



Brothers and Sisters,

On January 23, President Trump issued an executive order ([please see attached](#)) instituting a hiring freeze for federal civilian employees, effective Jan. 22, 2017. We are still reviewing the order and all of its ramifications, but wanted you to have the information as soon as possible.

The order permits exceptions to the freeze in very limited circumstances. NATCA is strongly advocating with the Administration (FAA/DOT/OMB/OPM) and on the Hill with Congressional leadership that our members' positions should be exempted from the freeze.

Although the executive order is a concern at first glance, we are pleased that it does not allow contracting-out to be used to circumvent the hiring freeze and that the memorandum does not nullify any collective bargaining agreements.

Many of us read incorrect reports today that a pay freeze was also included in this executive order. It is not and it was not included in any other executive action thus far.

We will continue to update you as things develop.

In solidarity,

Paul Rinaldi, NATCA President
Trish Gilbert, NATCA Executive Vice President



Executive Order on Hiring Freeze

MOVE ^{in the} Fight Against Cancer

Support NATCA Charitable's efforts with the purchase of a "I Fight For..." tee prior to **January 27, 2017** and tell us who you fight for by customizing the front of your shirt with a sharpie marker.

Organize your facility, community or simply yourself to do ANY activity for 30 minutes or 3 miles on:

World Cancer Day Feb 4, 2017

Post your activities throughout the entire month of February.

Use #NCF fight against cancer

Twitter: @NATCACharitable

Instagram: @natcacharitablefoundation

Facebook: www.facebook.com/NATCACharitableFoundation

<https://squareup.com/market/natca-charitable-foundation>



I Fight For



All proceeds to benefit the NATCA Charitable Foundation and the fight against cancer

February is Cancer Prevention Month and the NATCA Charitable Foundation is asking for your support. Every shirt [purchase](#) is a donation to making a difference in the fight against cancer. Our goal on Feb. 4, 2017, is to get thousands of participants all over the nation moving for 30 minutes or three miles while wearing our cancer awareness shirts.

You can do any activity you want, run, walk, bike, row, kayak, ski, swim, stair climb etc... You can put together a local event with your facility, surrounding

facilities and communities. We encourage all of you to post photos of those activities to social media using #FightCancer #Charity #CancerPrevention.

The time frame to order a shirt began Dec. 11 and will conclude on Jan. 27 at midnight. This will allow time to ensure that the shirts are delivered to everyone prior to Feb. 4.

The front of your shirt is designed to be personalized with a colorful sharpie marker in the blank white space. Use that area to tell us and the world who and what you "fight for"

I fight for:

Hope

A cure

Awareness

My (family member or friend)

Myself

The back has a simple yet powerful statement reminding all of us to Never, Ever give up.

Click here to order yours or support NCF's drive.

<https://squareup.com/market/natca-charitable-foundation/>

**Print out the flier below and
post who you are fighting for!!**

on World Cancer Day February 4th

I Fight For

Who do
you
fight for?

Determined to win!





College Scholarships

Your status as a NATCA member opens the door to financial avenues unavailable to others. NATCA offers its own scholarship program to college-bound children and spouses of NATCA members.

In addition to the NATCA scholarship, you are also eligible through Union Plus to apply for their scholarships for college, which range in award from \$500 to \$4,000. You can also access their scholarship search link, which is partnered with Sallie Mae, which links to a database of scholarships available for college-bound young adults.

For the NATCA scholarship submit this [form](#) by March 1.

For the Union Plus scholarship page, simply click [here](#) and follow the links. (Deadline to apply: Jan. 31)



Registration for Communicating For Safety 2017 is Open

Communicating For Safety (CFS) is the aviation industry's leading conference focusing on safety, technology and building relationships.

The deadline to add your name to the national excused absence request list for CFS 2017 is **Friday, January 27**.

To add your name to the excused absence list select the following [link](#), and fill out the form:

You must also register if you plan on attending and can do that by selecting the following [link](#):

For more details visit the CFS [website](#).



