



Access the NATCA Constitution, Robert's Rules of Order, and Proposed Amendments and Resolutions via the NATCA Convention e-Book. These documents can be viewed on a smartphone, tablet, or computer. Users will be able to search, record notes, or jump to specific pages. To download the document, scan the QR code at left. Download information for the Convention app can be found on page 12.



For inclusion in the afternoon's business, resolutions and untimely amendments must be submitted, in writing, by 11:30 a.m. of the day on which they can be heard. Submissions can be made via e-form on the NATCA Convention website, emailed to resolutions@natcadc.org (must contain name, facility, region, email, cell phone, text of resolution, date, & time), or in writing to the EVP using the printed submission form. **Electronic submissions preferred; scan QR code at left to submit via email.**

The Delegate



PUBLISHED DAILY FOR NATCA'S 15TH BIENNIAL CONVENTION

FRIDAY • OCTOBER 3, 2014

Day 2: Delegates Wrap Timely Amendments, Resolutions

The second day of Convention business started off strong, as NATCA delegates returned to the convention hall ready to pass amendments to improve the Union. Credentials Committee Member Chris Boughn announced that 372 delegates and 139 alternates were in attendance after Paul Rinaldi called Convention to order.

Legislative Committee Chairman Steve Weidner was the first to take the stage yesterday morning to give the legislative report to the delegates. He began by introducing the National Legislative Committee members for each region and their hard work to make NATCA legislative activism so robust.

"I would just like to take this opportunity to thank them publically for all that they do for the Union," he said.

He continued, asking the delegates to not only continue their activism but also strive for increasing activism in their home facilities and regions. He said the increased activism helps NATCA make strong connections on Capitol Hill.

"NATCA could not care less what letter people have behind their name: D, R, or something else," he said. "We want to put NATCA behind their name. That's how we're successful on the Hill."

Rinaldi then picked up where the delegation left off yesterday, hearing the remaining proposed amendments.



A14-04 proposed making the Organizing Committee a standing committee of NATCA. The amendment was moved and seconded by the National Executive Board.

continued on page 3

NATCA Creates New Award, Honors Extraordinary Organizer

NATCA lost one of its founding fathers last year with the death of John Thornton. Today, we will honor Thornton's memory with a special presentation and the introduction of a new award named for him and inspired by his extraordinary contributions to the birth of our Union.

Thornton's influence was prominent as this "year of organizing" took shape. The NATCA Difference, at its core, is a proud belief in the collective power and strength of our great Union. The NATCA family puts the needs of the whole ahead of the individual.

Thornton embodied every great characteristic of a union man. He put his brothers and sisters' interests first. He also made the biggest sacrifice in 1981, as a member of PATCO.

"Not only did he go on strike to try and fix the bad working conditions that we all know about, he also served 10 days in jail with a handful of other strikers," NATCA Executive Vice President Trish Gilbert said. "As we know now, firing our PATCO brothers and sisters didn't fix the problems."

Those who were hired to fill the open controller positions, including many who have attended Convention this week, faced the same challenges and struggles. It was Thornton who then helped them by leading a new effort to unionize.

The new Thornton Award inscription reads, "In Recognition of Extraordinary Contributions That Have Significantly Changed the Course of NATCA's History."

It is fitting that the first award was presented to President Emeritus and NATCA Executive Director Barry Krasner, who spent his career at N90, was present at NATCA's founding convention in 1986, and later became the Union's first two-term President (1991-1997).

NATCA honored Krasner, and presented him this award, at his retirement celebration on Sept. 4, in Washington, D.C. He thanked the NATCA membership and staff, calling his efforts simply "standing on the shoulders of giants," a phrase he said originated with former President John Carr.

"For everybody out there who does everything you do, you are all giants, and I thank you for all the times that I got to look good at your expense," he said. "Thank you very, very much."



AGENDA

WEDNESDAY



Street Dogs perform the national anthem.



NGL RVP Bryan Zilonis introduces the 2014 Minneapolis Convention Committee.



N90 FacRep Dean Iacopelli and N90 members present the Krasner Award to Phil Barbarello.



Convention business gets underway.



Convention attendees are "All In for NATCA."

THURSDAY



Former NATCA President John Carr remembers the late Congressman Jim Oberstar.



Getting down to business on day two.



Members learn social media best practices from NATCA National's Communications Dept.



NATCA EVP Trish Gilbert addresses the Convention body.



Thursdays afternoon's General Session winds down.

FRIDAY



8:00 AM - 2:10 PM

REGISTRATION

Minneapolis Ballroom Foyer

8:00 AM - 2:10 PM

EXHIBITS

Minneapolis Ballroom Foyer

9:00 AM - 12:30 PM

GENERAL SESSION

Minneapolis Ballroom

12:30 PM - 2:10 PM

AWARDS LUNCH

Minneapolis Ballroom

2:10 PM

GENERAL SESSION

Minneapolis Ballroom

3:30 PM - 4:20 PM

AFTERNOON WORKSHOPS

- Local Organizing..... Marquette I & II
- Communications & Social Media Marquette III
- PAC Advocacy Marquette IV
- Handling Local Finances Marquette V
- Your Traffic, Your Complexity,
Your Pay Marquette VI & VII
- Local Union Officer Elections..... Marquette VIII & IX

6:00 PM

CLOSING BANQUET

Nicollet Island Pavilion

INTERNATIONAL PANEL RECAP



Daryl Hickey, Paul Winstanley, Peter Duffey, Patrik Peters, and Trish Gilbert

NATCA hosted a panel of international air traffic organization and union leaders yesterday to help NATCA's membership understand what different systems provide, and what funding processes they have in place.

"We are not in a position to say everything is fine," said moderator Trish Gilbert, NATCA's EVP. "Our top goal is to figure out how to maneuver through all the rhetoric and opportunists, and fund the NAS."

Canadian Air Traffic Controllers Association (CATCA) President Peter Duffey discussed the ATC transition in 1993, from federal government control to a non-government corporation not-for-profit. His advice for the NATCA membership was, if they decide to change the NAS funding, to "drive the bus, not ride it."

