



NATCA Celebrates Presidents Day

NATCA wishes you a Happy Presidents Day! Known officially as Washington's Birthday, the holiday was first conceived to commemorate the first U.S. president following his death in 1800. Today, many use the holiday to reflect on past presidents and celebrate their achievements.

HAPPY PRESIDENTS DAY

FEB **19**



In honor of the holiday, NATCA previously published an article highlighting several pro-labor presidents. Read it [here](#).

Request an Excused Absence to Vote

Dear Brothers and Sisters,

On March 24, 2022, the Office of Personnel Management (OPM) issued guidance and direction to federal agencies to implement Executive Order No. 14019 "Promoting Access to Voting," with the intent of expanding the federal government's policy of granting employees time off to participate in the democratic process. On June 22, 2022, NATCA and the Federal Aviation Administration (FAA) signed a [memorandum of understanding \(MOU\) regarding the](#)

[implementation of Executive Order No. 14019](#). Under the MOU, bargaining unit employees (BUEs) may request up to four (4) hours of excused absence to vote on election day or on an early voting day. BUEs may request excused absence for:

- Federal general elections;
- Primaries and caucuses;
- State, local, municipal, tribal, and territorial level elections;
- Special congressional elections that are not held on the date of a federal general election;
- Serving as a non-partisan poll worker (including training); and
- Participating in non-partisan observer activities at the federal, state, local (i.e., county, and municipal), tribal, and territorial level (including training).

BUEs may use excused absence for travel time to and from their polling location but may not use excused absence during a non-workday or during overtime work hours. The FAA will grant requests for excused absence subject to staffing and workload and will make necessary operational adjustments to accommodate a BUE's request. BUEs may use excused absence for the purposes outlined in the MOU multiple times per year but are limited to four (4) hours per election event.

Members with questions should contact their regional leadership for assistance.

In Solidarity,

National Executive Board

MOU: EXECUTIVE ORDER NO. 14019 "PROMOTING ACCESS TO VOTING"

BUES MAY REQUEST UP TO FOUR HOURS OF EXCUSED ABSENCE TO
VOTE ON ELECTION DAY OR ON AN EARLY VOTING DAY



Nominate Your Peers for the Region X Commitment to Safety Award

The call for nominations for the 2024 Region X Commitment to Safety award is out! The Region X Commitment to Safety Award is given annually to a Region

X member or team who has shown a profound dedication to ensuring the safety of the National Airspace System (NAS), and is the companion award to the Archie League Award for controllers. The peer-nominated award is to recognize members for their dedication to safety, and any Region X member in good standing can be nominated for work done since May 1, 2023 in their role as an aviation safety professional.



If you know a Region X member or Region X team deserving recognition for their work to enhance safety, please take the time to submit a nomination for them.

The deadline is **April 30**. This award will be given out at our **2024 *Communicating for Safety***. Nomination information and forms can be found at the CFS [website](#).

[Visit our Website](#)



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