

Team Update - April 12

The last day of March brought the deadline for nominations for the offices of President and Executive Vice President. Neither office had a challenger so that means we will continue to serve this wonderful union for another three years, through Aug. 31, 2018!

Additionally, the current RVPs from the Central, Great Lakes, New England regions did not have a challenger so Kevin Peterson (CE), Bryan Zilonis (GL) and Mike Robicheau (NE) will serve with us again for the next three years.

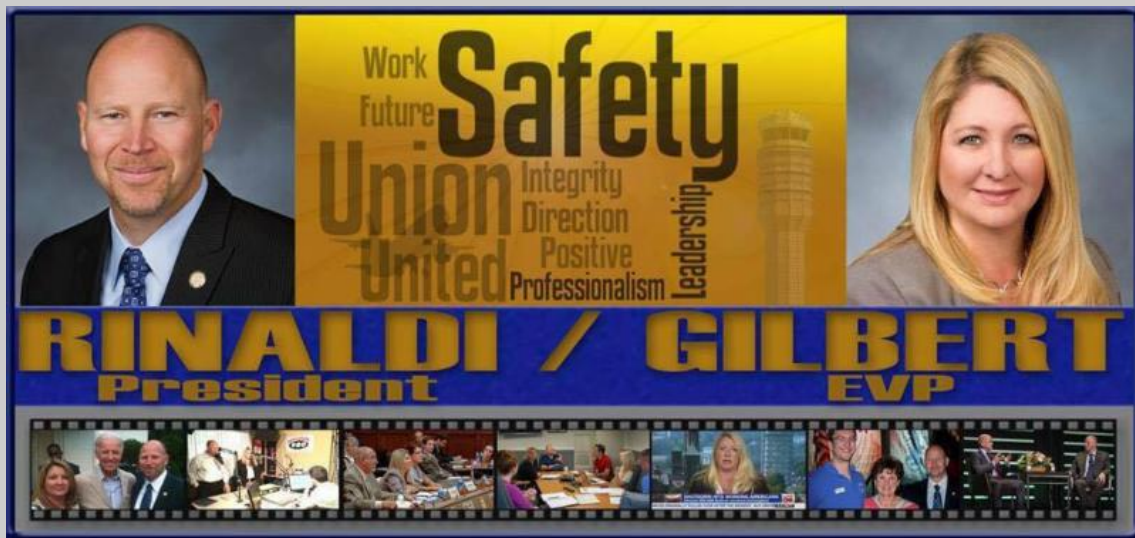
The Eastern and Southwest regions each had a nominee that was not challenged so Dean Iacopelli (EA) and Andrew LeBovidge (SW) will serve the membership very well in their new roles as RVPs on September 1st.

There were multiple nominees in the Alaska, Northwest Mountain, Southern, Western Pacific and Region X regions. Those nominees have until the end of the month to accept.

Thanks to you all for your continued support! It has been a pleasure and an honor serving the hard-working men and women of NATCA.

In Solidarity,

***Paul Rinaldi - NATCA President
Trish Gilbert - NATCA Executive Vice President***



NATCA 2015 Scholarships

Congratulations to the 2015 NATCA Scholarship winners. As per the NATCA Constitution - 20 winners are picked by lottery each year to receive a \$1000 scholarship. Additionally, after reading all essays, we select a "President's Winner" that receives \$2000 from NATCA and \$1000 from our benefit partner - **SkyOne Federal Credit Union.**

The **2015 President's Winner is Audrey LeBovidge** (daughter of Andrew LeBovidge - ZHU).

20 Lottery Winners	Member	Facility	Region
Madelyn Arnold	Jason Arnold	ZME	SO
Caroline Bayse	Betty Bayse	I90	SW
Kayleigh Crocker	Sherri Hebert	A90	NE
Luke Franks	Cynthia Wills	ESO	X
Casey Gaffney	Jeffrey Gaffney (Retired)	RIC	EA
Mareena Gentry	Bill Gentry	ZOB	GL
Jordan Howard	Michael Howard	SCT	WP
Matthew Kaufman	Steven Kaufman	ZAU	GL
Jana Kretsinger	Steven Kretsinger	EUG	NW
Keaton Krueger	Paul Krueger	FS4	AK
Conner McKenzie	Steven McKenzie	ZID	GL
Lindsey Nelson	Robert Nelson	SMF	WP
Alexandra Norris	Richard Norris	ZOB	GL
Madison Odryna	Michael Odryna	ZBW	NE
Kevin Stafford	Donald Stafford	ROA	EA
Sierra Stewart	Kristen Stewart	IAD	EA
Abigail Sullivan	Craig Sullivan	ZAU	GL
Morgan Tyus	Robert Tyus	A80	SO
Matthew Wollert	Michael Wollert	NCT	WP
Ashleigh Young	Travis Young	D10	SW

**“IT WON’T HAPPEN TO ME”
IS NOT A BACKUP PLAN.**

**NATCA Long-Term Disability Insurance Program: Open
Enrollment Now Through April 30**

All members are eligible to participate in the UNUM Group Long-Term Disability (LTD) program. Open enrollment began on Feb. 1 and runs through April 30, 2015.