ATCOs Branch of Prospect Chair Paul Winstanley said NATCA needs to prepare for the worst if it decides to change the funding structure. He also said NATCA should "choose its bedfellows wisely." His organization is part for-profit, with airlines owning a portion and participating on the organization's board, which makes things difficult at times. Winstanley added that the best thing about UK's transition was moving away from pay restraints and pension protections.

Civil Air Australia President Daryl Hickey said the best thing about Australia's transition to a government enterprise was the advancement in technology. He added that the path of transitioning to a different funding structure isn't a quick one.

Duffey noted that the best thing about CATCA's transition to its new system structure was the 40 percent pay increase the workforce received right away, the equipment advances, as well as the contract terms achieved over the years. He said the worst part of the transition was 10 very tough years the workforce endured battling its managers. He said if he could do the transition over, he would want the union to be better prepared going into it.

DAY 2, CONTINUED FROM PAGE 1

Executive Vice President Trish Gilbert encouraged the delegates to pass the amendment. "It is time that we constitutionalize the Organizing Committee and make them a standing committee," she said.

Organizing Committee Chairman John Bratcher agreed.

"Without organizing, you can't have anything else," he said. "Without members, you don't have a family. We want to grow our NATCA family."

The delegation voted and the amendment was passed, making the Organizing Committee a standing committee.

A14-16 also sparked some controversy, as seniority typically does. The proposed amendment attempted to define how seniority would be accrued for time before NATCA was certified to represent each bargaining unit.

Great Lakes Regional Vice President Bryan Zilonis rose in opposition to the interpretation of the amendment's author and encouraged the delegation to vote against the amendment.

Miami Center FacRep Steve Wallace agreed with Zilonis. Referring to seniority, he said "we have made our voice heard many times about that issue". He then moved to end the debate and a vote was called, which resulted in the amendment failing.

The afternoon session generated the most debate, as R14-11 was brought before the delegation after having been postponed the prior day, proposing the elimination of the word "privatization."

Gilbert explained the rationalization behind striking the word privatization, saying the word is holding NATCA back from being a key voice in the discussion of the future of the NAS.

Atlanta TRACON member Jeff Wonser cautiously supported the resolution saying, "We need to be driving the bus, not sitting in the back."

He went on to acknowledge why privatization was originally added to the Constitution, but reiterated Gilbert's remarks that it is important for NATCA to be a key player in all discussions.

Oakland Center member Scott Conde also supported the resolution.

"This amendment is not this body saying we want to be privatized," he said. "When the battle changes, you have to change the plan. I strongly support the amendment."

Delegates opposing the resolution instead expressed interest in using a different word in place of privatization, however Robert's Rules of Order precluded an amendment to the NEB's proposal as outside the scope of the originally proposed change.

Southern Regional Vice President Victor Santore voiced his concern over the effects failure to pass the resolution would have on NATCA's contributions to future discussions.

"If you are worried about your pay and you are worried about our retirement, take a look at where the shots are coming from right now," he said. "Something needs to change. Let the best and brightest of your union protect your pay, protect your union, and protect your retirement."

The delegation ultimately passed the resolution.

The end of day two also brought an end to Convention business, with the exception of untimely amendments and resolutions submitted.

NATCA'S COLLABORATIVE AND COLLECTIVE EFFECTS ON THE PROFESSIONS, OUR UNION, AND THE NAS

NATCA is proud to be a collaborative partner with the FAA and other aviation organizations. This era of collaboration has emerged from the hard work and relentless dedication of many NATCA members. Today, NATCA representatives from airspace, NextGen, safety, training, and professional standards will lead a panel discussion on these programs and the influence collaboration has had on their progress.

New York TRACON (N90) FacRep and Eastern ARVP Dean Iacopelli will moderate this important conversation.

"We plan on discussing the effect of NATCA involvement in Agency and aviation-related issues," Iacopelli explained. "We will be discussing the state of these programs prior to NATCA's involvement, how things have changed

since NATCA's involvement, and where we see things going in the future."

The benefits of collaboration can be seen throughout many programs. It is important to continue to work together to maintain and improve the safety and efficiency of the National Airspace System (NAS). Stakeholders' involvement in the decision-making process has proven to be vital in achieving success in these programs.

Joining Iacopelli on the panel discussion will be representatives from each of the topic areas: National NextGen Representative Mel Davis, National Training Representative Tom Adcock, National Greener Skies Lead Jeff Woods, and National Professional Standards Representative Garth Koleszar.

SPOTLIGHT: MINNESOTA FACILITIES



DLH DULUTH ATCT

With 19 NATCA members, Duluth ATCT (DLH) is a level five facility responsible for HIB, EVM, TWM, SUW, OLG, DYT, WI11, Y77, MZH, COQ, float plane bases, and two hospital helipads.

“We have an excellent relationship within the membership, and with management,” says FacRep Scott Kenner.

Every two years, DLH hosts an airshow with the Blue Angels as the headline act. The Cirrus Owners Association also holds a fly-in every July.

The close proximity to Lake Superior keeps the weather interesting for controllers at DLH. The lake creates a microclimate for the area, which can cause weather to fluctuate quickly. The temperature can vary from 80 degrees to 50 degrees within minutes!



MIC MINNEAPOLIS CRYSTAL ATCT

Minneapolis Crystal (MIC) is proud to be 100 percent NATCA! The level four tower is located a few miles northwest of downtown Minneapolis.

MIC hosts an annual Fathers Day fly-in that draws a large crowd. Plane and helicopter rides are available to the public thanks to Thunderbird Aviation and Minnesota Helicopters from the Anoka County Airport.

The tower is located near Target Field and the site of the new Vikings Stadium and primarily serves propeller-driven aircraft flown by private aircraft operators and recreational pilots.



ZMP MINNEAPOLIS CENTER

Minneapolis Center (ZMP) covers approximately 330,000 square miles of airspace in the Midwest. The level 11 facility, commissioned in 1962, employs 273 NATCA members.

