



Brothers and Sisters,

As you know, we recently concluded negotiations of the successor agreement to the ATC, TMU, FSS, and NOTAM bargaining units. We have successfully built and continue to cultivate collaboration as a solid foundation for modernizing the National Airspace System (NAS) and to give the American traveling public the very best and safest air transportation system in the world. The agreement memorializes our robust collaborative relationship, recognizes the vital role that our members play in ensuring the safety and efficiency of the NAS, and provides stability for the workforce.

An electronic version of the Tentatively Agreed Upon (TAU) articles, and a brief summary of changes and a listing of rollover articles (rollover article is one that will appear in the Tentative Agreement exactly as it appears in the CBA today) is available on the NATCA members only website

here. We are currently compiling the questions from the previous telcons for the Frequently Asked Questions section on the webpage. This information will be posted shortly. In the meantime, you can send questions to 2016cbaratification@natca.net.

Beginning the week of June 13th, a hard copy of the Tentative Agreement should arrive to your address on record with NATCA. Please keep this hard copy for use as it may be some time until the Agency produces an official copy for each BUE after ratification. As you review the package, you may notice a few minor reference inconsistencies and grammatical errors, and in some instances article and section numbers may change. These will all be corrected in a review process with the Agency that will take place after ratification.

Separately you will receive a letter from Global Election Services with instructions for electronic voting. In the instructions will be a unique PIN that will be required to cast your vote. Voting will open at 9:00 a.m. EDT on June 15 and conclude on July 6 at 11:59 p.m. EDT. Only dues-paying NATCA members may vote in the ratification election.

The current pay rules will remain in place until a successor agreement is ratified, signed and in effect. As such, everyone covered by the red book (ATC/TMC/NOTAM) and blue book (FSS) will receive the June length of service increase (1.6%) as negotiated in the respective CBA extensions.

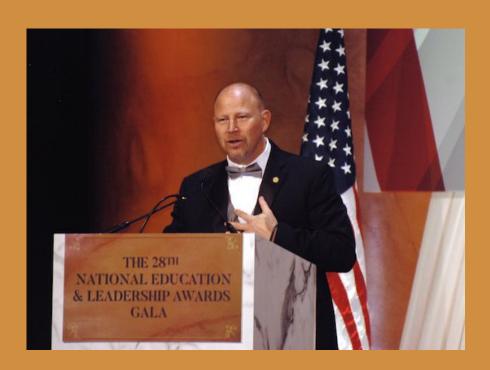
The entire National Executive Board (NEB) and 2016 contract negotiating team proudly endorse this agreement and encourage you to vote in support of ratification.

In Solidarity,

Paul Rinaldi - NATCA President Trish Gilbert - NATCA EVP







NATCA PRESIDENT PAUL RINALDI HONORED WITH PRESTIGIOUS 2016 HUMANITARIAN AWARD FROM SONS OF ITALY FOUNDATION

At an extraordinary event on May 26 that celebrated the intersection of heritage, family, community service, career, and service to the Union and others, Paul received the prestigious 2016 Humanitarian Award from the Sons of Italy Foundation (SIF) at its National Education & Leadership Awards (NELA) Gala in Washington,

D.C. The SIF is the philanthropic arm of the Order Sons of Italy, the nation's largest and oldest organization for people of Italian heritage.

Paul received support at the event from many NATCA brothers and sisters, the National Executive Board (NEB), the 2016 Contract Team, Canadian Air Traffic Control Association President Peter Duffey, and several members of the National Office staff. Also attending were Federal Aviation Administration (FAA) Air Traffic Organization Chief Operating Officer Teri Bristol and former FAA Administrator Randy Babbitt.

Before Paul accepted his award and spoke, a special video introduced the audience to Paul and the story of his life, family, and career. The video included tributes from Virginia Senators Mark Warner and Tim Kaine, House Aviation Subcommittee Chairman Frank LoBiondo, and former House Transportation and Infrastructure Committee Chairman Jerry Costello, NATCA Executive Vice President Trish Gilbert, former NATCA Eastern Region RVP Phil Barbarello, NATCA Eastern Region RVP Dean Iacopelli, Babbitt, Paul's wife Debra, daughter Olivia, and sons Anthony and Nicholas.

For NATCA's president to be recognized with such a distinguished award is a testament to his dedication to the great men and women he represents. The award also confirms the significant respect and appreciation that NATCA has garnered and the workforce deserves.

To read our full coverage from the NATCA Insider, click <u>here</u>.



Paul and brother Ronnie's families.



NATCA Honors Retiring Safety and Technology Director Dale Wright With the Union's Highest Honor - the John Thornton Award

NATCA on Wednesday, May 25, celebrated the wonderful career of Safety and Technology Director Dale Wright with a retirement dinner honoring his nearly four decades in air traffic control and his tireless work in support of furthering aviation safety, the ATC profession, the workforce, and the Union.

