



Memorandum of Understanding on Parental Bereavement Leave

Dear Sisters and Brothers,

The National Defense Authorization Act (NDAA) for Fiscal Year 2022 established a new paid leave entitlement for parental bereavement leave (PBL) for Title 5 employees. While the FAA is technically not covered by the provision of the NDAA, NATCA engaged the FAA in midterm bargaining seeking the implementation of this new paid leave entitlement. On Sept. 27, 2022, NATCA and the FAA signed a



[memorandum of understanding \(MOU\)](#) regarding the implementation of PBL. Eligible employees may request up to two workweeks of paid leave (excused absence) for bereavement purposes necessitated by the death of a qualifying child. This entitlement is retroactive to Dec. 27, 2021.

Members with questions should contact their [regional leadership](#).

In Solidarity,

The National Executive Board

ITC Warning: Phishing Attack

Some of NATCA's email accounts have been targeted with phishing attacks. These recent attacks have resulted in several members clicking on links, resulting in compromised email accounts. The hackers are utilizing these new mailboxes to send additional phishing attacks. As a reminder, NATCA will never send any email, text, or phone call asking you to verify your

account information, act to release “held” email, or take action to avoid your account expiring. NATCA members should know that any email they receive containing such a request about their Union email account is phishing.

Effective immediately, NATCA’s IT Committee (ITC) will start sending out a notification anytime a new attack is identified. The notice will include the subject line **[ITC WARNING] - Phishing Attack**, a message to avoid clicking links, and graphic with a screenshot of the email. An example of this message is below, with information about the latest attack we have encountered:



Don't click. Delete.

Hello Sir/ Madam,

Please be informed that the following member is selected to participate in the D10-MEMBERS Promotional Study Program.

You are Advised to view the attachment below before the final listing on the 29th of September 2022.

Calculated Upcoming Mobile Payment Bonus

NATCA POC:



TECH TIP

The above email has been identified as SPAM/PHISHING and should be deleted immediately. Please do not click any links in the email or respond to the email. There is no need to forward this email to the ITC. In Outlook, you can mark a message as SPAM by clicking “Junk” and selecting “Block Sender.” In Apple Mail, you can mark the message as SPAM by dragging it to your in junk folder.

As a reminder, NATCA will never send any email, text, or phone call asking you to verify your account information, act to release “held” email, or take action to avoid your account expiring.

If you have questions or concerns, please contact the ITC at support@natca.org.

Excused Absences for Voting in the Upcoming Midterm Elections



On March 24, 2022, the Office of Personnel Management (OPM) issued guidance and direction to federal agencies to implement Executive Order No. 14019 "Promoting Access to Voting," with the intent of expanding the federal government's policy of granting employees time off to participate in the democratic process. On June 22, 2022, NATCA and the Federal Aviation Administration (FAA) signed a [memorandum of understanding \(MOU\) regarding the implementation of Executive Order No. 14019](#). Under the MOU, bargaining unit employees (BUEs) may request up to four (4) hours of excused absence to vote on election day or on an early voting day. BUEs may request excused absence for:

- Federal general elections;
- Primaries and caucuses;
- State, local, municipal, tribal, and territorial level elections;
- Special congressional elections that are not held on the date of a federal general election;
- Serving as a non-partisan poll worker (including training); and
- Participating in non-partisan observer activities at the federal, state, local (i.e., county, and municipal), tribal, and territorial level (including training).

BUEs may use excused absence for travel time to and from their polling location but may not use excused absence during a non-workday or during overtime work hours. The FAA will grant requests for excused absence subject to staffing and workload and will make necessary operational

adjustments to accommodate a BUE's request. BUEs may use excused absence for the purposes outlined in the MOU multiple times per year but are limited to four (4) hours per election event.

Members with questions should contact their [regional leadership](#).

[Visit our Website](#)



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