



Paul Rinaldi & Trish Gilbert



TEAM UPDATE

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New NATCA Member Voter Center Assists in Registering to Vote and Voting in Your State

Dear Brothers and Sisters,

While we continue to work to keep our members safe during this COVID-19 pandemic, we have our eyes on Election Day, which is just three months away.

We are focused on supporting and building the NATCA Majority. NATCA is one of the most bipartisan unions in organized labor. We do not base our support of a candidate on political ideology but rather on issues that affect air traffic control, aviation safety, transportation, and its frontline workforces -

labor. The NATCA Majority is members of Congress who support and care about those issues regardless of party affiliation.

But we can't support those who support us and make decisions that affect us, if NATCA members don't participate in the electoral process. Participation starts by ensuring that you, your family, and your friends are all registered to vote. Just as important, especially during the pandemic, is understanding your state's process for remote voting and early voting. This will allow you to participate in this year's election and ensure your safety.



NATCA has launched a new Member Voter Center at www.natca.org/vote. It's our one-stop-shop for all the information you'll need to register and vote in your state.

We also want to thank the 240 members of our Campaign 2020 team who have volunteered over 1,000 hours of work so far on nearly 50 campaigns across the country. It is never too late to get involved, as campaign work will increase between now and Election Day. To volunteer, please reach out to NATCA Campaign 2020 Coordinator Steve Weidner (612-532-6275 or steve.weidner@natca.net).

Please also watch our Campaign 2020 update video (link below).

In solidarity,

Paul and Trish





Two Important Centennial Anniversary Celebrations This Month

The 100th Anniversary of the 19th Amendment and Women's Right to Vote in the U.S.



This month, we are proud to celebrate the 100-year anniversary of the 19th Amendment to the U.S. Constitution that finally gave American women the right to vote. Suffragists began their organized fight for women's equality in 1848 when they demanded the right to vote during the first women's rights convention in Seneca Falls, N.Y. For the next 72 years, women leaders lobbied, marched, picketed, and protested for the right to the ballot. The photo above is from the National American Woman Suffrage Association Parade in Washington, D.C., in March 1913. (*The original photo is in the collection of the Library of Congress. It was one of a series of suffragette photos colorized for [Time Magazine](#).*)

The U.S. House of Representatives finally approved the Susan B. Anthony Amendment, which



guaranteed women the right to vote, on May 21, 1919. The U.S. Senate followed two weeks later. The 19th Amendment then went to the states, where it had to be ratified by 3/4ths of the-then-48 states to be added to the Constitution. By a vote of 50-47, Tennessee became the last state needed to ratify the 19th Amendment on Aug. 18, 1920. U.S. Secretary of

State Bainbridge Colby issued a proclamation declaring the 19th Amendment ratified and part of the U.S. Constitution on Aug. 26, 1920, forever protecting American women's right to vote.

Today, more than 68 million women vote in elections because of the courageous suffragists who never gave up the fight for equality.

[Learn more at the official website of the Women's Vote Centennial Commission.](#)

“Someone struggled for your right to vote. Use it.”

-- Susan B. Anthony

[100 Years of Flight Service](#)

Aug. 20 marks the 100-year anniversary of Flight Service. It was 17 years after the Wright brothers' first flight and three years before the first nonstop transcontinental flight.

NATCA is proud to have represented all 17 Flight Service Stations in Alaska since 2008, including four hub locations: Fairbanks, Juneau, Kenai, and Palmer. These controllers provide airport advisory services, pre-flight briefings, and search and rescue operations, among other services.

One hundred years ago, Flight Service specialists were responsible for interpreting weather and aeronautical information and then transmitting that data to aircraft pilots before, during, and after flights.

[Watch a new video produced by the FAA with NATCA participation celebrating the](#)

[100th anniversary](#)

[View an FAA timeline of Flight Service, 1920-2020](#)



NATCA Events: All Dates in 2020 Cancelled; 2021 Dates Are Now Our Focus

As this COVID-19 pandemic continues to spread and worsen, NATCA has worked to continue the business of the Union as best we can. Our top concern is the safety of all of our members and their families. With safety guiding our decisions about NATCA's biggest events, the National Executive Board has reached the conclusion that we cannot hold any events in 2020. Below is an update on our plan for events in 2021:

COMMUNICATING FOR SAFETY, LAS VEGAS **Sept. 27-29, 2021**



We are disappointed to announce the cancellation of Communicating For Safety (CFS) 2020, which had been scheduled for Nov. 16-18.

