

**MEMORANDUM OF UNDERSTANDING**  
**Between the**  
**NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION (AFL-CIO)**  
**and the**  
**FEDERAL AVIATION ADMINISTRATION**

This Memorandum of Understanding (“MOU” or “Agreement”) is entered into by the National Air Traffic Controllers Association, AFL-CIO (“NATCA” or “Union”) and the Federal Aviation Administration (“FAA” or “Agency”), collectively referred to as the “Parties.” This Agreement represents the complete understanding between the Parties to extend the On-The-Job Training Instruction (OJTI) premium pay agreement dated August 30, 2022. This Agreement shall be read in conjunction with, and is an addendum to, the OJTI premium pay agreement (attached).

**Section 1.** In accordance with Section 3 of the OJTI premium increase agreement, the Parties agree to extend the provisions for an additional year.

**Section 2.** Nothing in this Agreement shall be construed as a waiver of any rights afforded under the 2016 Collective Bargaining Agreement, applicable law, rule, or regulation.

**Section 3.** This Agreement shall remain in effect for a period of one (1) year ending the first full pay period of September 2024 and may be extended for a period of one (1) additional year by mutual agreement of the Parties.

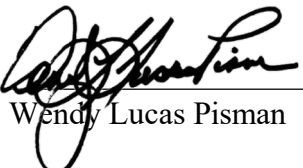
Signed this 21<sup>st</sup> day of August 2023.

For NATCA:

  
\_\_\_\_\_  
Dean Iacopelli

For the Agency:

  
\_\_\_\_\_  
Rolando Caparas

  
\_\_\_\_\_  
Wendy Lucas Pisman

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**FEDERAL AVIATION ADMINISTRATION**

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**Section 1.** Effective the first full pay period September 2022, bargaining unit employees conducting on-the-job-training (OJT) will receive additional premium pay of 10 percent (10%) of the applicable hourly rate of Base Pay times the number of hours and portions of an hour during which the employee is providing on-the-job-training (OJT) while the employee receiving training is directly involved in the separation and control of live traffic. This additional premium pay supplements the OJTI premium pay provided by Article 68 of the CBA.

**Section 2.** Nothing in this Agreement shall be construed as a waiver of any rights afforded under the 2016 Collective Bargaining Agreement, applicable law, rule, or regulation.

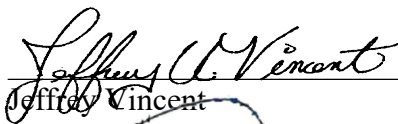
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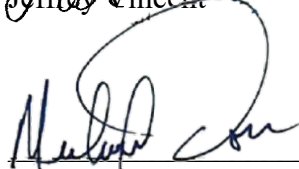
Signed this 30th day of August 2022.

For NATCA:

  
\_\_\_\_\_  
Dean Iacopelli

For the Agency:

  
\_\_\_\_\_  
Jeffrey Vincent

  
\_\_\_\_\_  
Michael Doss