UNUM offers a number of premium savings options from which to choose. In addition to the 90-day elimination period (the traditional claims waiting period), you can now choose a 180-day or 360-day elimination period. It's your choice.

To learn more or enroll, please visit natcadisability.com.

In addition, there are two contests, if you need more reasons to enroll:

Regional Contest: Be part of the region that gains the most participants by percentage. The region that wins will have a check for \$5,000 donated to the NATCA Charitable Foundation on its behalf at NATCA in Washington 2015.

Individual Local Incentive: The local of any member who refers another member who then joins the LTD program will receive a \$10 gift certificate.





REPRESENT- Your Facility & NATCA

***DEADLINE TO VOLUNTEER
APRIL 14th***

EAA's AirVenture 2015 in Oshkosh is just around the corner!

This year's event is July 20th - 26th, 2015. NATCA will begin to set up the booth on July 19th. There are multiple openings to assist NATCA with this year's event. Below is a detailed description of what is expected for this event:

** All bargaining unit volunteers are on their own time via annual leave, RDOs, etc...*

** NATCA will provide lodging (shared house) and pay expenses for food.*



** Bargaining Unit Members are responsible for their transportation to and from the event.*

** A minimum of three (3) days working at the event are requested if at all possible*

** If volunteers are available for five (5) days that will help with the overlap but we understand that five days may be too much to ask for during prime-time leave.*

The dates listed above are more than just working in the NATCA Booth.



NATCA is looking for volunteers that would also assist in the following public venues:

** KidVenture - This is where children of all ages participate in an Aviation Learning Center. The subjects include Air Traffic Control and other aviation oriented subjects. The work here is mentoring children through ATC computer lessons to receive credit toward their certificate for completing the aviation course.*

** Innovations Pavilion - There will be several displays that controllers will be working at:*

- *Tower Simulator - This is an Adacel donated simulator where AirVenture attendees can plug to work tower traffic. The NATCA participant works with the participant to help them through the simulation. This is a very popular activity.*
- *STARS - Raytheon is donating a STARS platform and there is a need for volunteers to provide briefings and demonstrations on this equipment.*
- *ERAM - Lockheed Martin is donating an ERAM platform to the event for NATCA to provide briefings and demonstrations of how controllers use this equipment.*

** Briefings and presentations - NATCA provides briefings and presentations several times throughout the event. These briefings are on subjects such as Runway Safety, Controller Expectations and other aviation subjects. Volunteers may be requested to assist or even lead these presentations.*



If you are interested in volunteering for this event and have questions, please contact [Kelly Richardson](#) via email.

Volunteers shall complete the Volunteer Information Form [HERE](#).





NATCA Academy Schedule 2015

Advanced Representative Training	April 20-23	Las Vegas, NV
Advanced Legislative Activism Training	April 27-29	Washington, DC
Secretary/Treasurer Training	May 12-13	Las Vegas, NV
Drug/Alcohol Representative Training	May 27-28	Atlanta, GA
Occupational Safety & Health Rep.	May 27-28	Atlanta, GA
OWCP Representative Training	May 27-28	Atlanta, GA
Contract Tower Representative Training	June 2-3	Washington, DC
Arbitration Advocate Training II	June 8-12	Atlanta, GA
Basic Representative Training	June 15-19	Las Vegas, NV
Secretary/Treasurer Training	September 15-16	Las Vegas, NV
Training Review Board	September 15-16	Las Vegas, NV
<i>Arbitration Advocate Training I</i>	<i>Sept. 28 - Oct. 1</i>	<i>Tentative</i>
Advanced Representative Training	October 5-8	Las Vegas, NV
Basic Representative Training	October 19-23	Las Vegas, NV
Secretary/Treasurer Training	December 1-2	Las Vegas, NV
Basic Legislative Activism Training	December 2-3	Las Vegas, NV



