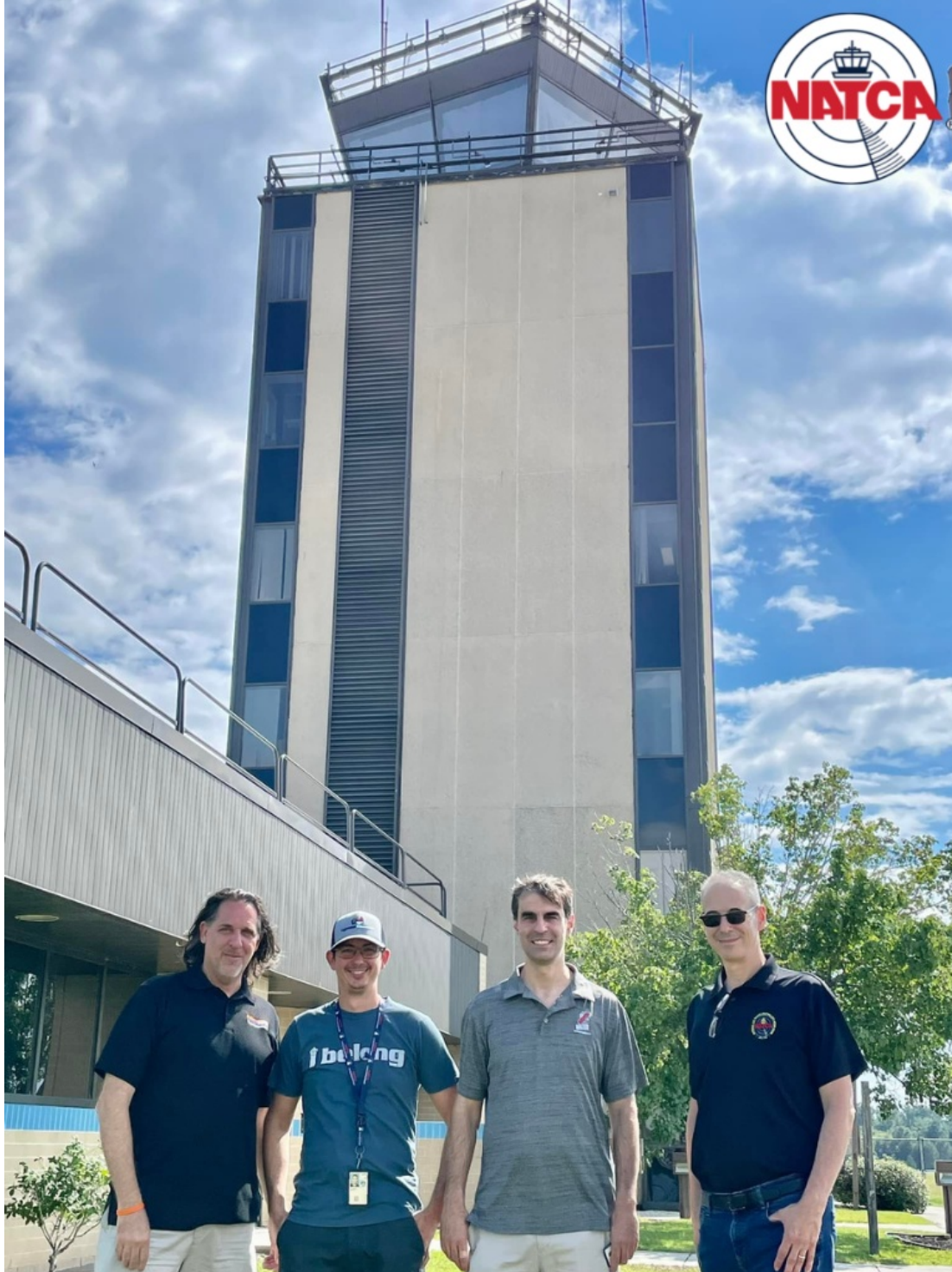




**President Rich Santa and Executive Vice President
Andrew LeBovidge Visit ILM**



NATCA President Rich Santa and Executive Vice President Andrew LeBovidge attended a membership event at Wilmington International Airport (ILM) with Southern Region Vice President Jim Marinitti. Members from other facilities including Florence City ATCT (FLO), Raleigh Durham ATCT (RDU), Fayetteville Grannis ATCT (FAY), Cherry Pt. Marine Corps Air Station (NKT), Myrtle Beach ATCT (MYR), and Charlotte Douglas ATCT (CLT) also took part in the event.

Pictured left to right: Marinitti, ILM FacRep Sean Caldwell, Santa, LeBovidge

Save the Dates 2023: NiW, Convention & CFS

Save the dates for next year's NATCA National Events:

NATCA in Washington

May 2-4, 2023, in Washington, D.C.

Member activists build congressional relationships, educate other members about NATCA's legislative efforts, and advance legislation important to NATCA.

NATCA's 19th Biennial Convention

June 19-22, 2023, in Fort Lauderdale, Fla.

Bringing together local delegates from across the United States to vote on and decide the direction of our Union.

Communicating for Safety

Sept. 18-20, 2023, in Las Vegas

The world's premiere aviation safety conference.



SAVE THE DATES



MAY
2-4,
2023

JUNE
19-22,
2023

SEPT
18-20,
2023

WWW.NATCA.ORG

Follow each of these events' pages on natca.org for updates and additional information as it is announced. We are excited for another year of carrying our Union forward!

NCF Board of Directors Solicitation



SEEKING CANDIDATES

FOR NATCA CHARITABLE
FOUNDATION BOARD OF
DIRECTORS

Email natcacharitable@natca.net
Deadline: Oct. 31, 2022



The NATCA Charitable Foundation (NCF) is looking for members in good standing as defined by Article III of the NATCA National Constitution to serve on the NATCA Charitable Foundation Board of Directors. This position will serve a threeyear term from January 2023 to December 2025. Please submit your resume and/or any other pertinent info or questions to natcacharitable@natca.net no later than Oct. 31, 2022.

To learn more, view the application information [here](#).

**MOU: Executive Order No. 14019
"Promoting Access to Voting"**



TAKE TIME OFF TO



BUEs may request up to four (4) hours of excused absence to vote on election day or on an early voting day.

On March 24, 2022, the Office of Personnel Management (OPM) issued guidance and direction to federal agencies to implement Executive Order No. 14019 "Promoting Access to Voting," with the intent of expanding the federal government's policy of granting employees time off to participate in the democratic process.

On June 22, 2022, NATCA and the Federal Aviation Administration (FAA) signed a [memorandum of understanding \(MOU\) regarding the implementation of Executive Order No. 14019](#).

Under the MOU, bargaining unit employees (BUEs) may request up to four (4) hours of excused absence to vote on election day or on an early voting day. BUEs may request excused absence for:

- Federal general elections
- Primaries and caucuses
- State, local, municipal, tribal, and territorial level elections
- Special congressional elections that are not held on the date of a federal general election
- Serving as a non-partisan poll worker (including training)
- Participating in non-partisan observer activities at the federal, state, local (i.e., county, and municipal), tribal, and territorial level (including training)

BUEs may use excused absence for travel time to and from their polling location but may not use excused absence during a non-workday or during overtime work hours. The FAA will grant requests for excused absence subject to staffing and workload and will make necessary operational adjustments to accommodate a BUE's request. BUEs may use excused absence for the purposes outlined in the MOU multiple times per year but

are limited to four (4) hours per election event.

Members with questions should contact their regional leadership.

[Visit our Website](#)



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