

Team Update - May 9th



On this Mother's Day, we celebrate the wife's, mother's, grandmother's and great grandmother's that make sacrifices every day to make the lives of their loved ones better. Their sacrifices gave us opportunities that may have not been available to us otherwise. Their love and support helped shaped us into the individuals we have all become. Thank them all today for their unconditional love!

From our families to yours, happy Mother's Day to all!

Paul Rinaldi - NATCA President

Trish Gilbert - NATCA Executive Vice President



Defending Public Safety Employees Retirement Act (H.R. 2146)

U.S. Representatives Dave Reichert (R-WA-8) and Bill Pascrell (D-NJ-9) introduced the Defending Public Safety Employees Retirement Act on April 30th and should come up next week, under a suspension, for a vote in the House.

We worked closely with both offices and their staff to include air traffic controllers when they re-introduced the bill this congress. As mentioned when introduced last congress, the bill proposes to amend the Internal Revenue Code to allow federal law enforcement officers,

customs and border protection officers, and firefighters (and now air traffic controllers) to make penalty-free withdrawals from their tax-exempt employee benefit and pension plans after they reach age 50.

We will definitely keep working with both staffs and the other organizations involved in this initiative. We will continue to post updates to this bill.

We thank Congressmen Reichert and Pascrell for their support. We look forward to working with them on this legislation as it moves forward.



Air Traffic Controllers Hiring Act of 2015 (H.R. 1964)

U.S. Representatives Randy Hultgren (R-IL-14), Dan Lipinski (D-IL-03), Vicky Hartzler (R-MO-04), Cheri Bustos (D-IL-17), Matt Salmon (R-AZ-05), Tim Ryan (D-OH-13), Keith Rothfus (R-PA-12) and Elizabeth Esty (D-CT-05) introduced the [Air Traffic Controllers Hiring Act of 2015 \(H.R. 1964\)](#) on April 22nd.

NATCA has urged the FAA to select the most qualified candidates throughout the controller hiring process. With 20 percent of the controller workforce eligible to retire, maintaining adequate staffing is a top priority. Congressman Hultgren understands this concern.

We have worked very closely with Congressman Hultgren, specifically on language to allow qualified candidates (experienced DoD, FCT, and FAA controllers) and CTI graduates with their schools' appropriate recommendation to bypass the biographical questionnaire that the FAA now uses. Additionally, work has been done on a section to fix a loophole in the law around the lack of an appeal process for veterans preference hiring decisions. While the bill is not exactly where we would like it, we support it because it would improve the hiring process. As written, the bill may unduly exclude potential qualified candidates that may be picked up under an open bid, such as remote pilots in our facilities. We would also like to add more language around veterans hiring as well.

We thank Congressman Hultgren for his commitment to aviation safety and hope that he receives many co-sponsors on the bill. We look forward to working with Congressman Hultgren as his legislation moves forward.



Occupational Safety and Health Administration
(OSHA):

Challenges of Maintaining Indoor Air Quality Webinar

A new OSHA webinar has been scheduled for May 14, 2015 at 12pm EST titled 'The Challenges of Maintaining Indoor Air Quality.'

To register, please click [here](#).

Please "like" their [Facebook page](#) and learn more. To report an OSHA issue at your facility, click [here](#).

For more on your NATCA OSHA Committee and how they can help you, please [here](#).



NATCA Academy Schedule 2015

Secretary/Treasurer Training	May 12-13	Las Vegas, NV
Drug/Alcohol Representative Training	May 27-28	Atlanta, GA
Occupational Safety & Health Rep.	May 27-28	Atlanta, GA
OWCP Representative Training CANCELED	May 27-28	Atlanta, GA
Contract Tower Representative Training CANCELED	June 2-3	Washington, DC
Arbitration Advocate Training II	June 8-12	Atlanta, GA
Basic Representative Training	June 15-19	Las Vegas, NV
Secretary/Treasurer Training	September 15-16	Las Vegas, NV

Training Review Board	September 15-16	Las Vegas, NV
<i>Arbitration Advocate Training I</i>	<i>Sept. 28 - Oct. 1</i>	<i>Tentative</i>
Advanced Representative Training	October 5-8	Las Vegas, NV
Basic Representative Training	October 19-23	Las Vegas, NV
Secretary/Treasurer Training	December 1-2	Las Vegas, NV
Basic Legislative Activism Training	December 2-3	Las Vegas, NV



2015 NATCA NATIONAL ELECTION

- **ALASKAN REGION**
- **NORTHWEST MOUNTAIN REGION**
- **SOUTHERN REGION**
- **WESTERN PACIFIC REGION**
- **REGION X**

Instructions to register for electronic voting:

As in past national elections, NATCA members will have the option of voting electronically in the 2015 NATCA National Election. Because the candidates for NATCA President, Executive Vice President, Central Regional Vice President, Eastern Regional Vice President, Great Lakes Regional Vice

President, New England Regional Vice President, and Southwest Regional Vice President were all unopposed, only members in the regions listed above will vote for a candidate for Regional Vice President from their region.

NATCA members are strongly encouraged to use electronic voting. To vote electronically, you must register with Global Election Services (GES) at <https://www.esc-vote.com/natcareg>.

