

Team Update Veterans Day



Brothers and Sisters,

Today we pay tribute and honor to the brave men and women who have worn the uniform and made individual sacrifices by serving in the military. To each of you and your family members who have served and who continue to do so, we want to personally thank

you for your dedication. We have enjoyed the many proud pictures of those that have been in uniform that are posted on social media.

Happy Veterans Day and thank you for your service,

Paul Rinaldi – NATCA President

Trish Gilbert – NATCA Executive Vice President



*Enjoy the video below made by a
ZDV member for ZDV veterans.*



The NATCA National Office recently became aware that bargaining unit employees have been locked out of, or denied access to, certain FAA systems. We believe these systems may include, but are not necessarily limited to, eLMS, Employee Express, My Access, FAA email, PIV systems, and other systems that may require employees to be current in active directory.

NATCA has scheduled a full briefing with the FAA on this matter on Thursday, November 12. We will provide additional information as soon as possible following the briefing. In the meantime the FAA, albeit ever so slowly, is trying to identify and remedy the situation.



NATCA Participates in ATCA 60th Annual Conference

The Air Traffic Control Association's (ATCA) 60th Annual Conference and Exposition featured NATCA representatives and subject matter experts touching on numerous aspects of the NAS. To read more about the panels click on the links below.

[Paul Rinaldi and Trish Gilbert Discuss the Future of the NAS](#)
[Remote Towers and NAS Weather](#)
[UAS and the Regulatory Paradigm](#)
[Fostering Future Aviators and Runway Safety](#)
[DCA FacRep Discusses A Day in the Life of an Air Traffic Controller](#)

ATCA also recognized several controllers and one of our NATCA employees at their awards luncheon.

Chicago Center (ZAU) won the Chairman's Citation of Merit

Award for employees' exceptional handling of aftermath and recovery from the 2014 fire outage at the facility.



Six NATCA controllers were awarded the Andy Pitas Memorial Award. This Medallion Award is presented to an individual or group who provided flight assistance that resulted in the safe recovery of an aircraft in distress through the application of exceptional air traffic service.

In November 2014, Hugh McFarland (Houston TRACON) received a call from a VFR-rated pilot who was stuck on top of solid IFR weather north of Houston. After flying toward Houston for almost two hours, the pilot in distress contacted air traffic control for help. McFarland, a certified multi-engine instrument-rated pilot, answered his call



and talked the pilot through the weather. His professional, calm demeanor reassured the pilot in the air and helped him to land safely at Houston Executive

Airport.

Seattle Center (ZSE) controller Mark Haechler, who at the time of the incident was a trainee, noticed an aircraft on his scope that was unable to climb. The distressed pilot was in terrible weather conditions and experiencing heavy icing. Haechler declared an emergency for the pilot, and fellow ZSE controllers Matt Dippe and Alan Passero jumped on to help navigate him out of the bad weather. Their teamwork and quick thinking ensured a safe landing instead of a potential tragedy.

Orlando TRACON controller Sarina Gumbert was working the DRW position when a Cessna pilot departed directly into the path of a departing JetBlue aircraft. Gumbert immediately saw the errant heading and issued a corrective heading. She told the pilot to turn left immediately and began to call out traffic departing from the airport. As a result of Gumbert's expertise, the Cessna and JetBlue aircraft narrowly avoided one another during takeoff.

William Beach, Albany-Dougherty, Ga., Federal Contract Tower (ABY), had worked over 30 years as an air traffic controller when he helped an aircraft pilot who was experiencing the symptoms of a heart attack. Calling upon his many years of expertise, he was able to successfully guide the distressed pilot to a safe landing. Beach has distinguished himself and his profession through his constant dedication to safety. His daily actions at ABY have earned the respect of everyone at the tower.