ZMP also works aircraft from the University of North Dakota Aviation Department – the largest collegiate training fleet in the country.

Each year, the ZMP local puts on a “Best Brewer Oktoberfest” celebration, and also co-hosts a family bowling and arcade event with Minneapolis TRACON (M98).

“We continue to work on getting the newer CPCs involved in NATCA and to stress that it is their union,” says FacRep Mike Thompson. “They need to be involved and make it what they want.”

AIR TRAFFIC MANAGEMENT



AIRSPACE IS OUR SPACE.

For more than 60 years, Raytheon innovation has transformed air traffic management. Our modernized solutions are trusted by more than 60 countries in over 60% of the world's airspace, where they improve safety, create capacity and reduce environmental impact to support global economic growth. As the world gets smaller, Raytheon takes you farther.

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Raytheon

Customer Success Is Our Mission

WHAT A 'DIFFERENCE' A YEAR MAKES!

In January, NATCA began an intense, 16-week organizing campaign called The NATCA Difference. The campaign led up to the start of open season on May 19. The goal of The NATCA Difference was simple: to increase membership, as well as to encourage active participation from existing members. The campaign was successful; Over 800 new members became part of the NATCA family between May and August!

"This open season has been one of our largest undertakings as a union," said Organizing Committee Chair John Bratcher. "The collective efforts of our committee, NATCA leadership, and our existing union members to educate everyone about The NATCA Difference is unprecedented and a true testament to our strength. I'm proud that we're now over 800 voices stronger."

NATCA launched a website dedicated to The NATCA Difference efforts, increased related social media postings, began #TheNATCADifference hashtag, produced weekly video messages to members, gave members weekly updates via the Insider e-newsletter, and hosted meet and greet events throughout the country to increase awareness that NATCA is stronger when everyone stands together.

The NATCA Difference rallied every facility and NATCA member to work towards this common cause. With increased membership and activism, the effects of NATCA's influence could reach even further, and the Union could have an even greater impact on the safety and efficiency of the National Airspace System.

For the past five years, NATCA has worked to build a collaborative working relationship with the FAA that ensures NATCA's front-line subject matter expertise is utilized in pre-decisional involvement (PDI). As a result, NATCA and its membership has flourished, finding a wide array of opportunities in which to advance our members' various professions, improving the safety and efficiency of the NAS, and enhancing our credibility as a key stakeholder in the aviation arena, from industry, to Congress, other aviation organizations, and the media.

Rarely, if ever, have our members' voices mattered more than in the current collaborative environment. NextGen and other safety and technology



projects and procedures are some of the best examples of NATCA's partnership with the FAA and testament to the power of a strong, inclusive membership. The Agency values NATCA members' frontline, subject matter expertise, as do our industry partners. Because NATCA's voice matters so greatly, new technology has the best chance of being safe and working properly in the implementation phase.

NATCA members' voices also matter on Capitol Hill. A strong, unified membership helps to raise the volume on key issues that keep our air space system the world's safest and most efficient.

At the local level, NATCA members' voices matter too. Any member can be a union officer and help represent the labor rights of NATCA brothers and sisters. Members volunteer for workgroups that participate in everything from Memorandums of Understanding (MOUs) to local procedures to planning solidarity events. Reloaded reps help mentor new controllers. Members organize local charity events and help their communities as well as their facilities. And that's just the beginning.

"Thank you," said Bratcher. "Thank you to everyone who worked so hard to make The NATCA Difference so successful. The end of the open season does not mean that The NATCA Difference has ended. We continue to need our members to become NATCAvists and ask nonmembers to join our great Union. Our strength is in our numbers and our dedicated members who continue to make NATCA a better union."

TIMMY AWARDS TO HONOR EXCEPTIONAL SERVICE TO NATCA



Tim Haines

At each NATCA convention, union members and employees who have done an exceptional job representing NATCA values are honored with the Tim Haines Memorial Award of Honor and Distinction, otherwise known as the "Timmy Award." This prestigious award was originally named the "Natty Award," first presented by former President John Carr at the 2002 NATCA Cleveland Convention, then at the 2004 St. Louis and the 2006 Boston Conventions. The "Natty Award" was changed to the "Timmy Award" during the 2008 Miami Convention in honor of Tim Haines, who, with hard work and dogged determination, successfully implemented a reclassification project into NATCA's third contract, the Green Book.

Starting as a controller and then FacRep at Pittsburgh Tower (PIT), Tim Haines was elected Eastern RVP in 1991. Haines is remembered as a NATCA member who never backed down. Because of this staunch dedication, NATCA appointed him to a reclassification project that would revolutionize the way in which members of the Union are paid fairly. Many did not believe this project would be successful and thought the FAA would never agree to it. But Haines never faltered in his resolve to protect his profession and the well-being of each and every member of his Union.

After 18 months and 200 facility visits to observe air traffic operations, Haines and his team collected loads of data and presented their proposal at the 1994 Convention in Tampa, Fla. Shortly after, FAA managers came onboard and the project was put into effect in the 1998 Green Book.

Haines passed away in 2006, and this award recognizes members of the NATCA family for their relentless dedication and Haines-worthy commitment to NATCA.



In Solidarity

**ONEU BARGAINING UNIT EMPLOYEES CONGRATULATE
NATCA ON ITS 15TH BIENNIAL CONVENTION!**



Front row, left to right: Chris Gant (LR), Cheryl Cannon (Membership), Pamala Suttle (Accounting), Suzanne DeFelice (Gov't Affairs), Melinda Kim (LR), Cecilia Harley (Accounting), Angel Crutchfield (Membership), Pauline Hines (S&T), Kendal Manson (LR), Elijah Hogan (Accounting)

Back row, left to right: Daniel Whall (IT), Greg Shoemaker (LR), Sophia Wright (Accounting), Amy Treutel (Communications), Nicole Vitale (LR), Allie Valocchi (Gov't Affairs), Peggy Patrick-Jones (LR), Erina Hammond (LR), Damien Maree (LR)

Not pictured: Sarah McCann (Communications), Bill Geoghagan (S&T), Mickela Gillfillan (Regional Administration), Terri Jeffries (Regional Administration), Mark Prestrude (S&T), Megan Seidman (Membership), Jacqui Smith (Outreach), Chris Stephenson (S&T), Jordon Thielker (Outreach), Robert Utley (S&T)

FOUNDATIONS OF PROFESSIONALISM

Earlier this year, NATCA and the FAA created “Foundations of Professionalism,” an umbrella term encompassing the collaborative programs that enhance and further the goal of the encouraging and maintaining the highest level of professionalism among the workforce.

