after they leave a FCT and will also work with RNAV to develop a proposal on how we handle FCT retirees as it pertains to RNAV eligibility.

National Benefits Committee—John Bratcher

The NEB was briefed by the National Benefits Committee (NBC) Chair, John Bratcher on issues that are before the committee. Mr. Bratcher briefed on the status of the Dynamic Travel program and the implementation of this program as NATCA's newest benefit program. Mr. Bratcher briefed about the progress of the Beacon Relocation Benefit and moving from the softer roll out in nine markets to the nationwide rollout of the program in the near future.

Mr. Bratcher also briefed the NEB on the 2020 Retirement and Benefit Education Seminars and other aspects of the NATCA Retirement Education Program. Mr. Bratcher briefed that the committee would be sending out solicitations for the seminars in the near future. The NEB agreed to use the same process and distribution of seminars as they did in 2019. Mr. Bratcher thanked the NEB for their leadership and work on behalf of the membership.



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Patricia Gilbert  
Executive Vice President