

Staff Support Specialists Mark 20th NATCAversary

Happy 20th NATCAversary to FAA staff support specialists! NATCA represents the staff specialists who are air traffic controllers located in service centers, air route traffic control centers, terminal radar approach control facilities, and airport traffic control towers. Staff specialists support the daily operation of the air traffic system through a variety of functions. Their primary responsibilities are to initiate procedural and traffic management changes to enhance the air traffic controller's ability to move



aircraft through the system and support the work and overall tasks of air traffic control specialists (ATCS), including quality assurance, training, and personnel. Because many staff specialists are former ATCSs themselves, they have an intimate understanding of their needs. The Federal Labor Relations Authority (FLRA) certified NATCA as the exclusive bargaining representative for SSS employees on Jan. 7, 2002. They are covered by the Purple Book collective bargaining agreement.

FAA Drug Abatement Division/Compliance and Enforcement Branch Inspectors Also Mark 20th NATCAversary

Happy 20th NATCAversary this month to FAA Drug Abatement Division/Compliance and Enforcement Branch Inspectors! NATCA represents the inspectors in seven FAA regional offices, Miami, the Mike Monroney Aeronautical Center, and FAA Headquarters who report directly to the Office of Aerospace Medicine. These members ensure that air carriers



operating within the U.S. are in compliance with FAA/Department of Transportation Drug and Alcohol Testing regulations and policies. The FLRA certified NATCA as the exclusive bargaining representative of the Drug Abatement Division/Compliance and Enforcement Branch Inspectors on Jan. 2, 2002.

Convention Delegates Approve Change to NATCA's Education Reimbursement Policy

At the 18th Biennial Convention in Houston last month, delegates approved a change to the NATCA Standing Rule which provides for a NATCA Education Reimbursement Fund. The change approved by the delegates was an increase to the amount for which active members



in good standing can seek reimbursement when they pursue a Bachelor of Labor Studies Degree or any other educational course or certificate as deemed appropriate and approved by the National Executive Board from any NATCA-approved institution or program. The delegates raised the annual reimbursement limit to \$5,000 from the previous annual reimbursement limit of \$2,500, strengthening an already valuable benefit for NATCA members. To view the rules and regulations for the education reimbursement fund, please click here.

NATCA Staff Spotlight: Deputy Director of Labor Relations Akua Brempong-Smith



We have an amazing National Office staff that our membership can be very proud of. NATCA's Deputy Director of Labor Relations Akua Brempong-Smith joined the Labor Relations Department in July 2021. A graduate of Georgetown University Law Center, Brempong-Smith has more than 10 years of union-side labor and employment experience and is an accomplished legal advocate for unions and their members. "The most rewarding part of being a NATCA staff member is working on behalf of union employees to further the labor

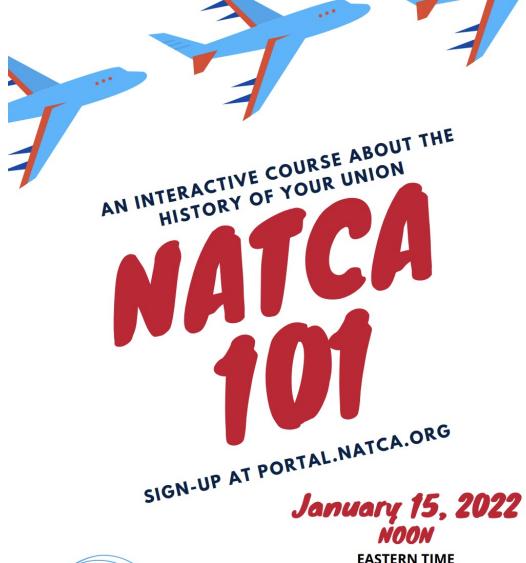
movement's mission," Brempong-Smith said. Read more.

FAA Hiring Experienced Controllers in Bid That Closes Jan. 13

The Federal Aviation
Administration (FAA) is hiring
experienced air traffic
controllers. Military, contract, or
former certified FAA air traffic
controllers are invited to click
here for more information on
how to apply. This job
opportunity opened on Jan. 7
and closes Jan. 13.



Reloaded Committee to Host NATCA 101 Class Jan. 15





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The Reloaded Committee will hold its monthly NATCA 101 class on Jan. 15 at noon EST. NATCA 101 is about the history of the organization, the work the Union does for its members every day, and insight for how members can become more involved.

"NATCA 101 sets the expectation for the power we hold as union members," said Austin ATCT (AUS) and Reloaded Committee member Justin Faircloth. "By the end of this class our members know our history, they can see the shoulders we stand upon, and it opens a path for them to make their own changes."

Sign up at portal.natca.org.

Union Spotlight: SAG-AFTRA

NATCA continues to highlight our union sisters and brothers

in AFL-CIO affiliated unions. Today we thank our siblings of the Screen Actors Guild and the American Federation of Television and Radio Artists (SAG-AFTRA). Both SAG and AFTRA were formed in the 1930s, and work for protections in the acting profession including standard



working conditions, compensation, benefits, and, recently, agreements to ensure fair treatment and pay for professionals whose work is recorded or streamed during the global pandemic.

SAG-AFTRA represents over 160,000 actors, announcers, broadcast journalists, dancers, DJs, news writers, news editors, program hosts, puppeteers, recording artists, singers, stunt performers, voiceover artists and other media professionals.

With the recent passing of SAG-AFTRA Life Achievement Award winner Betty White, union leaders spoke out about the acting legend's dedication to service and her outstanding achievement in fostering the finest ideals of the acting profession.

<u>Learn more</u> about SAG-AFTRA's mission to fight for and secure the strongest protections for media artists.

Visit our Website







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