

# Child Care Subsidy Program Expanded to include Au Pairs and Nannies



## Program includes Au Pairs and Nannies

The updated FAA [Child Care Subsidy](#) program, now contains licensed or regulated home care, including nannies and au pairs.

Many FAA employees work non-traditional hours, such as nights and weekends. This addition is aimed at providing more flexible childcare options to increase peace of mind and support to more FAA families.

## Details

- Coverage includes subsidy for licensed and regulated:
  - Childcare programs
  - Family child care providers
  - **Au Pairs**
  - **Nannies**
- Providers must be licensed or regulated, and the provider's services can be provided in a federally sponsored childcare center, a non-Federal center, or a family childcare home.
- Visit [BridgeUSAParticipants](#) for a listing of approved Au Pair Agencies
- To be considered for a subsidy, nannies must meet listed requirements:
  - 18 years or older
  - HS diploma or GED
  - Read, speak, and write English
  - Annually pass TB test and physical
  - Pass State and Federal Background Check
  - At least 1 year experience working with children
  - CPR/First Aid Certified
  - 20 hours of Early Childhood Training (must include: Safe Sleep, Child Abuse Identification Reporting and Neglect)
  - Annual submission of CPR/First Aid Certification, TB test and an additional 10hrs of training. (CDA or ECE Degree accepted in place of basic training requirements)

*\*Additional requirements may be needed based on state of residency*

## At a Glance

### What's new?

Au Pairs and nannies are now covered in the Child Care Subsidy Program

### Who can apply?

FAA employees with a total family income less than \$100,000 annually

- 70% for \$70,000 or less
- 45% for \$70,001 - \$85,000
- 30% for \$85,001 - \$100,000

**The FAA WorkLife Program supports what matters most: You, and those closest to you.**

To learn more about the Child Care Subsidy - scan here or visit the [Child Care Subsidy website](#)