Over 100 people closest to Wright, including members of his family, NATCA leadership and Executive Board Members, NATCA brothers and sisters, friends, National Office Safety and Technology Department employees, other staff members, and current and former Federal Aviation Administration officials gathered to pay tribute to Dale's remarkable service to the Union and the National Airspace System.

Dale is a NATCA treasure and was presented with the Union's highest honor, the John Thornton Award, which is given in recognition of extraordinary contributions that have significantly changed the course of NATCA's history.



In accepting the award, and closing the evening in his trademark simple, honest, and professional style, Dale thanked everyone for attending. He relayed one of his favorite axioms for the relationships he has made and kept through the years, saying, "I always went by the guide of treat people like you want to be treated."

Dale said of his retirement, "it's time." He credited his staff at the NATCA National Office; Deputy Director Jim Ullmann, who this week succeeds Dale as department director, Terminal Technology Coordinator Bill Geoghagan, Terminal Operations Coordinator Chris Stephenson, En Route Technology Coordinator Mark Prestrude, Technical Representative Liaison Robert Utley, and Administrative Assistant Pauline Hines. "They are great to work with, as well as all of the tech reps we have," Wright said. In addition, he praised the relationship that NATCA has built with the aviation industry.

Dale first began his career in the Air Force, working at Berlin Center in Germany and England Air Force Base in Louisiana before joining the FAA in 1983 in Atlanta. He spent the majority of his air traffic career in Charlotte before retiring from the FAA in 2007 and accepting a position at NATCA as the Director of Safety and Technology.



NATCA CONVENTION - REGISTRATION IS NOW OPEN!

• NATCA members planning to attend the convention in San Diego this summer (Aug. 30 - Sept. 2) can now register using this <u>link</u>.

- Local convention subsidy form click <u>here</u>.
- NATCA has secured child care for the 2016 Convention. It will be available to all families attending, at no cost, from 8:30 a.m. to 5:30 p.m. on Wednesday, Aug. 31, Thursday, Sept. 1, and Friday, Sept. 2. NATCA will also host child care during evening events from 5:30 p.m. to 10:30 p.m. on Tuesday, Aug. 30 through Friday, Sept. 2. The cost is \$40 per child, per night, and it includes dinner. For more information on the company, please visit www.KiddieCorp.com. You must register your child beforehand to use the child care at convention. Register your child today!

Expect the proposed constitutional amendments and resolutions package to arrive in the mail within the next few days. Here are electronic versions of what will be arriving in the mail this week.

National Executive Board (NEB) Resolutions
NEB Report on Policies/Position Statements
2016 Proposed Amendments and Resolutions



Introducing the New NATCA BBS

NATCA launched its new **Bulletin Board System (BBS)**

this week and invites all members to participate. As part of our continuing efforts to expand and improve our communications offerings to you, we have moved the old BBS to the new

NATCA website and given it a much-needed renovation, giving you a greater ability to stay informed andmake your voice heard with an audience of only your fellow members. Your login credentials to access the new BBS are the same ones you're currently using to access the members side of thenew natca.org site: username and password are the same you use to access the NATCA Portal. First-time users of the Portal and members side of the website should go to the NATCA portal for a quick and easy registration and sign-in.



NATCA Academy Schedule 2016

Federal Contract Tower	June 14-15	NATCA HQ - DC
Training Review Board	September 13-14	Las Vegas, NV
Secretary/Treasurer Training	September 13-14	Las Vegas, NV
Basic Legislative Activism Training	September 19-20	Las Vegas, NV
Basic Representative Training	September 26-30	Las Vegas, NV
Advanced Representative Training	October 17-20	Las Vegas, NV
Arbitration Advocacy Training - II	November 28-December 1	Phoenix, AZ
Basic Representative Training	December 5-9	Las Vegas, NV
Basic Legislative Activism Training	December 7-8	Las Vegas, NV



Internet Reimbursement Reminder

As a reminder, in accordance with SRF-22, locals that are covered by SRF-12 (annual dues less than \$4,500) are entitled to \$50 per months for internet access.

SRF-22 Internet for Smaller Locals
NATCA shall reimburse up to \$50 per month to
Locals covered by SRF-12, for internet access. Wireless
cards, hot spots, and internet in the facility are
reimbursable, home service is not.

Any questions, please contact your <u>Regional Vice</u>
<u>President</u>.



Group photo 2016 NATCA In Washington



<u>Paul</u>, as well as, Director of Safety and Technology <u>Dale Wright</u>, Deputy Director of Safety and Technology <u>Jim Ullmann</u> spoke on panels during the annual RTCA 2016 Global Aviation Symposium. Click their name above for more details on their respective panels.



Trish was honored to join CLT Facrep Anthony Schifano and VP Chris Riddle for the groundbreaking on June 2 for the new 370-foot-tall air traffic control tower and radar approach control at Charlotte Douglas International Airport (CLT). NATCA and its members at Charlotte are already an integral part of the decision-making process that will make this an even better airport for pilots, passengers and the community as a whole.



Atlanta area member meeting



ZOA local membership meeting



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