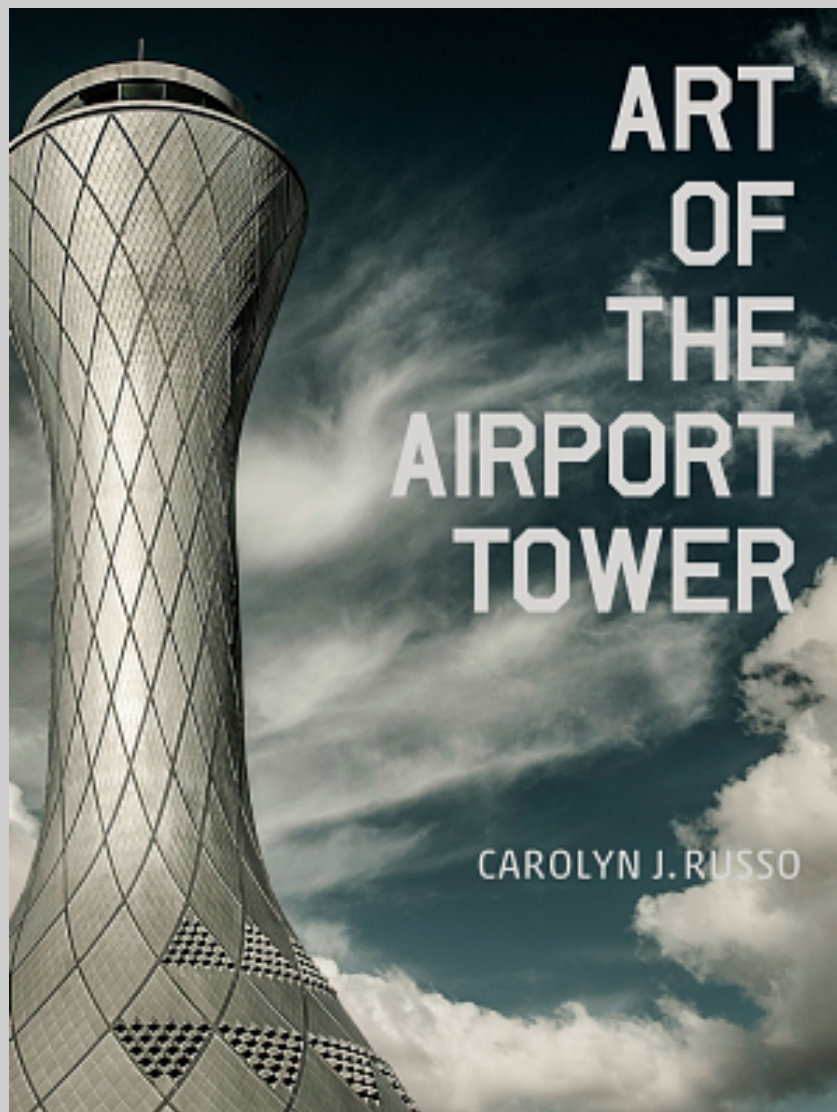
Elizabeth "Betsy" Beaumont, Fort Worth Center (ZFW), was honored with the ATCA Air Traffic Control Specialist of the Year Award. Betsy has maintained a high level of proficiency as a certified professional controller at ZFW, where she volunteers as the NATCA analyst for the central service area Air Traffic Safety Action Program (ATSAP) event review committee. In addition to her duties as a controller, Betsy has processed over 5,000 submitter reports this year—an average of 100 reports a week.



Sarah McCann, Senior Communications & Public Affairs Associate, NATCA National Office, is a member of the ATCA Publications Committee that was awarded the 2015 Presidential Citation of Merit Award. ATCA's President, Peter F. Dumont, recognized the group for each member's exemplary work in air traffic control over the past year, and for the overall enhancement of and contribution to air traffic control and the aviation community.



Congratulations to all the award winners!!



Art of the Airport Tower/National Air and Space Museum

Yesterday marked the opening of a new exhibition at the Smithsonian's National Air and Space Museum in Washington, D.C.: *Art of the Airport Tower*. This exhibition takes you on a photographic journey to airports in the United States and around the globe. Smithsonian photographer Carolyn Russo explores the varied forms and functions of air traffic control towers throughout aviation history and

interprets them as monumental abstractions, symbols of cultural expression, and testimonies of technological change. These 50 images bring a heightened awareness to the simple beauty of the airport tower and a call for their preservation in the airport landscape.

