

Disaster Response Committee Assists Hurricane Ian Victims

Hurricane Ian moved through Florida and the Carolinas leaving a path of destruction in its wake. The NATCA Disaster Response Committee (DRC) and its volunteers are assisting NATCA families throughout the disaster zones.

From Naples to Daytona Beach, many NATCA families in Florida experienced up to 140 mph wind and rain, with record-breaking storm surges. Many members in these areas are still without power, without access to fresh water, and enduring damage to their homes.



NATCA DISASTER RESPONSE COMMITTEE

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"The NATCA Disaster Response Committee is actively responding to Hurricane Ian's wake in Florida," DRC Chair Tom Flanary said. "NATCA DRC volunteers drove gas, generators, dehumidifiers, fans, water, supplies, and emergency communications supplies to members in Southwest Florida and Daytona Beach. The DRC sent multiple volunteer teams from South, Central, and North Florida. These volunteers helped members and their

families when they needed it most, by helping with water remediation and cleaning out properties. We are continuing to provide support to families throughout the region. Thank you to everyone who is helping to support our efforts."

You can assist the DRC by donating to provide support to NATCA members in their time of need. Please consider making a donation to the DRC or signing up for a payroll deduction. To learn more, click here.

Also, Chicago-area NATCA members began a joint-effort T-shirt fundraiser to help NATCA brothers and sisters affected by hurricanes this year. You can help <u>here</u>.

Nominations Open for the 2023 NATCA Professionalism Award

Picture that admired coworker, respected peer, and NATCA member who truly represents the standards of professionalism that we have set for ourselves. Don't let this person spend an entire career without being recognized for it: Nominate them for the 2023 NATCA National Professionalism Award. Tell us how they inspire, motivate, and demonstrate professionalism to those around them by completing the nomination form and encouraging others to do the same.



Recipients attend and are honored every year at NATCA's Communicating For Safety conference. More information about the award and previous winners can be found at natca.org/community/awards/ and the nomination form can be accessed here.

MOU: Executive Order No. 14019 "Promoting Access to Voting"

Nov. 10 is the registration deadline for ATX 2022. Register now for the five-day event taking place Dec. 12-16 at Caesars Palace in Las Vegas!



BUEs may request up to four (4) hours of excused absence to vote on election day or on an early voting day.

On March 24, 2022, the Office of Personnel Management (OPM) issued guidance and direction to federal agencies to implement Executive Order No. 14019 "Promoting Access to Voting," with the intent of expanding the federal government's policy of granting employees time off to participate in the democratic process.

On June 22, 2022, NATCA and the Federal Aviation Administration (FAA) signed a memorandum of understanding (MOU) regarding the implementation of Executive Order No. 14019.

Under the MOU, bargaining unit employees (BUEs) may request up to four (4) hours of excused absence to vote on election day or on an early voting day. BUEs may request excused absence for:

- Federal general elections
- Primaries and caucuses

- State, local, municipal, tribal, and territorial level elections
- Special congressional elections that are not held on the date of a federal general election
- Serving as a non-partisan poll worker (including training)
- Participating in non-partisan observer activities at the federal, state, local (i.e., county, and municipal), tribal, and territorial level (including training)

BUEs may use excused absence for travel time to and from their polling location but may not use excused absence during a non-workday or during overtime work hours. The FAA will grant requests for excused absence subject to staffing and workload and will make necessary operational adjustments to accommodate a BUE's request. BUEs may use excused absence for the purposes outlined in the MOU multiple times per year but are limited to four (4) hours per election event.

Members with questions should contact their regional leadership.

Visit our Website







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