

Click Here for COVID-19 Updates and Resources



Dear Brothers and Sisters,

During this terrible COVID-19 national emergency, we say:

THANK YOU for your unwavering commitment to your profession, your coworkers, your facilities, and your country.

THANK YOU for continuing to come to work in this unprecedented national emergency, giving your focus, skills, and dedication to ensuring the safety of the flying public and the National Airspace System.

THANK YOU for working to keep yourselves and your families safe.

THANK YOU for caring for each other in your workplaces like they were a member of your own family. The NATCA Family takes care of each other and we have seen so many examples of this to ensure everyone has their personal needs met, from childcare to needed errands and much more.

THANK YOU for your calm professionalism, even in the face of unrelenting pressure and anxiety that we all feel as we navigate each hour as carefully and deliberately as we can.

THANK YOU for your solidarity and commitment to NATCA. This Union has faced many challenges together

and stayed strong and together through each of them. This challenge is more significant than anything faced before, but our solidarity will lift us all, and continue to set an inspiring example.

THANK YOU NATCA members. Your Union continues to be concerned about all of you and your loved ones. Any member can directly contact their regional leadership at the email below for assistance or with any questions regarding COVID-19-related issues.



In solidarity from your most grateful and appreciative National Executive Board,

Paul Rinaldi President

Clint Lancaster

<u>Alaskan Regional Vice President</u>

Rich Santa
Eastern Regional Vice President

Mick Devine
New England Regional Vice
President

Brad Davidson
Region X Vice President

Andrew LeBovidge
Southwest Regional Vice President

Trish Gilbert
Executive Vice President

Aaron Merrick
Central Regional Vice President

Drew MacQueen

<u>Great Lakes Regional Vice</u>

<u>President</u>

Alex Navarro III

Northwest Mountain Regional Vice

President

Jim Marinitti Southern Regional Vice President

Joel Ortiz
<u>Western Pacific Regional Vice</u>
<u>President</u>

Houston Convention Questions & Answers



In light of the COVID-19 national emergency, we have rescheduled NATCA's 18th Biennial Convention in Houston originally scheduled for May. Convention is now rescheduled to take place at the Marriott Marquis in Houston, Saturday, Aug. 29, through Monday, Aug. 31. We are still finalizing plans for convention events on these new dates. In the meantime, find answers to questions below regarding hotel reservations, event registration, the updated schedule for submitting constitutional amendments, and more.

If you have any questions that aren't answered below, please email Houston2020reg@natca.net.

HOTEL RESERVATIONS

Q1: I made a hotel registration at the Houston Marriott Marquis using the NATCA room block code. Do I need to cancel it?

A1: No. All previous reservations under our May room block have now been officially cancelled.

Q2: I made a hotel registration at the Houston Marriott Marquis WITHOUT using the NATCA registration code. Do I need to cancel it?

A2: Yes. If your reservation was NOT a part of NATCA's room block, you'll need to cancel it. For your awareness, the hotel has furloughed most of its staff as a result of the COVID-19 crisis. There is very limited staff at the hotel to answer the telephone. Therefore, your best option to cancel your reservation is through the Marriott website or app.

Q3: Will I need to make a new hotel reservation for the convention? How do I make that reservation? What is the deadline?

A3: Yes. All members planning to attend the convention will need to rebook their rooms. The hotel reservation cutoff date for our members is July 27. The new reservation link for the hotel is HERE.

Q4: What is the hotel cost for the new dates in August?

A4: The original negotiated room rate for the cancelled May dates for convention was \$179 per night, plus applicable taxes. The new negotiated rate for the hotel for the new August dates for convention is \$189 per night, plus applicable taxes.

EVENT REGISTRATION & MERCHANDISE PURCHASES

Q5: Will existing registrations and merchandise purchases for the convention be carried over?

A5: Yes. We are keeping everyone's current registration and everything they purchased intact. Anyone who needs to cancel or change any part of their registration will need to log back into their registration and do it themselves. Click here.

Q6: I planned to come to the convention in May, but I cannot come in August. Can I get a refund?

A6: Yes. Anyone who cancels their registration will receive a refund. Anyone who needs to cancel or change any part of their registration will need to log back into their registration and do it themselves. <u>Click here</u>.

CONSTITUTIONAL AMENDMENTS PROCESS

Q7: Now that the convention has been rescheduled, will NATCA extend the deadline for members to submit constitutional amendments?

A7: Yes. As a result of the rescheduling of NATCA's National Convention due to the impact of the COVID-19 pandemic, the time period to submit proposed amendments to the NATCA Constitution and/or resolutions for consideration at the convention has been extended to 11:59 p.m. EDT on Friday, May 1. In accordance with Article XIV, Section 1 of the NATCA Constitution, this new date for the submission of proposed amendments is 120 days prior to the beginning of the convention (Aug. 29-Aug. 31). As a reminder, all proposed amendments are required to be sent to Executive Vice President Trish Gilbert (tgilbert@natcadc.org) for submission to the National Constitution Committee. Members with questions about this process should contact their Constitution Committee representative or NATCA General Counsel Marguerite L. Graf (mgraf@natcadc.org).

