**From:** "[Deborah.K.Jackson@faa.gov](mailto:Deborah.K.Jackson@faa.gov)" <[Deborah.K.Jackson@faa.gov](mailto:Deborah.K.Jackson@faa.gov)>  
**Date:** Friday, October 30, 2020 at 1:03 PM  
**To:** Paul Rinaldi <[prinaldi@natcadc.org](mailto:prinaldi@natcadc.org)>  
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**Subject:** COURTESY NOTICE: Competency Exploration for Development And Readiness

Dear Mr. Rinaldi:

The Office of Personnel Management is planning the launch of the Competency Exploration for Development And Readiness (CEDAR) tool for program manager and project manager competency assessments on or about November 16, 2020.  Under the Program Management Improvement Accountability Act (PMIAA), OPM is responsible for conducting a government-wide competency assessment on program and project managers.  You can find more information about this requirement in the initial guidance that was issued [here](https://www.whitehouse.gov/wp-content/uploads/2018/06/M-18-19.pdf). The CEDAR tool helps fulfill the requirements of the PMIAA by providing a simple online interface for its users and comprehensive data for use in identifying competency gaps and, subsequently, identifying focused and valuable training and development activities. It is a dual-rater system wherein both the supervisor and employee are required to complete the assessment in order to receive full assessment results.

If you have any questions, please contact Kelly Cowdery at [*kelly.cowdery@opm.gov*](mailto:kelly.cowdery@opm.gov). For specific labor relations questions, please email Tom Wachter at [*Thomas.Wachter@opm.gov*](mailto:Thomas.Wachter@opm.gov).

Please feel free to contact me if I can be of further assistance.

Thank you,

***Deborah K Jackson***

National LER Systems and Programs, AHL-400

Human Resource Specialist

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