

✦ RESOLUTIONS/UNTIMELY AMENDMENTS: GUIDELINES

Resolutions and untimely amendments may be submitted after the adoption of the convention rules. Only those resolutions and untimely amendments submitted by **7 a.m. CST on Friday, Dec. 10, 2021** will be reported out of the National Constitution Committee. Submissions may be made using the link on the convention webpage to a fillable form (<https://www.natca.org/resolutions-and-untimely-amendments/>) or by email to HOU@natcadc.org.

Any submissions made by email must contain the submitting member's name, facility (including three-letter ID), region, email address, and cell phone number. The language of the proposed resolution or untimely amendment should show additions to the current language in underline and deletions in strikethrough.

The Delegate



PUBLISHED FOR NATCA'S 18TH BIENNIAL CONVENTION

DECEMBER 9-10, 2021

Welcome to Houston!

We are pleased to finally welcome delegates to the 18th Biennial Convention in Houston!

It is exciting for us to be able to safely bring delegates together to discuss issues that are vital to our Union and make any changes to the NATCA Constitution that the convention body deems necessary to ensure a strong future for our members and the National Airspace System. After the pandemic that has been so tragic and devastating to our country and the world, especially in the aviation industry, our convention is an opportunity for us to join together and to renew the incredible solidarity that is a hallmark of our great Union.

Our convention will take place deep in the heart of labor. The Texas labor union history stretches back 200 years. Currently, union members are found in large segments of the state's economy. Like the other labor unions representing different professions, our founding NATCA members came together in solidarity to fight for fair wages, safe working conditions, and the fundamental right to bargain with a collective voice for air traffic controllers and other aviation safety professionals. As we come together in Houston to learn from one another and discuss the issues facing NATCA today, we stand on the shoulders of those who came before us in the fight for progress and workers' rights in NATCA and throughout the organized labor movement.

Much planning has gone into this convention, so it can be as productive and safe as possible for delegates. We have prepared a compact agenda

focused exclusively on the business of the Union. We look forward to the discussions and debates that occur as you represent your members back home. We thank you for your commitment to them, your facilities, your professions, and NATCA.



Rich Santa
President



Andrew LeBovidge
Executive Vice President



Nick Daniels
Southwest Regional Vice President

We are not holding the usual activities associated with a convention such as an opening reception and closing event. All activities, including meals, will take place here inside the Marriott Marquis. While we won't get to show you as much of the metropolitan area as we originally hoped when Houston was selected to host this convention, we are relieved to finally be able to gather again in person. And we hope that NATCA will soon have other opportunities for our members to meet in person again.

Brothers and sisters, welcome to Houston. Let's get to work!

In solidarity,

Rich Santa
President

Andrew LeBovidge
Executive Vice President

Nick Daniels
Southwest Regional Vice President

Jim Slaughter: NATCA's Trusted Parliamentarian



NATCA is honored that Jim Slaughter is serving again as Convention Parliamentarian this week. It is his 10th NATCA Biennial Convention.

Slaughter's role is to make certain the Convention follows the rules and to advise the presiding officer, committees, and delegates on procedural issues. He is an attorney, Certified Professional Parliamentarian-Teacher (the highest

parliamentary procedure classification of the American Institute of Parliamentarians), Professional Registered Parliamentarian (the

highest parliamentary classification of the National Association of Parliamentarians), and past President of the American College of Parliamentary Lawyers. He also has instructed parliamentary procedure in a variety of forums, including college and continuing legal education.

Slaughter is the author of two books on meeting procedure, *The Complete Idiot's Guide to Parliamentary Procedure Fast-Track* and *Notes and Comments on Robert's Rules, Fourth Edition*. He has served as NATCA's Convention Parliamentarian since the Ninth Biennial Convention in Cleveland in 2002.

You can learn more about Slaughter and Robert's Rules of Order at <http://www.jimslaughter.com/>.

Spotlight: 2021-2024 National Executive Board

The 12 members of NATCA's 12th National Executive Board (NEB) began their three-year terms on Sept. 1. Here is a look at each NEB member.



President | Rich Santa

Rich Santa is serving his first three-year term as the seventh president of NATCA. He was elected by acclamation and took office on Sept. 1, 2021.

Santa, a veteran air traffic controller from Washington Center (ZDC), previously served on NATCA's NEB as Eastern Regional Vice President (RVP) from 2018-2021. He began his career as a controller at New York TRACON (N90) in 1997 before transferring to ZDC in 2001.

Santa has spent most of his career serving NATCA and its members, including four terms as ZDC FacRep prior to being appointed as the Alternate Eastern Regional (NEA) Vice President. Additionally, Santa has served as the Eastern Region Labor Relations Representative, a Basic Representative Training (now RT1) instructor for the NATCA Academy, the chair of the Information Technology Committee, and a member of the NEA PAR, the Grievance Review and Collaborative Steering Committees and the Onboarding, NCEPT, National Validation Team, Constitution, and Election Support Committees. He has also been the lead on several national projects.



Executive Vice President | Andrew LeBovidge

Andrew LeBovidge is serving his first three-year term as the eighth executive vice president of NATCA. He was elected by acclamation and took office on Sept. 1, 2021.

LeBovidge, a veteran air traffic controller from Houston Center (ZHU), previously served on NATCA's NEB as Southwest Regional Vice President (RVP) from 2015-2021.

He started his air traffic control career at ZHU in 1992. He has served as a representative for NATCA since 1998; area representative from 1998-2000; ZHU FacRep from 2000-2015; alternate Southwest RVP from 2003 until 2015; and then two terms as the Southwest RVP. He served on the 2009 collective bargaining agreement negotiating team, represented NATCA on the National Academy of Sciences committee on air traffic controller staffing, and a number of other national groups and projects, and has been involved with NATCA's National Committee on Training, the NEST, the CRWG, the NSTLC, and the Union Synergy and Drug and Alcohol committees.



Alaskan Regional Vice President | Clint Lancaster

Clint Lancaster is serving his third three-year term as NATCA's Alaskan Regional (NAL) Vice President. He was first elected to this position in 2015.

