



Dear Brothers and Sisters,

As the communities clean up and repair damage in the aftermath of Hurricane Matthew, we count our blessings in that our membership suffered very little damage and all are safe. We still await news from our controller colleagues in Haiti and Freeport, Bahamas. All are reported safe in Nassau, Bahamas.

Before there were GoFundMe and other fundraising websites, in 1992, NATCA created a disaster relief fund following the devastation caused by Hurricane Andrew. After Hurricane Katrina in 2005, when many of our members were without essentials in its aftermath, NATCA used our disaster relief fund to purchase food and all kinds of supplies. Members from Florida and Texas took the items to our brothers and sisters who suffered the worst of the storm in Mississippi and Louisiana. Due to the generosity of our membership, the fund continued to grow after that horrific storm, and it allowed NATCA members to help those affected after Hurricanes Rita (2005) and Ike (2008). There has not been a call for donations to the fund since after Ike. Since then, we have provided supplies or assistance to controllers and aviation safety professionals after earthquakes in Haiti and Nepal, wildfires in California and Canada, floods in Baton Rouge, and Hurricane Sandy.

As Hurricane Matthew approached Florida, Georgia and the Carolinas, we made a plea for donations in order to ensure there were sufficient funds to purchase supplies our members might need in its wake. As always, our membership answered that call and generously donated approximately \$3,000 in a few days' time.

Thankfully, we will not need to use much from the fund, as the storm spared so many. Unfortunately, we know there will be another storm or disaster that

will affect those we need to support, and when it does we will be ready.

We would like to thank the leadership in the Southern Region and the many volunteers ready to assist, had it been necessary.

We would also like to acknowledge the dedication of the workforce before and after the storm. Many worked more than 24 hours straight with limited staffing so others could evacuate. Thank you also to the surrounding facilities that were not in the storm's path that worked to keep the system moving and safe.

The membership once again planned well, remained professional and committed themselves to the safety and security of the system as well as to each other!!

In Solidarity,

Paul Rinaldi
President

Trish Gilbert
Executive Vice President



The NATCA Charitable Foundation Officer Elections

The NATCA Charitable Foundation (NCF) is a nonprofit 501(c)(3) Corporation with supporters and programs across the country. We are a 100 percent volunteer organization ensuring your donations make a difference to those that need it most. NCF has no salaried employees which allows us to keep our operating costs low ensuring donations make a difference to those that need it most. The backbone of our operation and programs are our volunteers. We seek out areas of need that are under-funded or are missed through typical donor drives, helping the under served. Our philanthropic efforts and programs stretch across the country as volunteers work to make a difference in the lives of many.

Why are we telling you this?

The NATCA Charitable Foundation has four officer positions open for election. They are two-year term positions for President, Vice President, Secretary and Treasurer beginning, on Jan. 1, 2017.

We are looking for volunteers that have the energy, compassion and integrity to make NCF even bigger and better than it is today. In order to qualify to be an Officer, volunteers must be a member in good standing (active, associate or retired) as defined by Article III of the NATCA National Constitution. If you would like to be considered for nomination, please send your resume to: natcacharitable@natca.net.

Deadline for resume submission for nomination is Oct. 27, 2016. Contact Elena Nash for more information at ncf.enash@natca.net.

Thank you,
NCF Board of Directors



NCF Backpack Program - TOL Local

AIR TRAFFIC CONTROLLERS COMMITTED TO YOUR SAFETY



International Day of the Air Traffic Controller is October 20.

On Oct. 20, air traffic controllers around the globe will celebrate the International Day of the Air Traffic Controller. Patrik Peters, President and CEO of the International Federation of Air Traffic Controllers' Association (IFATCA), will again be preparing a short video to mark the occasion and he asks for your contribution! Oct. 20 marks the date on which IFATCA was founded in 1961, the result of the efforts of a group of controllers to federate and further the interests of the profession at the international level.

If you'd like to participate, take photos or a short video clip demonstrating the presence of IFATCA, and of the safety and pride in profession that are inherent in your facilities. Peters is looking for short testimonials demonstrating that you are proud members of the worldwide air traffic controller community - the global family of IFATCA.

Your statement can include slogans like:

- We are celebrating safety around the world.

- I am a proud aviation professional.
- We are with you - around the world - day and night - 24/7.
- In good weather or bad - we're keeping you safe.
- One sky - one voice.
- I'm a proud member of IFATCA.
- I'm proud to be an air traffic controller.
- Or you can choose similar slogans to your liking that express your professional pride and excellence.

Please send your photo and video contributions, including your name and duty station/facility to Peters at patrik.peters@ifatca.org.



Registration for Communicating For Safety 2017 is Open

Communicating For Safety (CFS) is the aviation industry's leading conference focusing on safety, technology and building relationships.

For more details visit the CFS [website](#).



Archie League Medal of Safety Award Nominations

Dec. 31, 2016, is the deadline for the 13th Annual Archie League Medal of Safety Awards!

Remember - any member can nominate another member. All events since Jan. 1, 2016, are eligible for nomination. All winners will be honored during Communicating For Safety 2017 at Bally's in Las Vegas.

NATCA is proud to introduce the new Archie League Medal of Safety Awards Nomination [form](#). Please be as detailed as possible in your submissions and include all relevant materials. Nominations will be considered during the annual Archie League Medal of Safety Awards judges meeting that will take place in January 2017.