Professional Standards



We are defined as professionals. Exhibiting professionalism is how we do the job that defines who we are. We exhibit professionalism not by simply following the rules but by continually striving to do more.

We must lead, mentor, and inspire each day as we provide examples of our professionalism to others. By doing so, we instill in the public a trust in our National Airspace System. We recognize that our actions bring honor and respect to the profession. We recognize that our professionalism represents the character of everyone in this profession and sets the global standard for excellence.

PROFESSIONAL STANDARDS DASHBOARD AS OF SEPTEMBER 24, 2014

FACILITIES COVERED	314	
COMMITTEE MEMBERS TRAINED	560	
CASES SUBMITTED	1,385	
CASES SUBMITTED BUT NOT ACCEPTED	41	3%
CASES REPORTED AS RESOLVED	1,248	90%
CASES REPORTED AS NOT RESOLVED	96	7%
BARGAINING UNIT SUBMISSIONS	400	29%
MANAGEMENT SUBMISSIONS	963	70%
OTHER SUBMISSIONS	22	2%
AVERAGE CASE RESOLUTION TIME	7 DAYS	

MINNESOTA SENATOR KLOBUCHAR TO ADDRESS NATCA CONVENTION BODY

In 2006, Amy Klobuchar became the first woman elected to represent the state of Minnesota in the United States Senate. Prior to her election to the Senate, Sen. Klobuchar was a chief prosecutor in Hennepin County and partner at two prestigious law firms. Sen. Klobuchar has worked closely with NATCA since she was first elected and has attended NATCA in Washington (NiW) as a keynote speaker. Currently, Sen. Klobuchar sits on one of our most important committees in the Senate: the Senate Committee on Commerce, Science and Transportation Subcommittee on Aviation Operations, Safety, and Security. She is very active and involved with in NATCA's issues, specifically imposed work rules and NextGen implementation. Further, Sen. Klobuchar was very influential in making sure a legislative solution was passed quickly in the Senate when air traffic controllers were furloughed in 2013. Sen. Klobuchar graduated from Yale University and the University of Chicago Law School. Please join us in welcoming the Senator this morning!



NATCA Honors Congressman Jim Oberstar

NATCA is honored to announce the renaming of the Sentinel of Safety Award to the James L. Oberstar Sentinel of Safety Award. We welcomed the late Congressman's wife, Jean, to our Convention to celebrate and honor his commitment to NATCA. Pictured from left to right: NATCA President Paul Rinaldi, former NATCA EVP Ruth Stilwell, Jean Oberstar, former NATCA President John Carr, and NATCA EVP Trish Gilbert.

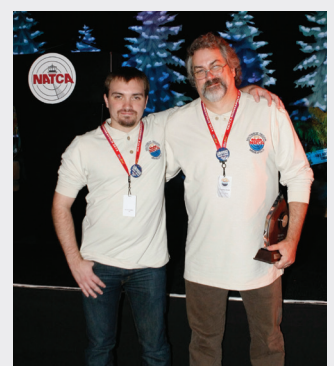


“You were loved by him in return. Jim would be so honored to know you took this award and put his name on it. ...He's watching, and he says thank you, too.” — Jean Oberstar

“Long before there was a NATCA, he stood for us. Before we knew how to influence Congress, he taught us. Before we made political missteps, he stopped us. And before we know how strong we could be, he empowered us. As much as anyone in this room, Jim Oberstar shaped this Union.” — Dr. Ruth Stilwell

SW RVP Tim Smith Receives ZFW Legacy Award

Congratulations to Southwest RVP Tim Smith (ZFW) who will be retiring next year. Tim is pictured at right with his son, Tim Jameson Smith, who is also a controller in the Cedar Creek Area at ZFW, the same Area his father has worked since January 1998. Yesterday NATCA members from ZFW awarded Tim with the ZFW Legacy Award “for tireless effort and selfless dedication.”



NATCA CHARITABLE FOUNDATION

NATCA BROTHERS & SISTERS UNITE TO FIGHT HUNGER

Since Sept. 1, NCF has been raising awareness for hunger in the Midwest. The Foundation organized a food drive contest to benefit Finnegans Community Fund. Each of the ten NATCA regions participated. Here are the results as of press time on Thursday.

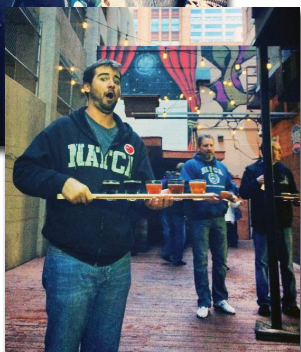
Congratulations to the Alaskan Region for raising the most money per member and the Eastern Region for the raising the most money total!

Rank	Name	\$ per Member	Raised
1	2014 NATCA Alaska Region Fights Hunger	2.84	\$1,017.88
2	2014 NATCA Eastern Region Fights Hunger	1.80	\$4,608.76
3	2014 NATCA Central Region Fights Hunger	0.80	\$525.91
4	2014 NATCA Great Lakes Region Fights Hunger	0.78	\$2,304.89
5	2014 NATCA New England Region Fights Hunger	0.66	\$494.97
6	2014 NATCA Southwest Region Fights Hunger	0.50	\$1,023.92
7	2014 NATCA Western Pacific Region Fights Hunger	0.49	\$1,213.99
8	2014 NATCA Northwest Mountain Region Fights Hunger	0.32	\$479.98
9	2014 NATCA Region X Fights Hunger	0.26	\$250.00
10	2014 NATCA Southern Region Fights Hunger	0.24	\$817.86



NATCA FACILITIES SHOW THEIR ROOTS!

