



Dear Brothers and Sisters,

On Labor Day last year, we announced that our Union was holding an open season organizing campaign. An open season is an opportunity for potential members to join our Union without having to pay an initiation fee, which is something we had not done in five years. We called this campaign "The NATCA Collective." It was a three-month invitation for all represented bargaining unit employees (BUEs) to join us and become active, dues-paying Union members. For this campaign, we set a goal to add 500 new members. We are proud to announce that we surpassed our goal. We added 629 new members to the NATCA Family!



We know that NATCA is a strong union. However, this campaign allowed us to increase our membership numbers across all bargaining units, as well as raise the activism of our membership and make us even stronger. In addition, we used this campaign to continue educating those we represent about the value of our contracts and other negotiated agreements, our legislative activity, and our Union's safety and technology efforts. We wanted potential members and current members to better understand what NATCA is, who NATCA represents, and what we continue to accomplish through our membership.

We encouraged you to come together and contribute your commitment, voices, efforts, and time to our Union, our represented professions, and the National Airspace System (NAS). You shared with potential members that becoming a member was never more important. You showed them a pathway to protection, advocacy, and solid representation for them, their careers, and their families.

Thank you to those who reached out to potential members and explained the value of NATCA. Thank you for all that you continue to do for our Union and thank you for supporting this campaign. We also want to thank National Organizing Committee Chair John Bratcher and the committee members for all of their hard work in making this campaign a success.

We welcome our new members and thank them for joining our Union. We look forward to all of the great things that we will accomplish through our solidarity.

NATCA now represents more than 20,000 bargaining unit employees (BUEs), and has 16,076 total active members. You are the lifeblood of our Union. The more we grow, the stronger we become. Together, we will continue to defend aviation safety professions and the NAS. Together, we will continue to showcase our strength and our passion in 2020, with more members than ever.

In Solidarity,

Paul and Trish

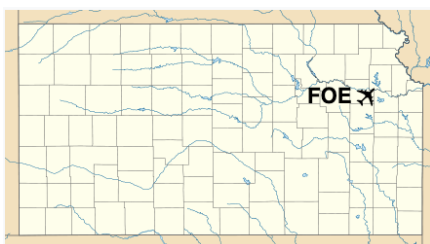


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## Welcoming New Facilities into the NATCA Family

NATCA represents a group of air traffic control specialists that work in 110 Federal Contract Towers (FCTs) for one of four private employers: Midwest Air Traffic Control Services, Robinson Aviation (RVA), Inc., RVA-CI Squared Aviation, Inc., and Serco Management Services, Inc. These contract towers tend to be smaller in size and operation, typically employing between five and 10 controllers, many of whom are retired FAA and military air traffic controllers.

Today, we'd like to recognize and welcome the members from the FCTs who recently voted to join NATCA:



**Central Region:** Topeka ATCT (FOE) is located at Topeka Regional Airport, formerly known as Forbes Field. It is a joint civil-military public airport owned by the Metropolitan Topeka Airport Authority in Shawnee County, Kan., seven miles south of downtown Topeka, the capital city of Kansas.

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**Eastern Region:** Niagara Falls ATCT (IAG) is located at Niagara Falls International Airport and is four miles (6.4 km) east of downtown Niagara Falls, in Niagara County, N.Y. Owned and operated by the Niagara Frontier Transportation Authority, the airport is a joint civil-military airfield and shares its runways with the Niagara Falls Air Reserve Station.



**Great Lakes Region:** Oshkosh ATCT (OSH) is located at Wittman Regional Airport. The airport is a county-owned public use airport located two nautical miles (4 km) south of the central business district of Oshkosh, Wis. A large portion at the south end of the airport is located in the town of Nekimi. The airport was named after pioneer air racer, aircraft designer, and builder Steve Wittman in 1972.

**New England Region:** Beverly ATCT (BVY) is located at the Beverly Regional Airport, a city-owned, public-use airport located in the city of Beverly, in Essex County, Mass. It is located three nautical miles (6 km) northwest of the city's central business district. The National Plan of Integrated Airport Systems for 2011-2015 categorized it as a *reliever airport*, which means it is available to relieve Logan International Airport of small general aviation aircraft during Logan's peak traffic times.