Clint was hired in 2006 and began his career at Anchorage Center (ZAN), where he still works. He has served NATCA at ZAN as an area representative, two terms as vice president, and two terms as facility representative. He also served as the Alaskan Region (NAL) Alternate Regional Vice President for three years and has been on the NAL PAR team for over four years.

In addition, Clint has served on NATCA's Reloaded Committee and on the National Labor Relations Strategy Group. He completed many NATCA Academy courses including Arbitration 1 and Advanced Arbitration training, and has been involved in many Article 48 groups as well as conducting several pilot outreach briefings in Alaska.



Central Regional Vice President | Aaron Merrick

Aaron Merrick is serving his second three-year term as NATCA's Central Regional Vice President (RVP). He was first elected to this position in 2018.

Merrick served as Central Region Alternate RVP from 2014 to 2018.

Merrick has spent his entire two-decade Federal Aviation Administration (FAA) career at Kansas City Center (ZKC), first in the Trails Area and then, since 2006, in the Ozark Area. He served as ZKC FacRep from 2013 to 2018. He was born and raised in Sedalia, Mo.

Merrick's NATCA service also includes ZKC executive board at-large member (2006), ZKC Ozark Area Representative (2007-11), ZKC facility vice president (2012), National Grievance Review Team (2014-present), and National On-Boarding Team (2016-present).



Eastern Regional Vice President | Brian Shallenberger

Brian Shallenberger is serving his first term as NATCA's Eastern Regional Vice President.

Shallenberger was born and raised in Connellsville, Pa. He enlisted in the Marine Corps in 1988 and served as an air traffic controller at MCAS Cherry Point, N.C. (NKT), and NYL Yuma, Ariz., until 1997.

Shallenberger began his FAA career at Scottsdale ATCT (SDL) in 1997 before transferring to Washington Center (ZDC) in March 2002, where he served as facility representative (2016-2020), vice president (2014-16), and area rep (2006-13). He also has served as NATCA Eastern Region NCEPT rep and collaboration facilitator.



Great Lakes Regional Vice President | Drew MacQueen

Drew MacQueen is serving his second three-year term as NATCA's Great Lakes Regional (NGL) Vice President. He was first elected in 2018.

MacQueen served as NGL Alternate Regional Vice President (ARVP) from 2016 to 2018.

MacQueen began his FAA career on Dec. 11, 1994. He worked at San Jose-Reid Hillview ATCT (RHV) from 1994-98, San Francisco ATCT (SFO) from 1998-2001, and Philadelphia ATCT (PHL) from 2001-2004 before transferring to his current facility – Cleveland Center (ZOB) – in 2004.

He served as NATCA local vice president (VP) at RHV, local secretary at SFO, and local treasurer at PHL. At ZOB, he served as local VP for two and a half years before serving as FacRep from July 2010 to January 2017. Additionally, MacQueen's extensive Union service includes working on the Right From the Start campaign and the NGL labor relations team, and serving as a LEAP class instructor, Operational Planning And Scheduling (OPAS) implementation lead, and Air Traffic Operational Management/OPAS transition team lead. MacQueen also served on the 2016 Slate Book Contract Team which negotiated the current collective bargaining agreement for the Air Traffic Controller, NOTAM Office Specialist, Traffic Management Coordinator/Specialist, and Alaskan Flight Service Specialist bargaining units.

Spotlight: 2021-2024 National Executive Board



New England Regional Vice President | Mick Devine

Mick Devine is serving his second three-year term as New England Regional (NNE) Vice President (RVP). The Boston ATCT (BOS) member was first elected to this position in 2018.

Devine's first elected position in NATCA was as the BOS local secretary. In January 2015, he was elected as the BOS FacRep and served for three terms. Mick also served as the New England Alternate RVP from January 2017 to January 2018.

In 1995, Devine attended the University of North Carolina at Charlotte and majored in mechanical engineering. In 1996, he joined the United States Marine Corps as served with distinction as an aerial navigator in the KC-130. He flew in combative airspace over Northern Iraq and Kosovo in 1999 and 2000. After discharge in 2001, Mick attended Columbia University from 2002-2004, majoring in applied mathematics and combinatorics.



NW Mountain Regional Vice President | Alex Navarro III

Alex Navarro III is serving his second term as Northwest Mountain Regional Vice President.

Alex began his FAA career in 2008 at Seattle TRACON (S46) and has worked as a controller at Seattle Center (ZSE) since 2013. He was a controller in the Air Force and worked for one year at a Federal Contract Tower in Renton, Wash. (now a NATCA-represented facility).

He began his activism within NATCA as S46 treasurer in 2009, and has also served as both vice president, and most recently, FacRep at ZSE. In addition, he has worked as Washington Legislative State Coordinator, a LEAP (Leadership Experience Acceleration Project) instructor, and as a Drug and Alcohol Committee member.



Region X | Brad Davidson

Brad Davidson is serving his second term as Region X Regional Vice President.

Brad was hired in 2003 by the FAA and has worked at the Detroit Airports Division Office. Before joining the FAA, Brad was with the State of Michigan – Bureau of Aeronautics after a lengthy time in private industry as a licensed Professional Engineer.

Prior to the current role as the Region X RVP Brad was serving his second term as the Airports Division NATCA National Representative. Brad is honored to serve the wide variety of Region X professionals that work across the entire country.



Southern Regional Vice President | Jim Marinitti

Jim Marinitti is serving his third three-year term as Southern Regional Vice President. He was first elected to this position in 2015.

Marinitti began his air traffic control career in the Navy in 1986 and was hired by the FAA in 1993. He was assigned to Fort Myers-Page Field Tower. Shortly thereafter, he transferred to Miami Center. In 2001, he moved on to Miami Tower and TRACON (MIA), which remains his current facility.

Marinitti has held several elected NATCA positions, from secretary/treasurer to RVP. He has been heavily involved in the legislative arena and served as one of NATCA's leads for the rollout of the Collaborative Work Group process. He also taught Interest Based Communications and is one of NATCA's instructors for the national leadership course called LEAP – Leadership Experience Acceleration Project.



Southwest Regional Vice President | Nick Daniels

Nick Daniels is serving his first term as NATCA's Southwest Regional Vice President.