NATCtoberfest 2014: NCF's Craft Beer Tasting



Patrick Gallagher
@pggny
@NATCACharitable Craft beer tasting with the Streetdogs. FREEBIRD! #NATCAMSP



CHARITY SPOTLIGHT

Second Harvest Heartland

2harvest.org



second harvest
HEARTLAND

A member of Feeding America, Second Harvest Heartland is the largest hunger relief organization in the Upper Midwest. Their goal is to help hungry people throughout the region. In 2012 alone, the organization collected, warehoused and distributed over 76 million pounds of food.

Second Harvest owns over 90,000 square feet of dry, refrigerator and freezer space throughout the area. They are constantly accepting and distributing donations with a fleet of trucks that travel almost half a million miles a year, picking up food and delivering it to local food shelves, soup kitchens, homeless shelters, senior community centers and children's after school programs.



NCF WOULD LIKE TO THANK THE FOLLOWING PEOPLE:

Roger & Mary Alcock
Lisa Barbarello
Betsy Beaumont
Allen Bieber
Lisa Fulford
Pete & Gayle Girard
Carrie Gleason
Bob & Robin Hill
Doug Jones,
Rob Kelzenberg
Sallie Sullivan-Kranser
Janell Kurkurada,
John & Kayce Lesnak
Peter Massy
Roger & Teresa Mathieu
Mike McRae
Trisstessa Motley
Jerry Nash
Kyle Ness
Shawn "Fish" Noland
Ileana Olinger

Chris Prestia
Kelly Richardson
Laura Roose
Jessica Ryan
Lauren Schmidt
Stephanie Soignet
Denise & Claire Spencer
Lauren Scott
Kristena Jones-Starkey
Jeff St. Germain
Ruth Stilwell
AnnMarie Taggio
Victoria Taggio
Dawn Taylor
Sandy Tighe
Carrie Uphus
Brian Vandenberg
John Wiederholt
Nancy Yeomans
Melissa Zilonis

NATCA SCHOLARSHIP

Every year NATCA holds a scholarship competition for NATCA members and their families. Members and their children from all over the country apply for the chance to win one of 20 \$1,000 scholarships for higher education. The competition is fierce, but one winner stands above the

rest, earning the distinction of President's Award. This year that award went to Victoria Velasquez, Notre Dame sophomore and daughter of member Richard Velasquez (VNY). Victoria is passionate about labor rights and civil rights of all groups, and hopes to one day put those passions to use as a civil rights attorney. NATCA is excited to contribute to the education of such a promising young member of the NATCA family. In addition to the President's award of \$2,000, SkyOne has generously donated an additional \$1,000 to the scholarship. Victoria will join us today before lunch to read her winning essay.



\$3,000 President's Award:

Victoria Velasquez

\$1,000 Scholarship Winners for 2014

Kendra Chao (Daniel Skolnick, ZOA)
Cameron Degani (Mark Degani, ROW/ABQ, retired)
Eric M Bradt (Gary Bradt, ZOB)
Caitlyn Ballard (Michael Ballard, ZAU)
Richard Keith (Lia M. Keith, ZDC)
Maria Haugen (Alan Haugen, M98)
Ashley E. Hughes (Patrick Lee Hughes, ZTL)
Dana Varady (Mark Varady, SDF)
Vinnie Gallo (Thomas Gallo, ZSE)
Joseph Garofolo (Randall Lobaugh, FXE)
Chase Thomaston (Charlie Thomaston, A80)
Rachel Popp (Richard Popp, EEA)
Isabella Shallenberger (Brian Shallenberger, ZDC)
Edward Szczuka, Jr. (Ed Szczuka, ECE)
Olivia Bianchi (Kevin Bianchi, ZBW)
Darlee Hart (Debra Hart, S46)
Matthew Wollert (Michael Wollert, NCT)
Tomaso J. DiPaolo (Tomaso DiPaolo, EGL)
Christopher Buckley (Brian Buckley, PHL)
Mitchell Peterson (Jim Peterson, BOS)

Financial Relief In the event of a government shutdown

NCUA Your savings federally insured to at least \$250,000 and backed by the full faith and credit of the United States Government

Helping you navigate through financial turbulence during an employer-related crisis*

- Signature loan up to \$5,000 and 0% APR for the first 90 days¹
- Reversals on select fees for up to 90 days
- 48-month term keeps the repayment manageable
- Extensions on loan payments²

During 2013's federal government shutdown, SkyOne lent out nearly \$2 million in emergency funds to more than 500 members, and helped almost 1,000 members with other financial relief.

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*Eligibility is based on proof of employment with the federal government at the time of the government shutdown. Reduction in overtime pay is not considered as loss of wages, and is therefore not eligible. Eligibility begins on the first day of the government shutdown as documented by media coverage. Non-members have 90 days to join SkyOne before their membership and/or Crisis Co-Pilot program eligibility would expire, should their employment with the federal government be terminated as a result of an eligible crisis. ¹APR: Annual Percentage Rate. Member must meet SkyOne's credit criteria. 0% APR will revert to current Signature Loan rate after 90 days. ²Payment extensions on existing current loans exclude real estate secured loans. Visit www.SkyOne.org to view our current loan rates. SkyOne reserves the right to modify or discontinue this program at any time. Other restrictions apply; please contact SkyOne for details at 800.421.7111.

COMMUNICATING FOR SAFETY 2015

With Convention drawing to a close, we are excited to start gearing up for Communicating for Safety (CFS) 2015! This year, CFS will be held March 2-4, at the Rio Hotel in Las Vegas.

Additionally, the CFS Planning Committee is excited to announce that Gordon Graham, the highly popular CFS 2014 keynote speaker, is returning for next year's conference!

