



Team Update June 2, 2014

Team Update Looks Different!!

Thanks to one of our creative members Jen VanRooy - ZDV, that is always trying to makes things better, we are trying our weekly update in a new format. We hope that it is not just easier to read but lends itself to higher readership.



THE NATCA DIFFERENCE ORGANIZING DRIVE

Open Season Now Underway!

May 19th marked the start of open season for the NATCA Difference campaign. After more than three months of discussing The NATCA Difference with you, we are now asking for everyone to be "ALL IN" and help NATCA recruit our future members.



Already, we are off to a good start. We have had almost 350 new members join NATCA. We have all been doing an amazing job increasing our membership but now that we are in an open season we have to step it up even more!

As part of NATCA's team, we are asking for your help to grow our Union. The NATCA Difference campaign will give us the best chance to increase NATCA's membership numbers among all bargaining units and encourage greater activism within our membership.

As a member of NATCA we are asking you to reach out to those that have not yet made the decision to join and ask them to join NATCA.

The membership application now includes a "referred by" line. Please use this form to be eligible for the \$25 gift card.

Here are the new membership forms:

[General Membership form with recruiter info at top](#)

[1187 Dues deduction form \(All FAA Employees\)](#)

[Dues Check Off form \(Contract Tower Controllers\)](#)

Thank you for taking an active role in advancing your union. Your commitment and passion to grow your union is invaluable to the success of NATCA. Together we are even stronger.

For more information, please see our organizing website at www.thenatcadifference.com.

2014 Federal Employee Viewpoint Survey

The Office of Personnel Management (OPM) has put out the 2014 Federal Employee Viewpoint Survey (FedView). In previous years the survey was offered on paper, but now is only available electronically. We have repeatedly raised the issue that many of our bargaining unit employees do not have or use FAA e-mail so distribution via e-mail will not be successful. Despite this obvious hurdle, we urge you to participate in the survey if you can.

FedView is a tool that measures employees' perceptions of whether, and to what extent, conditions characterizing successful organizations are present in their agencies. Survey results provide valuable insight into the challenges agency leaders face in ensuring the Federal Government has an effective civilian workforce and how well they are responding.

It is helpful to have a broad cross-section of the workforce participate in the survey in order to provide the best data. Our participation can only help paint the most accurate picture of how employees view working at the FAA.



#DenyNAI

"We at NATCA are proud to stand with our brothers and sisters of ALPA in the fight to Save Our Skies."

"We urge the Department of Transportation (DOT) to deny NAI's application."

-Paul Rinaldi, NATCA President
-Trish Gilbert, NATCA Executive VP

Join the Fight to Protect the Safest, Most Efficient, Complex and Diverse Airspace in the World!

Learn more at denynai.org

SOS
SAVE OUR SKIES

NATCA CONTINUES ITS SUPPORT OF ALPA in "SAVE OUR SKIES"

We at NATCA are proud to stand with our brothers and sisters at the Air Line Pilots Association, International (ALPA) in its campaign to Save Our Skies (S.O.S.) and deny Norwegian Air International's (NAI's) foreign air carrier permit application. Like ALPA, NATCA supports healthy competition in the U.S. aviation economy. But when companies like NAI try to undercut that competition by evading labor laws and collective bargaining requirements, they should not have the privilege of participating in the U.S. market.

NAI calls itself Norwegian, registers its airplanes in Ireland but does not fly there, hires its pilots in Singapore, and bases its flight crews in Thailand. NAI is doing this explicitly to avoid Norway's employment laws and is in direct violation of the U.S.-EU Open Skies agreement. Specifically, it is in violation of Article 17 bis, which prohibits the establishment of flags of convenience to evade labor protections and thereby derive a competitive advantage in the marketplace that is not in the public interest.

We strongly encourage you to sign ALPA's petition that urges the Department of Transportation (DOT) to deny NAI's application. Should it be approved, tens of thousands of U.S. airline jobs for hard working Americans will be at risk and our nation's economy will be negatively impacted.

The #denyNAI petition already has 30,000 signatures but it may be missing one of the most important names - yours. We have signed it and urge you to as well. If you haven't already, sign the petition today and join the fight to protect the safest, most efficient, complex and diverse airspace in the world.



NATCA'S 2014 Biennial Convention

Chris Boughn 2014

MSP Convention Credentials Committee Chair

NATCA's 2014 Biennial Convention in Minneapolis, MN is rapidly approaching. Registration to attend the convention is now open at natcaconvention.org. All delegates, alternates, members and guests, should go to natcaconvention.org and register to attend the convention. Convention standing rules require that for

admission to the convention hall all persons are required to wear a badge issued by the Credentials Committee. Registering online prior to convention will allow you to check-in and receive your convention credentials much quicker than if you wait until convention. Further, if you do not register in advance, you risk the possibility that we will not be able to accommodate your request to attend the various activities, dinners and the closing banquet during convention. Registration for the convention will remain open until August 31.

For FacReps only:

For Convention 2014, we have a new procedure for designating each NATCA locals delegates and alternate delegates. First all potential delegates and alternates must register to attend the convention at natcaconvention.org. When registering, you will not be asked if you are a delegate or alternate. Registration is open now and will remain open until August 31. Approximately 30-days prior to convention, each Facility Representative will be sent an e-mail with their facility's final delegate count and a link to an online form for the FacRep designate his/her facility delegates and alternates.

A few reminders from the Article 8 of the NATCA National Constitution:

Section 2. Only duly elected delegates or their alternates may conduct the business of the Convention. Any member in good standing may attend the Convention and speak on any issue.

Section 3. Delegates and any alternates must be active members in good standing of the Association and of their respective Locals. No paid employee of any Local or of the Association, other than duly elected officials, shall be a delegate.

Section 4. Delegates and any alternates shall be elected by secret ballot in accordance with procedures set forth in each Local's constitution and bylaws. The Local is not required to conduct a mail ballot for convention delegates unless specifically required in their local constitution.

Section 5. Each Local shall be entitled to one delegate. Each Local shall be entitled to an additional delegate for every 50 members in good standing over and above 100 members. Each delegate shall be entitled to cast a number of votes equal to the number of active members in good standing in his or her Local thirty (30) days in advance of the opening of the Convention, divided by the number of delegates representing the Local properly registered and credentialed at the time of the vote.

Facility Reps should pay particular attention to section 4, "delegates and alternates shall be elected by secret ballot in accordance with procedures in each Local's constitution and bylaws." It is each individual Facility Reps responsibility to ensure that the procedures used to determine delegates and alternates has been accomplished in accordance with your local constitution. When you declare online who will be acting in these role(s), you will be asked to certify that this has been accomplished.

This Week

Trish started the week in OKC at the Academy meet and greet and then later attended the Labor and Employment Relations Association annual conference. In addition she joined Teri Bristol – FAA, ATO COO and Mike Perrone – PASS President on a panel entitled " From Conflict to Collaboration: How Labor & Management at the FAA Are Leading Cultural and Technological Transformation to Improve Safety & Efficiency of the National Airspace ".

Paul joined Terry Biggio – ATO VP Operations at HCF meeting with the leadership teams there to ensure they have the appropriate amount of support, direction and understanding on facility operational focus and communication.



**NATCA CFS 2014: Safety and 100 Years of
Commercial Aviation**

Paul Rinaldi
prinaldi@natcad.org

Trish Gilbert
tgilbert@natcad.org

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Together we can accomplish more than we can as individuals!!

STAY CONNECTED



NATCA, 1325 Massachusetts Ave NW, Washington, DC 20005

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Sent by tgilbert@natcad.org