



On this day in 1981: Nearly 13,000 Professional Air Traffic Controllers Organization (PATCO) members went on strike after months of failed negotiations with the federal government. Today marks the 34th anniversary of the strike.

More than 12,000 controllers - about 85 percent of the union's membership and 79 percent of the workforce - walked the picket line. Two days later, they were fired. In all, 11,350 controllers lost their jobs. About 875 returned to work before the firings. According to the Transportation Department, staffing dropped 74 percent: from 16,375 to about 4,200.

The men and women of PATCO, in their fight for a safer work environment, reliable equipment, adequate staffing levels and fair work and pay rules, took a stand in support of these goals and for the profession and system they held so dear. They made a tremendous sacrifice in defense of air traffic control and safety, and today especially, we honor that.

Today, we think of the PATCO members, both in our workforce now and those who are not. While the administration thought they could suppress the efforts of the nation's air traffic controllers, NATCA was born just six years later, while the same administration was still in office. We will never forget the sacrifices of those who came before us.

Because of them, the pride, passion and determination to protect the safest, most efficient airspace system in the world are forever engrained in our DNA.

Thank you for your service to our profession,

Paul Rinaldi - NATCA President

Trish Gilbert - NATCA Executive Vice President



Five of the 10 Regional Vice Presidents on the National Executive Board (NEB) for the 2015 – 2018 term were decided by vote count on Friday, July 31. Clint Lancaster (Alaska Region), Doug Pincock (Northwest Mountain Region) and Jim Marinitti (Southern Region) joined incumbents Ham Ghaffari (Western Pacific Region) and Mike MacDonald (Region X), as

election winners.

Two new RVPs, Dean Iacopelli (Eastern Region) and Andrew LeBovidge (Southwest Region) ran unopposed and joined incumbent RVPs Mike Robicheau (New England Region), Kevin Peterson (Central Region), and Bryan Zilonis (Great Lakes Region) who were reelected by acclamation.

All 12 members of the NEB will begin serving their three-year terms on Sept. 1.

We are honored to have worked with the current NEB. We endeavored to work together as a team every day. We did that and are glad that we did as we worked through many challenges that would have been impossible had we not been on the same page. We will miss out-going RVPs Scot Morrison (Alaska Region), Phil Barbarello (Eastern Region), Jim Ullmann (Northwest Mountain Region), Victor Santore (Southern Region), and Tim Smith (Southwest Region) who did not seek re-election and will be retiring from the FAA soon.

The last six years have been transformational. The NEB has done a tremendous job of initiating the paradigm shift in our relationship with the FAA from combative to collaborative. Now, this new NEB gets to take up the work that has been done and continue to develop it to deliver results for our membership as they continue to run the world's safest and most efficient system. We have a lot of challenges in front of us and the Union will face some crucially important issues. It will take a strong NEB to embrace these next three years and help us increase NATCA's level of unity and solidarity. We are very happy for all of our incumbent and new RVPs, and look forward to working with them. It is a great honor and privilege to serve this wonderful Union, and we know everyone on this board shares that view and is grateful for this opportunity.

Many thanks to the National Election Committee – Chairman Jacob James (Atlanta TRACON), Dan Kerr (Command Center), Nick Ward (Potomac TRACON), Sandy Warren (Orlando TRACON), and Joe Lolio (Houston Center) for all their work.



From left to right: Chairman Jacob James, Sandra Warren, Dan Kerr, and Nick Ward. Shown between Sandra and Dan is Potomac TRACON FacRep Matt Sullivan, who served as Sergeant-at-Arms. Committee member Joe Lolio not pictured.

Thanks also to the NATCA members who participated in our election process over the past few months (Depending on the Region, voter turnout was from just under 30% to close to 50%).