Our attention now turns to [CFS 2021](#), which is scheduled for **Sept. 27-29, 2021** at Bally's in Las Vegas.

NATCA IN WASHINGTON

[Feb. 23-25, 2021](#)

NATCA in Washington (NiW) 2020 also is canceled. It had been scheduled for Dec. 9-11, 2020.

[NiW 2021](#) is scheduled for **Feb. 23-25, 2021**. However, we ask that you please stand by for further details about the format in which we plan to conduct this event. Our NiW Planning Committee is working with the National Executive Board and discussing options.



[18TH BIENNIAL CONVENTION, HOUSTON](#)
[May 25-27, 2021](#)



Last month, we announced that NATCA's [18th Biennial Convention](#) in Houston would be postponed to next spring. Today, we can confirm those dates: It will be Tuesday-Thursday, **May 25-27, 2021**, with an opening reception on Monday, **May 24**.

Convention Registration: If you are already registered, there is no need to register again. All current registrations have been carried over. If you canceled your registration or are now interested in going to the Convention, you will need to register. [Register here](#)

Hotel Registration - Marriott Marquis Houston: All past hotel reservations have been deleted. Everyone who previously made reservations will need to make a new hotel reservation. [Reserve rooms here](#)

Please note that we have a very limited number of rooms in our block on Friday, May 28, 2021, and none over the ensuing Memorial Day weekend. You can register early to get our rate for Friday night, but if you plan to stay through the holiday weekend, you will need to make another reservation.

[16TH ANNUAL ARCHIE LEAGUE MEDAL OF SAFETY](#)
[AWARDS BANQUET, HOUSTON](#)
[May 26, 2021](#)

Because of the cancellation of CFS 2020, our annual banquet celebration of the

[Archie League Medal of Safety Award](#) winners is moving to a different event for the first time since 2007. It will be held on the evening of Wednesday, May 26, 2021, at the 18th Biennial Convention in Houston.



Stay tuned for an announcement soon of the members who have been selected as the winners of the 16th annual Archie League Medal of Safety Awards.

NCF Launches 25 for 25 Pushup Campaign for Suicide Awareness and Prevention

25 FOR 25 PUSHUPS DAYS

**NATCA CHARITABLE
FOUNDATION**
in support of



**American
Foundation
for Suicide
Prevention**

**TEXT
NCF25DAYS
TO 76278**

**OR VISIT
ncf25days
.givesmart.com**



The COVID-19 pandemic has made it very difficult for the [NATCA Charitable Foundation](#) (NCF) to conduct its normal activities. In years past, NCF has relied on NATCA's major events as well as many local events to both raise money and help local community organizations. This makes the newly launched **25 pushups for 25 days** campaign, which benefits NCF and promotes suicide awareness and prevention, even more important. We ask for your participation and support.

This three-month campaign goes through the end of October. NCF is supporting the [American Foundation for Suicide Prevention](#) (AFSP), one of the featured charities for the 18th Biennial Convention in Houston (May 25-27, 2021). The challenge is two-fold: First, raise money now through Sept. 30 with both your \$35 registration fee and by getting family and friends to sponsor you. Then, do 25 pushups a day for 25 days from Oct. 1-25. Fundraising ends Oct. 31.

To register, text NCF25Days to 76278 and then follow the prompts for your

name and address (to send you a T-shirt), or go to <http://ncf25days.givesmart.com>.

We Remember Our PATCO Brothers and Sisters, 39 Years After the Strike



NATCA remembers the PATCO strike | Aug. 3, 1981

This week marks a solemn occasion. It was 39 years ago, on Aug. 3, 1981, that our brothers and sisters of the Professional Air Traffic Controllers Organization (PATCO) went on strike for a safer work environment, reliable equipment, adequate staffing levels, and fair work and pay rules.

Two days later, the President of the United States fired all striking controllers. The move decreased U.S. controller staffing by 74 percent. It also had a lasting effect on the bargaining power of American workers and labor unions.

We remember and honor our PATCO brothers and sisters who took a brave and honorable stand for our profession and the safety of the National Airspace System (NAS). We remember their extraordinary level of commitment to aviation safety, to their goals, and to each other. As one body, NATCA members stand on the shoulders of the unionized controllers who came before them and carry forward the same strong dedication to the safety and integrity of the NAS and solidarity with working Americans.