Retirement and Benefit Education Seminars

In an effort to help NATCA members prepare for retirement, NATCA expanded its member benefits program several years ago to hold NATCA-sponsored Retirement and Benefit Education seminars for NATCA members in locations across the country and to answer individual questions concerning retirement/benefits from NATCA members.

These seminars will review all of the benefits - including TSP and the options associated with it - walk members through the retirement paperwork and provide timelines members can expect as they retire.

In addition to the regular retirement seminars, NATCA provides early career seminars (C.O.R.E.) and four webinars (EDGE) for members who cannot attend a seminar in

their area. The C.O.R.E. seminars have two segments, one that is geared towards members early in their career (15 years or less of service) and how those members can prepare for retirement from day one, and one that covers the information in the regular seminar. The EDGE webinars cover several topics covered in both the regular and C.O.R.E. seminars.

New in the 2016 Collective Bargaining Agreement (The Slate Book), Article 41 provides for excused absence to be granted to those within seven years of retirement eligibility. At the local level, requests for excused absence to attend these briefings shall be submitted to the Agency by the Union no later than forty-five (45) days prior to the date of the briefing. Such requests shall be approved/disapproved no later than twenty-eight (28) days prior to the date of the briefing. Employee names submitted less than forty-five (45) days in advance shall be approved/disapproved in the order they were received.

NATCA is pleased to announce the schedule of Retirement/Benefit Education Seminars for 2017:

DATE	Location	Time (Local)	Seminar Type
2/16	San Antonio, TX	1500-2100	Regular Retirement
2/17	San Antonio, TX	0900-1500	CORE Retirement
2/28	Long Island, NY	1500-2100	Regular Retirement
3/1	Long Island, NY	0900-1500	CORE Retirement
2/28	Phoenix, AZ	1500--2100	Regular Retirement
3/1	Phoenix, AZ	0900-1500	CORE Retirement
3/2	Newark, NJ	0900-1500	Regular Retirement
3/3	Newark, NJ	0900-1500	CORE Retirement
3/8	Burien, WA	1500-2100	Regular Retirement
3/9	Burien, WA	0900-1500	CORE Retirement
3/14	Eastern Time Zone	1000-1700	EDGE Seminar
3/28	Bridgeton, MO	1500-2100	Regular Retirement
3/29	Bridgeton, MO	0900-1500	CORE Retirement
3/30	Kansas City, MO	1500-2100	Regular Retirement
3/31	Kansas City, MO	0900-1500	CORE Retirement
4/4	Mather, CA	1500-2100	Regular Retirement
4/5	Mather, CA	0900-1500	CORE Retirement
4/4	Louisville, TN	1500-2100	Regular Retirement
4/5	Louisville, TN	0900-1500	CORE Retirement

4/25	Avoca, PA	1500-2100	Regular Retirement
4/26	Avoca, PA	0900-1500	CORE Retirement
4/27	Philadelphia, PA	1500-2100	Regular Retirement
4/28	Philadelphia, PA	0900-1500	CORE Retirement
5/2	Fayetteville, NC	1500-2100	Regular Retirement
5/3	Fayetteville, NC	0900-1500	CORE Retirement
5/9	Portland, OR	1500-2100	Regular Retirement
5/10	Portland, OR	0900-1500	CORE Retirement
5/16	Bridgeport, WV	1500-2100	Regular Retirement
5/17	Bridgeport, WV	0900-1500	CORE Retirement
6/1	Central Time Zone	1000-1700	EDGE Seminar
6/7	Tampa, FL	1500-2100	Regular Retirement
6/8	Tampa, FL	0900-1500	CORE Retirement
6/13	Aurora, IL	1500-2100	Regular Retirement
6/14	Aurora, IL	0900-1500	CORE Retirement
6/20	Dallas/Ft. Worth area	1500-2100	Regular Retirement
6/21	Dallas/Ft. Worth area	0900-1500	CORE Retirement
8/1	Louisville, KY	1500-2100	Regular Retirement
8/2	Louisville, KY	0900-1500	CORE Retirement
8/3	Indianapolis, IN	1500-2100	Regular Retirement
8/4	Indianapolis, IN	0900-1500	CORE Retirement
8/23	Pacific Time Zone	1000-1700	EDGE Seminar
9/12	Lafayette, LA	1500-2100	Regular Retirement
9/13	Lafayette, LA	0900-1500	CORE Retirement
9/19	Peachtree City, GA	1500-2100	Regular Retirement
9/20	Peachtree City, GA	0900-1500	CORE Retirement
9/20	San Diego, CA	1500-2100	Regular Retirement
9/21	San Diego, CA	0900-1500	CORE Retirement
9/26	Albuquerque, NM	1500-2100	Regular Retirement
9/27	Albuquerque, NM	0900-1500	CORE Retirement
10/10	Nashua, NH	1500-2100	Regular Retirement

