NATIONAL UPDATE



Families First Coronavirus Response Act (FFCRA) MOU

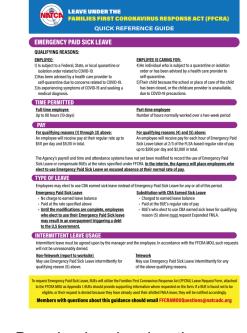
Brothers and Sisters,

In this National Update, we're sharing information about the memorandum of understanding (MOU) that NATCA and the Federal Aviation Administration (FAA) signed to specifically address the FAA's implementation of the Families First Coronavirus Response Act (FFCRA), which was signed into law on March 18 and covers qualifying events that occur between April 1, 2020 and December 31, 2020. FFCRA provides two forms of paid leave: Emergency Paid Sick Leave and Expanded Leave under the Family and Medical Leave Act (FMLA), which can be utilized for the employee's own COVID-19 health needs or to care for family members due to COVID-19 related issues.

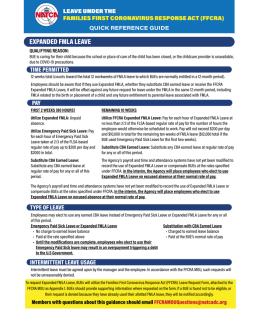
Watch the video **here**.







Download and review the Emergency Paid Sick Leave quick reference guide here.



Download and review the Expanded FMLA Leave quick reference guide here.

To request either Emergency Paid Sick Leave or Expanded FMLA Leave, BUEs will utilize the FFCRA leave request form, attached to the FFCRA MOU as Appendix 1.

- Download the full MOU <u>here</u>.
- Download only the FFCRA leave request form attachment<u>here</u>.

BUEs should provide supporting information where requested on the form. If a BUE is found not to be eligible, or their request is denied because they have already used their allotted FMLA Leave, they will be notified accordingly.

In addition to the quick reference guides above, you can download another quick reference guide that shows a side-by-side comparison of the Emergency Paid Sick Leave and Expanded FMLA Leave here.

Members with questions about this guidance should email **FFCRAMOUQuestions@natcadc.org**.

In case you missed any of the previous videos about other high profile issues for our Union and professions, you can watch them here:

- Prospect ATCOs' Branch/U.K. Update on COVID-19 (May 15)
- CATCA/Canada Update on COVID-19 (May 12)
- Events and Virtual Training (May 8)
- Legislative Activity (May 5)
- Protocols After Positive COVID-19 Test (May 1)
- Adjusted Facility Hours (April 29).

As always, any member can directly contact their regional leadership at the email below with any questions regarding COVID-19 related issues. Someone will respond and provide an answer as quickly as possible.

Alaska Central Eastern Great Lakes
New England
Northwest Mountain
Southern
Southwest
Western Pacific
Region X

In solidarity,

Paul Rinaldi President

Trish Gilbert Executive Vice President