TEAM UPDATE September 14th



NEVER FORGET 9/11/2001

We should always remember with honor and reverence, the innocent lives that were lost that day. The National Airspace System (NAS) has not been the same since. On 9/11, terrorists violated the sanctity of the NAS. But what the terrorists didn't count on was

that unshakable commitment to the safety of the system and the resourcefulness and resilience our membership demonstrated during those fearful hours. The declaration of a nationwide ATC-ZERO on 9/11, and the skill with which our members executed that order, still leaves us in utter amazement and awe. A feat so dramatic, so complex, and wholly without precedent is truly a testament to the professionalism of our members.

Like everyone in the aviation community, air traffic controllers were uniquely wounded on that awful day. Our professional lives were shaken in ways that will forever influence how our members approach their jobs. Despite the chaos and uncertainty unfolding around us, our members safely and quickly guided every aircraft to the ground. The fact that our Brothers and Sisters could serve our country in that fashion remains one of our proudest moments. On that day they guided 4,500 planes in four hours to ensure any terrorists aboard another plane could not carry out their hateful missions.

It is our distinct privilege to serve the men and women of the National Air Traffic Controllers Association. We are extraordinarily honored and humbled to represent you before Congress, within the aviation industry, in the House of Labor, and to the flying public. We espouse with pride and confidence the contributions you make to the country every single day. Your dedication to our professions, to our Union, to the NAS and to one another makes you all heroes.

Paul Rinaldi - NATCA President Trish Gilbert - NATCA Executive Vice President



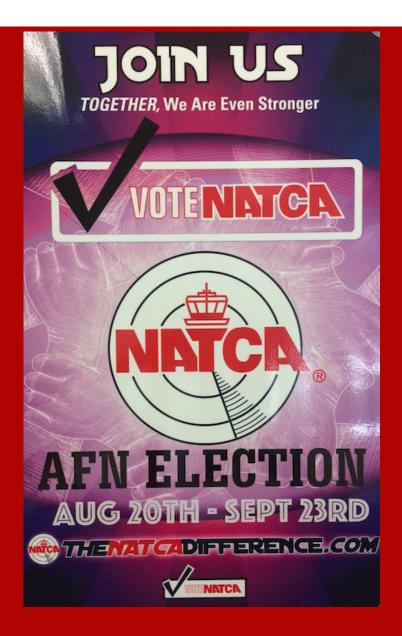




On Aug. 20, 1,300 bargaining unit-eligible employees of the FAA's newly combined Office of Finance and Management (AFN) started voting on which union they want to represent them. NATCA is working hard to earn their votes.

HOW CAN CURRENT MEMBERS HELP? Many of these employees are located in service centers, and district and regional offices, but others are located in air traffic control facilities. If there is an AFN bargaining unit employee in your facility, say hello and talk with them. Ask if they know about the election, and ask them if they have any questions about NATCA that you can answer for them. Every conversation you have with a bargaining unit employee could result in a vote for NATCA. Help these employees to see the benefit that NATCA membership not only brings to the individual but to the National Airspace System as a whole. Remember, NATCA is a family whose strength lies in the collective voices of its members. We need the voice of everyone in every bargaining unit to truly represent our collective interests in the best way possible.

We're all in this together.



www.thenatcadifference.com



This interactive course is taught via GoToMEETING. To sign up, visit portal.natca.org.

Sunday, September 20 @ 3:00pm ET

Questions? Contact Jacqui Smith at jsmith@natcadc.org.

Be part of the future. Get involved in NATCA today!



MENTORSHIP • EDUCATION • ACTIVISM



Looking for Volunteers!!

The NATCA Charitable Foundation (NCF) is looking for qualified* volunteers interested in serving as a Director for a two-year term on NCF's executive board starting January 1, 2016. A NCF Director is a volunteer position.

Duties of a NCF Director include but are not limited to:

 Participate in the decision-making process, determining how the NCF's grants, programs and financial resources are distributed.

- Vote on requests for philanthropy support posed to the charity.
- Participate in the direction and focus of the charity's vision/mission for the future.
- Participate/volunteer in NCF fund-raising events.
- Travel once a year to the NCF's annual meeting at the NATCA National Office in Washington, D.C. (usually held in November).
- Chair a charity program within the Foundation

Please submit your name, contact information and resume to natcacharitable@natca.net by <u>Sept. 15,2015.</u> If you would like more information about the position, please contact Elena Nash at 352.360.8424 or email natcacharitable@natca.net.

* A Director of NCF must be a member in good standing of the National Air Traffic Controllers Association (NATCA). The definition of a "member in good standing" is defined by Article III of the NATCA National Constitution.







Follow the OUATCA Charitable Foundation on Facebook



CFS 2016, Registration is now OPEN!!