**New England Region:** Norwood ATCT (OWD) is located at Norwood Memorial Airport. It is a public airport two miles (3 km) east of Norwood, in Norfolk County, Mass. It is home to the offices of prominent local people in business and several maintenance facilities.

**New England Region:** Lawrence ATCT (LWM) is located at Lawrence Municipal Airport, two miles east of Lawrence, in Essex County, Mass. It is owned by the City of Lawrence, though it is located in North Andover. The airport covers 420 acres, has two paved runways, and fuel is offered by four fixed-based operators. It is located minutes from both the Ward Hill and Lawrence Industrial Parks, providing air transport services to the region's employers for over 70 years.



**Southern Region:** Albert J. Ellis ATCT (OAJ) is located at the Albert J. Ellis Airport, a county-owned public-use airport with a single runway



and three gates in Onslow County, N.C. It is located in Richlands, 10 nautical miles (19 km) northwest of the central business district of Jacksonville and Marine Corps Base Camp Lejeune. The airport is used by general aviation, the military, and two commercial airlines, American Eagle, and Delta Connection.



**"FOE operations consist mainly of military training flights from throughout the region and local GA (general aviation) aircraft. We strive to provide the very best service to all we come in contact with, including airport personnel and operators. Needless to say, we are thrilled to have joined the NATCA team. As a small facility, we believe in strength in numbers and are excited to know we have a large community of controllers behind us." -- Jeremy Morgan, FOE FacRep**

**"The air traffic controllers at LWM are happy to be joining NATCA. We look forward to being a part of such an esteemed labor organization and are excited to help NATCA maintain the high standards of safety and professionalism that NATCA is known for." -- Andy Blanchard, LWM FacRep**

**"OWD decided as a group to join NATCA because we felt that we would greatly benefit from their guidance and support." -- OWD Member Ed Senna**

For more information on all of NATCA's represented bargaining units, please [click here](#).

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## **NATCA at AAAE Aviation Issues Conference**

The American Association of Airport Executives (AAAE) hosted an Aviation

Issues Conference, held Jan. 5-9, in Maui, Hawaii. The conference brought together top-level officials from industry and government for in-depth discussions of key aviation issues and charting the course for the Washington agenda in the year ahead. The 34th Annual Aviation Issues Conference offered opportunities for direct engagement and exchange with key decision makers, industry leaders, and Washington officials from Capitol Hill, the FAA, and TSA.



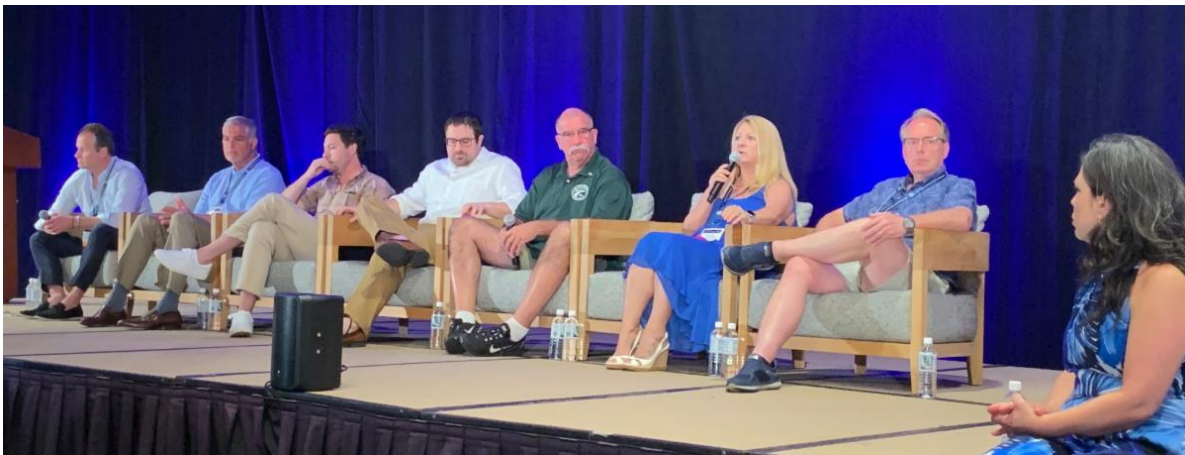
Paul spoke on the AAE State of the Aviation Industry panel, where he discussed lessons learned from the most recent government shutdown. He also discussed legislation currently in Congress that would fund the FAA in the event of any future government shutdowns.