The Smithsonian National Air and Space Museum describes the exhibition, "Often the first impression travelers have when they reach a new destination is the tower, and each tower tells a unique and important story about its airport, community, and culture. Visitors to the Stockholm-Arlanda Airport in Sweden are greeted by two lookout points perched like birds at the top of the control tower to evoke protective ravens from Nordic mythology. The crescent-shaped tower at the Abu Dhabi International Airport resembles the sail of a dhow boat to emphasize the area's proud maritime heritage. Historic towers, such as the Ford Island Tower that withstood the attack on Pearl Harbor, provide a glimpse into earlier aviation eras. Collectively these towers represent many countries and cultures. They play a pivotal role in the vast network of air traffic control technology that brings people of the world closer together. Russo's striking photographs and informative captions reveal the architectural, cultural, and technological significance of each of the featured towers. This one-of-a-kind view of airport towers will change the way you think about flight."

As the exclusive bargaining representative of air traffic controllers and other aviation safety professionals in the United States, NATCA is excited to be part of an exhibition that showcases some of the facilities in which these highly skilled men and women keep the skies of the world safe. Along with the professionals represented by [IFATCA](#) -

[International Federation of Air Traffic Controllers' Associations](#), and by the [International Transport Workers' Federation \(ITF\) Air Traffic Services Section](#), air traffic controllers in airport towers and radar facilities throughout the world guide approximately 100,000 commercial flights and tens of thousands of other types of aircraft each day, ensuring the safe transport of millions of passengers. Photographer Carolyn Russo captured the dynamic working environment within the towers featured in the exhibition as controllers inside worked as a team to keep planes moving through the sky. #AirportTower

[Read more about Russo's exhibition](#)

[Purchase a copy of the companion book](#)



T-SHIRT CONTEST

WHAT DO YOU DO?

- Wear a different NATCA shirt as often as you can.
- Take a picture of yourself in each shirt.
- Tag your Facebook, Twitter, or Instagram posts with #NATCAPRIDE.
- To enter, post photos on Facebook.com/NATCAREloaded or email to reloaded@natca.net. Make sure to include your name and facility.
- You cannot use the same shirt for more than one entry.
- 1 shirt = 1 entry
5 shirts = 2 entries
10 shirts = 3 entries

WHAT DO YOU WIN?

Five names will be chosen at random once the contest ends. The first name pulled from each region will win a \$100 Visa gift card and a NATCA t-shirt. The next four names chosen will win a NATCA t-shirt.



#NATCAPRIDE

www.FACEBOOK.com/NATCARELOADED

CONTEST RUNS
NOVEMBER 1-30, 2015



November 1 - 30
share your
#NATCAPRIDE

on Facebook and Instagram!

*Post a photo of yourself in your
NATCA shirt with the tag
#NATCAPRIDE on the Reloaded
Facebook page. At the end of the
month winners will be chosen
from each region. The above flyer
has the contest rules and details!*

SAFETY IS IN OUR DNA

CFS COMMUNICATING FOR SAFETY
NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
Where Aviation Leaders Come Together



FAA Administrator Michael Huerta and NATCA President Paul Rinaldi engage in a spirited discussion and Q&A during CFS2015.

COMMUNICATING FOR SAFETY

MARCH 21-23, 2016 • BALLY'S, LAS VEGAS



VISIT natcacfs.com TO REGISTER TODAY!

CFS 2016, Registration is now OPEN!!

Check out the Communicating for Safety website for information as we count down to next year's big event.



The Archie League Medal of Safety Awards Deadline is Fast Approaching!

The Dec. 31, 2015, deadline for the 2016 Archie League Medal of Safety Awards (ALMOSA) is fast approaching. All events since Jan.1, 2015, are eligible for nomination.

To help maintain awareness about this deadline, please view and share our new ALMOSA video!

You can submit nominations using the online form on the [NATCA members website](#). This form will allow you to submit all nomination materials and information in an easy online format.

Submissions can also be mailed directly to the NATCA National Office at:

National Air Traffic Controllers Association
Attn: Sarah Zilonis
1325 Massachusetts Avenue, N.W.
Washington, D.C. 20005

Remember: Any member can nominate another member. All winners will be honored at Bally's in Las Vegas on March 23, 2016, at the annual Communicating for Safety (CFS) conference.

Please direct all questions and requests for additional information to the Archie League Awards Coordinator Sarah Zilonis at szilonis@natcadc.org.

Keep an eye out for the ALMOSA flier in your facility. Don't wait until it's too late! Make your submissions now!