Daniels has spent the last 16 years of his 18-year FAA career at Fort Worth Center (ZFW) after starting at Dallas-Addison ATCT (ADS) and recently served as both ZFW facility representative from 2015 to 2021 as well as alternate Southwest regional vice president. He was also the facility's vice president (2013-15), secretary (2011-13), and area rep (2007-2011).

Daniels has also served as the region's labor relations and onboarding rep as well as on NATCA's Training Committee. He also has worked as a NATCA Academy instructor.



Western Pacific Regional Vice President | Joel Ortiz

Joel Ortiz is serving his second three-year term as Western Pacific Regional Vice President. He was first elected to this position in 2018.

Ortiz was born and raised in Corona, Calif. He graduated from Corona Senior High School in 1995. He immediately enlisted in the Marine Corps and left for boot camp in November 1995. In November 2003, Ortiz was honorably discharged and was hired as a DoD air traffic controller. He worked as a GS-2152 until the FAA hired him in 2006. In August of that year, he checked into his first FAA facility, High Desert TRACON (E10), which is now known as Joshua Control Facility (JCF).

After becoming a certified professional controller (CPC) at JCF in 2007, Ortiz ran for and was elected as the NATCA local secretary.

In December 2012, Ortiz became a CPC in the Los Angeles Arrivals Area at SCT. He served as the alternate area representative until he ran for and was elected SCT local vice president in 2014. In 2016, he was elected SCT president and served in that capacity until July of 2018.

Spotlight on NATCA History: The National Executive Board

1986-1988 | Founding Convention Regional Representatives

Alaskan (NAL): Joe Dunigan (*Will Faville took over in 1987 after Dunigan resigned.*)
Central (NCE): Jim Poole
Eastern (NEA): Steve Bell
Great Lakes (NGL): Fred Gilbert
New England (NNE): Howie Barte
Northwest Mountain (NNM): Gary Molen
Southern (NSO): Dennis Delaney
Southwest (NSW): Ed Mullin
Western Pacific (NWP): Karl Grundmann

1988-1991 | The 1st NEB

President: Steve Bell
Executive Vice President (EVP): Ray Spickler
NAL: Will Faville, Jr.
NCE: Dan Brandt
NEA: Barry Krasner
NGL: Joseph Bellino
NNE: James Breen
NNM: Gary Molen
NSO: F. Lee Riley (*Randy Schwitz took over in 1990 when Riley resigned.*)
NSW: Ed Mullin
NWP: Richard Bamberger

1991-1994 | The 2nd NEB

President: Barry Krasner
EVP: Joseph Bellino
NAL: Sam Rich
NCE: Michael Putzier
NEA: Tim Haines
NGL: Jim Poole
NNE: James Breen (*T. Craig Lasker took over when Breen retired in 1992.*)
NNM: Gary Molen (*James Ferguson took over when Molen retired in 1993.*)
NSO: Randy Schwitz
NSW: Ed Mullin
NWP: Karl Grundmann

1994-1997 | The 3rd NEB

President: Barry Krasner
EVP: Mike McNally
NAL: Jerry Whittaker
NCE: Michael Putzier
NEA: Joe Fruscella
NGL: Jim Poole
NNE: T. Craig Lasker
NNM: James Ferguson
NSO: Randy Schwitz
NSW: Rich Phillips
NWP: Owen Bridgeman

1997-2000 | The 4th NEB

President: Mike McNally
EVP: Randy Schwitz
NAL: Ricky Thompson
NCE: Bill Otto
NEA: Joe Fruscella
NGL: Jim Poole
NNE: Mike Blake
NNM: James Ferguson
NSO: Rodney Turner
NSW: Mark Pallone
NWP: Gus Guerra

2000-2003 | The 5th NEB

President: John Carr
EVP: Ruth (Stilwell) Marlin
NAL: Ricky Thompson
NCE: John Tune
NEA: Joe Fruscella
NGL: Pat Forrey
NNE: Mike Blake
NNM: Carol Branaman
NSO: Rodney Turner
NSW: Mark Pallone
NWP: Kevin McGrath

2003-2006 | The 6th NEB

President: John Carr
EVP: Ruth (Stilwell) Marlin
NAL: Ricky Thompson

NCE: John Tune
NEA: Phil Barbarello
NGL: Pat Forrey
NNE: Mike Blake
NNM: Carol Branaman
NSO: Andy Cantwell
NSW: Darrell Meachum
NWP: Bob Marks
Region X: Jim D'Agati

2006-2009 | The 7th NEB

President: Pat Forrey
EVP: Paul Rinaldi
NAL: Ricky Thompson
NCE: Howard Blankenship
NEA: Phil Barbarello
NGL: Bryan Zilonis
NNE: Mike Robicheau
NNM: Scott Farrow
NSO: Victor Santore
NSW: Darrell Meachum
NWP: Ham Ghaffari
Region X: Mike MacDonald

2009-2012 | The 8th NEB

President: Paul Rinaldi
EVP: Trish Gilbert
NAL: Larry Lescanec
NCE: Kevin Peterson
NEA: Phil Barbarello
NGL: Bryan Zilonis
NNE: Mike Robicheau
NNM: Jim Ullmann
NSO: Victor Santore
NSW: Tim Smith
NWP: Ham Ghaffari
Region X: Mike MacDonald

2012-2015 | The 9th NEB

President: Paul Rinaldi
EVP: Trish Gilbert
NAL: Steve Munroe (*Scot Morrison finished the term when Munroe retired in 2014.*)

NCE: Kevin Peterson
NEA: Phil Barbarello
NGL: Bryan Zilonis
NNE: Mike Robicheau
NNM: Jim Ullmann
NSO: Victor Santore
NSW: Tim Smith
NWP: Ham Ghaffari
Region X: Mike MacDonald

2015-2018 | The 10th NEB

President: Paul Rinaldi
EVP: Trish Gilbert
NAL: Clint Lancaster
NCE: Kevin Peterson
NEA: Dean Iacopelli
NGL: Bryan Zilonis
NNE: Mike Robicheau
NNM: Doug Pincock
NSO: Jim Marinitti
NSW: Andrew LeBovidge
NWP: Ham Ghaffari
Region X: Mike MacDonald

2018-2021 | The 11th NEB

President: Paul Rinaldi
EVP: Trish Gilbert
NAL: Clint Lancaster
NCE: Aaron Merrick
NEA: Rich Santa
NGL: Drew MacQueen
NNE: Mick Devine
NNM: Eddie DeLisle (*Alex Navarro III finished the term; he took over when DeLisle resigned in 2019.*)
NSO: Jim Marinitti
NSW: Andrew LeBovidge
NWP: Joel Ortiz
Region X: Curt Howe (*Brad Davidson finished the term; he took over in February 2020.*)

Save the Date!

