

NATCA Members Meet with U.S. Representative Jennifer McClellan

On March 6, National Legislative Committee Virginia State Coordinator Brian Schmelzel (Potomac TRACON, PCT), Jackson Berezo (Potomac TRACON, PCT), and Adrianna Bocci (Washington Center, ZDC) met with U.S. Rep. Jennifer McClellan (Va.-4th). They thanked McClellan for her vote on FAA appropriations. They also discussed NATCA priorities on including max hiring language in the final FAA Reauthorization bill. This was a great opportunity to foster NATCA's relationship with the freshman congresswoman.



Pictured, from left to right: Jackson Berezo, Rep. McClellan, Arianna Bocci, and Brian

Labor Spotlight: Southwest Airlines Flight Attendants Vote to Ratify \$6.3B Contract

Southwest Airlines Flight Attendants, represented by TWU Local 556, have successfully ratified a landmark four-year contract, setting a new precedent in the aviation industry. This monumental agreement, valued at \$6.3 billion, includes at least \$364 million in back pay, representing pro-rated raises they would have received had the deal gone into effect in 2019.

This victory not only signifies a win for Southwest's flight attendants but also ignites a broader movement across the industry, with flight attendants in North America advocating for compensation for all hours worked, not just flight time.



As negotiations are underway at American Airlines and United Airlines, this achievement by Southwest's crew is a beacon of hope and solidarity. Southwest itself has ratified contracts with nine worker groups since October 2022, including a significant agreement with its pilots which will offer about a 50 percent pay raise over a five-year period.

This success is a testament to the power of collective bargaining and unity within our labor movement, and we congratulate our sisters and brothers on this significant accomplishment.

NATCA 101: Empowering Members through Education and Engagement

NATCA offers an interactive course, NATCA 101, designed to deepen members' understanding of our Union's structure and mission. Aimed at both new and current members seeking historical information about our Union and an avenue to achieve greater involvement, this course underscores NATCA's commitment to educating its membership on the organization's daily efforts on their behalf.



NATCA 101 serves as a foundational platform for members to gain a preliminary understanding of union dynamics, setting the stage for increased personal involvement and contribution. This initiative aligns with NATCA's vision of fostering a robust local and national union presence, ultimately securing a prosperous future for our members and their families.

"There is truly something for everyone to learn," Northwest Mountain Region Reloaded Representative Jamie Sanders (Centennial ATCT, APA) said. "As an instructor myself, I still take away something new from every class. In our March class we had new and current members, including many members from Region X, NATCA staff, and an RVP. The variety of backgrounds and experience make every class unique. Many said they were surprised at how much information that they had never heard before."

NATCA's Membership Services Coordinator Lisa Head, a longtime member of NATCA's staff, took the March offering of the course as a refresher, and strongly advocates for all members to take the course. "I would encourage everyone to take NATCA 101. Taking this course has given me insight into how important it is to be part of a union."

NATCA's Reloaded Committee offers the course once a month throughout the year. Upcoming offerings are listed below. Sign up at <u>portal.natca.org</u>.

May 15th 11 a.m. Eastern June 15th 4:30 p.m. Eastern July 15th 3 p.m. Eastern August 15th 10 a.m. Eastern September 15th 5 p.m. Eastern



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