



Paul Rinaldi & Trish Gilbert



TEAM UPDATE

Dear Brothers and Sisters,

The NATCA Charitable Foundation (NCF) is a nonprofit 501(c)(3) corporation that works to make a difference in the lives of many. NCF has no paid employees and continues to be a 100% volunteer organization of all ages and professions. This keeps costs down and helps ensure donations make a difference to those most in need. NCF's philanthropic efforts stretch across the country. NCF seeks out areas of need that go unfunded or are missed through other donor drives. It seeks out smaller charities that help the underserved in the communities where NATCA members live and work. Across the country, through NCF, NATCA members and their family and friends give and volunteer to make a big impact and help bring smiles to those in need.





Over the past 25 years, NCF has contributed over \$1.8 million to more than 100 charities across the country, according to NCF President and Portland ATCT (PDX) Vice President Corrie Conrad, and it is expected to surpass \$2 million in contributions by the end of this year.



Given the great accomplishments that NCF has achieved, it's almost hard to believe that NCF was only incorporated in Texas for the first seven years of its

existence, and slowly, but steadily, became incorporated all across the U.S. Darrell Meachum -- now a retired air traffic controller from Fort Worth Center -- and his wife Cathy -- a dental hygienist -- formed the foundation in 1994. They wanted the foundation to grow in measured steps.

The absence of paid staff members enables NCF to donate nearly all of the money it raises. "Our volunteers are the backbone of NCF operations and programs, ensuring donations make a difference to those that need it most," said Conrad. "It is definitely a labor of love and very rewarding." [Click here](#) to read more about the history of NCF.



NCF volunteers at Communicating For Safety 2018.

We are thankful to the members of our great Union for your support and the commitment you give back to those in need. At the 2018 Biennial Convention in Philadelphia, we challenged NATCA members to grow NCF into a million-dollar charity. In the 16 months since, NCF continues working toward that goal. If you are not currently giving, we hope you will consider reaching out to NCF to give!

Conrad states that she is working to get more members to [donate to NCF through payroll deductions](#), which is tax deductible. She also is working to connect with members in states that have not had any NCF donations. "I really want to show people around the United States how giving NATCA members are," she said.

In addition to making direct donations, NCF organizes volunteer support of walk/runs, holiday drives, backpack programs, food bank programs, and family assistance programs. We hope you will consider volunteering your time with such organizations through NCF.

"NCF is truly an exceptional organization, and a big shining star of unionized air traffic controllers across the country," added former NCF President and Sarasota Bradenton ATCT (SRQ) member Elena Nash.





If you want to request help for your local charity, a charity walk/run, or more, [please click here](#).

If you would like to donate to NCF with your paycheck, [click here](#).

For more information about the NATCA Charitable Foundation, visit the [NCF page](#) and help make a difference.

In proud solidarity,

Paul and Trish

NCEPT Process Update

The Parties at the national level recently met to review the NCEPT process. The review included the number of CPC's actually on board and the number of trainees (CPC-ITs and developmentals) presently in the system. We also discussed the joint goal of increasing CPC certifications to improve facility staffing.

As a result of these discussions, we modified the Decision Lens tool which assists in prioritizing facility rankings for the NCEPT process. We put extra weight onto the staffing health of each facility, and lowered weight of criticality to the NAS. The goal of this was to bring the lower staffed facilities up to the top of the ranking list, regardless of their affiliation (Core30, Enroute, mid-level, etc). Facilities that normally do not see the top 30 rankings because of their size or type facility, yet still are very low staffed, should now move higher up on the facility priority list.

We also agreed to the temporary modifications to the NCEPT process below which are intended to help increase in the number of CPC's in our facilities.