Q8: If I previously submitted an amendment, do I need to resubmit it?

A8: All proposed amendments already submitted will remain in consideration at convention; there is no need to re-submit any previous timely submissions. New submissions will be issued as a supplement to the already-printed package of proposed amendments and resolutions that was recently distributed to the membership. Members with questions about this process should contact their Constitution Committee representative or NATCA General Counsel Marguerite L. Graf (mgraf@natcadc.org).

CONVENTION EVENTS

Q9: What is the schedule for the evening Convention events?

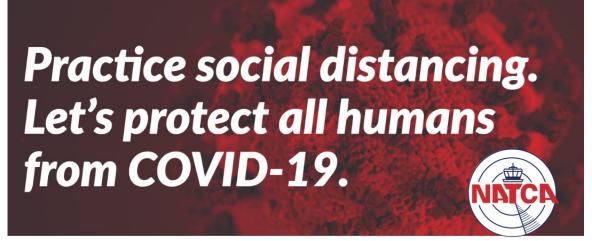
A9: The Convention Planning Committee is coordinating with the event venues about availability and working to reschedule everything. Event locations are not confirmed, but should be finalized by the time registration comes back up. Right now, the planned schedule is as follows:

Friday, August 28 – Opening Reception

- Saturday, August 29 Regional Dinners
- Sunday, August 30 Solidarity Night
- Monday, August 31 Closing/NATCA Charitable Foundation Event

We thank you for your patience during this time, and hope to get this finalized and return to normal in a timely manner. Again, if you have any questions that were not answered above, please email https://example.com/hope.net/.

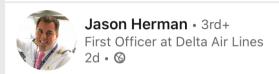
The Importance of Social Distancing



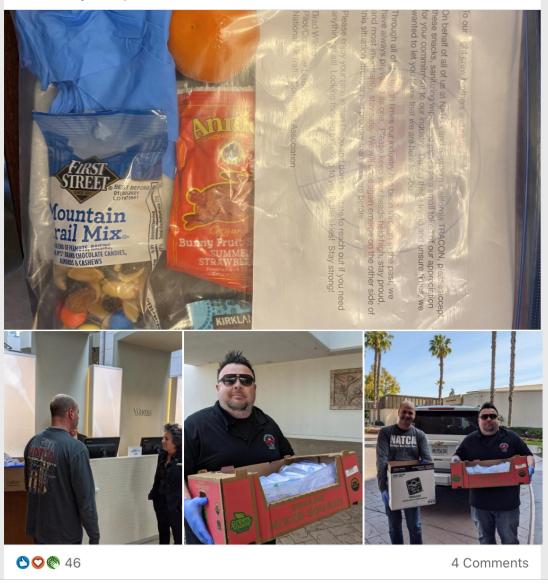
EVERYONE NEEDS PROTECTING.

Despite A Major Crisis, NATCA Members Still Find Time to Help Other Essential Workers

Despite all that is happening around us, and even in your personal lives, you still find time to help others, which is why we are honored to call you brothers and sisters. You all embody the true spirit of solidarity, especially in times of crisis. Below are a few examples showing our members giving to other essential workers during such a critical time. Let's keep it going!



A heartfelt thank you to NATCA and the entire SoCal TRACON (SCT) team! Given these uncertain times, our NATCA friends over at SCT wanted to show their solidarity and put together personalized care packages for our crews staying at the Westin and Sheraton in San Diego. Included are some light snacks, fruit, disposable gloves, and a personal note on behalf of NATCA and SCT. A huge thanks to Brad, Christina, Jimmy, and the rest of the SCT crew for their support and solidarity during these challenging times! #flydeltajets #SCT #SoCal #NATCA #ALPA #DALPA



Members from Southern California TRACON (SCT) created care packages for pilot crews staying at nearby hotels in San Diego.



Great work from our brothers and sisters in IND!

During the government shutdown last year, the Republic pilots union, Teamsters 357, reached out and supported IND NATCA with a BBQ dinner. Today, we were happy to return the favor and support their pilots and maintenance staff who are struggling during these difficult times. We packed an SUV full of snacks and provided 15 pizzas for lunch and took them to their union hall and to their maintenance hangar here on the Indianapolis airport. They were very appreciative and were impressed to see our solidarity with them. IND NATCA is proud to support our local aviation unions!





Members from Indianapolis ATCT (IND) donated snacks, drinks, and pizzas to the Republic Pilots Union and Teamsters 357.

