**From:** "[Deborah.K.Jackson@faa.gov](mailto:Deborah.K.Jackson@faa.gov)" <[Deborah.K.Jackson@faa.gov](mailto:Deborah.K.Jackson@faa.gov)>  
**Date:** Tuesday, April 13, 2021 at 6:33 AM  
**To:** Paul Rinaldi <[prinaldi@natcadc.org](mailto:prinaldi@natcadc.org)>  
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**Subject:** COURTESY NOTICE: Federal Workforce Competency Initiative (FWCI)

Dear Mr. Rinaldi:

The U.S. Office of Personnel Management (OPM) is launching the Federal Workforce Competency Initiative (FWCI) to update the Government-wide competency models. This initiative will provide OPM and Federal agencies with a current data-based foundation for a wide variety of human capital activities, including job design, recruitment, selection, performance management, training, and career development. OPM also will use the data to inform policy areas such as qualifications and classification.

OPM needs your help encouraging your employees to respond, should they receive an invitation for our upcoming survey. OPM is launching phase one of the FWCI, targeting a refresh of the general competencies and tasks that are relevant across many Federal jobs. The phase one survey will be open for approximately three weeks in early 2021.

This notice does not constitute notice of an opportunity to bargain. However, if you identify an relevant LR issues, please contact your local LR office.

Thank you, in advance, for partnering with the agency and OPM to update the Government-wide competency models.

***Deborah K Jackson***

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