

## Santa at PWC Conference: "Our facilities should look like our communities"

At the 2023 Professional Women Controllers, Inc. (PWC) National Training Conference in San Juan, Puerto Rico, NATCA President Rich Santa gave a keynote address and spoke about the importance of diversity within aviation. The PWC conference was sponsored by NATCA and attended by many NATCA members. NATCA members also staffed a booth at the conference to network with other attendees.



**PHOTO**, left to right: NATCA Meeting Planning and Events Representative Mindy Soranno, former NATCA Executive Vice President Patricia Gilbert, Shannon Lyman

(Boston Center, ZBW), Michelle Dobao (San Juan ATCT, SJU), Jen McCoy (Tampa ATCT, TPA), Karena Marinas (Los Angeles Center, ZLA), NATCA President Rich Santa, Lauren Alexander-Farler (TPA), Lisandra Green (Atlanta Center, ZTL), Jennifer Malloy (Cleveland Center, ZOB), Mary Ann Hall (Houston Hobby ATCT, HOU).

During his address at PWC, Santa said, "Currently 15.5% of our controllers are women. Our facilities should look like our communities. Our towers should look like our families."

Santa also spoke about NATCA's efforts supporting controllers through advocating for programs and resources that help prevent burnout and make a healthy home life possible.

"We are working towards a system where you don't have to choose between your family and your career," Santa said. "We should support and provide resources that allow for balance."

PWC encourages women to enter the air traffic control profession, with a vision to achieve a balanced workforce that reflects the diversity of society and to provide support, training, encouragement, and camaraderie for air traffic professionals. Over the four-day conference, attendees listened to panels on important topics affecting air traffic control and attended breakout sessions on personal development.

## How well do you know Robert's Rules of Order?

Robert's Rules of Order will be used at NATCA's 19th Biennial Convention June 19-22 in Hollywood, Fla. Whether you are new to parliamentary procedure or just looking for a refresher, now is a great time to take the opportunity to learn more about Robert's Rules of Order.

Robert's Rules of Order provide common procedures for deliberation and debate in order to place the whole membership on the same footing and speaking the same language. The NATCA Academy will be teaching a virtual class on Robert's Rules, twice before our Convention, on May 23 and June 8, both at 4 p.m. ET. Sign up at <a href="mailto:portal.natca.org">portal.natca.org</a>.

## ROBERT'S RULES OF ORDER



The course will explain the theory behind Roberts Rules, the different types of motions and how to articulate (phraseology) them correctly, voting procedures, and specifics on how NATCA uses Roberts Rules.

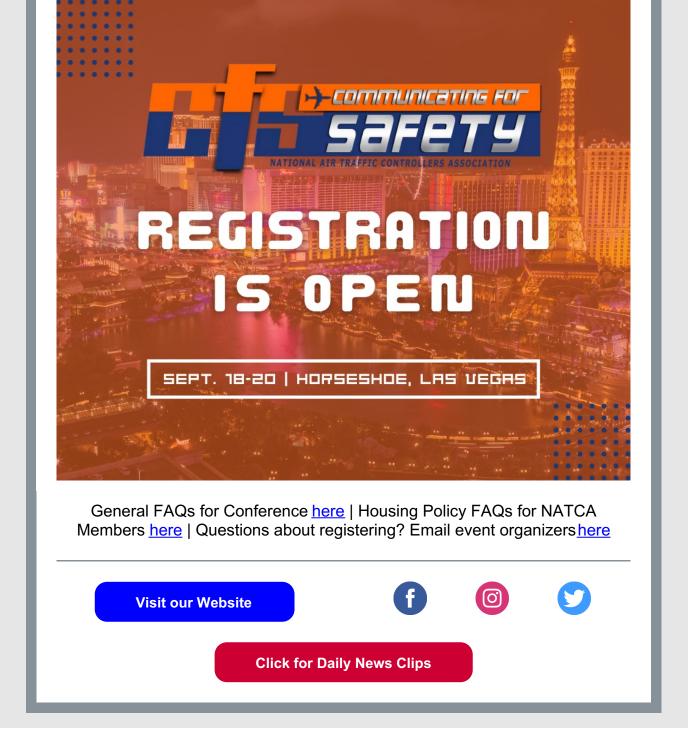
Register Now!

Also, you can learn more and check out a summarized guide provided by the NATCA Convention parliamentarian <u>here</u>.

## CFS 2023 Registration is Now Open

Registration for Communicating For Safety (CFS) 2023 is now open! Hosted annually by NATCA, CFS is the aviation industry's leading conference focusing on safety, technology, and relationship building. This three-day conference is the only one to focus specifically on the air traffic needs of all members of the aviation community who are affected by the National Airspace System (NAS). CFS will take place Sept. 18-20 at The Horseshoe (formerly Bally's) in Las Vegas.

Don't wait to register! This year, if you register on or before August 15, there will be lower pricing for the conference registration and tickets for the Archie League Medal of Safety Awards banquet. Register for CFS and buy banquet tickets here.



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