FORD FUSION

FORD F-150

FORD EXPLORER

X-PLAN PRICING + CUSTOMER INCENTIVES = GREAT SAVINGS

Take advantage of the impressive savings offered exclusively to Ford Partner organizations like ours. You'll enjoy X-Plan pricing unavailable to the general public, in addition to most other publicly offered programs available at your local Ford dealer!¹

Benefits of X-Plan Partner Recognition:

- Exclusive pricing and special offers
- Exciting product selection — choose from a variety of eligible Ford vehicles
- Employees, retirees and household members are eligible for these terrific offers!²

**X-PLAN
PRICING
+ CUSTOMER
INCENTIVES
= GREAT SAVINGS**

PARTNER CODE: BOFVJ



Go Further

¹ See selling dealer for details.

² Driver's license are required for proof of residency.

Ford X-Plan Pricing Equals Great Savings for All Members

We are proud and excited to announce an exclusive new membership benefit - the Ford Partner Recognition Program X-Plan.

Through the Ford Partner Recognition Program X-Plan, the Ford Motor Company offers exclusive prices and savings on its vehicles to Ford partner company employees and their household members. NATCA recently became a Ford Partner, which means our members and their families are eligible to participate in the X-Plan!

Participants of the X-Plan can purchase any Ford vehicle at dealer cost plus one percent, in addition to most other publicly offered programs that are available at your local Ford dealer.

The X-Plan offers not only better vehicle prices, but also a simpler process for purchasing a vehicle. The X-Plan price is established before you visit the dealership, so you don't have to negotiate, and the X-Plan price is clearly marked on the vehicle invoice, which your local dealer will show you upon request.

To participate in this exclusive plan, follow the simple steps listed below. You can also find information about this plan in the benefit programs section of www.natcamembers.org.

NATCA and the Ford Motor Company have a rich shared history. In 1927, the Ford Motor Company produced the first commercial airplane for carrying passengers. Henry Ford's involvement in aviation expanded air traffic control

beyond airport boundaries, and he pioneered advancements in radio and navigation aids that enhanced aviation safety.

With our collective purchasing power, we can support the quintessential American automobile manufacturer, whose founder was an ambassador for safe transportation on the ground and in the air, as well as our brothers and sisters of the United Auto Workers union and American labor as a whole.

Now, get out there, and get yourself a Ford!

How To Participate

Follow these simple steps to X-Plan savings:

1. Jot down or copy and paste the NATCA Partner Code for this benefit: BOFVJ
2. Visit www.fordpartner.com
3. Enter your Partner Code, the last four digits of your Social Security Number, and your name, address, city, state, and zip code to generate your Personal Identification Number (PIN).
4. Visit a participating dealer, identify yourself as an X-Plan Partner Recognition participant, and provide the last four digits of your Social Security Number and your PIN to confirm eligibility.
5. Provide proof of employment or organization membership (download, print out, and use this letter here).
6. Select an X-Plan eligible vehicle and ask for a copy of the invoice to confirm X-Plan pricing.

The Benefits of X-Plan Pricing

- Exclusive savings - X-Plan pricing is available only to partner company employees and their household members;
- You pay one low price - no negotiating needed;
- Significant savings - get X-Plan savings in addition to most other publicly offered programs;
- Exceptionally easy to use - clear, simple procedures and identification requirements.

Additional Details

- Partner Recognition pricing is available in addition to most other publicly offered programs;
- Active organization members, employees, retirees, and members of their households are entitled to purchase or lease two new vehicles per year through Partner Recognition (used vehicles are ineligible);
- Dealer demonstration vehicles are available at new vehicle X-Plan pricing;
- Vehicles may be registered or titled in the name of a business (using federal tax ID number);
- Trade-in allowances must be negotiated with the dealer;
- Lease / Financing may be obtained at the customer's discretion from any source.



Professional Standards Program Introduces the "NATCA Professionalism Award"

The NATCA National Professional Standards Committee (PSC) will present the award at NATCA's annual Communicating for Safety (CFS) conference.

