

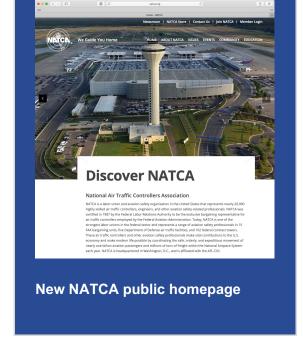
Dear Brothers and Sisters.

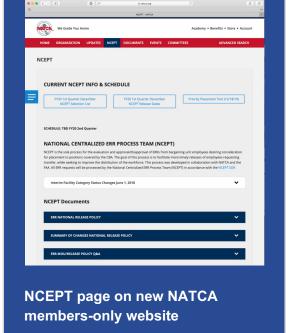
Today, NATCA is pleased to announce the beta launch of our Union's new public and members-only websites. The new websites have modern, mobile-friendly designs and navigation and better organized information. The sites are built on state-of-the-art content management platforms that offer more advanced search functionality and are more stabile and secure.



NATCA is proud to be a leader in labor and aviation. Our new websites will help us communicate more effectively with current members; potential members; our Union's labor, aviation, and corporate partners; media representatives; students; and the public. The public site is full of information about our Union and its activism, achievements, and community. Visitors will see stories about aviation, information about our legislative priorities, and news our members and NATCA happenings.

With the member website, we have worked to streamline and better organize the information and key resources that are most useful to you. When you are logged in, you will get a fully personalized experience on your member dashboard. In coming weeks, the new site will enable you to get prioritized information from your FacRep, RVP, and NATCA National. Some tasks that previously required members to go to the NATCA Portal — like accessing the NATCA directory or updating contact information — now can be handled without leaving the website.





We would like to thank the amazing members of NATCA IT Committee and staff whose expertise, dedication, and attention to detail brought the new website to life. This effort involved reorganizing and rebuilding more than 2500 web pages and articles from our previous sites. Our collective effort is what makes our Union strong, even when it comes to our digital home.

We're calling this a beta launch. Even with the greatest diligence, like with any new construction, there will still be some kinks to work out. We look forward to refining this digital home for our Union and making it even more effective and useful for our members and the public. We're excited to hear your thoughts about how things work, how easily you can find the things you're looking for, and if there are any technical matters requiring fine-tuning. Help us make the new site even more excellent: At the bottom of every page on the member site is a comment form for you to submit feedback to our website team. While there aren't comment forms on the bottom of our public pages, you also can comment on them by sending a link to the page in question and any comment you have to webfeedback@natca.net.

Your member login for the new site is the same as your current NATCA Portal credentials. Don't know your password or User Number? Visit the NATCA Portal.

In Solidarity,

Paul and Trish



Happy Holidays to You and Your Loved Ones

We send the warmest holiday greetings to all of our NATCA brothers and sisters who are celebrating this week with family and friends.

To all of our brothers and sisters celebrating Hanukkah this week, we wish you love, peace, and happiness to carry into the new year!

Christmas is a special time to cherish those who are close to our hearts, including each and every member that makes up our NATCA family. We wish you a Merry Christmas.

We also join our NATCA family members who will be observing Kwanzaa by reflecting on the achievements of the past, planning for our collective future, and celebrating what makes our labor and aviation community so strong — each other. Wishing you warmth and togetherness this Kwanzaa.

If you haven't finished your holiday shopping, please remember to look for <u>union-made</u> and made in USA products whenever possible.



NATCA members who participated in media training with NATCA Executive Vice President Trish Gilbert and Deputy Public Affairs Director Doug Church

NATCA Members Take Media Training

Last week, 19 of our NATCA brothers and sisters took part in a media training class at a television studio in downtown Washington, D.C.

In addition to instruction by NATCA Public Affairs staff about how to prepare for and succeed during a media interview, the group discussed common methods employed by reporters and social media interactions. The group had Q&A sessions with a reporter from Politico.com and with NATCA Executive Vice President Trish Gilbert.