★ UPCOMING NATCA EVENTS ★



NATCA in Washington
March 28-30, 2022
Marriott Marquis
Washington, D.C.



Communicating For Safety
September 12-14, 2022
Bally's
Las Vegas



19th Biennial Convention
June 20-22, 2023
The Diplomat
Hollywood, FL

100% NATCA FACILITIES

FAA Facilities

(as of Nov. 18, 2021)

ALASKAN REGION

Anchorage ATCT (ANC)
Fairbanks ATCT (FAI)
Juneau ATCT (JNU)

CENTRAL REGION

Omaha/Eppley ATCT (OMA)
Spirit of St. Louis ATCT (SUS)
Springfield ATCT (SGF)

EASTERN REGION

Albany County ATCT (ALB)
Allentown ATCT (ABE)
Binghamton Broome Co. ATCT (BGM)
Baltimore Washington ATCT (BWI)
Caldwell ATCT (CDW)
Clarksburg ATCT (CKB)
Washington National ATCT (DCA)
Elmira ATCT (ELM)
Newark ATCT (EWR)
Huntington ATCT (HTS)
Washington Dulles ATCT (IAD)
Islip/MacArthur ATCT (ISP)
John F. Kennedy ATCT (JFK)
La Guardia ATCT (LGA)
Morristown ATCT (MMU)
New York TRACON (N90)
Norfolk ATCT (ORF)
Newport News ATCT (PHF)
Philadelphia ATCT (PHL)
Pittsburgh ATCT (PIT)
North Philadelphia ATCT (PNE)
Poughkeepsie/Dutchess Co. ATCT (POU)
Reading ATCT (RDG)
Roanoke ATCT (ROA)
Rochester/Monroe Co. ATCT (ROC)
Syracuse ATCT (SYR)
Teterboro ATCT (TEB)

GREAT LAKES REGION

Aurora ATCT (ARR)
Canton-Akron ATCT (CAK)
Champaign ATCT (CMI)
Chicago Midway (MDW)
Dayton ATCT (DAY)
Detroit Metro/Wayne Co. ATCT (DTW)
Fargo/Hector Field ATCT (FAR)
Flying Cloud (Minneapolis) ATCT (FCM)
Fort Wayne ATCT (FWA)
Indianapolis ATCT (IND)
Saginaw Tri-City ATCT (MBS)
Madison ATCT (MSN)
Mansfield ATCT (MFD)

Minneapolis Crystal ATCT (MIC)
Moline ATCT (MLI)
Peoria ATCT (PIA)
Rochester ATCT (RST)
Springfield Capital ATCT (SPI)
St. Paul ATCT (STP)
Traverse City ATCT (TVC)
Ypsilanti/Willow Run ATCT (YIP)
Youngstown ATCT (YNG)

NEW ENGLAND REGION

Bangor ATCT (BGR)
Bradley International ATCT (BDL)
Bedford ATCT (BED)
Boston ATCT (BOS)
Burlington ATCT (BTV)
Manchester ATCT (MHT)
Portland ATCT (Maine) (PWM)

NORTHWEST MOUNTAIN REGION

Denver-Centennial ATCT (APA)
Aspen Pitken Co. ATCT (ASE)
Seattle Boeing ATCT (BFI)
Casper ATCT (CPR)
Spokane ATCT (GEG)
Everett Paine Field ATCT (PAE)
Pasco Tri Cities ATCT (PSC)
Pueblo ATCT (PUB)
Twin Falls ATCT (TWF)

SOUTHERN REGION

Augusta ATCT (AGS)
Columbus (GA) ATCT (CSG)
Florence City ATCT (FLO)
Ft. Pierce Beach ATCT (FPR)
Fort Lauderdale Executive ATCT (FXE)
Gulfport ATCT (GPT)
Greensboro ATCT (GSO)
Huntsville Madison Co. ATCT (HSV)
St. Petersburg/Clearwater ATCT (PIE)
Pensacola ATCT (PNS)
Fort Myers ATCT (RSW)
Sarasota Bradenton ATCT (SRQ)
St. Thomas/H S Truman ATCT (STT)
Tamiami/Miami Executive ATCT (TMB)
Vero Beach ATCT (VRB)

SOUTHWEST REGION

Albuquerque ATCT (ABQ)
Dallas Addison ATCT (ADS)
Baton Rouge Ryan Field ATCT (BTR)
Dallas/Fort Worth ATCT (DFW)
El Paso ATCT (ELP)
Longview ATCT (GGG)
Houston Hobby ATCT (HOU)
Lake Charles ATCT (LCH)

Monroe ATCT (MLU)
New Orleans Lakefront ATCT (NEW)
Roswell ATCT (ROW)
Shreveport ATCT (SHV)

WESTERN PACIFIC REGION

Napa County ATCT (APC)
Bakersfield ATCT (BFL)
Burbank ATCT (BUR)
Concord (CA) ATCT (CCR)
Chino ATCT (CNO)
Hilo ATCT (ITO)
Long Beach ATCT (LGB)
Monterey ATCT (MRY)
San Diego Montgomery ATCT (MYF)
Oakland ATCT (OAK)
Kahului ATCT (OGG)
Palo Alto ATCT (PAO)
Palm Springs ATCT (PSP)
San Jose Reid Hillview ATCT (RHV)
Scottsdale ATCT (SDL)
Gillespie/San Diego ATCT (SEE)
San Francisco ATCT (SFO)
Sacramento ATCT (SMF)
Santa Monica ATCT (SMO)
Torrance ATCT (TOA)
Guam CERAP (ZUA)