Results of NATCA National Representative Election

NATCA conducted a mail-ballot election for two bargaining units in the 2020 NATCA National Representative Election: the Terminal Automation (AOS) unit and the Flight Services (FSS) unit. **Jake Alcombrack** was elected AOS National Representative, while incumbent FSS National Representative **Lawrence Trottini** won re-election.

For four of the remaining five units covered by this election, only one nominee accepted nomination. Therefore, each of these candidates was declared the

winner by acclamation. They are: **Stacie Wooten** (Drug Abatement Inspectors & Investigators), **Patrick Massie** (Aircraft Certification Services), **Ralph Pagington** (En Route Automation), and **Felicia Reeves** (Airports).

There were no nominees for the Office of Chief Counsel (AGC) unit. The winners' two-year terms will commence on Sept. 1.

[View full report of the results](#)

Paul Speaks at AAAE Contract Tower Webinar

On July 10, Paul was a guest during a webinar on the Federal Contract Tower (FCT) program, hosted by the FAA, the American Association of Airport Executives (AAAE), and AAAE's affiliated organization, the U.S. Contract Tower Association (USCTA).

FAA Air Traffic Organization Chief Operating Officer Teri Bristol and U.S. Department of Transportation Assistant Inspector General for Aviation Audits Matt Hampton joined Paul on the webinar. NATCA

represents the controllers at 111 FCTs. Topics included procedures and future plans, ongoing federal budget challenges, and staffing and hours of operation. Paul also talked about the importance of keeping employees safe during this COVID-19 pandemic.

"ATC is a very stressful occupation and they need to focus on running a safety operation and not worrying if it is safe to do so," Paul said. "I do think we have done a nice job with the FAA and with the contract towers during this time. We are not there to impede any progress. We are there to help."

(Pictured above with Paul is AAAE Senior Executive Vice President for Global Operations Spencer Dickerson, who leads the USCTA.)



Trish Presents Before Committee of National Academy of Sciences, Engineering, & Medicine

On July 29, Trish had the opportunity to represent NATCA before the new Cybersecurity Workforce of

the Federal Aviation Administration (FAA) Committee within the prestigious National Academy of Sciences, Engineering, and Medicine. The committee, set up to assist the FAA per a congressional mandate, met for the fourth time to gather data and hear from various parties as they discussed the theme of Labor and the Cyber Workforce Strategy of the FAA.



They reserved a full hour to examine the FAA workforce and Trish was the lone guest. She provided a full rundown of what NATCA is, which FAA employees we represent, and a range of current issues including our labor-management agreements, FAA policies and programs, NATCA initiatives, hiring, training, COVID-19 effects and more.

NATCA Academy Virtual Learning Gains Momentum, Adds More Classes

Building on the success of classes in its first couple of months, organizers of the NATCA Academy have announced an expanded schedule of classes for virtual learning through the end of September. We hope that you will take this opportunity to learn more about your Union, your rights, and how you can become more active in the areas that interest you.

[Full Academy Virtual Learning schedule and class descriptions here](#)

THE ORIGINAL VIRTUAL LEARNING

NATCA 101

SIGN UP AT [PORTAL.NATCA.ORG](https://portal.natca.org)

A basic understanding of our Union is the foundation for personal involvement. This is the first step toward creating a **STRONGER UNION** and a **BETTER FUTURE** for you and your family!

FREE NATCA STICKERS!

**AUG 15
11 am**
EASTERN TIME

This interactive course is taught via Microsoft Teams

Questions? Contact your Regional Reloaded Rep
Or Chrissy Padgett at CPADGETT@NATCA.NET

Next NATCA 101 Class is Aug. 15

NATCA 101 endeavors to provide a foundation of information about the Union for all levels of membership. Whether attended online, or in-person, members will learn the history of the organization, the work the Union does for its members every day, and provide insight for how members can become more involved. Education is the first step toward a stronger Local, which leads to a more powerful national Union. A strong Union creates a better future for our members and their families.

Register at portal.natca.org.

NATCA Store Sells Black Lives Matter T-Shirts

The NATCA Store will have additional Black Lives Matter T-shirts for sale. This is a Royal Apparel Unisex 50/50 Blend Black T-Shirt.

