# **TEAM UPDATE**





We are expecting to return to a weekly update within the next couple of weeks as this new format gets easier to use. Thank you for your patience.



#### Climb Via Clearance - Top SID Altitude

An ATSAP briefing sheet and FAA memo are now available for review addressing this issue.

ATSAP has received numerous pilot reports through the Confidential Information Share Program (CISP) related to the Climb Via clearance. There are also many controller reports through ATSAP on the same issue. Additionally, NATCA has received many emails and phone calls on it. The FAA released this memo detailing the interim mitigations for the Climb Via procedures. Please click HERE.

The latest ATSAP briefing sheet explains the issue in detail. Please click **HERE**.

Other Information

SkyWest Airlines - June 18, 2014 guidance to pilots. Please click HERE.

United Airlines - FSAP ERC Hazard Highlight Briefing, "New IAH Departures." Please click <u>HERE</u> for Page 1, and <u>HERE</u> for Page 2.



## Open Season For Joining NATCA Over 580 Thus Far Have Joined

This last Saturday, July 19, marks two months since the start of our campaign for joining NATCA. Our new member totals now have eclipsed 580 since the start of The NATCA Difference organizing campaign. NATCA represents 100 percent of bargaining unit employees, and we need 100 percent of them to represent NATCA.

WHAT IS THE NATCA DIFFERENCE? Our weekly video series is providing a multitude of answers. Each installment provides a different voice from either a NATCA leader or National Office staff employee, delivering a message of support, solidarity, and inspiration to non-members who want to lend their voice to the NATCA family by joining the Union, and to current members who are looking to become more active. Here are the last two weeks videos:

The NATCA Difference: Victor Santore

The NATCA Difference: Steve Hansen and Dale Wright

As extra incentive, our membership application now includes a "referred by" line. Please use this form to be eligible for a \$25 gift card.

Here are the new membership forms (click on them to access the PDF document).

General Membership form with recruiter info at top

1187 Dues deduction form (All FAA Employees)

Dues Check Off form (Contract Tower Controllers)

Thank you for taking an active role in advancing your union. Your commitment and passion is invaluable to the success of NATCA. Together we are even stronger.

For more information, please see our organizing website at www.thenatcadifference.com.



## **NATCA National Convention**

September 30th through October 3rd



Registration is open for the NATCA Convention.

This year we are adding several training and briefing opportunities for convention attendees to participate in. The classes and presentations will be the day before the convention starts and also on convention days as breakfast and lunch workshops.

Tuesday (day before convention):

- Roberts Rules Class (1 Hour Class) 4 Classes
  - 1pm 2pm
  - 2pm 3pm
  - 3pm 4pm
  - 4pm 5pm
- Labor/NATCA History 2 Hour Class
  - 12pm 2pm
- NATCA 101 2 Hour Class (More Information -natcareloaded.com)
  - 2:30pm 4:30pm
- Presenting Greatness (Presentation Skills Class) 4 Hour Class
  - 12pm 4pm
- Managing Local Finances (1.5 Hour Class) 2 Classes
  - 1pm 2:30pm
  - 3pm 4:30pm

#### Breakfast and Lunch workshops:

- Public Speaking
- Media Training
- Communicating Through Social Media
- HATCH Act
- Handling Local Money
- Local Organizing
- Key Components to Building a Stronger Local
- Running Clean Elections
- Local Constitution
- · Leadership Development
- ATSAP/QAQC
- Realignment (Sec 804)
- CISM/ASI
- PAC 101

The <u>convention website</u> not only gives you details on the upcoming convention but educates the site visitor on Unions, NATCA 101, NATCA Structure and Membership, Roberts Rules of Order, Convention History and Selecting Delegates.

To view the 2014 Convention amendments and resolutions click <u>HERE</u>. (These were also mailed to every member per our governing documents).

#### NATCA Challenge 5K Fun Run/Walk

Join us down by the river and participate in the NATCA Challenge 5K fun run/walk to commemorate the NATCA Charitable Foundation's 20th Anniversary on Tuesday, Sept 30th at 7am.



Enjoy the beauty of Minneapolis on this scenic 5k run along the Mississippi River, linked with stone bridges, views of trademark labor architecture and bordered by the city skyline. Over 50% of the \$35 entrance fee will go directly to charity, (fees increase day of event).

Can't make it to the run? Virtual Run this event! For more information on how to participate contact Elena Nash at <a href="mailto:ncf.enash@natca.net">ncf.enash@natca.net</a> or 352.360.8424.

All proceeds to benefit the NATCA Charitable Foundation.

#### IFATCA - International Federation of Air Traffic Controllers' Association

IFATCA has just released their very first electronic issue of The Controller. As announced during their Annual Conference in May, IFATCA will no longer produce a printed version. Instead, their magazine is now freely available on a variety of platforms:

The <u>IFATCA website</u> where several of the previous issues can be read from within your browser. While this can be read on mobile devices, it does require you to be online.



Mobile Devices (tablets): Apps can be downloaded via <a href="http://ios.ifatca.org/">http://ios.ifatca.org/</a> and <a href="http://ios.ifatca.org/">http://ios.ifatca.org/</a>. For a small fee, individual issues can be downloaded and read on-the-go when no internet connection is available. A subscription, which gives access to all available issues for one year, is also available. The contribution helps them to finance the development of the applications.

PDF Version: download the pdf version of the latest issue via <a href="http://the-controller.net/current\_issue.pdf">http://the-controller.net/current\_issue.pdf</a>. This file is about 6Mb in size and requires a PDF viewer to be able to read it.

For this first electronic version click HERE.



### The FAA and NATCA Implement Safety Reporting Program for FAA's Office of Airports

In partnership with NATCA, the FAA recently formally announced a safety reporting program called the Airport Voluntary Reporting System

(AVRS) which allows FAA's Office of Airports (Airports) employees to elevate safety concerns to FAA's Washington, D.C. headquarters without fear of retaliation. Employees began using the AVRS on July 2, 2014.

The Airports office offered a similar program to the airport certification safety inspector workforce several years ago as another tool to elevate quickly safety-related concerns. The managers decided to expand this program to all 550 Airports employees across the country. While it is



expected that most safety concerns will continue to be resolved on a local level, Airports wants to offer AVRS as another vehicle to identify potential safety issues within the line of business.

The expansion of the AVRS marks an important step in our many collaborative efforts with the FAA to strengthen our commitment to improving aviation safety through open, non-punitive reporting systems. It's another way the FAA is growing the scope of its safety culture.

The program, an 18-month pilot, will determine if employees find it useful and want to continue using AVRS. While the program is open to all Airports employees, the FAA signed a Memorandum of Understanding with NATCA since it represents 338 Airports employees. As part of the agreement, a NATCA representative will sit on the Board to address reports filed by NATCA bargaining unit employees only.

#### **National Air Traffic Controllers Association**

1325 Massachusetts Ave NW Washington, DC 20005 800.266.0895

#### **Stay Connected**





"We must not, in trying to think about how we can make a big difference, ignore the small daily differences we can make which, over time, add up to big differences that we often cannot foresee."

- Marion Wright Edelman

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