Trish moderated the AAE Aviation Policy and Safety: Priorities for Washington and Industry panel. Trish led the panel members through a discussion about the rights, differences, and issues between cargo carriers and commercial carriers, and the steps needed to pass legislation.



NATCA National Program Management Organization (PMO) Representative Jeff Woods (far right) spoke on the AAAE Airspace Management: Integrating UAS and “New” Operations panel. Woods and the panel members discussed the process of integrating new entrants into the National Airspace System. Woods discussed the importance of stable, predictable funding, and how a delay in funding can adversely impact the integration of new entrants.



Trish spoke on the AAAE Aviation Workforce Focus panel. Trish brought up the lack of diversity within the aviation profession and the fact that we need to do more to get the word out about air traffic control (ATC) and aviation. She discussed the importance of hiring new people and cultivating relationships with the younger generation(s) to promote future careers in the profession. Trish also relayed the information about the FAA ATC bid opening up next week, along with the qualifications and requirements.

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## Apply for a College Scholarship Today!

NATCA offers an in-house scholarship program that can help pay for college expenses for your children, spouses, stepchildren, and/or legally adopted children for all active, retired, and deceased members who have continuous good standing as a member for at least two years. In addition, NATCA members are also eligible for scholarship funds of up to \$4,000 through our affiliation with Union Plus. Deadlines for both programs are coming up soon.

The application deadline for the 2020 NATCA scholarship is March 1. This year’s application requires an essay about the following topic: **How would you encourage your peers to get out the vote in the 2020 election?** For details

about the NATCA Scholarship Program, including the application, visit <https://www.natca.org/community/scholarship-application/>.

The application deadline for the 2020 Union Plus Scholarship Program is Jan. 31 at noon EST. For details, visit <https://www.unionplus.org/college-education-financing/scholarships>.

## Final Chance to Win Tickets to the Super Bowl

**GIVE TO CHARITY**  
**WIN TICKETS TO THE**  
**SUPER BOWL**

WINNER TO BE ANNOUNCED  
**JANUARY 20**

**NATCA**  
Charitable  
Foundation

**NATCA**

**ENTER AT [tinyurl.com/NCFsuperbowl](https://tinyurl.com/NCFsuperbowl)**

Give to the NATCA Charitable Foundation (NCF) for your chance to win two tickets to Super Bowl 54 in Miami on Sunday, Feb. 2. The winner will receive:

- A three-night hotel stay, Friday, Jan. 31 to Monday, Feb. 3.
- Tickets to a TBD event Saturday night, Feb. 1.
- Two tickets to the NFL Players pre-game tailgate party on Sunday, Feb. 2.
- Two tickets to the Super Bowl.

This prize pack is valued at \$15,000, and entries to win start at \$50. Enter at <https://tinyurl.com/NCFsuperbowl>.

**The deadline to enter is Sunday, Jan. 19.** The winner will be announced on Monday, Jan. 20. The prize pack was donated by NATCA and all proceeds will benefit the NCF.

# Deadline Approaching to Register for NATCA in Washington

[Register today](#) for NATCA in Washington. The event will be held March 23-25, at the Marriott Marquis. **Registration closes Monday, Jan. 27.** Members will be notified by their [National Legislative Committee \(NLC\) member](#) on or before Feb. 7, to confirm attendance.

Our Union continually faces new legislative challenges, and this past year has been no exception. NATCA in Washington gives our Union a tremendous opportunity to spend time on Capitol Hill, educating our elected officials about the vital work we do.

Each year, we strive to put on a first-class event and create a great experience for our activists. Whether you are a veteran attendee or a first-timer, we are confident that you will learn something new, build great relationships, and help our Union make our collective voice heard on Capitol Hill.