Graham divides his time between study, research, writing, speaking, and consulting in the discipline of risk management. His innovative programs, based on the values and beliefs he learned as a child along with a passion for continuous improvement, are the standard for any organization that wants to improve existing operations and prevent things from going wrong.

CFS is the aviation industry's leading conference focusing on safety, technology and building relationships with other aviation professionals. CFS started as a small event with just 40 attendees in 1999; the conference is now regarded throughout the U.S. and international aviation industries as the premier aviation safety event, with over 1,400 in attendance at CFS 2014.



Registration for Communicating for Safety 2015 will open on Monday, October 20. For more information on the conference, including NATCA member registration and frequently asked questions, visit natcacfs.com.

CALL FOR NOMINATIONS: ARCHIE LEAGUE MEDAL OF SAFETY AWARDS

There are only a few more months to submit Archie League Award nominations for fellow NATCA members! All flight assists taking place this calendar year (January 1, 2014-December 31, 2014) are eligible for a nomination. It is best to nominate a member soon after the flight assist to ensure all required nomination materials are available. You may nominate a NATCA member from any facility, not just your own.

The awards banquet will take place during Communicating for Safety 2015 at the Rio in Las Vegas (March 2-4, 2015), and will mark the program's 11th year. Please review the helpful hints below before submitting your nomination. The nomination form and required materials have changed this year.

- An audio/video clip of the flight assist must accompany the nomination form. Oftentimes the audio/video is only kept on file for a couple months, so it is important to secure this material immediately following a flight assist.
- Transcripts, statements, media coverage, thank you notes from pilots, supervisor recognition, and Insider newsletter articles can also be submitted for consideration.
- Background information about the controller, including if he/she is a pilot, how many years he/she has been a controller, and any personal interaction with the pilot always complements a nomination.

Nomination forms can be found on the members-only NATCA website.



NATCA IN WASHINGTON 2015



Are you interested in politics? Do you follow legislation that affects aviation, organized labor, and government employees? Do you want to make a difference for your Union and your career? If you've answered "yes" to any of these questions, you should plan on attending our annual NATCA in Washington (NiW) lobby week, May 18-20!

Every year over 400 NATCA brothers and sisters come to Washington to learn about the national issues affecting the Union, federal employees and aviation policy. Our Union continually faces new legislative challenges, and this year is sure to be no exception. NiW provides members with a tremendous opportunity to spend time on Capitol Hill, educating our elected officials on the vital work that we do for the National Airspace System and the flying public.

Interested? Visit niw.natca.net for more information. Registration will open this spring.

NATCA 101

Have you ever faked a knowing nod when a veteran member at your local starts talking about the IWRs, or the multi-units contract, or the Green Book v. White Book? If so, NATCA 101 may be the course for you! NATCA 101 is a new interactive learning course for members that is offered both online and in-person. The class is intended to introduce our newer members to the organization and structure of NATCA, as well as refresh and encourage those looking to get more involved.

NATCA 101 provides an informational foundation about NATCA that will help members to better understand and become more involved with the organization that is working on their behalf every day. Gaining a comprehensive understanding of your Union and building on it with personal involvement are the first steps toward a stronger local, a more powerful NATCA, and a better future for you and your family.

Members of the National Reloaded Committee lead the interactive, 3-hour course. Members can attend online via GoToMeeting or at special in-person sessions. Space for each class is limited, so sign up as soon as possible! Class dates for NATCA 101 are posted on the NATCA Members Portal site.

To register for a NATCA 101 class please use the NATCA Members Portal at portal.natca.org.

Have a large group and you want to schedule your own NATCA 101 class? Or maybe your facility would like to schedule an in-person NATCA 101 class? We can help! For more information, please contact us at natca.101@natca.net.

THANK YOU!

Many people worked very hard to put on this fantastic convention. Special thanks to:

Sandy Tighe • Roger Mathieu • Rob Kelzenberg • Brian VanDeBerg
• Jeff St.Germain • Kyle Ness • Elena Nash • Jeff Richards •
Kelly Richardson • Craig Boehne • Mike Hanlon • Bryan Zilonis •
Melissa Zilonis • Zander Zilonis • Doug Jones • George Petrovich

Thank you to the National Office Staff for all you do, for the Minneapolis Convention and each and every day!



It's always a good time to apply.

With benefits designed specifically for the Federal family, the Federal Long Term Care Insurance Program (FLTCIP) offers a smart way to help protect savings and assets should you need long term care services someday. Premiums are based on your age, and you can apply for coverage any time using the full underwriting application. Start planning for the future by calling us or going online to find out more about the FLTCIP today.

Note: Certain medical conditions, or combinations of conditions, will prevent some people from being approved for coverage. You need to apply to find out if you qualify for coverage under the FLTCIP.

The Federal Long Term Care Insurance Program

1-800-LTC-FEDS (1-800-582-3337)

TTY 1-800-843-3557 www.LTCFEDS.com/NATCA

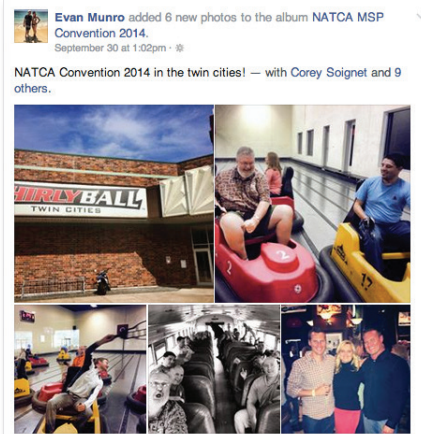
The Federal Long Term Care Insurance Program is sponsored by the U.S. Office of Personnel Management, offered by John Hancock Life & Health Insurance Company, and administered by Long Term Care Partners, LLC.



*A New Day
for the Great Service*

CONVENTION IN PHOTOS

NATCA RELOADED SOLIDARITY EVENT: THE POURHOUSE



Several CTI students traveled to Minneapolis to witness Convention and take part in the NATCA experience. Thanks for coming!