10/11	Nashua, NH	0900-1500	CORE Retirement
10/12	Burlington, VT	1500-2100	Regular Retirement
10/13	Burlington, VT	0900-1500	CORE Retirement
10/17	Salt Lake City, UT	1500-2100	Regular Retirement
10/18	Salt Lake City, UT	0900-1500	CORE Retirement
10/24	Northern VA area	1500-2100	Regular Retirement
10/25	Northern VA area	0900-1500	CORE Retirement
11/1	Las Vegas, NV	1500-2100	Regular Retirement
11/2	Las Vegas, NV	0900-1500	CORE Retirement
11/8	Farmington, MN	1500-2100	Regular Retirement
11/9	Farmington, MN	0900-1500	CORE Retirement
11/15	Charlotte, NC	1500-2100	Regular Retirement
11/16	Charlotte, NC	0900-1500	CORE Retirement
12/6	Eastern Time Zone	1000-1700	EDGE Seminar

You may contact benefits@natca.net if you have any questions or comments about this benefit or any other benefit that NATCA provides to its members. Please visit www.NATCABenefits.com for more information regarding this benefit and other benefits offered to NATCA members.



Legislative T-Shirt Design Contest

The NLC is pleased to announce the opening of our Legislative T-Shirt Design contest for 2017. The [attached flier](#) is Hatch Act compliant and can be distributed and posted in the facility. This is your opportunity to have your design on NATCA's legislative t-shirts for the whole year!

If you have any questions, or to submit a design, please email NLC Chair, [Steve Weidner](#). Rules are on the [flier](#). All submissions must be received by **April 1st** to be considered.



NATCA Academy Schedule 2017

Basic Legislative Activism Training	Feb. 22-23	Las Vegas
Basic Representative Training	Feb. 27-Mar. 3	Las Vegas
Basic Representative Training	April 10-14	Las Vegas
Training Review Board	April 24-26	Las Vegas
Secretary/Treasurer	April 11-12 (Date changed from previous update)	Las Vegas
Federal Contract Tower Rep.	June 13-14	DC - NATCA HQ
Basic Legislative Activism Training	Sept. 11-12	Las Vegas
Training Review Board	Sept. 12-14	Las Vegas
Secretary/Treasurer	Sept. 13-14	Las Vegas
Basic Representative Training	Sept. 25-29	Las Vegas
Basic Legislative Activism Training	Nov. 28-29	Las Vegas
Basic Representative Training	Dec. 4-8	Las Vegas

The new year has started out very busy and we don't expect it to slow down at all!!

We have been able to visit five facilities or membership meetings (OGG JRF, HCF, HIO, ZTL) and attend the [AAAE](#) conference (aviation industry conference) in addition to the work that we have been focusing on in DC.



Paul on panel at AAAE Conference

Actions by both legislators and the administration will require that we remain vigilant in advocating for the NAS and the men and women who safeguard it. The important decision they make will affect both, and it is important that we constantly communicate that.



UNION MEMBERS



MAKE AMERICA GREAT!



[NATCA continues NATCA30
celebrations!](#)

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