

ACKNOWLEDGEMENT OF RECOGNITION

The National Air Traffic Controllers Association, AFL-CIO (“NATCA” or “Union”) and Midwest Air Traffic Control Service, Inc. (“Midwest” or “Employer”), referred to collectively hereafter as “the Parties,” agree as follows:

1. The Parties acknowledge that effective October 21, 2019 the National Labor Relations Board certified NATCA as the exclusive bargaining representative of all Air Traffic Control Specialists employed by the Employer at the Topeka-Forbes Regional Airport Air Traffic Control Tower (FOE), NLRB Case 14-RC-248122 (attached hereto as Exhibit A).
2. Pursuant to Article 2, Sections 2 and 3 of the Parties’ 2016 Collective Bargaining Agreement (“CBA”), all terms and conditions of the CBA became applicable to all bargaining unit employees at FOE effective October 21, 2019.
3. Pursuant to Article 2, Section 3 of the CBA, Appendix I of the CBA is hereby amended to include FOE, with a 2019 wage rate of “32.90” as of October 21, 2019, 2019 which will be paid within 14 days of execution of this document.

Dated: February 17, 2020

For NATCA:

For Midwest:



John Bratcher
National FCT Representative



Shane Cordes
CEO and President