

May NCEPT temporary modifications

Facilities are either designated as “gaining” or “releasing” facilities for each round.

Round 1

- Gaining facility must be below 85% current % CPC to target and below the National projected % to target* (ref. column AA of PPT).
- The order of gaining facilities will be based on the most recent decision lens agreement, processed and posted **.
- Gaining facility Trainee to Total Controller ratio target is less than 30%.
- Releasing facility must be at or above 85% current % CPC to target and at or above 85% projected % to target.

Facility Selection Cap

Selections for a single facility will not exceed the following Controller Resource Workgroup (CRWG) caps during this panel:

	Min	Max
• Building greater than 300 CRWG	1	5
• Building 200 – 299 CRWG	1	4
• Building 100 – 199 CRWG	1	3
• Building less than 100 CRWG	1	2

Exceptions to the Facility Selection Cap

The following facilities may be filled up to a cap of 8:

	Min	Max
• A80	1	8
• HCF	1	8
• MIA	1	8
• SCT	1	8
• ORD	1	8

Round 2:

- Releasing facility must be an ATC-4 through ATC-7 that is currently at or above 100% Current % CPC to Target, and their Projected % to Target is also 100% or above.
- Releases will stop once a facility’s projected staffing average drops below 100%.
- The order of gaining facilities considered will only be from the ATC-8/9 facility with the lowest projected staffing average and work up the list from there.
- Gaining facilities may be filled until selections reach a projected staffing to target of 100%.
- The gaining facility Trainee to Total Controller ratio target is less than 30%.

The panel reserves the right to address extraordinary circumstances on an as needed basis.

* *Projected National Average percentage will be published in the PPT on 04/27/2022.*

** *Decision Lens is part of NCEPT data execution on 04/28/2022.*

** *Current National Average percentage will be published in the PPT on 04/27/2022.*

Releases:

Category 1: Release dates shall be within three (3) months of selection (August 28, 2022; PP19), or at the election of the employee no later than six (6) months (November 20, 2022; PP25).

Category 2: Release dates shall be within twelve (12) months (May 28, 2023; PP12) of selection.

NCEPT Timeline:

- Monday, 18 April – ERR submission deadline
- Friday, 22 April – Facility Update to SWB
- Tuesday, 26 April – HR Staffing Workbook entries completed
- Wednesday, 27 April – Facility Priority Placement Tool
- Thursday, 28 April – NCEPT data executed
- Monday, 2 May – HR resume upload begins
- Friday, 6 May – HR resume upload complete
- Monday, 9 May – Manager Ranking List published (Opened)
- Friday, 13 May – Manager Rankings completed (Closed)
- Monday, 16 May – P21 prepares data for NCEPT board
- Tuesday, 17 May – NCEPT convenes/adjourns

Post NCEPT Selection Meeting Timeline:

3rd Quarter (May) NCEPT Selection Dates:

- NCEPT meeting adjourns May 17th

TOL sent to employees no later than June 1, 2022 (two weeks)

- Clock starts May 22nd 2022