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We wish all of our NATCA family and union sisters and brothers around the country a happy new year! Here's to 2020 being filled with success for aviation, working people everywhere, and America's union family.

NATCA 2019: A Year in Review



In 2019, we made it through some of the most challenging times our Union has faced, all while continuing to provide safe and efficient service to the flying public. As we look back at what we've achieved in 2019, we also look forward with a fierce desire to continue to see our Union thrive and grow. Thank you to each of you for your dedication to our profession, our National Airspace System, and to each other in solidarity.

FAA Hiring Air Traffic Controllers in January

The FAA is accepting applications nationwide beginning Jan. 24 from people interested in becoming air traffic controllers. When the application link is available, NATCA will share it on social media and member communications.

Applicants must be U.S. citizens, speak English clearly, and be no older than 30 years of age (with limited exceptions). They must have three years of progressively responsible work experience, or a Bachelor's degree, or a combination of post-secondary education and work experience that totals three years. They are also required to pass a medical examination, security investigation, and FAA air traffic pre-employment tests. Applicants must be willing to work anywhere in the United States. Agency staffing needs will determine facility assignment.

Accepted applicants will be trained at the FAA Academy in Oklahoma City. Active duty military members must provide documentation certifying that they expect to be discharged or released from active duty under honorable conditions no later than 120 days after the date the documentation is signed.

Visit www.usajobs.gov to start building your application and www.faa.gov/Jobs for



NCF: Chance to Win 2020 Super Bowl Tickets

GIVE TO CHARITY
WIN TICKETS TO THE SUPERBOWL

WINNER TO BE ANNOUNCED
JANUARY 20, 2020

NATCA
Charitable
Foundation

NATCA

ENTER AT tinyurl.com/NCFsuperbowl

Give to the NATCA Charitable Foundation (NCF) for your chance to win two tickets to Super Bowl 54 in Miami, Fla., on Sunday, Feb. 2, 2020. The winner will receive:

- A three-night hotel stay Friday, Jan. 30 to Monday, Feb. 3.
- Tickets to a TBD event Saturday night, Feb. 1.
- Two tickets to the NFL Player's pre-game tailgate party on Sunday, Feb. 2.
- Two tickets to the Super Bowl.

This prize pack is valued at \$15,000, and entries to win start at \$50. Enter at <https://tinyurl.com/NCFsuperbowl>

The winner will be announced on Jan. 20. The prize pack was donated by NATCA and all proceeds will benefit the NATCA Charitable Foundation.

NATCA's National Office: Recognizing
Employees of Service

NATCA salutes our amazing National Office staff members who come to work each day committed to providing our members with the very best service and representation in organized labor.

Regional Office Coordinator for RVPs Mickela Gillfillan



December marks an important anniversary for one of these staff members, Regional Office Coordinator for the Regional Vice Presidents (RVPs) Mickela Gillfillan. We thank her for her incredible 15 years of service to our Union!

Staff Support Specialist Lilli Morrison

Staff Support Specialist Lilli Morrison recently joined NATCA's National Office staff after working as part of the Membership Department for several months as a temporary hire. In her role, Lilli helps maintain the NATCA Store both online and physically, with duties ranging from inventory, customer service for store orders, packing and shipping, and researching and working with vendors to discover new USA-made products to offer NATCA members through the store. Visitors to the NATCA National Office may have also seen Lilli staffing the reception desk.



A Maryland native, Lilli graduated in May 2019 from the University of Maryland, College Park. "After I graduated, a staffing agency here in D.C. offered me a long-term assignment with NATCA, because of my past work experience with the agency, and I said yes," Lilli said. "When NATCA offered me a permanent position, I said yes again!"

"Although I'm still very new at NATCA, I think the best part of working here so far is how many new and wonderful people I've met, as well as how much I've learned in such a small amount of time," Lilli said. "Because this is my first job out of college, I think the most challenging thing is getting used to the transition from full-time student to a new career."

Outside of work, Lilli enjoys exploring D.C. and taking pictures with her friends. When she's at home on the Eastern Shore of Maryland, she also loves spending

time on the water, sailing, and kayaking. Lilli loves breakfast food, dogs, and a good happy hour, but can't stand loud chewers.

When asked about her favorite moment at NATCA, Lilli said, "Because I'm so new, I think my favorite moment is still yet to come!"

NCF's Houston 2020 Convention Charity Raises Funds for 300-Mile Run



Critical Incident Stress Management (CISM) Rep and NATCA 2020 Convention Planning Committee member Holly Cron (Houston Center, ZHU) joined Texas Children's Hospital's pediatric patients and more local supporters in welcoming the Snowdrop Foundation's Kevin Kline home from his 300+-mile fundraising run in Alaska's deadly Arctic Circle.



The 302-mile journey on The Dalton Highway raised funds for the pediatric patients and delivered "the names of 1,856 childhood cancer warriors to the top of the world," Kline said.

