

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
AND THE
FEDERAL AVIATION ADMINISTRATION**

This Memorandum of Understanding (“MOU” or “Agreement”) is made by and between the National Air Traffic Controllers Association, AFL-CIO (“NATCA” or “the Union”) and the Federal Aviation Administration, U.S. Department of Transportation (“FAA” or “the Agency”), collectively known as “the Parties.”

This Agreement represents the complete understanding of the Parties at the national level concerning the extension of the Collective Bargaining Agreement that became effective July 24, 2016 (“2016 CBA” commonly referred to as the “Slate Book”).

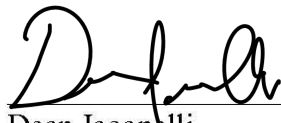
Section 1. Effective with the signing of this Agreement, Article 106 Section 1 of the 2016 CBA shall be amended to extend the duration of the CBA to remain in effect until July 24, 2026.

Section 2. All local, regional and national agreements/past practices reached since the effective date of the 2016 CBA shall remain in full force and effect for the duration of the extension to the CBA or until the specific expiration date identified in any particular agreement.

Section 3. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation or contract on behalf of either Party.

Signed this 3rd day of May 2021.

For the Union:



Dean Iacopelli
Chief of Staff



Nicole Vitale
Director, Labor Relations



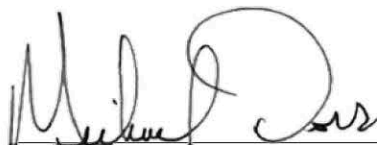
Eugene Freedman
Special Counsel to the NATCA President

For the Agency:

LAURA R GLADING

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GLADING
Date: 2021.05.03 18:42:34 -04'00'

Laura R. Glading
Executive Director, Labor and
Employee Relations



Michael Doss
Director, Collective Bargaining Services