The participants discussed talking points that our Union would use for different types of media interviews. Most importantly, the participants had two opportunities to practice their media interview skills in a real television studio. The first session was a face-to-face, on camera interview with a reporter. The second session was a remote-feed interview.



Candice Gertonson, FacRep for the



Dawn Forde, FacRep for the New

2020 NATCA Academy Schedule Is Here!



The 2020 NATCA Academy schedule is now available. Dozens of classes are planned for next year, with multiple dates available for Representative Training, Safety Advocacy Training, Secretary-Treasurer Training, Legislative Activism Training, Advanced Legislative Activism Training, Federal Contract Tower Training, and more.

Visit <u>portal.natca.org</u> to view all available classes and register. Once you have logged in, select "NATCA Academy" from the quick links. Then, select "2020 Courses." If you need any help with registration, contact the Coordinator for your region. Registrants will be notified within 35 days from the course start date of their status for the course.

If you have any questions, please contact NATCA's Training Coordinator, Carolyn Kamara, at ckamara@natcadc.org.

2020 NATCA Academy Schedule

Advanced Legislative Activism Training (ALAT)	June 16-18	Washington, D.C.
Advanced Legislative Activism Training (ALAT)	Sept. 1-3	Washington, D.C.
Advanced Legislative Activism Training (ALAT)	TBD	Washington, D.C.
Drug & Alcohol Training (DAC)	April 28-29	Las Vegas
Federal Contract Tower (FCT)	June 9-10	Washington, D.C.
Legislative Activism Training (LAT)	Feb. 26-27	Las Vegas
Legislative Activism Training (LAT)	Oct. 6-7	Las Vegas

LEAP	March 9-11	Glenrose, Texas
LEAP	Oct. 19-21	Airlie, Va.
OSHA/OWCP	Oct. 14-15	Las Vegas
Representative Training: Grievances	Aug. 13-14	Las Vegas
Representative Training 1 (RT1)	Jan. 13-17	Las Vegas
Representative Training 1 (RT1)	Feb. 24-28	Las Vegas
Representative Training 1 (RT1)	June 8-12	Las Vegas
Representative Training 1 (RT1)	Aug. 31-Sept. 4	Las Vegas
Safety Advocacy Training (SAT)	Jan. 13-14	Las Vegas
Safety Advocacy Training (SAT)	June 9-10	Las Vegas
Secretary-Treasurer Training (STT)	Jan. 15-16	Las Vegas
Secretary-Treasurer Training (STT)	Feb. 24-25	Las Vegas
Secretary-Treasurer Training (STT)	Oct. 6-7	Las Vegas
Train the Trainer (TTT)	Jan. 23-24	Washington, D.C.
Train the Trainer (TTT)	July 8-9	Las Vegas

Registration Now Open for NATCA in Washington 2020

Registration for NATCA in Washington 2020 is now open. The event will be held March 23-25, at the Marriott Marquis, in Washington, D.C.

Our Union continually faces new legislative challenges, and this year has been no exception. NATCA in

Washington gives our Union a tremendous opportunity to spend time on Capitol Hill, educating our elected officials about the vital work that we do.

Each year, we strive to put on a firstclass event and create a great experience for our activists. Whether you are a veteran attendee or a firsttimer, we are confident that you will



learn something new, build great relationships, and help our Union make our collective voice heard on Capitol Hill.

Register today <u>here</u>. **Registration will close Jan. 27.** Members will be notified by their <u>National Legislative Committee (NLC) member</u> on or before Feb. 7, to confirm attendance.

Have You Registered for NATCA's 2020 Convention?

Registration continues for our 18th Biennial Convention in Houston. May 27-29 will be here before you know it, but there is still time to register if you haven't. Don't miss out on all the activities we have planned just for you!

<u>Click here</u> to register. Have convention registration questions? Email <u>Houston2020Reg@natca.net</u>.

For more information, please



visit https://www.natca.org/index.php/convention.