The registration period for electronic voting will begin on May 16, 2015 and end at 5:00 pm EDT on July 27, 2015. The registration page is secure and you will only be able to register once. To complete registration, you will be asked to provide your name, address, region, and personal e-mail address. You will also be asked to answer a few security questions that will be used for verification purposes during the voting process. On June 30, 2015, each NATCA member registered to vote electronically will receive an e-mail from "natcahelp@electionservices.corp.com" at the personal e-mail address provided. This e-mail will contain a randomly selected login number and a link to the secure voting website. If you register to vote electronically, please adjust your e-mail spam filter as necessary to ensure that you receive e-mails from GES. And, if you change your personal e-mail address after registering, please provide your updated e-mail address to GES via e-mail at "natcareg@electionservicescorp.com."

Members who register to vote electronically before ballots are issued on June 30, 2015 will not receive mail ballot packages at their home addresses, which will save NATCA a significant amount of money in printing and postage costs. If you do not register to vote electronically by June 30, 2015, a mail ballot package will be mailed to your home address. However, you will still be able to vote electronically. The mail ballot package will contain detailed instructions on how to vote electronically

using a unique login number printed on the perforated section of the mail ballot.



NATCA San Juan CERAP Charity Fundraiser for Orphanage in Puerto Rico

San Juan CERAP, NATCA members are holding a t-shirt fundraiser to raise money for Hogar Cuna San Cristobal Orphanage in Puerto Rico. All proceeds will be donated to help this non-profit organization.

A special message from the volunteers: ZSU NATCA, "The guardians of the Caribbean", have been helping the "Hogar Cuna San Cristobal" orphanage for the last two years and are very excited to have this opportunity. Special thanks to Elena Nash and the [NATCA Charitable Foundation](#), who assisted us in finding a charity to serve, and for their continued support.

The orphanage has approximately 15 children aging from birth to seven years. Please help us support this non-profit organization.

To purchase a shirt and donate, please [here](#).



UPCOMING RETIREMENT SEMINARS PROVIDED BY 4 SQUARE

LOCATIONS	3:00PM to 9:00PM	9:00AM to 3:00PM
Portland	May 12	May 13
Charlotte	May 26	May 27
D.C.	May 28	May 29

Columbus	June 9	June 10
Phoenix	June 9	June 10
Kalamazoo	June 11	June 12
Seattle RO (ENM)	June 16	June 17
Denver	June 23	June 24
Omaha	July 14	July 15
Albuquerque	July 16	July 17
Des Moines	July 16	July 17
Nashville	July 28	July 29
Olathe, KS	August 4	August 5
Houston (IAH)	August 18	August 19
Seattle	September 2	September 3
Birmingham	September 22	September 23
New England (ENE)	October 6	October 7
Nashua	October 13	October 14
New Bedford, MA	October 15	October 16
Fort Smith	October 27	October 28
Dallas (DFW)	October 29	October 30
West Virginia	November 3	November 4
Las Vegas	November 12	November 13
Anchorage	November 17	November 18
Fairbanks	November 19	November 20
Juneau	January 26, 2016	January 27, 2016
LOCATIONS	3:00PM to 9:00PM	9:00AM to 3:00PM

When you want to register for one of the above referenced seminars, please do so by signing on to the NATCA [Portal](#). Please verify the personal information listed for you including email and cell phone number. If any information is incorrect or missing, please correct or add it under the My Profile tab.

To register for a seminar, click the "Events" tab, followed by "2015 Retirement Seminars." Complete the requested information and click "Next." When you come to the screen listing the seminars, select the one you wish to attend. Then, hit "Next" verify your requested seminar information and then click "Done." You will receive a confirmation email that your registration was complete.

A second email will be sent two to three weeks prior to the seminar giving you the logistical information for the seminar. Also included in this email will be instructions on how to obtain a benefits estimate at the seminar.

Spouses and significant others are also invited to attend. Please ensure that you add them to the registration when asked if you will be bringing a guest.

Please try to register three weeks prior to the seminar. Walk-ins are permitted to attend as long as you can provide your membership ID number. However, you will be unable to obtain a benefits estimate at the seminar.

We are now offering Career Optimization and Retirement Education (C.O.R.E.) Seminars in many cities! These seminars are geared towards employees with 0-15 years of service who want to maximize their retirement benefits and plan for financial stability in retirement. Log in to the [Portal](#) today to see which cities are offering this great new program.

If you have any questions regarding these events, the registration process, or would like to have a retirement seminar take place in your area, please contact Abigail Glenn-Chase at aglennchase@natcadc.org.

Two weeks ago Paul joined other industry leaders at the CAPA Aviation Summit in Las Vegas.



For more info on CAPA click [here](#). For photos and presentation downloads from the conference click [here](#).

We then joined the WP region at their meeting in Berkley, CA and the CE/SW/NW regions in Portland, OR. Between the meetings Trish traveled to the Professional Womens Controller's (PWC) conference in Kansas City and participated on a panel there.



While Trish was in KC, Paul visited the new SFO tower (to do his Village People impersonation) prior to heading to Portland.



This week we were in DC with meetings at FAA and with House Aviation subcommittee staff. Additionally the NEB held a meeting on Monday and [NiW](#) preparations took up a great deal of time.

In a [new video](#), controllers and managers talk about why they Turn Off, Tune In.



Learn more about how we are eliminating distractions by visiting the Turn Off Tune In webpage: <http://www.natcamembers.org/turnofftunein.aspx>

STAY CONNECTED



NATCA, 1325 Massachusetts Ave NW, Washington, DC 20005

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Sent by tgilbert@natcadc.org