NOTICE OF ELECTION & ELECTION RULES

FOR THE 2015 NATCA NATIONAL ELECTION

- NATCA President (**unopposed**)
- NATCA Executive Vice President (**unopposed**)
- Regional Vice President, NATCA Alaskan Region (**multiple nominees**)
- Regional Vice President, NATCA Central Region (**unopposed**)
- Regional Vice President, NATCA Eastern Region (**one nominee**)
- Regional Vice President, NATCA Great Lakes Region (**unopposed**)
- Regional Vice President, NATCA New England Region (**unopposed**)
- Regional Vice President, NATCA NW Mountain Region (**multiple nominees**)
- Regional Vice President, NATCA Southern Region (**multiple nominees**)
- Regional Vice President, NATCA Southwest Region (**one nominee**)
- Regional Vice President, NATCA Western Pacific Region (**multiple nominees**)
- Regional Vice President, NATCA Region X (**multiple nominees**)

Hereinafter, this election shall be referred to as the "2015 NATCA National Election." In accordance with Article VII, Section 3 of the NATCA National Constitution, the NATCA National Election Committee ("NEC") has established the following rules for the 2015 NATCA National Election.

General Provisions

- A. Elections shall be held by referendum and all balloting shall be conducted by use of the secret ballot. Write-in votes shall not be permitted.
- B. Members shall have the option of voting electronically or by use of mail-in ballots, unless the NEC determines that electronic balloting shall not be used.

C. Electronic balloting, if available, shall be conducted via the Internet. Members shall be required to register online to vote electronically. The NEC shall provide all members with information on how to register for electronic balloting.

D. For balloting conducted via mail-in ballot, the following procedures shall apply:

1. The official number assigned to each member shall be printed on the face of the corresponding official ballot return envelope.

2. A list of the names of all members, together with their corresponding official numbers, shall be made available the NEC for the purpose of checking the voting eligibility of the members whose ballots have been returned prior to the ballot count.

3. Notwithstanding any provision to the contrary as set forth herein, all ballots shall be returned to a predetermined depository to ensure the secrecy of the ballots, and the ballots shall be held there until the time designated for the counting of such ballots.

E. Except as otherwise specifically provided herein, any protest or challenge regarding the conduct of the 2015 NATCA National Election shall be made in accordance with Article VII, Section 7 of the NATCA National Constitution.

F. Any further appeals must be filed with the Secretary of Labor pursuant to 5 U.S.C. Section 7120 and applicable regulations.

Nomination Acceptances

A. No member may accept nomination to be a candidate for more than one office.

B. Nomination acceptances shall be in writing and contain the following information:

1. The candidate's full name and, if desired, any special name to appear on the ballot;

2. The candidate's Facility, his/her home or mailing address, and the last four digits of his/her Social Security number;

3. The title of the office for which the candidate is accepting nomination; and

4. The following certification, completed, signed, and dated by the nominee:

"I hereby accept the nomination for the office of _____. I certify that I am not now, nor have been for the past 13 years, convicted of or served any part of a prison term resulting from conviction of robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or violation of Title II or III of the Labor-Management Reporting and Disclosure Act of 1959, as amended, or conspiracy to commit any such crime."

C. Nomination acceptances must be returned to the National Election Committee, c/o the NATCA General Counsel at the Association Headquarters, 1325 Massachusetts Avenue, NW, Washington, DC 20005. Nomination acceptances must be received at the Association Headquarters by 5:00 p.m. EDT on Friday, May 1, 2015. Nomination acceptances not received by this time and date shall be invalid.

D. The NEC shall determine whether each candidate has correctly submitted his/her nomination acceptance and whether the candidate possesses the necessary qualifications for the proposed office. The NEC shall prepare a report listing each candidate and the office for which he/she has accepted nomination. Each candidate shall be marked "qualified" or "disqualified" on the report, based on the findings of the NEC. If a candidate has been deemed "disqualified," the reason for disqualification shall be stated in the report. The report shall be signed by all five (5) members of the NEC and submitted to the NATCA National Executive Board.

E. The NEC shall notify any disqualified candidates, in writing and delivered by United States Postal Service certified mail, of the reason(s) for his/her disqualification. Disqualified candidates shall have the right to file a written appeal to the NATCA National Executive Board within ten (10) business days of the receipt of the disqualification notice. The NATCA National Executive Board shall review the appeal and issue a response within five (5) business days of receipt of the appeal.

Balloting Procedures

A. The NEC shall ensure the proper and timely preparation of ballots without partiality as to candidates. The names of the candidates for each separate office shall appear in alphabetical order based on the candidates' last names. Ballots shall contain voting instructions consistent with the provisions established herein.

B. The ballots prepared at the direction of the NEC shall be the only official ballots. No other ballots may be used. The NEC shall maintain a record of the ballots distributed.

