



V3 Mockup: Collaboration Health Assessment (CHA) - Region X

Click "Done" at bottom of screen to submit your answers.

A Collaboration Health Assessment is an important feedback tool for NATCA and FAA leadership. The Collaboration Health Assessment allows the Collaboration Facilitators (CF) to conduct a deep dive into a facility and see how well collaboration is working. The more CFs understand how collaboration works in different types of facilities, the easier it is to tailor the training and make it more effective.

We appreciate your time and participation!
As always, participation is voluntary.

All submissions are **anonymous** unless you choose to provide your name when answering questions.

1. What organization do you work in?

- Mission Support Services (AJV)
- Engineering Services (AJW-2)
- Technical Services (AJW-E2, AJW-C2, AJW-W2)
- National Airway Systems Engineering (AJW-14)
- Communications, Flight Service and Weather Engineering Group (AJW-17)
- National Engineering Support Group (AJW-29)
- Other: (Please Specify)

2. Where is your duty station?

- Washington DC
- Oklahoma City
- Atlantic City
- AAL – Alaska
- ACE – Central
- AEA – Eastern
- AGL – Great Lakes
- ANE – New England
- ANM – Northwest Mountain
- ASO – Southern
- ASW – Southwest
- AWP – Western Pacific
- Other: (Please Specify)

3. Awareness: Are you aware that, at the executive levels, NATCA and the FAA are making efforts to make collaboration commonplace throughout the agency?

- Yes
- No

4. Do you believe that collaboration is taking place between your:

	Yes	No	Don't Know
NATCA Rep and Front Line Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
NATCA Rep and 2nd Level Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. Engagement: Rate the **level of engagement between your:**

	Low 1	2	3	4	5	6	7	8	9	High 10	Don't Know
NATCA Rep and Front Line Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
NATCA Rep and 2nd Level Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. Relationship: Rate the level of trust between your:

	Low									High	Don't
	1	2	3	4	5	6	7	8	9	10	Know
NATCA Rep and Front Line Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
NATCA Rep and 2nd Level Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. Communication: Rate the level of communication between your:

	Low									High	Don't
	1	2	3	4	5	6	7	8	9	10	Know
NATCA Rep and Front Line Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
NATCA Rep and 2nd Level Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. Decision Making: Rate the level of collaboration in the decision making process between:
(with regards to procedures, processes, policies, etc.)

	Low									High	Don't
	1	2	3	4	5	6	7	8	9	10	Know
NATCA Rep and Front Line Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
NATCA Rep and 2nd Level Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. Current Strengths: What are some of the **positive attributes currently in your organization that results in collaboration success?**

Check all that apply

- Empathy
- Strong Communication
- Geographic Co-location
- Mutual Respect
- Trust
- Believing in the value of Collaboration
- Consistent message about Collaboration from Management/Rep
- Manager/Rep relationship
- Sufficient Collaboration training
- Consistency in Leadership staying in same rolls
- Messaging from Senior Leadership
- Other (please specify)

10. Current Challenges: What are some of the **challenges currently in your organization that **prevent collaboration** from taking place?**

Check all that apply

- Lack of Trust
- Lack of Communication
- Lack of Awareness
- Have other priorities
- Not enough staffing
- Unfamiliar with collaboration
- Inconsistent message about collaboration from Management/Rep
- Poor Manager/Rep relationship
- Lack of Transparency
- Not enough training
- High Management Turnover
- Resistance to Change
- Other (please specify)

11. Please tell us about any collaborative work groups (CWG) or collaborative activities you have observed in your organization?

12. If you had the job of your manager 2 levels higher, what would you change?

**13. Would you consider being a part of a follow-up collaboration focus group?
If yes, provide your name, email, and phone number.**

(Answering this question is entirely voluntary and not a commitment.)

Click "**Done**" to submit your answers.