

Team Update June 8th

As in past national elections, NATCA members will have the option of voting electronically in the 2015 NATCA National Election. Only members in the Alaskan, Northwest Mountain, Southern, Region X and Western Pacific regions will vote for a candidate for Regional Vice President from their region since the candidates for NATCA President, Executive Vice President, Central Regional Vice President, Eastern Regional Vice President, Great Lakes Regional Vice President, New England Regional Vice President, and Southwest Regional Vice President were all unopposed.

NATCA members are strongly encouraged to use electronic voting. To vote electronically, you must register with Global Election Services (GES) at <https://www.esc-vote.com/natcareg>.

The registration period for electronic voting began on May 16, 2015 and will end at 5:00 pm EDT on July 27, 2015. The registration page is secure and you will only be able to register once. To complete registration, you will be asked to provide your name, address, region, and personal e-mail address. You will also be asked to answer a few security questions that will be used for verification purposes during the voting process. On June 30, 2015, each NATCA member registered to vote electronically will receive an e-mail from "natcahelp@electionservices.corp.com" at the personal e-mail address provided. This e-mail will contain a randomly selected login number and a link to the secure voting website. If you register to vote electronically, please adjust your e-mail spam filter as necessary to ensure that you receive e-mails from GES. And, if you change your personal e-mail address after registering, please provide your updated e-mail address to GES via e-mail at "natcareg@electionservicescorp.com."

Members who register to vote electronically before ballots are issued on June 30, 2015 will not receive mail ballot packages at their home addresses, which will save NATCA a significant amount of money in printing and postage costs. If you do not register to vote electronically by June 30, 2015, a mail ballot package will be mailed to your home address. However, you will still be able to vote electronically. The mail ballot package will contain detailed instructions on how to vote electronically using a unique login number printed on the perforated section of the mail ballot.

Paul Rinaldi - NATCA President

Trish Gilbert - NATCA Executive Vice President





Defending Public Safety Employees Retirement Act-TSP Bill Update

Late last Thursday night the U.S. Senate took up and passed the Defending Public Safety Employees Retirement Act that the U.S. House of Representatives passed on May 12. Dave Reichert (R-WA-8) and Bill Pascrell (D-NJ-9) introduced

the corresponding bill in the House and Pat Toomey (R-PA) and Michael Bennet (D-CO) sponsored the bill in the Senate.

Last year the bill did not include air traffic controllers, nor did it reach the floor of either chamber. This session we worked closely with offices in the House and Senate in order to include federal air traffic controllers, and it has now passed both chambers with our language included. The newly passed bill would amend the Internal Revenue Code to allow Federal law enforcement officers, customs and border protection officers, firefighters, and air traffic controllers to make penalty-free withdrawals from their tax-exempt employee benefit and pension plans after they reach age 50.

The Senate version of the bill had a technical correction that will require the House to vote on the language again, but the change is not substantive and does not affect air traffic controllers' inclusion. Once the House passes a conforming bill, the Defending Public Safety Employees Retirement Act will move the President's desk for signature into law.

We thank Congressmen Reichert and Pascrell and Senators Toomey and Bennet for their support.



NEW LOCALITY AREAS

Last week, several news sources reported that the President's Pay Agent (made up of the Directors of the Office of Personnel Management and the Office of Management and Budget along with the Secretary of Labor) will announce the creation of new locality areas in and around 13 cities: Albany, NY; Albuquerque, NM; Austin, TX; Charlotte, NC; Colorado Springs, CO; Davenport, IA; Harrisburg, PA; Kansas City, MO; Laredo, TX; Las Vegas, NV; Palm Bay, FL; St. Louis, MO; and Tucson, AZ. Presently these areas are within the "Rest of U.S." locality area.

Since 2013 the Federal Salary Council has recommended creation of the new locality areas, however, despite endorsing their creation, the President's Pay Agent has not set the timing for implementation. It appears that the first full pay period in January 2016 will likely be the long-awaited implementation date. NATCA has supported the creation of new locality areas for these parts of the country and has submitted comments annually to the Federal Salary Council advocating for their creation along with other changes to locality areas.

We will provide you with updates on this topic once the President's Pay Agent makes its official announcement and the locality rates are announced.



June Length of Service Increase

Under the provisions of the extension to the 2009 "Red Book" Collective Bargaining Agreement, the 2013 Consolidated "Purple Book" CBA, and the extensions to the 2011 Multi-Unit "Light Blue Book" CBA, and the 2011 Flight Service Station "Dark Blue Book"

CBA, a one-point-six percent (1.6%) length of service pay increase will be effective the first full pay period in June for all bargaining unit employees covered by these agreements.

For all bargaining units, the length of service increase may not cause an employee's Basic Pay to exceed the pay band maximum. If the increase would cause an employee's Basic Pay to exceed the pay band maximum or if the employee's Basic Pay is already equal to or exceeds the pay band maximum, the employee will receive an increase in Basic Pay up to the pay band maximum and the remainder will be paid as a lump sum.

The pay period begins on June 14 and concludes on June 27. Each employee should receive an SF-50 effectuating the change of pay before the conclusion of the pay period, likely on, or around, June 22. The pay date will be July 7.



HATCH ACT REMINDER

A retired NATCA Regional Vice President recently announced that he will be running for U.S. Congress in Missouri. Although many of us will support him, it is critical that you comply with the Hatch Act if you choose to engage in political activities in support of a retired NATCA member or any other candidate running for partisan political office.