Thirteen riders rode upwards of 250 miles throughout gorgeous southeast Minnesota on Tuesday. The riders enjoyed a beautiful day and spectacular views of fall foliage through river bluff country.

NATCA TWEETWALL ALL STARS



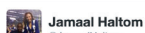
Hanging with Paul and Trish!
@NATCAMSP2014

#NATCAMSP

Reply Retweet Favorite Storify More



Thank you again Chairman Oberstar. We are stronger because of you! We will always remember #NATCAMSP



Team LAS #NATCAMSP

Reply Retweet Favorite Storify More



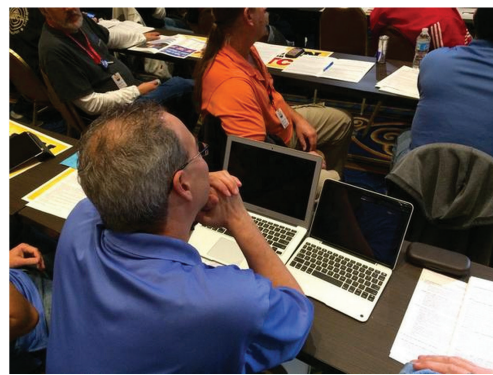
This is what it's all about. The networking, the camaraderie, the #solidarity. #NATCAMSP @NATCABUR



Our leaders never quit!!!
#NATCAMSP

Andrew

Reply Retweet Favorite Storify More



A phenomenal tribute in memoriam Chairman Oberstar #natcamsp thank you

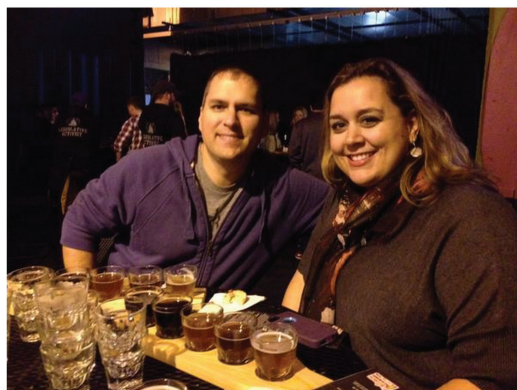


"Greatness is a matter of conscious choice."
@PaulRinaldi #NATCAMSP



Had a great time at the @NATCACharitable beer tasting last night. @NATCA members raised \$10k for charity. #NATCAMSP

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I was in the room for that speech, as the Chairman held our CBA like it was his own. Because it was. #RIPChairmanOberstar #NATCAMSP



#NATCAMSP Voices of #HPN #HardAtWork

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#NATCAMSP incredible night with @streetdogsband



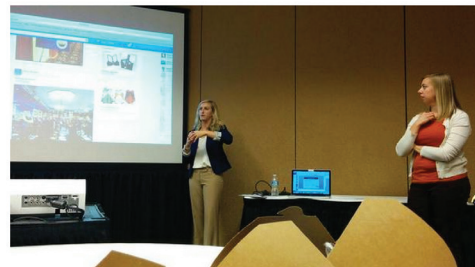
Emotional tribute to late Congressman Jim Oberstar: hands down most inspiring thing I've ever seen #NATCAMSP Stay Vigilant! #aficio #union



Communications and social media breakout. Learning lots of useful things! #NATCAMSP

Minneapolis, MN

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@tmorello still rockin my NATCA brothers and sisters!!! #NATCAMSP

Reply Retweet Favorite Storify More



Photographing the photographer! Thanks @DouglasDJones #NATCAMSP

Reply Retweet Favorite Storify More



#NATCAMSP Congrats to the National Organizing Committee for being named as a standing committee!



truly an awesome tribute to a man who was our North Star! Thank you for showing the world what it is like to have character!! #NATCAMSP

CONVENTION WORKSHOPS

Communications and Social Media

Friday, October 3 • 3:30 - 4:20 p.m. • Marquette III

Participants will learn about best practices in the use of social media for effective communications, as well as practices that should be avoided, particularly for NATCA members and federal employees.

Handling Local Finances

Friday, October 3 • 3:30 - 4:20 p.m. • Marquette V

This course will educate local officials on the basics of handling local funds. This course includes instructions on how to properly use local debit cards, as well as a review of proper and improper uses of local union money.

Local Organizing

Friday, October 3 • 3:30 - 4:20 p.m. • Marquette I & II

Organizing is not "other duties as assigned." Organizing is organizational and must be an integral part of everything we do. This class will provide you with the tools and resources to grow our Union at the local level.

Local Union Officer Elections 101

Friday, October 3 • 3:30 - 4:20 p.m. • Marquette VIII & IX

This course is designed to help educate local union officials on how to properly plan and conduct local officer elections. Participants will learn what to do (and what not to do) before, during, and after a local election to ensure compliance with the Labor-Management Reporting and Disclosure Act (LMRDA).

PAC Advocacy

Friday, October 3 • 3:30 - 4:20 p.m. • Marquette IV

The PAC Advocacy class is geared toward the activist who wants to learn how to advocate for the PAC and discuss the PAC with their fellow members. In this class, activists will learn about many of the myths surrounding the NATCA PAC. We will discuss successes that NATCA has enjoyed over the years and how the PAC relates to those successes. This class isn't a PAC pitch, but rather an educational session on how to effectively discuss and advocate for NATCA.

Your Traffic, Your Complexity, Your Pay

Friday, October 3 • 3:30 - 4:20 p.m. • Marquette VI & VII

Topics include: the history and governing documents of the National Validation Team, formula and variables for calculating Traffic Complexity Index (TCI) and the role of the TCI in pay setting, and why and how you should become proactive at your facility with regards to traffic counting.



Thales is proud to partner with NATCA for today's ATC technology... and tomorrow's



Thales is honored to work with NATCA in developing critical air traffic control technology. Together, we have successfully delivered data communications technology operational at more than 35 airports worldwide and now adapted specifically for clearance delivery applications in US towers.