Below are the interim RVP election results, pending election certification:

Candidate	Paper Ballot	Internet Ballot	Total
Alaska Region			
Clint Lancaster	42	72	114
Jeff Richards	10	16	26
Northwest Mountain Region			
Doug Pincock	61	256	317
Dave Riley	47	94	141
Southern Region			

Jim Marinitti	163	471	634
Ben Murray	97	193	290
Western Pacific Region			
Ham Ghaffari	92	437	529
Garth Koleszar	70	210	280
Scott Conde	43	140	183
Region X			
Mike MacDonald	92	107	199
Patrick Massie	49	37	86



AFN Election: NATCA Works to Earn Votes from 1,300 Employees in New Combined Bargaining Unit

NATCA members know how "The NATCA Difference" has changed their careers and professions for the better. The NATCA Difference is the Union's collective spirit; It's NATCA's solidarity; It's NATCA's long list of great successes in advocating and fighting for its members and their relentless passion for safety and professional standards. NATCA lifts up aviation safety professions to new heights.

Now, NATCA has an opportunity to grow the Union and show approximately 1,300 bargaining unit-eligible employees of the FAA's Office of Finance and Management (AFN) how NATCA can make a profound difference for them as well.

Led by the National Organizing Committee (NOC), a team of NATCAvists, Region X leadership, and National Office staff continue to prepare for an upcoming election that will determine which union will represent the AFN-wide bargaining unit.

This representation issue arose when the FAA realigned employees from across the FAA Staff Office and lines of business into the AFN organization, including those from the AIT, ARC, ABA, and ACQ units. The reorganization affected several existing NATCA bargaining units, along with units represented by six other unions. The Federal Labor Relations Authority (FLRA) then held a hearing in August 2014 to determine the appropriate bargaining unit. In March 2015, the FLRA issued a decision ruling that a single AFN unit is appropriate, and ordered an AFN-wide election to determine which union would represent all bargaining unit eligible AFN employees.

Many of these employees are located in service centers and district and regional offices, but others are located in air traffic control facilities.

The election will occur by mail ballot, from Aug. 20 through Sept. 23. The ballot count will occur in Washington, D.C., on Sept. 24.

Last week, NATCA held three meet-and-greet events for AFN employees at the FAA Regional Offices in New England (July 28), New York (July 29), and the FAA Headquarters building in Washington, D.C. (July 30), to kick off the campaign on a personal level. Each event was well attended by AFN employees who were very energetic and passionate, and all eager to vote.



We want to increase the reach and representation of NATCA. By representing as many lines of business as possible, it allows us to better represent our membership and grow our Union for the future. We want to retain our standing as the largest union in the FAA.

The efforts to reach these employees to ask for their vote are varied and comprehensive, including:

- Direct emails to introduce them to NATCA, explain why NATCA can best represent them, remind them of the dates of the election and the importance of voting, and explain how NATCA can help strengthen their voice as important FAA employees.
- Get out the vote efforts to encourage the employees to vote. One of the options on the ballot is "no union." Thus, NATCA's message to these employees is about both the value of

organizing their collective voice with union representation and why NATCA is the union that can best represent them.

- Teleconferences for the employees to directly answer their questions and address any issues.

More meet and greet events are scheduled for regional and FAA HQ offices throughout the month of August. More information can be found on NATCA's official organizing website,

www.thenatcadifference.com.



Our complete photo album for this campaign can be found [here](#).



NATCA Welcomes Six New Federal Contract Towers

"This news represents the culmination of great work by many in this organizing effort," National Organizing Committee (NOC) Chairman John Bratcher said. "We are growing this Union and doing the hard work of organizing."

The towers are:

CHD – Chandler, Ariz., Municipal Airport, located southeast of Phoenix;

ECP – Northwest Florida Beaches International Airport, located in Panama City, Fla.;

GYH – Donaldson Field Airport in Greenville, S.C.

HOB – Lea County Regional Airport in Hobbs, N.M., in the

southeast corner of the state;

RYY – Cobb County Airport–McCollum Field, located northwest of Atlanta;

RBD – Dallas Executive Airport, formerly Redbird Airport, located six miles southwest of downtown Dallas.

Welcome!!!



EAA AirVenture OSHKOSH another great event!!

Great article by Dan Pimentel on his blog can be read [here](#).



Thanks to the many NATCA members who work on their own time and dime at the NATCA booth at the event.



