

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
AND THE
FEDERAL AVIATION ADMINISTRATION**

This Memorandum of Understanding (“MOU” or “Agreement”) is made by and between the National Air Traffic Controllers Association, AFL-CIO (“NATCA” or “the Union”) and the Federal Aviation Administration, U.S. Department of Transportation (“FAA” or “the Agency”), collectively known as “the Parties.”

This Agreement represents the complete understanding of the Parties at the national level concerning the extension of the Collective Bargaining Agreement that became effective June 2, 2013 (commonly referred to as the “Purple Book” or “Consolidated CBA”).

Section 1. Effective July 1, 2021, Article 106 Section 1 of the Consolidated CBA shall be amended to extend the duration of the CBA to remain in effect until July 1, 2024.

Section 2. All local, regional and national agreements/past practices reached since the effective date of the Consolidated CBA shall remain in full force and effect for the duration of the extension to the CBA or until the specific expiration date identified in any particular agreement.

Section 3. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation or contract on behalf of either Party.

Signed this 30th day of March 2021.

For the Union:



Dean Iacopelli
Chief of Staff




Nicole Vitale
Director, Labor Relations




Eugene Freedman
Special Counsel to the NATCA President

For the Agency:

LAURA R
GLADING

 Digitally signed by LAURA R
GLADING
Date: 2021.03.30 15:54:22 -04'00'

Laura R. Glading
Executive Director, Labor and
Employee Relations



Michael Doss
Director, Collective Bargaining
Services