Check out the <u>Communicating for Safety website</u> for information as we countdown to next year's big event.



The Archie League Medal of Safety Awards Deadline is Fast Approaching!

The Dec. 31, 2015, deadline for the 2016 Archie League Medal of Safety Awards (ALMOSA) is fast approaching. All events since Jan.1, 2015, are eligible for nomination.

To help maintain awareness about this deadline, please view and share our new ALMOSA video!

You can submit nominations using the online form found on the <u>NATCA members website</u>. This form will allow you to submit all nomination materials and information in an easy online format.

Submissions can also be mailed directly to the NATCA National Office at:

National Air Traffic Controllers Association Attn: Sarah Zilonis 1325 Massachusetts Avenue, N.W. Washington, D.C. 20005

Remember-any member can nominate another member. All winners will be honored at Bally's in Las Vegas on March 23, 2016, at the annual Communicating for Safety (CFS) conference.

All questions and requests for additional information can be directed to the Archie League Awards Coordinator Sarah Zilonis at szilonis@natcadc.org.

Keep an eye out for the ALMOSA flier in your facility. Don't wait until it's too late! Make your submissions now!



NATCA Academy Schedule 2015

Secretary/Treasurer Training	September 15-16	Las Vegas, NV
Training Review Board	September 15-16	Las Vegas, NV
Arbitration Advocate Training I	Sept. 28-Oct. 1	Phoenix, AZ
Advanced Representative Training	October 5-8	Las Vegas, NV
Basic Representative Training	October 19-23	Las Vegas, NV
Advanced Legislative Activism	October 21-23	Washington, DC
Secretary/Treasurer Training	December 1-2	Las Vegas, NV
Basic Legislative Activism Training	December 2-3	Las Vegas, NV



UPCOMING RETIREMENT SEMINARS PROVIDED BY 4 SQUARE

LOCATIONS	3:00PM to 9:00PM	9:00AM to 3:00PM
Birmingham	September 22	September 23
New England (ENE)	October 6	October 7
Nashua	October 13	October 14
New Bedford, MA	October 15	October 16
Fort Smith	October 27	October 28
Dallas (DFW)	October 29	October 30
West Virginia	November 3	November 4
Las Vegas	November 12	November 13
Anchorage	November 17	November 18
Fairbanks	November 19	November 20
Juneau	January 26, 2016	January 27, 2016

When you want to register for one of the above referenced seminars, please do so by signing on to the NATCA <u>Portal</u>. Please verify the personal information listed for you including email and cell phone

number. If any information is incorrect or missing, please correct or add it under the My Profile tab.

To register for a seminar, click the "Events" tab, followed by "2015 Retirement Seminars." Complete the requested information and click "Next." When you come to the screen listing the seminars, select the one you wish to attend. Then, hit "Next" verify your requested seminar information and then click "Done." You will receive a confirmation email that your registration was complete.

A second email will be sent two to three weeks prior to the seminar giving you the logistical information for the seminar. Also included in this email will be instructions on how to obtain a benefits estimate at the seminar.

Spouses and significant others are also invited to attend. Please ensure that you add them to the registration when asked if you will be bringing a guest.

Please try to register three weeks prior to the seminar. Walk-ins are permitted to attend as long as you can provide your membership ID number. However, you will be unable to obtain a benefits estimate at the seminar.

We are now offering Career Optimization and Retirement Education (C.O.R.E.) Seminars in many cities! These seminars are geared towards employees with 0-15 years of service who want to maximize their retirement benefits and plan for financial stability in retirement. Log in to the Portal today to see which cities are offering this great new program.

If you have any questions regarding these events, the registration process, or would like to have a retirement seminar take place in your area, please contact Abigail Glenn-Chase at aglennchase@natcadc.org.

On September 2, we joined Southern Regional Vice President-Jim Marinitti and several other leaders from the region in Memphis for a Leadership Summit. Elections can take their toll on many activists so it was imperative that we bring several of the players together to ensure we move forward as a team. The time and resources spent on the summit will pay dividends for the membership and the region.

The week of September 7 started in Milford, N.H., for the annual Labor Day parade. We were joined by members from the surrounding facilities and their families.



The following day we met with the New England FacReps at their meeting before heading to Texas. In Texas we visited GGG and CRP for what turned out to be two extremely good meetings. Lots of questions about legislation, contract negotiations, hiring, staffing and budgets. All extremely important issues. The legislative issues are very complicated and are being worked on the Hill. The other issues are constantly being worked with the FAA in order to improve facility staffing. Nationwide, our CPCs numbers are at an all time low.



CRP meeting attended by CRP, DAL, LBB, SAT, AUS and BPT members.

STAY CONNECTED



