



Executive Vice President Andrew LeBovidge Attends First-Ever ICAM 2022 in Paris



NATCA Executive Vice President Andrew LeBovidge attended the first International Conference of Aerospace Medicine (ICAM). The event was held in Paris and brought together civilian and military specialists involved in aerospace medicine from around the world.

LeBovidge attended with international colleagues to engage in important conversations surrounding aviation professionals' health, with special emphasis on mental health. Dr. Quay Snyder from Aviation Medicine Advisory Service (AMAS), a NATCA benefits partner, presented at the conference on the effectiveness of peer support programs. Other members of the aeromedical community, including FAA representatives, discussed

the importance of a holistic approach in addressing mental health issues in the aviation industry.

The ICAM 2022 Scientific Committee organized the conference around topics including clinical medicine, human performance, travel and air transport medicine, safety, and space medicine. Learn more about the conference [here](#).

Union Affiliate Spotlight: MLBPA joins AFL-CIO

NATCA continues to highlight our union sisters and brothers in AFL-CIO-affiliated unions. Today, we thank and recognize our siblings of the Major League Baseball Players Association (MLBPA), who announced on Sept. 7 that they were formally affiliating with the AFL-CIO.



The MLBPA was founded in 1966 and represents professional baseball players that are part of a Major League club in collective bargaining. The Association also assists players with grievances and salary arbitration. In 1968, the MLBPA negotiated the first-ever collective bargaining agreement (CBA) in professional sports.

They currently represent about 1,200 players, and they're working to organize 5,400 minor league players.

Learn more about the MLBPA and the history of unionization in baseball [here](#).

MOU: Executive Order No. 14019 "Promoting Access to Voting"



On March 24, 2022, the Office of Personnel Management (OPM) issued guidance and direction to federal agencies to implement Executive Order No. 14019 "Promoting Access to Voting," with the intent of expanding the federal government's policy of granting employees time off to participate in the democratic process. On June 22, 2022, NATCA and the Federal Aviation Administration (FAA) signed a [memorandum of understanding \(MOU\) regarding the implementation of Executive Order No. 14019](#).

Under the MOU, bargaining unit employees (BUEs) may request up to four (4) hours of excused absence to vote on election day or on an early voting day. BUEs may request excused absence for:

- Federal general elections;
- Primaries and caucuses;
- State, local, municipal, tribal, and territorial level elections;
- Special congressional elections that are not held on the date of a federal general election;
- Serving as a non-partisan poll worker (including training); and
- Participating in non-partisan observer activities at the federal, state, local (i.e., county, and municipal), tribal, and territorial level (including training).

BUEs may use excused absence for travel time to and from their polling location but may not use excused absence during a non-workday or during overtime work hours. The FAA will grant requests for excused absence subject to staffing and workload and will make necessary operational

adjustments to accommodate a BUE's request. BUEs may use excused absence for the purposes outlined in the MOU multiple times per year but are limited to four (4) hours per election event.

Members with questions should contact their [regional leadership](#).

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