The goal of our Professional Standards program is to maintain and promote professionalism across all of NATCA's bargaining units. We achieve that through a

commitment to safety and through upholding the public's trust. We work to inspire, to motivate, to provide personal examples of our professionalism to others, and to maintain the highest standard of excellence. We know our actions represent all our fellow professionals, and we work to bring honor and respect to all that we do. The NATCA National Professional Standards Committee has created a "NATCA National Professionalism Award" as a means to recognize the actions of those who continually strive to achieve these goals.

At each annual Communicating for Safety (CFS) conference, the PSC will present one recipient from each FAA Service Area with a NATCA National Professionalism Award, a minimum of three recipients each year. The members of the PSC will determine the recipients no later than 60 days prior to the beginning of CFS and forward those names to the National Executive Board for approval. The recipients will be chosen based on their individual professional contributions and performance that enhanced the standings of their profession. Additionally, the PSC will consider their personal commitment to safety and excellence in the selection.

Each of the winners will be invited to attend CFS to be recognized for their achievement and to receive their award. They will be entitled to travel and expense reimbursement in accordance with the NATCA travel policy, similar to that provided to the Archie League Medal of Safety Award winners.

The first annual NATCA Professionalism awards will be presented at the 2016 CFS conference in Las Vegas (March 21-23, 2016 at Bally's). Subsequent awards will be presented in the same fashion at each CFS.

Any NATCA member may nominate another member for the award, with no limit on the number of nominations received from a single facility, region, or service area. Nominations may also be drawn through the positive submission data provided via the Professional Standards Program data collection process.

Only members in good standing will be eligible to receive the award.

Examples of professionalism exhibited by a team of members are also eligible for the award and will be judged in the same manner as a single member.

Any example of professionalism exhibited since the inception of the Professional Standards program will be eligible for this first annual award. For subsequent awards, any example of professionalism that occurs after January 1 of the full calendar year prior to the CFS conference in which the awards are given is eligible.

One nomination form or electronic submission for each event must be received by the PSC to be eligible for consideration and judging. Copies of the nomination form are available [here](#).

Along with the nomination form, applicants should submit a description of the event and, if available, the

audio/video tape of the event. The description should include all relevant information on the event, including the date and an account of the events. These descriptions should provide the selection committee with the details of the professionalism that enhanced the profession.

Other helpful documentation would include transcripts of the audiotape, official FAA forms documenting the event, statements from co-workers, and any other relevant data. Please submit as much information on the event as possible to assist the PSC in determining award winners.

Nomination forms and audio/video, along with any supporting documentation, should be sent to PS@NATCA.net, or mailed to:

NATCA
Attn: Professional Standards
1325 Massachusetts Ave. NW
Washington, DC 20005

Proof of receipt of the nomination will be emailed to the submitter.

All nomination forms for the first annual NATCA National Professionalism Award must be postmarked or submitted electronically by December 31, 2015.

For more information about our professional standards efforts, please watch this video, "[Foundations of](#)

Professionalism."



NATCA Academy Schedule 2015

Secretary/Treasurer Training	December 1-2	Las Vegas, NV
Basic Legislative Activism Training	December 2-3	Las Vegas, NV

NATCA Academy Schedule 2016

Training Review Board	January 12-13	Las Vegas, NV
Advanced Arbitration I	February 1-4	TBD
Basic Legislative Activism Training	February 4-5	Las Vegas, NV
Basic Representative Training	February 22-26	Las Vegas, NV
Secretary/Treasurer Training	February 23-24	Las Vegas, NV
Basic Representative Training	March 7-11	Las Vegas, NV
Advanced Representative Training	April 4-7	Las Vegas, NV
Advanced Legislative Activism Training	April 4-6	NATCA HQ - DC
Basic Representative Training	April 25-29	Las Vegas, NV
Secretary/Treasurer Training	May 4-5	Las Vegas, NV

Office of Workers Compensation Program	May 10-11	Atlanta, GA
Occupational Safety and Health Administration	May 10-11	Atlanta, GA
Drug and Alcohol Testing Representation	May 11-12	Atlanta, GA
Advanced Arbitration Training II	June 6-9	Phoenix, AZ
Federal Contract Tower	June 14-15	NATCA HQ - DC
Training Review Board	September 13-14	Las Vegas, NV
Secretary/Treasurer Training	September 13-14	Las Vegas, NV
Basic Legislative Activism Training	September 19-20	Las Vegas, NV
Basic Representative Training	September 26-30	Las Vegas, NV
Advanced Representative Training	October 17-20	Las Vegas, NV
Basic Representative Training	December 5-9	Las Vegas, NV
Basic Legislative Activism Training	December 7-8	Las Vegas, NV