You can also mail nomination submissions (postmarked on or before Dec. 31, 2016) to the NATCA National Office at:

National Air Traffic Controllers Association
Attn: Sarah Zilonis
1325 Massachusetts Avenue, N.W.
Washington, D.C. 20005

The NATCA Communications Department is here to assist you. Direct all questions and requests for additional information to Archie League Medal of Safety Awards Coordinator Sarah Zilonis at szilonis@natcadc.org. Please do not hesitate to contact her if you have any questions, concerns, or issues in submitting the nominations.



Professionalism Award Application Now Available!

Do you know someone who is an outstanding professional? Have you seen someone whose individual contribution and performance enhanced the standings of our profession? Then help us recognize them by nominating them for the second annual NATCA National Professionalism Awards, presented at [Communicating For Safety \(CFS\) 2017!](#) The deadline for submissions is Dec. 31, 2016. [Submit a NATCA Professionalism Award Application](#) today!

The National Professional Standards Committee (PSC) will invite the award winners to attend CFS to be recognized for their achievement and to receive their award. They will be entitled to travel and expense reimbursement, in accordance with the NATCA travel policy, similar to the reimbursement provided to the Archie League Medal of Safety Award winners.

The goal of NATCA's Professional Standards program is to maintain and promote professionalism across all of NATCA's bargaining units. We achieve that through a commitment to safety and the public's trust. We work to inspire, motivate and provide personal examples of our professionalism to others and to maintain the highest standard of excellence. We know our actions represent all our fellow professionals and we work to bring honor and respect to all that we do.

The NATCA National Professional Standards Workgroup has created a "NATCA Professionalism Award" as a means to recognize the actions of those who continually strive to achieve these goals.

Last year's recipients were:

WSA-Dan Rossmango, ZLA
CSA-Randy Clark, MCI
ESA-Dave Fournier, ZME

Any NATCA member may nominate another member for the award, with no limit on the number of nominations received from a single Facility, Region or Service Area. Only members in good



NATCA FLSA Lawsuit: Oct. 11, 2016, Update from the Office of General Counsel

NATCA continues to wait for the U.S. Court of Federal Claims to issue a decision on the damages portion of the Fair Labor Standards Act (FLSA) lawsuit that was remanded to the trial court by a federal appeals court in 2014. The issue that survived the Government's appeal of the trial court's initial decision in favor of the NATCA plaintiffs and was sent back to the trial court for further resolution was whether the FAA had to comply with the government regulations, and specifically the 24 hours cap on accumulated credit hours, if it maintained a credit hours program.

On Dec. 1, 2015, the Court of Federal Claims decided that issue in favor of the NATCA plaintiffs. The Court ruled that the FAA violated federal law when it allowed employees to accrue additional credit hours above the 24 hours cap and that affected plaintiffs were owed time-and-a-half overtime and an equal amount in liquidated damages. In pleadings filed earlier this year, the Government argued to the Court that it deserved an offset against the damages calculations that attorneys for the NATCA plaintiffs had previously submitted. NATCA counsel strongly disputed this assertion and the parties have had to submit several additional pleadings to the Court over the spring and summer on this final issue of damages calculations. The issue has now been fully briefed and the parties have been waiting since June for the Court's ruling. NATCA anticipates that a ruling could come at any time prior to the end of the calendar year.

Members who are plaintiffs in the case and need additional information or have specific questions should contact NATCA General Counsel Marguerite L. Graf by email, at mgraf@natcadc.org, or by phone, 202-220-9828. The law firm representing the NATCA plaintiffs, Woodley & McGillivray, also has an update on the case on their [client website](#). Members wanting to read the

Woodley & McGillivray update will need to obtain the login ID and password from NATCA's General Counsel.

NATCA will continue to update the NATCA plaintiffs as additional developments occur.



NATCA Academy Schedule 2016

Advanced Representative Training	October 17-20	Las Vegas, NV
Arbitration Advocacy Training - II	November 28-December 1	Phoenix, AZ
Advanced Legislative Activism Training	November 29-December 1	Washington, DC
Basic Representative Training	December 5-9	Las Vegas, NV
Basic Legislative Activism Training	December 7-8	Las Vegas, NV



NATCA Reloaded Committee

Trish started the week of Sept. 26 by briefing and then observing some of the Basic Representative class. She was also able to spend a day with the NATCA Reloaded Committee at their meeting that week, as both groups were in Las Vegas. After the day's meeting, the Reloaded Committee participated in some team building at Countdown -- an escape room venue.

Trish then joined the Critical Incident Stress Management (CISM) Team in Houston for their meeting.



Aero Club Luncheon with James Fallows

Paul started the next week in Orlando participating in a NextGen Advisory Committee (NAC) meeting, joining a wide array of key aviation stakeholders.

Later in the week Paul attended a luncheon for the [International Aviation Club \(IAC\) of Washington](#), DC, where John Crichton, Chairman of Aireon, spoke. The next day we joined NATCA staff, NATCA National Reps and EA RVP Dean Iacopelli (see above picture) at the Aero Club (where Trish serves on the Board of Governors) luncheon where author, journalist and pilot [James Fallows](#) spoke.

On Oct. 6, Trish joined NATCA staff, Professional Standards National Rep. Garth Koleszar and Reloaded Committee member John Riopel (C90) in Oklahoma City for NATCA-hosted lunch and dinner meet and greets for Academy students.



OKC Meet and Greet

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