Most importantly, you may NOT solicit, accept, or receive any campaign contributions for any partisan political candidates. This includes linking to, sharing, forwarding, or liking fundraising links via e-mail or social media like Facebook or Twitter. You also may NOT host a fundraiser or be listed on a host committee for a fundraiser.

You may not engage in any partisan political activities while at work or while on duty time (official time constitutes duty time). This includes telling others in the workplace about candidates who you support or wearing buttons or t-shirts supporting candidates for partisan political office. It also

means you may not post or share political links on social media or via e-mail.

When you are not at work and not on duty time, you may serve as a volunteer for the campaign doing all campaign activities except soliciting, accepting, or receiving campaign contributions. You may share political e-mails and links via social media when you are not at work and not on duty time using your personal accounts as long as those e-mails and links do not include fundraising information. You may support candidates for partisan political office in your personal capacity, but not in your official capacity as a Federal employee.

Violations of the Hatch Act could result in removal from Federal service.

If you have any questions about the restrictions that apply to your partisan political activities as a Federal employee, please contact your Region's NATCA National Legislative Committee member or NLC Chairman Steve Weidner (steve.weidner@natca.net)



NATCA Academy Schedule 2015

Arbitration Advocate Training II	June 8-12	Atlanta, GA
Basic Representative Training	June 15-19	Las Vegas, NV
Secretary/Treasurer Training	September 15-16	Las Vegas, NV
Training Review Board	September 15-16	Las Vegas, NV
<i>Arbitration Advocate Training I</i>	<i>Sept. 28 - Oct. 1</i>	<i>Tentative</i>
Advanced Representative Training	October 5-8	Las Vegas, NV
Basic Representative Training	October 19-23	Las Vegas, NV
Secretary/Treasurer Training	December 1-2	Las Vegas, NV
Basic Legislative Activism Training	December 2-3	Las Vegas, NV



UPCOMING RETIREMENT SEMINARS PROVIDED BY 4 SQUARE

LOCATIONS	3:00PM to 9:00PM	9:00AM to 3:00PM
Columbus	June 9	June 10

Phoenix	June 9	June 10
Kalamazoo	June 11	June 12
Seattle RO (ENM)	June 16	June 17
Denver	June 23	June 24
Omaha	July 14	July 15
Albuquerque	July 16	July 17
Des Moines	July 16	July 17
Nashville	July 28	July 29
Olathe, KS	August 4	August 5
Houston (IAH)	August 18	August 19
Seattle	September 2	September 3
Birmingham	September 22	September 23
New England (ENE)	October 6	October 7
Nashua	October 13	October 14
New Bedford, MA	October 15	October 16
Fort Smith	October 27	October 28
Dallas (DFW)	October 29	October 30
West Virginia	November 3	November 4
Las Vegas	November 12	November 13
Anchorage	November 17	November 18
Fairbanks	November 19	November 20
Juneau	January 26, 2016	January 27, 2016
LOCATIONS	3:00PM to 9:00PM	9:00AM to 3:00PM

When you want to register for one of the above referenced seminars, please do so by signing on to the NATCA [Portal](#). Please verify the personal information listed for you including email and cell phone number. If any information is incorrect or missing, please correct or add it under the My Profile tab.

To register for a seminar, click the "Events" tab, followed by "2015 Retirement Seminars." Complete the requested information and click "Next." When you come to the screen listing the seminars, select the

one you wish to attend. Then, hit "Next" verify your requested seminar information and then click "Done." You will receive a confirmation email that your registration was complete.

A second email will be sent two to three weeks prior to the seminar giving you the logistical information for the seminar. Also included in this email will be instructions on how to obtain a benefits estimate at the seminar.

Spouses and significant others are also invited to attend. Please ensure that you add them to the registration when asked if you will be bringing a guest.

Please try to register three weeks prior to the seminar. Walk-ins are permitted to attend as long as you can provide your membership ID number. However, you will be unable to obtain a benefits estimate at the seminar.

We are now offering Career Optimization and Retirement Education (C.O.R.E.) Seminars in many cities! These seminars are geared towards employees with 0-15 years of service who want to maximize their retirement benefits and plan for financial stability in retirement. Log in to the [Portal](#) today to see which cities are offering this great new program.

If you have any questions regarding these events, the registration process, or would like to have a retirement seminar take place in your area, please contact Abigail Glenn-Chase at aglennchase@natcadc.org.

Two weeks ago we joined the NEB in Nashville for an NEB meeting and also a member meet and greet. Last week NATCA attended the 2015 RTCA (founded as the Radio Technical Commission for Aeronautics) Global Aviation Symposium. Paul was a featured speaker at the event. NATCA's Director of Safety and Technology Dale Wright, NATCA's NextGen Representative Mel Davis, and NATCA's PMO Article 48 Representative Jeff Woods participated as panelists, and Oakland Center FacRep Scott Conde was honored with a Significant Contributor Award.

Trish was on vacation last week.



NATCA Atlanta ATCT (ATL) FacRep Brian Kellman was on WSB-TV Atlanta on May 27 in a story about NextGen technology at ATL. Watch Kellman [here](#); FAA gave WSB-TV access to the tower and catwalk, resulting in terrific video and reporting.

STAY CONNECTED



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