Correction Pertaining to Employee Express Access Information

On Monday, NATCA announced the Union and the Federal Aviation Administration (FAA) reached a Memorandum of Understanding (MOU) regarding the change in access to Employee Express. FAA-employed BUEs may utilize a two-factor-authentication to access Employee Express on a personal device (e.g., cell phones, laptop computers) outside of an FAA facility, without going behind the Agency’s firewall.

There is one correction to Monday’s announcement that we want to make clear: To sign up for two-factor authentication, BUEs may send a code to either their home mailing address or their FAA email address. BUEs will not be required to use their FAA.gov email address to set up two-factor authentication or routinely access Employee Express.

For sixty (60) days following the signing of the agreement, BUEs who are not reporting to a facility/office and do not have access to government furnished equipment may utilize the POCs listed in Appendix 1 of the MOU for assistance with matters housed within employee express. BUEs on long-term leave may utilize the POCs for assistance with matters housed within Employee Express for up to sixty (60) days following their return to duty.

Please see the attached briefing documents [signing in with login.gov] [signing in with PIV card] for the specific steps necessary to establish the two-factor-authentication.

Members with questions should contact their regional leadership to receive assistance.

EVP LeBovidge Addresses National Academies of Sciences, Engineering, and Medicine Committee

On Oct. 20, Executive Vice President Andrew LeBovidge addressed the National Academies of Sciences, Engineering, and Medicine Committee
on Emerging Trends in Aviation Safety. Congress tasked this committee with identifying, categorizing, and analyzing emerging safety trends in air transportation and reviewing data and analyses from all relevant sources, including government and industry voluntary aviation safety reporting systems. “One of our primary objectives as an organization is to preserve, promote, and improve the safety of air traffic not only within the United States but across the global aviation system, as the two are inextricably linked,” stated LeBovidge. “In order to accomplish this goal, we firmly believe that our participation in the identification of risk in the system and the development of any mitigations is of paramount importance.” LeBovidge spoke about the importance of a healthy and robust safety culture within the aviation system and how the Air Traffic Safety Action Program (ATSAP) has been vital in making great strides in risk identification and associated mitigation.

Read more.

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**Senate Appropriations Committee Unveils Draft Funding Bills**

On Oct. 18, the Senate Appropriations Committee unveiled several draft appropriations bills for the 2022 fiscal year, including the Transportation, Housing and Urban Development (THUD) bill that allocates funding for the Federal Aviation Administration (FAA). The measure meets NATCA’s priorities by providing increases in funding for FAA operations, facilities, and equipment, among other priorities. The House of Representatives passed its own version of the THUD funding bill in July, which also includes robust funding for the FAA. The measures will need to be combined into a final legislative package, but it remains unclear when this will occur. The government is currently operating on a temporary continuing resolution until Dec. 3.

Also of interest to NATCA members, the Senate’s Financial Services and General Government (FSGG) appropriations bill remains silent on a federal pay raise, deferring to President Biden’s proposal to implement a 2.2% across-the-board pay raise with an average 0.5% increase to locality pay, as outlined in the president’s alternative pay plan released in August. NATCA’s Government Affairs Department will continue to monitor the annual appropriations process and advocate for NATCA priorities directly with
Minutes Available for Sept. 30 NEB Meeting

The minutes from the National Executive Board's (NEB) Sept. 30 meeting in Cleveland are now available. The NEB covered a wide array of matters, including the upcoming 18th Biennial Convention, an information technology update, a list of member selections to several workgroups, committees, and position solicitations, logo requests, and much more.

You may find these and minutes from other meetings here: https://www.natca.org/neb-minutes/.

Office of Workers’ Compensation Program (OWCP) Update

The National Office of Workers’ Compensation Program (OWCP) Committee is made up of reps from every region. The committee maintains a network of specialized representatives to advise and assist members with claims for workers compensation. As we reported to NATCA members in messages on May 17 and June 9, bargaining unit employees (BUEs) may be eligible for continuation of pay for a COVID-19 related illness. BUEs will need to (a) show a positive test for COVID-19 after working with other employees during the time of infection, i.e., usually 10-14 days before symptoms manifest, and (b) file within 30 calendar days of the last duty day before testing. BUEs are still eligible for subsidized leave buy back outside that window.

Read more.

NATCA Academy Update to OSHA Webinar, Nov. 4

Join the NATCA Academy for two upcoming 60-minute webinars

On Nov. 4, there will be an OSHA webinar titled Asbestos in Our Facilities at 1 p.m. EDT, not 4 p.m. EDT as previously reported. Human suffering and financial losses inflicted from asbestos-related diseases outpace all other occupational exposures combined. The webinar
will cover the roles you, NATCA’s OSHA Committee, and NATCA’s Certified Industrial Hygienist (CIH) play in asbestos safety. It will also review work plans for asbestos abatement and the strong language to protect occupants from asbestos exposure that you have in your contracts.

On Nov. 5 at 2 p.m. EDT, NATCA will host a webinar for members to learn more about safety management systems (SMS) and how safety is considered when changes to the National Airspace System are proposed. This webinar is designed to provide information about the SMS and its components, as well as specific details regarding safety risk management.

Sign up by Nov. 4 here: https://portal.natca.org/Events.aspx.

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**NATCA’s IT Committee Rolls Out New Login Systems**

NATCA’s Information Technology Committee (ITC) has been working for over a year to build a replacement system for our Union’s member database (UnionWare). It will be some time before the new member database – called MyNATCA – will be fully implemented and replace other systems that NATCA currently uses. The ITC will announce those upgrades later.

However, we have replaced the current login system on our Union’s website with one that is linked to MyNATCA. As part of this transition, all existing login credentials to the members-only side of NATCA’s website were deleted, and members will need to create a new login. The new login system will allow a single sign-on for NATCA’s website, the MyNATCA database, and NATCA’s online store. Once you’re logged in, you’ll remain logged into all three sites. If you log out, you’ll be logged out of all three sites. In addition, this new system was designed to improve security and make it easier for NATCA members to retrieve and update their own passwords.

Every year, NATCA offers a scholarship program for spouses, children, stepchildren, and legally adopted children of active, retired, and deceased members in good standing for at least two consecutive years. This scholarship is for full-time attendance at accredited colleges and universities within the United States and its territories for an undergraduate degree program.

During a crisis, like COVID-19, many workers have been able to perform their work from home. Many essential workers, like air traffic controllers, are unable to do so. For 2021, students were asked the question, “What has NATCA been able to attain on behalf of the professionals we represent through advocacy, collaboration, and negotiations?”

Paige Gregor, daughter of Matthew Gregor (Green Bay ATCT, GRB), is among this year’s 20 winners of a $1,000 scholarship. [Read Paige’s essay](#).