



New Year 2022 Well Wishes



The last two years have brought unprecedented challenges as our members have continued to provide the best service in the world despite a global pandemic. We're resolving in 2022 to continue fighting to protect and advance our members' rights and working conditions. Our NATCA family knows the power of solidarity: when we stand together, we win together. In order to continue to harness that power, we need you — our members — involved in union activities and your communities. Our voices have an incredible positive effect when we speak as one. This year and every year, please resolve to educate those around you about how unions fight for respect and dignity for working people, and how union activism ensures a better and brighter future for ourselves, as well as our brothers and sisters. Happy New Year, NATCA family!

Onboarding Committee Announces New FacReps

"Becoming a new FacRep can be overwhelming, and anything to help make that an easier transition is a

welcomed task,” said Northwest Mountain Region Onboarding Committee member Sam Navarro. “A lot of times, just knowing who to contact, or where to look is half of the battle, if not more. I love being a part of the

Onboarding Committee and being able to help people find their own way with some of the simplest things like this.”

The NATCA Onboarding Committee welcomes and thanks all of our new NATCA leaders who have recently taken office for their terms as FacReps at their local facilities. [Read more.](#)



**Congratulations
to our newest
NATCA FacReps!**

Safety & Technology Spotlight: Strategy



Mark Ostronic is NATCA’s Article 114 Strategy National Representative. He works with the Federal Aviation Administration’s (FAA) Mission Support Services Strategy & Planning (AJV-S) Director to provide a vision, a plan, and the requirements for

airspace modernization programs. Ostronic works with internal and external stakeholders to understand the operational needs, confirm the feasibility, and plan for changes to the National Airspace System (NAS). He also maintains an awareness of current system capabilities and services provided by the Air Traffic Organization (ATO) and identifies gaps in the modernization process from an operational perspective. [Read more.](#)

National Airspace and Procedures Committee Update

Over the past month, the Airspace and Procedures Committee (NAPC) has been focusing on the grassroots effort to redefine 14 Code of Federal Regulations (CFR) Subpart B - designated mountainous areas. Over the past few years, extensive research and analysis has been conducted to explore the possibilities of optimizing minimum vector altitudes (MVAs), minimum IFR altitudes (MIAs), and minimum en route altitudes

(MEAs). In late November, the NAPC presented a high-level overview to the Air Traffic Organization leadership to garner additional champions for the effort. The presentation was well received, and the NAPC anticipates a safety risk management panel to be convened in the coming months.

The NAPC serves as the Union's focal point regarding all aspects of airspace initiatives including development, amendment, and implementation of air traffic and instrument flight procedures and airspace within the National Airspace System.



Your EAP Committee is Here to Help

Depression and the Holidays



Holidays can be hard. They may bring up bad memories, or you may feel as if you're outside looking at people having a good time.

Remember help is available for you, your family, and members of your household.

Contact your Employee Assistance Program at 1-800-234-1327 (TTY 711) or go online to MagellanAscend.com for helpful resources.

Contact the EAP Committee at worklife@natca.net with any questions regarding this program

The NATCA Employee Assistance Program (EAP) Committee is a workgroup that interfaces with the Federal Aviation Administration on all issues related to the EAP/WorkLife program under Article 57. Items discussed include issues related to all services provided by the EAP contractor.

National Constitution Committee Update



NATIONAL CONSTITUTION COMMITTEE UPDATE

The National Constitution Committee (NCC) is incorporating all the changes resolved by the convention body at the 18th Biennial Convention in Houston earlier this month. Once the document is complete, it will be printed and distributed to all NATCA

members. Thank you for your patience while the NCC works to make revisions to the NATCA constitution, standing rules, and policy and position statements.

The NCC takes a proactive approach to improve and protect the integrity of the NATCA bylaws on both the national and local levels. The NCC formulates interpretations in accordance with the national bylaws and acts as a resource for regional and local representatives.

Congresswoman Ross Tours RDU

Earlier this month, North Carolina Congresswoman Deborah Ross visited Raleigh Durham ATCT (RDU). The tour was given by RDU Secretary and North Carolina State Coordinator James Walsh.

“Congresswoman Ross was most interested in technology and how it relates to what we do at the airport,” said Walsh. “I outlined RDU’s existing RNAV system upgrades, fusion radar and how it works, and the communication systems used at the facility.” Congresswoman Ross paid particular attention to the ongoing construction around the airport and said that it will be important for her to not let airport projects fall behind.



This facility visit was the first time a member of Congress has visited a Federal Aviation Administration facility in North Carolina since the start of the COVID-19 pandemic. Resuming these types of visits with congressional and other elected officials is an important tool for NATCA legislative activists.

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Sent by natcanationaloffice@natca.net