

May 21, 2024 NCEPT Temporary Modifications

Round 1

- Releasing facility must be at or above 85% Current % CPC to Target (Column L) and at or above 85% Projected % to Target (Column AA).
- Releases stop when the facility drops below 85% Current or 85% Projected % to Target.
- Gaining facilities must be below the Projected National Average (PNA).
- Facilities will make one selection at a time. The selection order will be based on the most recent Decision Lens agreement. Once every facility eligible to gain has made one selection (if available), the process will repeat until all possible selections have been made. Facilities will no longer make selections once they reach PNA.

Round 2

- Releasing facility must be at or above 85% Current % CPC to Target (Column L) and at or above 85% Projected % to Target (Column AA).
- Releases stop when the facility drops below 85% Current or 85% Projected % to Target.
- Gaining facilities must be below 90% Projected to Target.
- Facilities will make one selection at a time. The selection order will be based on the most recent Decision Lens agreement. Once every facility eligible to gain has made one selection (if available), the process will repeat until all possible selections have been made. Facilities will no longer make selections once they reach 90% Projected to Target.

Round 3

- Releasing facility must be at or above 85% Current % CPC to Target (Column L) and at or above 85% Projected % to Target (Column AA).
- Releases stop when the facility drops below 85% Current or 85% Projected % to Target.
- Gaining facilities will only be Facility Pay Level 8-9s.
- Facilities will make one selection at a time. The selection order will be based on the most recent Decision Lens agreement. Once every facility eligible to gain has made one selection (if available), the process will repeat until all possible selections have been made. Facilities will no longer make selections once they reach 110% Projected to Target.

A80/MIA/ZOA Priority Release MOU Selections

- A80/MIA/ZOA Priority Release MOU Selections will be made at the conclusion of the traditional NCEPT Panel.
- Selection order will be based on the facility with the fewest number of inbound ERRs as a percentage of vacancies (selections to projected National Average).

NCEPT Timeline:

- Sunday, 21 April – ERR submission deadline (must be received by 23:59EST)
- Monday, 22 April –Facilities shall update SWB (must be completed by 8:30 am EST)
- Tuesday, 23 April – HR Staffing Workbook entries completed by 8:30 am EST
- Wednesday, 24 April – Facility Priority Placement Tool
- Friday, 3 May – NCEPT data run (Every ERR package must be uploaded by 8:30 am EST)
- Monday, 6 May – HR resume upload begins
- Friday, 10 May – HR resume upload complete
- Monday, 13 May – Manager Ranking List published (Opened)
- Friday, 17 May – Manager Rankings completed (Closed)
- Monday, 20 May – P21 prepares data for NCEPT board
- Tuesday, 21 May – NCEPT convenes/adjourns

Post NCEPT Selection Meeting Timeline:

3rd Quarter (May) NCEPT Selection Dates:

- NCEPT meeting adjourns May 21

TOL sent to employees no later than June 7th, 2024 (two weeks)

Category 1 Three-month release date

- August 25, 2024 (PP19)
- Employee may request to extend an additional 3 months - November 17th, 2024 (PP25)

Category 2 One Year Release Date

- May 18, 2025 (PP12)