Item Details:

- **MADE IN USA**
- 50% Combed Ring Spun Cotton and 50% Polyester
- Set on rib collar
- Double needle sleeve hem
- Double needle bottom hem
- Tape shoulder to shoulder
- Side seamed

- TEAR AWAY label

This is a pre-order item. T-shirts will be available for shipping in 7-10 business days. Shipping is included in the price of this item. All shirts will be shipped by USPS only. Please expect slight delays as we work with our suppliers to assist in the shipment of this item. [Order here.](#)



Two Retirement Webinars Scheduled This Month

Upcoming retirement seminars have been merged and reformatted to be webinars due to the COVID-19 national emergency. They are open to any member nationwide. The webinars in August are as follows:



Aug. 19 : 9 a.m.-3 p.m. PDT
Aug. 27 : 9 a.m.-3 p.m. EDT

IMPORTANT: If you had previously signed up for these seminars and are unable to attend virtually, please consider canceling your reservation as space is limited for virtual classes as well.

To register for both the seminars and the webinars: use the NATCA Portal, portal.natca.org. Click on the “events” tab in the main menu at the top of the screen.

For questions or any problems with registration, please contact Lisa Head at the National Office: 202-628-5451 or lhead@natcadc.org.

COVID-19 Resources

[Click Here for COVID-19 Updates and Resources](#)



NATCA-FAA MOU Requires Face Coverings in Common Areas

The Agency has determined, and NATCA has agreed, that face coverings will be required in common areas such as elevators, hallways, and any workspaces or other locations where social distancing cannot be maintained. This decision is consistent with CDC guidance intended to slow the spread of the virus and serves to further protect the workforce.

[Click here to read the FAA/NATCA Memorandum of Understanding \(MOU\)](#)

The Parties at the local level shall work collaboratively to comply with the policy in accordance with the MOU as expeditiously as possible. It is expected the facilities are now in full compliance.

Agency Frequently Asked Questions:

Q: Are FAA employees and contractors required to wear face coverings?

A: FAA employees will wear cloth face coverings, surgical masks, dust masks, or N95 respirators (if medically qualified) in common areas such as elevators, hallways, and any workspaces or other locations where social distancing cannot be maintained.

According to the CDC, wearing face coverings in public settings helps slow the spread of the SARS-CoV-2 virus that causes COVID-19. In addition, several state and local authorities have mandates that require persons wear face coverings in public places. Visit the CDC website for more information on cloth face coverings and on respirators and face masks. This guidance does not supersede any FAA position-specific guidance on PPE.

Q: Can an employee use a face covering with an unfiltered exhalation valve?

A: Face coverings with an unfiltered exhalation valves are not suitable for COVID-19 community spread protection. The unfiltered exhalation valve allows unfiltered air to escape the face covering. Unfiltered exhalation valves on any type of face coverings are not permitted.

Families First Coronavirus Response Act (FFCRA) MOU

On May 8, NATCA and the Federal Aviation Administration (FAA) signed a memorandum of understanding (MOU) regarding Human Resource Policy Manual (HRPM) Policy Bulletin 115, Paid Leave under the Families First Coronavirus Response Act (FFCRA). Policy Bulletin 115 and the MOU specifically address the FAA's implementation of FFCRA, which was signed into law on March 18. FFCRA provides expanded paid leave options for

NATCA bargaining unit employees (BUEs) who have been affected by COVID-19. FFCRA provides two forms of paid leave: Emergency Paid Sick Leave and Expanded Leave under the Family and Medical Leave Act (FMLA), which can be utilized for the employee's own health needs or to care for family members.

Emergency Paid Sick Leave quick reference guide [here](#).

Expanded FMLA Leave quick reference guide [here](#).

FFCRA Frequently Asked Questions can be viewed [here](#).

Download the full MOU [here](#).

Download only the FFCRA leave request form attachment [here](#).

Comparison of the Emergency Paid Sick Leave and Expanded FMLA Leave [here](#).

NATCA's CISM Team - Here to Help You

In recent months, we all have faced a steady stream of challenges. If you want to talk with someone during these tough times, please know the [CISM team](#) is here to help you. CISM is a peer-to-peer service designed to help you post-accident or during a personal crisis. You can call us 24/7, 265 at 202-505-CISM (2476). If you reach our voicemail please leave your contact info, and someone will call you back. Keep in mind, we are aviation safety professionals and may be actively working at the time of your call.

Messages are kept strictly confidential. You also can reach us via email at CISM@natca.net or check out our website at www.natca.org/CISM.