C. Members shall return ballots via mail to a predetermined depository, which shall be paid for by NATCA, to ensure secrecy. No signature of the voter or other distinguishing mark may appear on the ballot. A signed or marked ballot shall automatically be ruled ineligible.

D. No member's ballot shall be counted unless the member is in good standing as of fifteen (15) days immediately preceding the close of the balloting.

E. Ballots shall be distributed to the membership on Tuesday, June 30, 2015. Ballots must be completed electronically or, for mail-in ballots, received at the predetermined

depository, by 11:59 p.m. EDT on Thursday, July 30, 2015. Ballots not completed electronically or received in the depository by this time and date shall not be counted.

F. Each member shall be entitled to a duplicate ballot and receive same, provided that he/she notifies the NEC by Thursday, July 23, 2015. Envelopes used for duplicate ballots shall be marked "Duplicate Ballot" and shall be a different color than the envelopes used for the original ballots. Duplicate ballots shall be counted unless the original and duplicate ballot mailed to a member are both cast, in which case only the duplicate ballot shall be counted.

G. If a member casts both an electronic ballot and a mail-in ballot, only the electronic ballot shall be counted.

H. The NEC shall supervise the conduct of the election and take the measures it deems necessary to ensure a fair and impartial election.

Ballot Collection and Tally Procedures

A. On the morning of Friday, July 31, 2015, a member of the NEC shall proceed to the depository and obtain all the ballots. Ballots shall be retained in the custody of the NEC until such time as they are checked and counted.

B. The NEC shall tally all ballots and prepare a report detailing the results of the election, including a complete account of all ballots and a reconciliation of the ballots with rosters and verification lists of the membership. The report shall clearly detail any discrepancies discovered and include recommendations for the treatment of such discrepancies. All members of the NEC shall sign the report without prejudice.

C. The NEC shall commence the counting of the ballots on July 31, 2015 (the same day that the ballots are collected) and shall complete this work as quickly as possible. The report of the NEC shall be filed with the Association Headquarters no later than forty-eight (48) hours following the completion of the count.

Runoff Procedures

A. In the event of a runoff election, the NEC shall supervise the distribution of ballots. The ballots shall be distributed no later than sixteen (16) days after the NEC has ruled on challenges or protests of the election or, if there are no challenges or protests, within sixteen (16) days following the submission of the NEC's report.

B. Any runoff elections shall be conducted in accordance with Section 4, herein. Ballots shall be distributed to the membership and shall be due back to the predetermined depository within thirty (30) days of the date of distribution. In the event that the thirty-day deadline falls on a weekend or holiday, the next regular business day shall be designated as the deadline for the receipt of returned ballots. The NEC shall meet the following day to tabulate ballots and announce the results of the runoff election.

Installation of Officers

A. New officers shall take office on September 1, 2015. In the event of a runoff election, such officers shall take office thirty (30) days after the results of the runoff election are finalized.



To view the NATCA 2014 Annual Financial Report click [here](#).



IFATCA Magazine: New Issue Now Available, Covers CFS, Archie League Awards

The new issue of the quarterly [magazine](#) of the [International Federation of Air Traffic Controllers Associations' \(IFATCA\)](#) is now available and includes coverage of both NATCA's Communicating for Safety and the 11th annual Archie League Medal of Safety Awards.



NATCA is a proud member of IFATCA and will be sending representatives to the upcoming annual conference in Bulgaria. On the agenda is IFATCA's formal consideration of NATCA's bid to host the 2016 conference in the United States for the first

time. Once formally approved, the conference will be held March 14-18, 2016 at Bally's in Las Vegas, the week prior to Communicating for Safety. Save the Date for [CFS 2016](#) - March 21-23.



QA/QC National Monthly Webinar– April 15 1300 EDT (1700Z)

Please register for QA/QC National Monthly Webinar-April 15 1300 EDT (1700Z) [HERE](#):

After registering, you will receive a confirmation email containing information about joining the webinar.

The last two weeks started at the OKC student meet and greet then to Austin for the ERAM Steering Committee (their last one) and the National User Team (NUT) meetings. The following week Trish started in SAT visiting with members (joined by John Carr and Tim Smith -SW RVP) from SAT, CRP and AUS.



We then visited members at the WP regional office, ZLA (joined by members from JCF), BFL and LAX before spending the rest of the time in the DC office trying to catch up.



ZLA NATCA member's office



At Bakersfield (BFL)



NE Spring Fling

Sorry we missed the NE Spring Fling this year. Great work there and in SAT promoting NATCA's legislative efforts!!!

STAY CONNECTED



NATCA, 1325 Massachusetts Ave NW, Washington, DC 20005

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