UPCOMING RETIREMENT SEMINARS PROVIDED BY 4 SQUARE

LOCATIONS	3:00PM to 9:00PM	9:00AM to 3:00PM

Anchorage	November 17	November 18
Fairbanks	November 19	November 20
Juneau	January 26, 2016	January 27, 2016

When you want to register for one of the above referenced seminars, please do so by signing on to the NATCA [Portal](#). Please verify the personal information listed for you including email and cell phone number. If any information is incorrect or missing, please correct or add it under the My Profile tab.

To register for a seminar, click the "Events" tab, followed by "2015 Retirement Seminars." Complete the requested information and click "Next." When you come to the screen listing the seminars, select the one you wish to attend. Then, hit "Next" verify your requested seminar information and then click "Done." You will receive a confirmation email that your registration was complete.

A second email will be sent two to three weeks prior to the seminar giving you the logistical information for the seminar. Also included in this email will be instructions on how to obtain a benefits estimate at the seminar.

Spouses and significant others are also invited to attend. Please ensure that you add them to the registration when asked if you will be bringing a guest.

Please try to register three weeks prior to the seminar. Walk-ins are permitted to attend as long as you can provide your membership ID number. However, you will be unable to obtain a benefits estimate at the seminar.

We are now offering Career Optimization and Retirement Education (C.O.R.E.) Seminars in many cities! These seminars are geared towards employees with 0-15 years of service who want to maximize their retirement benefits and plan for financial stability in retirement. Log in to the [Portal](#) today to see which cities are offering this great new program.

NATCA is now offering an exciting new program, The NATCA Edge. The same great benefit you have come to expect at the onsite retirement seminars is now available from the comfort of your own home, or your smartphone or tablet! The webinars are offered from 10 A.M. - 5 P.M. in several time zones to accommodate members nationwide. Visit the

Portal today to register. But don't wait! Only the first 50 registrants will be able to attend, and webinars are already starting to fill up! Upcoming dates in 2015 are Nov. 10, and Dec. 1, with an additional date next year, scheduled for Jan. 14, 2016.

If you have any questions regarding these events, the registration process, or would like to have a retirement seminar take place in your area, please contact Abigail Glenn-Chase at aglennchase@natcadc.org.



On October 26, Paul spoke at an event to commemorate the completion of phase one of the remote tower system demonstration at Leesburg, Va., Executive Airport. The remote tower system demonstration is being conducted in two phases; it started in August 2015, and will carry through mid-2016. Saab is leading the development and hopes to achieve FAA

approval and certification for possible use of the system in the National Airspace System. Since Aug. 3, NATCA has provided a pair of controllers each week-one monitoring planes on the ground and one for those in the air - to be a part of the data collection activities at Leesburg with Saab's system. Controllers are monitoring flights as a test to gather information about the system, including how the aircraft in the remote tower system are visually identified, what effects weather and nighttime operations have on the operations, and other pertinent data.

On the same day Trish traveled to Chicago to brief the GL region facreps at their meeting. Later that week the entire NEB, NATCA Safety chairman and National training rep. also arrived in Chicago for a two-day collaboration meeting with us, the ATC COO, Deputy COO, VPs from Safety/Technical Training and Operations, Directors of Operations, and others. The meeting focused on training, staffing, negotiations (BWS/Leave), ERR processes and release policies. After lots of work the group committed to work harder to resolve the many challenges facing us.

The following week, the NEB met in D.C. the entire week. The NEB jointly met with the National Finance Committee (NFC) to scrub and vote on the 2016 budget. Additionally the NEB held our annual joint meetings with NATCA Membership Investments (NMI) and NATCA Charitable Foundation (NCF)

While in DC the NEB and the Alternate Regional Vice Presidents participated in media training. The training was hosted by NATCA's Communications Department at The National Press Club in Washington, D.C. The group learned about managing the media, how to control an interview and they practiced on-camera interviews.



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NATCA, 1325 Massachusetts Ave NW, Washington, DC 20005

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Sent by tgilbert@natcadc.org