Federal Contract Towers Operated by RVA

(As of Nov. 18, 2021)

SOUTHERN REGION

Jacksonville/Craig ATCT (CRG)
Destin ATCT (DTS)
Key West ATCT (EYW)
Page Field ATCT (FMY)
Greenville Downtown ATCT (GMU)
Gainesville ATCT (GNV)
Golden Triangle Regional ATCT (GTR)
Hawkins Field (Jackson, MS) ATCT (HKS)
Leesburg (Fla) ATCT (LEE)
Smyrna ATCT (MQY)
Olive Branch ATCT (OLV)
Pompano Beach ATCT (PMP)
Stuart ATCT (SUA)
Tuscaloosa ATCT (TCL)

SOUTHWEST REGION

Ardmore ATCT (ADM)
Double Eagle II Airport ATCT (AEG)
New Braunfels ATCT (BAZ)
Farmington ATCT (FMN)
Ft. Worth Spinks ATCT (FWS)

Georgetown ATCT (GTU)
Lea Co.-Hobbs (NM) ATCT (HOB)
Lawton ATCT (LAW)
Redbird (TX) ATCT (RBD)
Sugar Land ATCT (SGR)
Stillwater ATCT (SWO)

Department of Defense Facilities (As of Nov. 18, 2021)

SOUTHERN REGION

Cherry Pt-Marine Corps Air St. ATCT (NKT)

WESTERN PACIFIC REGION

Kalaheo Airport Local (JRF)

Federal Contract Towers Operated by Midwest, Serco, and CI Squared Aviation

(As of Nov. 18, 2021)

CENTRAL REGION

Topeka ATCT (FOE)

EASTERN REGION

Capital Cities/Harrisburg ATCT (CXV)
Hagerstown ATCT (HGR)
Ithaca ATCT (ITH)
Martin State ATCT (MTN)
Stewart ATCT (SWF)

GREAT LAKES REGION

Kenosha ATCT (ENW)
Carbondale ATCT (MDH)
Marion ATCT (MWA)
Rapid City ATCT (RAP)

NEW ENGLAND REGION

Westfield-Barnes ATCT (BAF)
Beverly ATCT (BVY)
Groton ATCT (GON)
Hyannis ATCT (HYA)
Lawrence ATCT (LWM)
Norwood ATCT (OWD)

SOUTHERN REGION

Albany ATCT (ABY)
Aguadilla ATCT (BQN)
Gwinnett ATCT (LZU)
Macon ATCT (MCN)
Owensboro Daviess ATCT (OWB)
McCollum-Cobb County ATCT (RYY)
St. Croix ATCT (STX)

WESTERN PACIFIC REGION

Chandler ATCT (CHD)
Mesa Gateway ATCT (IWA)
Riverside ATCT (RAL)

Spotlight: NATCA's Southwest Region

The Southwest Region and Houston-area NATCA locals welcome you to the 18th Biennial Convention, deep in the heart of Texas. What makes the local facilities around the convention site so interesting and an integral part of our NATCA Family? Here are some fun facts:

1. Beaumont Port Arthur ATCT (BPT)

This year marks 80 years since ground was broken to construct the airport. Originally named Jefferson County airport, this facility has served area residents since the World War II era. Jefferson County Commissioners purchased land to build the airport in 1941, and its development, which included three runways, a taxiway system and apron facilities, began the following year, with initial construction completed in early 1944. Eastern Airlines conducted the first scheduled flight in March of that year. During the War, the airport also served U.S. Marine Air Corps Dive Bomber Squadron No. 931 as a base for advanced training. Pilot trainees used floating targets in the Gulf of Mexico off Sabine Pass for gunnery and dive-bombing practice.

In one 12-month stretch, the facility went through a serious Exxon Mobil plant explosion within 10 miles of the facility) and Hurricane Laura in 2020. A different plant in Port Arthur, the Motiva refinery, is the largest oil refinery in the U.S, located just outside of the class delta airspace.

2. Conroe Federal Contract Tower (CXO)

Conroe-North Houston Regional Airport – formerly known as Lone Star Executive Airport – is a public-use airport in Conroe, Texas, 37 miles north of the Houston central business district. The control tower is part of the Federal Contract Tower program (FCT) and is one of the 116 FCTs represented by NATCA.

CXO is an all-weather airport, hosts over 300 aircraft, 240 hangars, two FBOs, a general aviation terminal building, a U.S. Army Reserve Aviation unit and more than 20 businesses and several government agencies. It is also an International airport with a U.S. Customs and Border Protection Federal Inspection Station to serve the needs of corporate and business travelers arriving from outside the United States.

3. Tomball D.W. Hooks ATCT (DWH)

Located 30 miles northwest of downtown Houston, not far from IAH, DWH Tower is an FAA facility on a 100% private airport. It started as a man-made grass strip and evolved into a three-runway airport.

DWH is one of a very few FAA-controlled airports in the U.S. with an active sealane/waterway runway.

4. Galveston Federal Contract Tower (GLS)

Scholes International Airport (GLS) in Galveston is located 45 miles southeast of Houston via Interstate 45. As a general aviation reliever airport, GLS serves as a valuable asset in meeting the needs of businesses, private pilots, and aviation enthusiasts.

The airport began service as Galveston Municipal Airport in 1931. Then in 1942, the airport was expanded and re-designated for use by the Army for World War II. In 1945, the federal government deactivated the airport and turned it over to the City of Galveston. The original airport terminal opened in 1950 and was considered the most modern of its type in the Southwest with fancy amenities such as air conditioning. The 10,000 sq. ft. terminal building was renovated and reopened on April 7, 2011.

5. Houston Hobby ATCT (HOU)

A NATCA local was formed at Hobby in 1986. It currently has 18 bargaining unit employees.

HOU has three runways – 13R/31L, 13L/31R, and 4/22. The current tower was completed in 1998 and the cab floor sits at an elevation

of 125 feet AGL. Hobby Airport was briefly named Howard Hughes Municipal Airport in 1938. It only was named as such a few months, as the city realized it would not qualify for any federal grant money while it was named for a living person.