Temporary NCEPT Changes:

1. **Apply ERR MOU Section 12 A. Category 2 as follows:** Category 2: CPC Current and Projected AOB >85%. Release dates shall be within twelve (12) months of selection.
2. **Apply NCEPT SOP paragraph 3.5.5 as follows:** Consideration of ERR requests will generally occur up to a projected CPC to target of at or below 85%. ERR requests above 85% of projected CPC to target will be considered on a case-by-case basis. Requests for transfer to Facility Pay

Level (FPL) 9 and below facilities up to 100% of the projected CPC to target percentage will only be considered for extenuating circumstances after all other ERR requests have been reviewed. The NCEPT panel may expand consideration up to 100% to include additional FPL facilities. A facility will normally not be considered to receive employees if the ratio of CPC-IT/DEV to total number of controllers is at or above 30%.

We conducted a simulated NCEPT on the above changes and based on the results, agreed to move forward with scheduling the NCEPT on Sept. 30, 2019. The next ERR submission deadline is Aug. 29, 2019. You can find more information [on the members side of the natca.org website](https://www.natca.org/members)

NATCA Policy Change: Cellular Service National Level Reimbursement Policy

The NATCA National Executive Board (NEB) recently discussed supporting labor-friendly wireless carriers and voted unanimously that effective Nov. 1, 2019, NATCA will provide reimbursement from the national level only for preferred wireless service providers. This policy applies only to members eligible to receive reimbursement from the national level. It does not affect local reimbursement.

It was decided that a wireless service provider whose employees are represented nationally by an AFL-CIO union could be considered a NATCA-preferred wireless service provider. Currently, AT&T is the only major U.S. wireless carrier with a union-represented workforce. Nearly 150,000 of AT&T's employees -- about half of the people that AT&T employs -- are union-represented, primarily by the Communications Workers of America and the International Brotherhood of Electrical Workers.

If you have questions about this new policy, email natcanationaloffice@natcadc.org.

Member Benefit: AT&T

The AT&T Signature Discount. Union Strong. Union Savings

With the AT&T Signature Discount, NATCA members can get a 15% discount on their monthly service charge of eligible AT&T Wireless plans. Members may take advantage of additional 20% savings on select accessories from AT&T. New customers can also have their activation fees waived on new qualifying devices.



AT&T

Please take advantage of this special discount by visiting your local AT&T store. Just bring your NATCA membership card and mention Union Plus discount number 4924966. Current AT&T customers that have already registered in the Union Member Discount Program can shop online now.

Visit the Union Plus website for additional

details: <https://www.unionplus.org/benefits/home/att-discounts>

2019 Remaining NATCA Academy Dates

The remaining 2019 NATCA Academy schedule is available below. You can sign up on the [NATCA Membership Portal](#). **Please note: the three training courses in October close for registration on Aug. 13, 14, and 15.

Once you have logged in, select "NATCA Academy" from the quick links. Then, select "2019 Courses." If you need any help with registration, contact the Coordinator for your region. Registrants will be notified within 35 days from the course start date of their status for the course.

If you have any questions, please contact NATCA's Training Coordinator, Carolyn Kamara, at ckamara@natcadc.org.

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| RT1 | Representative Training 1 | Oct. 7-11 | Las Vegas |
| SAT | Safety Advocacy Training | Oct. 8-9 (two full days) | Las Vegas |
| DAT | Drug and Alcohol Training | Oct. 16-17 | Las Vegas |
| TRB | Training Review Board | Oct. 22-24 | Location TBD |
| FCT | Federal Contract Tower Training | Nov. 13-14 | Washington, D.C. |
| OSHA/OWCP | Occupational Safety and Health Administration / Office of Workers' Compensation Programs | Nov. 13-14 | Las Vegas |
| TRB | Training Review Board | Nov. 19-21 | Location TBD |
| ALAT | Advanced Legislative Activism | Nov. 19-21 | Washington, D.C. |
| RT1 | Representative Training 1 | Dec. 2-6 | Las Vegas |
| STT | Secretary / Treasurer Training | Dec. 3-4 | Las Vegas |

TRB

Training Review
Board

Dec. 10-12

Location TBD