

## 2021 FEVS Agency Specific Items

Each agency has the option of adding up to eight (8) of their own survey items to the end of the Federal Employee Viewpoint Survey (FEVS). Agency Specific Items (ASI) cannot be open-ended, and ASI results are not trended.

Question	Response Choices
My organization is sufficiently staffed with the workforce needed to efficiently achieve its mission.	Strongly Agree
	Agree
	Neither agree nor disagree
	Disagree
	Strongly Disagree
I have access to the technology necessary for my job.	Strongly Agree
	Agree
	Neither agree nor disagree
	Disagree
	Strongly Disagree
The mission and values of the agency drive my commitment to remain in public service with DOT.	Strongly Agree
	Agree
	Neither agree nor disagree
	Disagree
	Strongly Disagree
My organization focuses on initiatives that promote Diversity, Equity, and Inclusion.	Strongly Agree
	Agree
	Neither agree nor disagree
	Disagree
	Strongly Disagree
My agency offers adequate opportunities for professional growth.	Strongly Agree
	Agree
	Neither agree nor disagree
	Disagree
	Strongly Disagree
‡ My organization has adequate processes in place for implementing positive change.	Strongly Agree
	Agree
	Neither agree nor disagree
	Disagree
	Strongly Disagree
Who would you like to hear more from? (Select all that apply)	Political Appointees
	SES Staff
	DOT Secretary

	Immediate Supervisor
	Other Leadership
‡ The change MOST needed at DOT is:	Employees having more input in decisions that affect their work.
	Supervisors dealing more effectively with low-performing employees.
	Senior leaders communicating more effectively about DOT's goals and priorities.
	More encouragement and rewards for creativity and innovation.
	More streamlined and efficient internal processes.

*Note: the double dagger symbol (‡) denotes items previously used on the 2010-2020 FEVS ASIs.*