6. Houston TRACON (I90)

The I90 workforce has a strong military background – 72% are veterans.

It is the ninth-busiest TRACON in the National Airspace System (NAS) and surpassed one million operations in 2019 with a whopping 5.8 percent increase from 2018.

7. Houston Intercontinental ATCT (IAH)

IAH in 2017 became the first airport in North America to have non-stop flights to every inhabited continent. It's currently the 10th-busiest tower in the NAS.

The old tower was turned into a piece of art back in 2018. It was designed by world-renowned architect I.M. Pei and opened with the airport in 1969. The tower resulted from an effort by the Kennedy administration to improve modern design in federal projects. The FAA commissioned Pei's firm to create "the most contemporary, state-of-the-art control tower" as a permanent symbol of air safety. Architect James Ingo Freed conceived a flared, five-sided tower in four heights to be used at airports across the country. Twenty-three of the Pei/Freed control towers were constructed.

8. Sugar Land Federal Contract Tower (SGR)

With six members, SGR has sustained 100 percent NATCA membership since its inception as a Union local. Two members have also worked previously at HOU and IAH.

Sugar Land Regional Airport originated as "Hull Field" in 1952, named for Dr. Donald "Doc" Hull, an oral surgeon. He established a dental program for the Texas Department of Corrections, Southern Region and spent countless hours commuting across southeast Texas to provide dental care at prison units. The airport began as a grass strip on farmland and was developed to a 3,200' asphalt runway in 1963, then 4,475' in 1978, and finally expanded to the current length of 8,000' in 1985.

SGR handles more than 80,000 annual operations. It's designated as a "reliever airport" for HOU and IAH, reducing their corporate and general aviation traffic, allowing them to further concentrate on commercial air travel. It had a major role supporting search and rescue operations after Hurricane Harvey in 2017.

9. Houston Center (ZHU)

ZHU is the home facility of former Executive Vice President Trish Gilbert, former Southwest (NSW) Regional Vice President and current Executive Vice President Andrew LeBovidge, and former NSW RVP Rich Phillips.

The facility is unique from all other "Zs" in that First Lady Lady Bird Johnson took an interest in how federal buildings were not "employee friendly" and took part in the design back in the 1960s. She added many courtyards and a more employee-friendly layout, thus making ZHU the only Z that is remarkably different than all other centers.

"ZHU is proud of our 94% membership percentage, remarkable for residing in a deep red state and a true testament to our workforce's belief in NATCA!" ZHU FacRep and Alternate NSW RVP Chris Parris said.

Spotlight: NATCA's Southwest Region



NATCA SOUTHWEST REGION FACILITIES

FAA FACILITIES

Arkansas

Fort Smith ATCT (FSM)
Little Rock ATCT (LIT)

Louisiana

Baton Rouge ATCT (BTR)
Lafayette ATCT (LFT)
Lake Charles ATCT (LCH)
Monroe ATCT (MLU)
New Orleans Louis Armstrong
Int'l ATCT (MSY)
New Orleans Lakefront ATCT
(NEW)
Shreveport ATCT (SHV)

New Mexico

Albuquerque ATCT (ABQ)
Roswell ATCT (ROW)
Albuquerque Center (ZAB)

Oklahoma

Oklahoma City ATCT (OKC)
Tulsa Riverside ATCT (RVS)
Tulsa ATCT (TUL)

Texas

Abilene ATCT (ABI)
Waco ATCT (ACT)
Dallas Addison ATCT (ADS)
Fort Worth Alliance ATCT (AFW)
Amarillo ATCT (AMA)
Austin ATCT (AUS)
Beaumont Port Arthur ATCT
(BPT)
Corpus Christi ATCT (CRP)
Dallas-Fort Worth TRACON (D10)
Dallas Love Field ATCT (DAL)
Dallas-Fort Worth ATCT (DFW)
Tomball D.W. Hooks ATCT (DWH)
El Paso ATCT (ELP)
Fort Worth Meacham ATCT (FTW)
Longview ATCT (GGG)
Houston Hobby ATCT (HOU)
Houston TRACON (I90)
Houston Intercontinental ATCT
(IAH)
Lubbock ATCT (LBB)
Midland ATCT (MAF)
San Antonio ATCT (SAN)
Fort Worth Center (ZFW)
Houston Center (ZHU)

DOD FACILITY

Louisiana

Alexandria, 259th ATC Squadron
Louisiana National Guard (AEX)

FEDERAL CONTRACT TOWERS

Arkansas

Springdale, Ark. (ASG)
Fayetteville, Ark. (FYV)
Rogers Municipal-Carter Field,
Ark. (ROG)
Texarkana Municipal / Webb
Field, Ark. (TXK)
Northwest Arkansas Regional,
Ark. (XNA)

Louisiana

Chennault, Lake Charles, La.
(CWF)
Shreveport Downtown, La. (DTN)
Houma, La. (HUM)

New Mexico

Double Eagle II, Albuquerque,
N.M. (AEG)
Farmington Municipal, N.M.
(FMN)
Hobbs, N.M. (HOB)
Santa Fe Co. Municipal, N.M.
(SAF)

Oklahoma

Ardmore Municipal, Okla. (ADM)
Clinton-Sherman, Okla. (CSM)
Lawton, Okla. (LAW)
Wiley Post, Okla. (PWA)
Stillwater, Okla. (SWO)

Texas

New Braunfels, Texas (BAZ)
Brownsville Int'l, Texas (BRO)
Easterwood, Texas (CLL)
Waco TSTC, Texas (CNW)
Conroe, Texas (CXO)
Denton, Texas (DTO)
Ft. Worth Spinks, Texas (FWS)
Arlington, Texas (GKY)
Galveston, Texas (GLS)
Georgetown (Austin), Texas
(GTU)
North Texas Regional, Denison,
Texas (GYI)
Rio Grande Valley (Harlingen),
Texas (HRL)
San Marcos, Texas (HYI)
Laredo Int'l, Texas (LRD)
McAllen, Texas (MFE)
Dallas Executive Airport (RBD)
Sugar Land, Texas (SGR)
San Angelo, Texas (SJT)
McKinney Municipal, Texas (TKI)
Victoria, Texas (VCT)



