

NFC November Meeting
McNally Conference Room and Remote Attendance
11/1/21

In Person:

Brian Gardner, NFC Chair
Justine Baskett, NFC - NAL Member
Mike DiFalco, NFC - NNE Mentee
Chris Mitrotasios, NFC - NEA Member
Rachel Gilmore, NFC - NGL Member
Nate Kleoppel, NFC - NCE Member
Donate Siders, NFC - NSW Mentee
Carmen Martinez, NFC - NWP Mentee

Remote (Virtually via Microsoft Teams):

Bill Cudney, NFC - NNE Member and Secretary
Kyle Kirchheiner, NFC - NSO Member
Jay Tilles, NFC - NSO Retired Assistant Auditor

Meeting began at 1:00pm.

Audit Check-In:

NNE- Several in progress, a few left to start the survey.

NSO- Several problem locals that will need RVP intervention.

Convention:

Mentees are not required to attend convention, but can go. Will be paid for by the committee budget.

There will be no committee meeting at convention. Virtual meeting before, National Officer salary review and recommendation. NFC e-board election for the positions of chair, vice chair and secretary

No offsite events at convention.

Onboarding

Rachel is looking for feedback for the onboarding classes.

Make sure to keep your RVP in the loop for financial issues with questionable circumstances.

Meeting recessed until 9am on 11/2/21

11/2/21

In Person:

Brian Gardner, NFC Chair
Devin Carlisto, NFC - NNM Member and Vice Chair
Justine Baskett, NFC - NAL Member
Mike DiFalco, NFC - NNE Mentee
Chris Mitrotasios, NFC - NEA Member
Rachel Gilmore, NFC - NGL Member
Nate Kleoppel, NFC - NCE Member
Donate Siders, NFC - NSW Mentee
Carmen Martinez, NFC - NWP Mentee
Ed Szczuka, NFC - NRX Member
Zach Perkins, NFC - NCE Mentee
Chris Espada, NFC - NSW Member

Remote (Virtually via Microsoft Teams):

Bill Cudney, NFC - NNE Member and Secretary
Kyle Kirchheiner, NFC - NSO Member
Krissy Lewandowski, NFC - NNM Mentee
Jay Tilles, NFC - NSO Retired Assistant Auditor

Meeting resumed at 9:03AM.

Housekeeping:

DC has an indoor mask mandate.

Been asked to stay on the main floor.

Income Discussion:

Devin shared his income predictions, which have been a very reliable baseline.

Discussed how many members we may lose re: vaccine deadline/dropping in January. We settled on 275 members.

Discussion on Convention costs, and past set-asides being brought back into the budget for FL and TX Convention.

Andrew came in and we discussed income predictions and what the NEB felt like a good starting number would be.

Andrew also discussed the NEB's desire to obtain an additional floor of the building, which will need to be renovated for NATCA purposes. That is already contained in the proposed budget.

SCRUB Work pt1:

Began to work on the SCRUB.

Went through each line and the submitted justifications. Justifications allowed us to see why committees/departments requested increases.

Made initial cuts based on past spending to try to bring the gap between available money and proposed budgets.

Some budgets were flat and spent similarly in 2019. Others such as the Academy budget, Convention, NATCA in Washington and some others needed more attention.

Some trends from increased budget requests were increases in room rates and airfare for travel, which are across the board higher than 2019.

SkyOne Presentation:

Monique De Luca- Dina's current replacement, but they are working on hiring a direct replacement.

New banking platform coming Dec/Jan. Local accounts will be designed more like a business account.

Will allow account owners to allow access for an "auditor". Could be useful if locals gave finance rep's "auditor" view only access.

Dual signature checks- Monique has a request placed with the digital design group about if we can get dual signature checks for the locals.

SCRUB Work pt2:

Continued to go through each budget line looking at 2019, 2020, year to date 2021 spending, 2022 requests and justification sheets.

Meeting recessed at 4:50pm until 9am on 11/3/21.

11/3/21

In Person:

Brian Gardner, NFC Chair
Devin Carlisto, NFC - NNM Member and Vice Chair
Justine Baskett, NFC - NAL Member
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Jay Tilles, NFC - NSO Retired Assistant Auditor

Meeting resumed at 9:01AM.

NATCA Accounting Dept-

Preet Virk, Sophia Wright, Cecilia Harley, Pamala Suttle, and Bill Bamford all joined us at 9am virtually via Microsoft Teams. They all introduced themselves and we discussed what each of them do for the organization and how we can work together.

Discussed possibly altering the budget justification sheets to make depts/committees still fill out the full sheet even if there is no change to their budget.

SCRUB work pt3:

Continuation of going through individual budget lines.

Made it halfway down the list and figured out that small cuts, or going to just 2019 levels was not going to be enough to balance the budget. So we needed to start making larger cuts and go back and revisit ones we already did in order to meet the new goal of a savings carry over.

SCRUB Work pt4 Post Andrew:

Brian and Devin met with Andrew during lunch and went over what we planned to present. Andrew had some things he wanted to see changed before we headed over, Brian and Devin

worked through all that to come to an agreeable SCRUB. Brian and Devin presented it to the committee, and all voted in agreement that this new version is what we should present to the NEB.

Committee members went over to the NEB meeting to present the budget.

NEB/NFC SCRUB Presentation at the Washington, DC Marriott Marquis:

2:00pm, met with NEB.

Went through the budget line by line, and we had a candid conversation about needing to be better stewards of the union's money. Rich and Andrew are tasking themselves and the NEB to make sure everyone sticks to their budgets. We made some simple adjustments to the budget.

The NEB asked us to leave so they could have a discussion.

Mike DiFalco left at 3:15pm for his flight home.

The NEB brought the group back in and a few more adjustments were made.

The group had a brief discussion about those changes and put it up for a vote. The entire NEB voted in favor, and the NFC members voted in favor except for Cliff Stewart who was not in attendance.

NFC headed back to our own meeting space.

Post SCRUB:

Audit Cards: We need to start using the notes sections of the cards, it helps keep everything more organized.

Also, we need to make sure Jan 1 all the 2022 audit cards get their 2022 labels.

Please attach audits to the cards, that way we always have a copy readily accessible.

Went over 2022 audits that need to be done.

Convention meeting will be on Tuesday. Internal elections and Pres/VP pay to be discussed.

Motion to adjourn by Brian, seconded by Chris, all in favor. Meeting adjourned at 5:16pm.

Submitted,

Bill Cudney
NFC Secretary