Thales values the commitment NATCA shows to the safe, efficient management of airplanes across the country. NATCA's commitment has inspired us to continue to evolve our tower automation suite – used by more than 16,000 controllers worldwide – to help address the specific needs of the US controller. The Thales adaptable solution features Data Comm, Arrival and Departure management tools, electronic flight data management, and the ability to share information across each tower position from a single, integrated position to streamline operations and reduce workload.

Thales is partnering with controllers around the world to develop technology that helps with today's ever-increasing ATC demands, and tomorrow's. For more information, contact us at ATM@us.thalesgroup.com

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*WE LOOK FORWARD TO
HOSTING OUR NATCA FAMILY*



2016

Did you have a great time at the 2014 Biennial Convention in Minneapolis?

Join us again and represent your facility in 2016 in beautiful downtown San Diego!

Wednesday, August 31 — Friday, September 2, 2016

Hilton San Diego Bayfront • 1 Park Blvd. • San Diego, CA 92101



CONVENTION EVENT INFORMATION

FRIDAY OCTOBER 3

Closing Banquet

Nicollet Island Pavilion

Wristband required for admission.

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our sponsors!*

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FEDERAL CREDIT UNION

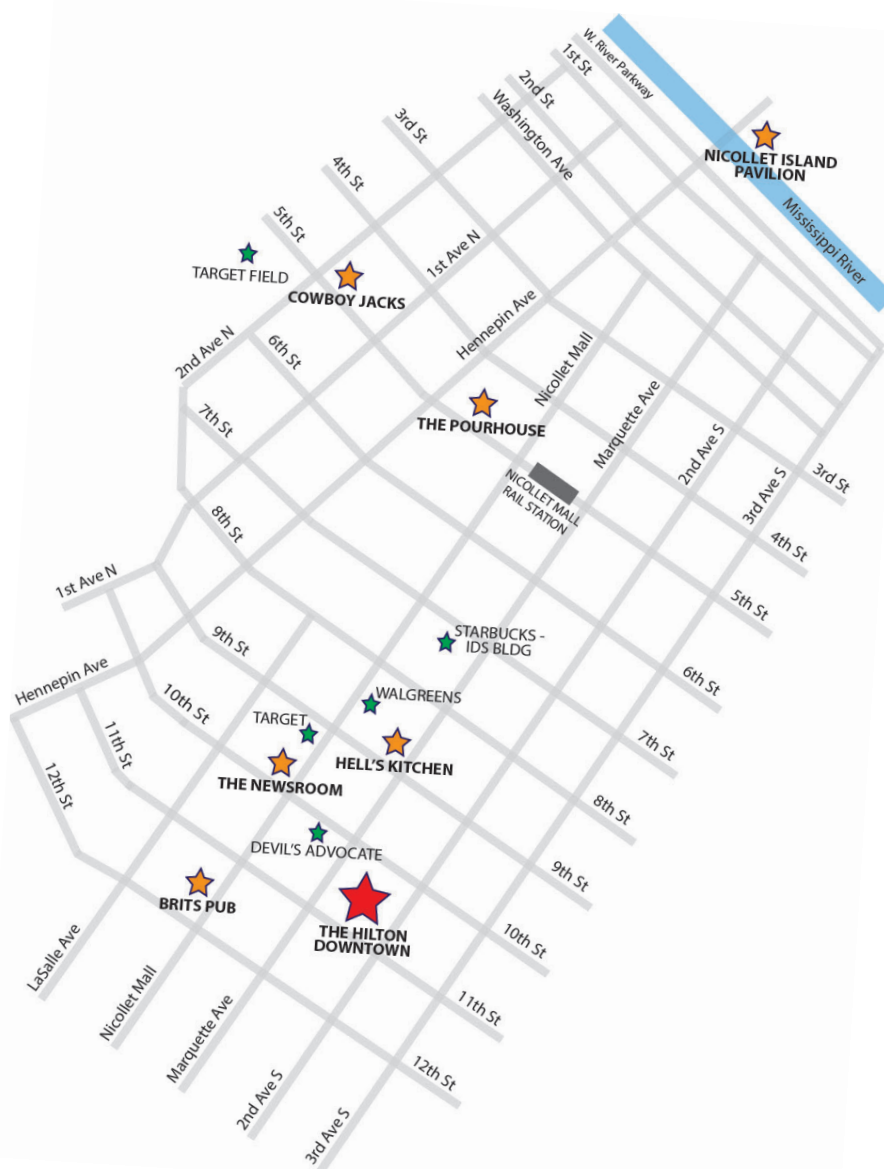
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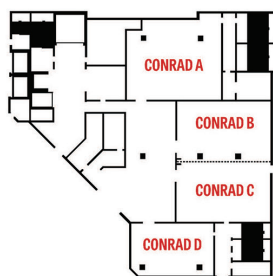
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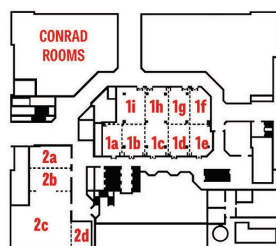
Doug Jones
George Petrovich

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2ND FLOOR: CONRAD ROOMS



2ND FLOOR



1a. Marquette I
1b. Marquette II
1c. Marquette III
1d. Marquette IV
1e. Marquette V
1f. Marquette VI
1g. Marquette VII
1h. Marquette VIII
1i. Marquette IX

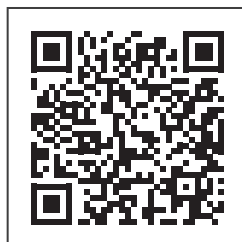
2a. Symphony I
2b. Symphony II
2c. Symphony III
2d. Symphony IV

3RD FLOOR



1. Rochester
2. Board Room 1
3. Board Room 2
4. Board Room 3
5. Director's Row 1
6. Red Wing Room
7. Director's Row 2
8. Director's Row 3
9. Director's Row 4

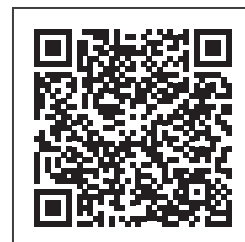
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