EXECUTIVE BOARD/ NCF TEAM DIRECTORS

Kimberly Beckett
Jason Boyde
Trish Gilbert
Bob Hill
Elisa Muise

NCF OFFICERS

Corrie Conrad, President
Robin Hill, Vice President
Kristen Laubauch, Secretary
Betsy Beaumont, Treasurer

EVENTS COMMITTEE

Jason Boyde, Chair
Jackie Babenco
Kimberly Beckett
Kaitlynn Cornett
Kristen Lewandowski
Victoria Taggio

For more information on NCF and
how to get involved, contact:
natcacharitable@natca.net
202.220.9831

The NATCA Charitable Foundation (NCF), founded in Texas 27 years ago by retired Fort Worth Center controller Darrell Meachum and his wife Cathy, returns to the Lone Star State this week for the 18th Biennial Convention with an array of ways to get involved and help its mission.

About NCF

NCF is a nonprofit 501(c)(3) organization that touches the lives of many people across the United States. The foundation is a 100% volunteer organization consisting of NATCA members, family, friends, NATCA staff, and aviation partners. Often, these volunteers have full-time jobs outside of NCF, making their dedication to the success of the charity even more inspiring.

NCF is NATCA's charity of choice. They are a charity of charities, giving back to multiple causes across the nation.

NCF seeks out organizations that serve a similar purpose and focus on helping the underserved. While NCF gives to large, well known charities, they also like to focus on and seek out charities that are underfunded and are often missed through typical charity drives, allowing it to make a big impact on these smaller underfunded charities.

What Happens When You Donate to NCF?

Money that is donated to NCF is distributed amongst multiple charities across the country. Because NCF combines money from different sources, it is often able to help NATCA members donate more than they would on their own. NCF is also a 100% volunteer organization. Its operational costs are extremely low which allows it to maximize donations. In 2020, NCF donated to over 100 different charities across 34 states, as well as Puerto Rico and Washington, D.C.

How Does NCF Choose its Charities?

NCF empowers NATCA members to give back through multiple avenues, while shining a light on the generosity and caring that exists in NATCA members' professions.

NATCA members choose the charities that NCF supports. The Union's members have a voice in how the funds are dispersed, by requesting support for charities that are special to them or are charities where they volunteer their time.

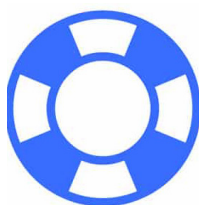
Visit NCF.natca.net or email natcacharitable@natca.net to request support for your favorite charity or cause.

Please Consider a Donation to NCF!
Visit NCF.natca.net to make an online donation, sign up for payroll deduction, or to find out where to send a check by mail.

Your donation to NCF this week will help support four charities NCF is spotlighting for the 18th Biennial Convention:

American Foundation for Suicide Prevention

Saving Lives and Bringing Hope to Those Affected by Suicide



**American
Foundation
for Suicide
Prevention**

community empowered by research, education, and advocacy to take action against this leading cause of death.

AFSP is dedicated to saving lives and bringing hope to those affected by suicide. AFSP creates a culture that's smart about mental health by engaging in the following core strategies:

Established in 1987, the American Foundation for Suicide Prevention (AFSP) is a voluntary health organization that gives those affected by suicide a nationwide

- Funding scientific research
- Educating the public about mental health and suicide prevention
- Advocating for public policies in mental health and suicide prevention
- Supporting survivors of suicide loss and those affected by suicide

Led by CEO Robert Gebbia and headquartered in New York, and with a public policy office in Washington, D.C., AFSP has local chapters in all 50 states with programs and events nationwide. AFSP celebrates 30 years of service to the suicide prevention movement.

Before AFSP, there was no national-scope not-for-profit organization dedicated to understanding and preventing suicide through research, education and advocacy.

Lone Survivor Foundation

Restoring, Empowering, and Renewing Hope for Wounded Service Members, Veterans and Their Families Through Health, Wellness, and Therapeutic Support



The Lone Survivor Foundation (LSF) is there to help America's wounded service members, veterans and their families adjust to the effects of their experiences and help them transition into what may be looked at as their 'new normal' – providing an understanding

and acceptance of who they are as a person, a family, and a community.

LSF provides support to service members, veterans and families from all military branches who are challenged with injuries.

LSF accomplishes its objectives through the following initiatives:

- Conducting retreats at various ranch facilities that support wounded service members and their families affected by post-traumatic stress disorder (ptsd) and serious combat injury.
- Emphasizes the use of natural settings and outdoor activities to

heal and empower wounded service members and their families through targeted recreational and sports therapy opportunities.

- Reduce the wounded service members need for narcotic pain management; stabilize and enhance family structures and relationships through education, counseling, support, and inspiration using short-term retreats and advocacy programs.
- Identify, connect with, and establish therapeutic support for wounded service member families.

Retired Navy SEAL Marcus Luttrell, the only survivor of a mission to gather intelligence on Taliban leadership in Afghanistan in 2005 mission, began LSF in 2010. His Texas ranch was the center of his post-combat recovery. It was there that he learned that effective healing can require more than the standard government treatment plan of talk therapy and medication. He wanted other military families to have the opportunity to step out of their daily routines and come to a place of peace; a place where they could obtain tools for healing while being surrounded by other people who understand them.

Snowdrop Foundation

Raising Awareness and Funding for Continued Research to Cure Childhood Cancer



Childhood cancer patients demonstrate indestructible attitudes and spirit while battling the life-threatening illness of childhood cancer. The snowdrop symbolizes hope and purity.

childhood cancer survivors. To date, over a half million dollars in scholarships have been awarded.

Teen Program: The Teen Program is a support program for teenage patients within the Cancer Center. The teen support group plans activities for teenagers, 'Chelsey' Easter Egg Hunt, Snowdrop Toy Drops, Bling for Bravery, Fun activities.

Research: In just 45 years, the overall survival rate for children with cancer has increased from 10% to 70%. Thirty percent still need our help, as well as the help of scientists, researchers and doctors. That help will come from Snowdrop Foundation's Childhood Cancer Research contribution.