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## Proposed Amendments for 18th Biennial Convention Due January 28

A graphic with a grey background. The text reads: "NATCA'S 18TH BIENNIAL CONVENTION HOUSTON, TEXAS MAY 27-29, 2020". Below this, it says "SUBMIT PROPOSED AMENDMENTS TO THE NATCA CONSTITUTION TO EVP TRISH GILBERT AT TGILBERT@NATCADC.ORG". The word "UPCOMING" is in large blue letters, and "DEADLINE" is in even larger blue letters. "JAN. 28" is in large red letters. There is a small NATCA logo at the bottom right.

As preparations continue for NATCA's 18th Biennial Convention to be held in Houston, pursuant to Article XIV, Section 1 of the NATCA Constitution, the deadline for submitting proposed amendments for the convention is 11:59 p.m. EST on Tuesday, Jan. 28, 2020. [Click here](#) for more information. All proposed amendments should be

submitted to Executive Vice President Trish Gilbert at [tgilbert@natcadc.org](mailto:tgilbert@natcadc.org).

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## NATCA and NCF Support the Thorn Charity





**2020**  
**HOUSTON**  
**DEEP IN THE HEART OF LABOR**

## THORN

Thorn is one of the charities identified by the NATCA Charitable Foundation (NCF) and our Convention Planning Committee to be highlighted at the 18th Biennial Convention in Houston (May 27-29). Committee member Corey Soignet (Houston Intercontinental ATCT, IAH) explains: what is Thorn?

“Well this is going to be one of those difficult-to-have conversations, mainly because the info I am about to share is extremely disturbing and hard to grasp,” he said. “When I first learned about Thorn, I could not fathom in the world we live in that these kind of statistics could be true, but unfortunately they are.”

Thorn is a nonprofit technology company, started in 2012, that builds software to defend children from sexual abuse. Co-founders Ashton Kutcher and Demi Moore learned more about the issue of child sex trafficking from a documentary highlighting what was happening to children in Cambodia. They described it as a moment where you learn something about the world you can't un-know. As they started to research more about the issue, they realized it's just as prolific of a problem here in the United States as it is overseas.

Thorn CEO Julie Cordua joined soon after to begin to dig further into the issue of child sex trafficking. There was a common theme that emerged from those working in the field. Technology was playing a role in enabling the problem, but it had yet to play a significant part in its solution. That is when the Thorn co-founders decided it was time for a tech-led approach to end online child sexual abuse.

Reports of child sexual abuse material (CSAM) online have increased 10,000 percent since 2004. Thorn has been at the forefront of combating this terrifying statistic. In 2018, Thorn helped to identify 10,081 kids, victims of child sex trafficking who were rescued from situations where their sexual abuse was recorded and distributed. To give you an idea of how bad this problem is, more than 44 million images and videos of suspected child sexual abuse material were reported to the National Center for Missing and Exploited Children in

2018.

NATCA is joining Thorn by raising awareness and money. To do both, the Houston 2020 Convention Planning Committee and NCF are launching a T-shirt campaign. [Join your brothers and sisters and purchase](#) this unique, one-of-a-kind long-sleeve T-shirt. Let this shirt start that conversation to educate those around you on the horrific problem we are facing.



Please take the time to watch these very moving and educational videos below. It is time for us all to step up and #DefendHappiness.

Thorn: <https://youtu.be/Se4OvAGJu4U>

Ashton Kutcher 2017 Congressional testimony:

<https://youtu.be/hUmyEjy5QRM>

Thorn CEO Julie Cordua on TED Talk: <https://youtu.be/uFt-q8HgYpl>

To purchase a T-shirt, visit: <https://natca.mybigcommerce.com/>

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## Have You Registered for the NATCA Convention?

Registration continues for our 18th Biennial Convention in Houston. May 27-29 will be here before you know it, but there is still time to register if you haven't. Don't miss out on all the activities we have planned just for you!

[Click here](#) to register. Have convention registration questions? Email [Houston2020Reg@natca.net](mailto:Houston2020Reg@natca.net).

For additional information, please

**2020 HOUSTON**  
DEEP IN THE HEART OF LABOR

**REGISTRATION ONGOING**

**May 27-29**  
**#NATCA2020**

visit <https://www.natca.org/index.php/convention>.