WTCA Academy Schedule 2015

Secretary/Treasurer Training	September 15-16	Las Vegas, NV
Training Review Board	September 15-16	Las Vegas, NV
Arbitration Advocate Training I	Sept. 28 - Oct. 1	Phoenix, AZ
Advanced Representative Training	October 5-8	Las Vegas, NV
Basic Representative Training	October 19-23	Las Vegas, NV
Advanced Legislative Activism	October 21-23	Washington, DC
Secretary/Treasurer Training	December 1-2	Las Vegas, NV
Basic Legislative Activism Training	December 2-3	Las Vegas, NV



UPCOMING RETIREMENT SEMINARS PROVIDED BY 4 SQUARE

LOCATIONS	3:00PM to 9:00PM	9:00AM to 3:00PM
Olathe, KS	August 4	August 5
Houston (IAH)	August 18	August 19
Seattle	September 2	September 3
Birmingham	September 22	September 23
New England (ENE)	October 6	October 7

Nashua	October 13	October 14
New Bedford, MA	October 15	October 16
Fort Smith	October 27	October 28
Dallas (DFW)	October 29	October 30
West Virginia	November 3	November 4
Las Vegas	November 12	November 13
Anchorage	November 17	November 18
Fairbanks	November 19	November 20
Juneau	January 26, 2016	January 27, 2016
LOCATIONS	3:00PM to 9:00PM	9:00AM to 3:00PM

When you want to register for one of the above referenced seminars, please do so by signing on to the NATCA [Portal](#). Please verify the personal information listed for you including email and cell phone number. If any information is incorrect or missing, please correct or add it under the My Profile tab.

To register for a seminar, click the "Events" tab, followed by "2015 Retirement Seminars." Complete the requested information and click "Next." When you come to the screen listing the seminars, select the one you wish to attend. Then, hit "Next" verify your requested seminar information and then click "Done." You will receive a confirmation email that your registration was complete.

A second email will be sent two to three weeks prior to the seminar giving you the logistical information for the seminar. Also included in this email will be instructions on how to obtain a benefits estimate at the seminar.

Spouses and significant others are also invited to attend. Please ensure that you add them to the registration when asked if you will be bringing a guest.

Please try to register three weeks prior to the seminar. Walk-ins are permitted to attend as long as you can provide your membership ID number. However, you will be unable to obtain a benefits estimate at the seminar.

We are now offering Career Optimization and Retirement Education

(C.O.R.E.) Seminars in many cities! These seminars are geared towards employees with 0-15 years of service who want to maximize their retirement benefits and plan for financial stability in retirement. Log in to the [Portal](#) today to see which cities are offering this great new program.

If you have any questions regarding these events, the registration process, or would like to have a retirement seminar take place in your area, please contact Abigail Glenn-Chase at aglennchase@natcadc.org.



On

July 22, Trish participated on the "Transformational FAA Reform" panel discussion at the Airport Summer Fly-in, hosted by the American Association of Airport Executives (AAAE) and Airports Council International-North America (ACI-NA). Jim Coon, Senior Vice President, Government Affairs, Aircraft Owners and Pilots Association (AOPA); Steven Palmer, Vice President, Van Scoyoc Associates, Inc.; and David Schaffer, President, David E. Schaffer Associates LLC also participated.

Paul enjoyed a week off with his family and then joined the AFL-CIO Executive Council in Silver Spring, MD for multiple days of meetings. As part of the meeting any Presidential candidate who filled out an AFL-CIO questionnaire was invited to speak with the Executive Council at the meeting.





Candidates Mike Huckabee (AR), Hillary Clinton (NY), Bernie Sanders (VT), Jim Webb (VA)(not pictured) and Martin O'Malley (MD)(not pictured) all spoke with the Executive Council.



Trish participated in a Roundtable Discussion last week with David Conley, Past President of FAAMA, Rich Casey, National Vice President, PASS, and David Dominguez, NHCFAE, President. The panel was at the National Hispanic Coalition of Federal Aviation Employees Annual Training Conference in Atlanta.



Trish then joined IAD members for their 100% member gathering in VA.

STAY CONNECTED



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