Awareness: Hosting events to raise awareness of childhood cancer.

Snowdrop Foundation celebrates the hope that one day a cure for all childhood cancers will be found allowing the purity of every child to remain untouched by the devastating diagnosis of cancer. Snowdrop Foundation donations are designated for four specific areas:

Snowdrop Scholarship Program: Scholarships to qualified, college bound, Board of Director approved pediatric cancer patients and

Thorn

Building Tools to Defend Children From Sexual Abuse



Thorn, co-founded by actors Ashton Kutcher and Demi Moore, is a nonprofit technology

company, started in 2012, that builds software to defend children from sexual abuse.

Thorn is grounded in the belief that we can and will build a world where every child can be safe, curious, and happy.

According to Thorn, "We refuse to live in a world where the technology exists to help kids but simply isn't being used. We build powerful products, lead new programs, maintain essential resources, and develop awareness campaigns to attack the issue from all sides. Technology must be part of the solution."

Thorn was chosen to be highlighted for the Biennial Convention because Houston ranks first in U.S. cities for human trafficking rates. Texas ranks No. 2 in U.S. states, behind California.

Technology has made it easier to harm kids. After nearly disappearing in the '90s, the spread of child sexual abuse material exploded with the rise of the internet, while child sex trafficking increased with exposure to a greater market online. Today, the problem is complex and still growing. In 2004 the National Center for Missing & Exploited Children reviewed 450,000 child sexual abuse files. In 2019, that increased to 70 million files.

AGENDA

(All times CST and are subject to change)

WEDNESDAY

3:00 P.M. - 5:00 P.M.
REGISTRATION

THURSDAY

8:00 A.M. - 9:30 P.M.
REGISTRATION

11:30 A.M. - 12:45 P.M.
LUNCH • LEVEL 2, HOUSTON BALLROOM

1:00 P.M. - 3:15 P.M.
CONVENTION BUSINESS

3:15 P.M. - 3:45 P.M.
BREAK

3:45 P.M. - 5:45 P.M.
CONVENTION BUSINESS

6:00 P.M. - 7:00 P.M.
DINNER • LEVEL 2, HOUSTON BALLROOM

7:00 P.M. - 9:30 P.M.
CONVENTION BUSINESS

9:30 P.M. - MIDNIGHT
NATCA MEMBER RECEPTION • LEVEL 2

FRIDAY

7:00 A.M. - 1:00 P.M.
REGISTRATION

7:00 A.M. - 7:45 A.M.
BREAKFAST • LEVEL 2, HOUSTON BALLROOM

8:00 A.M. - 10:00 A.M.
CONVENTION BUSINESS

10:00 A.M. - 10:30 A.M.
BREAK

10:30 A.M. - 1:00 P.M.
CONVENTION BUSINESS

1:00 P.M. - 2:00 P.M.
LUNCH • LEVEL 4 OUTSIDE OF TEXAS BALLROOM

THANK YOU HOUSTON CONVENTION COMMITTEE!

NATCA thanks the members of the Houston Convention Committee, whose work stretched over more than five years:

Houston Center (ZHU)

Holly Cron
Deedra Norwood
David Salapata

Minneapolis Center (ZMP)

Sandy Tighe (now a retired member)

NATCA National Office

Kelly Richardson
Megan Seidman
Doug Church

Houston TRACON (I90)

Josh Goolsby
Lee Moore

Houston Intercontinental ATCT (IAH)

Donnie Martindale
Corey Soignet

NATCA Charitable Foundation

Jason Boyde
Corrie Conrad

2025 Convention

San Francisco or St. Louis?

Delegates at this week's convention will have the opportunity to hear from – and then vote to choose from – two locations for the 20th Biennial Convention in 2025, San Francisco and St. Louis. Each location would offer a room rate of \$209 per night. Here's a look at what each location offers (information submitted from each convention committee leads):

SAN FRANCISCO • MAY 9-11, 2025

- The weather: Likely a mild 75 and sunny during the proposed convention week, part of a consistent, nice weather pattern.
- The history: The Bay Area has a lot of union history dating back to the 1930s. There is much union support, from hotels, to restaurants, to construction, public transportation and so much more. Plus the Bay Area supports making sure employees receive a fair wage and benefits. It is a city that supports the working people.
- San Francisco is a travel destination and gives people the chance to visit an area known around the globe. The city is known for its cable cars, Victorian houses and the iconic Golden Gate Bridge. To the north is the Sonoma and Napa valleys, renowned wine-producing regions with hundreds of vineyards. For those who seek more of an outdoor adventure, beyond the Golden Gate Bridge you can find everything from hidden swimming holes and giant redwoods to wild whitewater and some of the tallest mountains in the Lower 48.
- The price: At \$209 a night, you will never find that rate again in San Francisco, especially during the spring.
- The event venues the convention committee will be able to book will most certainly be amazing. With so many iconic venues and the Bay at its doorstep, San Francisco gives so many amazing options for any and all visitors. This is truly a one of a kind city that must be visited sometime in your lifetime.

ST. LOUIS • MAY 13-15, 2025

- Lambert Field is not only home to Charles Lindbergh, from where he flew to and from Chicago delivering mail for the USPS, it was also home to the first U.S. air traffic controller, Archie League.
- St. Louis is the only city within NATCA's Central Region that has hotels and meeting space large enough to accommodate our biennial convention. The last time the Central Region hosted a convention was in 2004.
- A decision was made in 1961 to help the St. Louis community and spread holiday joy to children when the St. Louis ATC Orphan Christmas Fund was created. Since its inception, we have donated over \$115,000 in support of children in need. We will continue the tradition by sponsoring the children's homes we have supported over the last 60 years at the STL 2025 convention.
- In May of 2025, St. Louis will have professional baseball, hockey (possibly playoffs), and soccer in season and all within walking distance from the hotel and meeting space.
- St. Louis is easy to get into and out of from each coast, with the average round trip-airfare costing under \$300 and over 70 direct destinations available. It is just over 3.5 hours from Seattle and 2.5 hours from New York.