The Snowdrop Foundation is one of the charities the NATCA Charitable Foundation (NCF) selected to support and feature at NATCA's 18th Biennial Convention in Houston (May 27-29, 2020).

"Everyone was celebrating the Snowdrop Foundation's mission of Delivering Hope," Cron said. "Kevin is an ultrarunner, and as a fellow marathoner and Ironman, I'm really excited to be a part of NCF and the convention supporting the Snowdrop mission."

Learn more about the Snowdrop at <http://snowdropfoundation.org/> and give to NCF at <https://www.natca.org/community/foundation/>.

RT-1 Attendees Hear From NATCA President Paul Rinaldi



The NATCA Academy Representative Training (RT-1) in December featured NATCA President Paul Rinaldi as a guest speaker. Rinaldi interacted with the 39 attendees who shared an appetite for union activism and learning, according to instructors Nick Daniels, Aaron Katz, Jamaal Haltom, Dan Carrico, and John Bratcher.

The instructors all agreed that the class was another amazing display of the passion and drive from local leaders, elevating our Union to the next level. The questions, conversations, and interactions were so engaging that on the day Paul spoke, the class went two hours longer than usual and not one person moved. The questions were asked like true leaders seeking to understand while providing real time feedback from the facility level.

The course instructors noted it was extremely impressive to witness the positive energy in the room.

Participate in the Upcoming FAA-NATCA Child Care Chat

JOIN US FOR A

CHILD CARE CHAT



Tuesday, January 14
1000 - 1030 EST
&
1400 - 1430 EST

Dial In Access: (USA Only)
888-335-6670
Participant Passcode: 730670



NATCA Executive Vice President Trish Gilbert and Article 114 National Child Care Rep Jennifer Malloy will help answer your questions about paid parental leave, child care subsidies, and more on Tuesday, Jan. 14, from 10-10:30 a.m. EST and 2-2:30 p.m. EST, as part of a NATCA-FAA-hosted child care chat. For questions, contact Jennifer Malloy at FedChildCare.NATCA@gmail.com.

For more information and to click to join the call: <https://myemail.constantcontact.com/FAA-Child-Care-Live-Chat--Jan-14th-2020.html?soid=1116674519648&aid=AzGcpLtxT0o>

Members Present at Runway Safety Summit



NATCA Runway Safety Rep Bridget Singratanakul (Gee) (Dallas-Fort Worth ATCT, DFW) and National Legislative Committee member Richard Kennington (Portland, Ore., ATCT, PDX) presented at the recent American Association of Airport Executives (AAAE) Runway Safety Summit in Phoenix. Singratanakul presented on panels about FAA initiatives and recent case studies, while Kennington spoke about pilot outreach as a critical component to improving runway safety.

The summit brought together federal policymakers, airport operators and managers, airline safety professionals, and consultants to engage in meaningful discussion about advancements in runway and airport safety. This includes improving runway safety areas, runway excursion mitigation, runway incursion mitigation, and technology developments. In addition to members joining in the subject matter discussion, NATCA was a sponsor of the conference.

Houston 2020 Planning Committee Continues Work on Union's 18th Biennial Convention



The NATCA 2020 Planning Committee working on the Union's 18th Biennial Convention in Houston (May 27-29, 2020) continued its efforts in a recent meeting held at the convention hotel, the Marriott Marquis Houston. Among an array of tasks, the Committee discussed an exciting lineup of activities that will benefit the NATCA Charitable Foundation (NCF), including a solidarity event on May 27 at Stampede, a venue that will give attendees a true flavor of Houston. Supporting NCF at the convention will mean supporting four charities doing important work both in the Houston area and nationwide; American Foundation for Suicide Prevention, Snowdrop Foundation, Thorn, and Lone Survivor Foundation. Learn more about each of them by visiting <https://www.natca.org/events/convention/#charities> and [click here](#) for information and to register for the upcoming convention.

Store Item of the Week: Cuff Links

Features of this product: A true collector's piece! NATCA cuff links have a die struck emblem, enamel color fill, a gold two-tone finish, and are packaged in a gift box. Make a fashion statement and represent NATCA at the same time! Union-made in the United States.

Price: \$14.

To view and purchase the item, [click here](#).

Select USPS or UPS as your shipping preference on your orders. To check on stock availability or for further assistance, call 800-266-0895 or email natcastore@natcadc.org.



SALE

Year-End Clearance Sale: Make sure to check out the NATCA Store year-end clearance sale for deals up to 50% off! [Click here](#) to shop clearance or email natcastore@natcadc.org with any questions or inquiries.



Benefits Spotlight: Union Plus Scholarship Program

Since 1991, the Union Plus Scholarship Program has awarded more than \$4.5 million to students of working families who want to begin or continue their post-secondary education. More than 3,000 families have benefited so far. Scholarship amounts range from \$500 to \$4,000 and are for study beginning in the fall of 2020. Current and retired union members, as well as their spouses and dependent children, are eligible to apply. The application is due Jan. 31, 2020. To learn more and apply, visit unionplus.org/scholarship.



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