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I just dropped off a boat load of burritos and sides to the fine doctors, nurses, and hospital staff in the Emergency Room, Intensive Care Unit, & Intermediate Care Unit at Memorial Herman Northeast Hospital (near our work). Obviously I wasn't allowed in the hospital... but the nurse supervisor came out to pick up the food and bring it in.

The shift change was at 5 today, so we coordinated to bring the food right about then to cover both the day and night shifts.

Jackie, the nurse supervisor, asked me to pass along a sincere thank you to everyone. She was so happy that we had even thought to do something like this.

Thanks to Chris for helping make this happen... and Keith Dawson for helping me set it up.

Now let's keep it going!!



Houston Center (ZHU) members donated lunch to the hospital staff at Memorial Hermann Northeast Hospital.

NATCA Helps U.S. Kids Get Out of Poland and

Back to USA During Coronavirus Pandemic

Shortly after 16-year-old Ashley
Trudeau (pictured right), daughter of
Indianapolis Center (ZID) member
and Great Lakes Regional Safety
Representative Michelle Trudeau and
Central Indiana AFL-CIO NATCA
delegate and RNAV member Chris
Trudeau, arrived in Poland as part of
a high school educational tour to the
central cities in Europe, the president
announced a ban on flights to the
U.S. from Europe. The travel



company arranging the group's trip indicated that they wouldn't be allowed to leave the country, and Chris and Michelle feared their daughter and her classmates could be stranded in Poland for 30 days or more.

Thanks to labor brothers and sisters in the Indiana area, NATCA activists, and NATCA's Government Affairs (GA) Department, all 40 students, teachers, and parents returned safely home on March 15.

Overland travel for a group of their size and nationality swiftly became impossible as the COVID-19 public health crisis began. When the travel company informed the group that they wouldn't make their flight home due to border control problems related to the travel ban, group leader Julie Dimmack reached out to Indiana labor leaders, group members, and friends asking them to raise diplomatic pressure to help the group secure travel home to Monrovia, Ind.

NATCA Boots on the Ground Program Manager Tom Thompson quickly requested NATCA's GAs' assistance in reaching the Trudeaus' congressional representatives to help get the students home. The Central Indiana AFL-CIO sent a call to action to its 50,000+ members locally to join in the efforts as well.

NATCA's GA staff, members, and other activists began calling the offices of Indiana Reps. Jim Baird and André Carson, and Indiana Sens. Mike Braun and Todd Young, and Indiana Governor Eric J. Holcomb, among other representatives.

"We were aware that the offices of Carson, Baird, and Holcomb were all in touch with the U.S. Consulate in Poland and the American Embassy in Germany," Michelle said.

A bus was arranged to transport the group from Poland to Germany to catch a flight home from Frankfurt, but the driver and tour guide could not cross the border for fear of not being able to return to their home countries. With 20 hours until the flight's departure, the Trudeau's waited for updates. Finally, another bus was arranged to meet the group at the German border, and, with the permission of the German embassy, take them the rest of the way to the airport. The group was able to make their flight from Frankfurt to Chicago.

"After a long and difficult 72 hours, I woke this morning feeling very blessed,

very fortunate, and very thankful!" Michelle said. "I am very happy to extend to you many, many thanks for all of your direct involvement in the successful recovery of our group in Europe."

"The closed borders issue in Poland and Germany would not have been resolved without political or diplomatic assistance," Thompson said. "I know Chris and Michelle are both feeling very appreciative of all of NATCA's efforts."

"The American Embassy and our various contacts all called to help shepherd us through these new unforeseen circumstances," Michelle Trudeau said. "I have not a doubt in my mind that our collective actions brought that group home, across closed borders and through busy airports with multiple flights, buses, and trains cancelling. Nobody realized the severity of the situation. Our travel agency had run out of options. Therefore, our efforts were most definitely necessary."



The day the students arrived home, Congressman Baird shared a <u>local</u> news article on his social media, saying, "So glad these Monrovia students from #IN04 are safely back home."

"I want to sincerely thank all of those people who we are personally aware of that made strides in this effort," Michelle said. The Trudeau's especially thanked Hoosier Heartland Area Labor Federation Political & Communications Director Haylee K. Sanford, Central Indiana AFL-CIO President David Bride,

NATCA Boots on the Ground Program Manager Tom Thompson, NATCA Government Affairs Director Jose Ceballos, NATCA President Paul Rinaldi, and NATCA Executive Vice President Trish Gilbert.

"This, my friends, my brothers, and my sisters, is the power of our Union," Michelle said. "This is unity and solidarity at its best. Our prayers go out to those directly affected by this situation. We are quarantining our daughter and monitoring her closely. We are keeping our fingers crossed for no illness in our home. We pray for the same for all of you."

After arriving in Chicago on Sunday, March 15, the CDC took each person's temperatures and asked standard questions. The group's members were directed to take their temperatures twice a day for two weeks, watch for signs for any respiratory illnesses and avoid contact with elderly people and babies.