
NATCA National Executive Board Meeting
Virtual Meeting
June 26th, 2024

Attendees

Rich Santa, President
Clint Lancaster, Alaska Regional Vice President
Aaron Merrick, Central Regional Vice President
Brian Shallenberger, Eastern Regional Vice President
Drew MacQueen, Great Lakes Regional Vice President
Mick Devine, New England Regional Vice President
Alex Navarro, Northwest Mountain Regional Vice President
Dan McCabe, Southern Regional Vice President
Nick Daniels, Southwest Regional Vice President
Joel Ortiz, Western Pacific Regional Vice President
Brad Davidson, Region X Vice President
Dean Iacopelli, NATCA Chief of Staff
Brianna Deaver, NATCA Safety and Technology Administrator
Anthony Schifano, BIL Project Workgroup Lead, NATCA Local CLT
Joe Peterson, BIL Project Workgroup Member, NATCA Local ENM
Steve Leininger, BIL Project Workgroup Member, NATCA Local RDG
Chris Riddle, NATCA Local CLT
Allison Mattioli, NATCA Local CLT
Jennyfer Rivera, National Benefits Committee (NBC) Chair, NATCA Local ZID
Molly Kent, National Benefits Committee (NBC) Co-Chair, NATCA Local ZSU
Micheal “Danny” Watson, National Employees Services Team (NEST), NATCA ZAB Representative
Todd Mariani, National Employees Services Team (NEST) NATCA ZKC Representative
Mike Christine, Eastern Region Alternate Regional Vice President
Jamaal Haltom, National Training Representative, NATCA Local LAS
Anita Johnson, NATCA Local EUG
Dean Von Almen, NATCA C90 Representative
Gary Beal, NATCA DEN Representative
Will Hutson, National UAM Representative, NATCA Local DEN
Brian White, NATCA ZOB Representative
Amanda “Amy” Sizemore, NATCA ZSE Representative

President Santa called the virtual meeting to start at 10:00 am EDT on June 26, 2024.

Opening Remarks (Rich Santa, President)

Bipartisan Infrastructure Law (BIL) Brief (Rich Santa, President)

Anthony Schifano (CLT), Joe Peterson (ENM), and Steve Leininger (RDG) joined the NEB virtually to provide a brief overview of the BIL Workgroup achievements, status, future goals, and requested guidance on how to proceed moving forward.

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After discussion, Anthony and the BIL tower design subgroup will work with the NATCA Chief of Staff to develop a path forward that provides for oversight on the construction of towers resulting from the BIL design.

Article 114 vs LR Appointment (Rich Santa, President)

President Rich Santa and NGL RVP Drew McQueen updated the NEB on the reported concern of a full-time Article 114 NATCA Representative also acting as an Offsite FACREP. The NEB discussed official time vs. duty time and the importance of scheduling both to ensure they do not overlap.

After discussion, the NEB approved Erin Phelps to serve as the Offsite Facility Representative of the RST (Rochester International Airport). with EVP LeBovidge not present.

The NEB also approved Karena Marinas to serve as the Offsite Facility Representative of the Molokai (MKK) Federal Contract Tower in Hawaii, with EVP LeBovidge not present.

NATCA Academy Expense Reimbursement Spreadsheet (Nick Daniels, NSW RVP)

The NEB approved the Academy Expense Reimbursement Spreadsheet as the ATX guideline and agreed to add it to the NATCA website, with EVP LeBovidge not present.

Charlotte Tower (CLT) Runway Safety Lights Briefing (Dan McCabe, NSO RVP, Anthony Schifano, NATCA CLT Representative, Chris Riddle, NATCA Local CLT, Allison Mattioli, NATCA Local CLT)

Anthony Schifano (CLT), Chris Riddle (CLT), and Allison Mattioli (CLT) joined the NEB virtually and provided a brief status update on the current concerns and issues regarding the CLT Runway Safety Lights System for the new runway. Currently, the Runway Safety Lights System has been removed from the construction plan due to funding cuts. An SRMP was previously conducted, and the panel members assessed that the Runway Safety Lights System is necessary due to safety risks.

The Mayor of Charlotte, North Carolina, has been informed of the concerns and the assessed risk if the CLT Runway Safety Lights System is not funded and implemented in the construction of the new runway, with hopes that the mayor will reconsider funding the safety system.

After discussion, the NEB has agreed to address the issue on a global level.

National Benefit Committee (NBC) (Brad Davidson NRX RVP, Jennyfer Rivera (ZID) NBC Chair, Molly Kent (ZSU) NBC Co-Chair):

Jennyfer Rivera (ZID), NBC Chair, and Molly Kent (ZSU), NBC Co-Chair, briefed the NEB on a new member benefit. The proposed benefit, called Passport Health, offers travel medical services including necessary vaccines and medical services for international travel. Members would incur out-of-pocket expenses which could be submitted to their current insurance provider

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for potential reimbursement. However, reimbursement is not guaranteed and depends on the insurance provider, with roughly a 50/50 chance if members choose to utilize this service.

The NBC aims to receive NEB guidance by the next NEB meeting.

The NEB will review the Passport Health website and be prepared to vote on and provide guidance at the upcoming NEB meeting.

NBC Retirement Seminars Proposed Locations for 2025 from the RVPs.

The NEB will provide the NBC with Retirement Seminar Proposed Location for 2025 during the August NEB Meeting to ensure any NEB Officers that may change during the July 2024 elections can be involved in the location decisions.

During discussion the NEB confirmed with the NBC that a virtual option will be available. The NEB will work with Chief of Staff to be able to send out the virtual Retirement Seminar nationally.

NBC Member Solicitation for Additional NATCA Member(s) (Brad Davidson NRX RVP)

The NEB discussed and agreed to send a national solicitation for three additional NBC members.

Garett Teams (ZDC) for Professional Standards (PS) Virginia (VA) Chair (Brian Shallenberger, NEA RVP)

The NEB approved Garett Teams (ZDC) to serve as the Virginia (VA) Professional Standards Chair, with EVP LeBovidge not present.

Status of the Grievance Automated Tracking System (GATS) Replacement (Brad Davidson, NRX RVP, President Rich Santa, Dean Iacopelli NATCA Chief of Staff)

Chief of Staff Dean Iacopelli spoke with Nicole Vitale (NATCA Director of Labor Relations), the Grievance Review Team (GRT), and Jason Doss from the IT Committee regarding the status of the GATS replacement. Currently, we are waiting for the system to be updated with management email addresses. Jason Doss anticipates that the addresses will be populated into GATS within the next couple of weeks. He also reported an issue with permissions that the IT Committee is working to resolve. However, if a 30-day deadline is set, he is confident that the IT Committee can meet it.

RVP Nick Daniels has an IOU regarding the GATS system permissions since he is currently the only person with the permissions to complete the full grievance process online.

Article 114 Update (Dan McCabe, NSO RVP)

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RVP McCabe updated the NEB that a couple of Article 114 Representatives have reported occasional lapses in communication from their counterparts. This is for awareness purposes, and no action is required at this time.

National Training Committee (NTC) Update (Nick Daniels, NSW RVP)

RVP Nick Daniels briefed the NEB that the NTC is currently at risk for being over budget for this year's training. The committee is exploring options to make recommendations for adjustments.

The Leadership Experience Acceleration Project (LEAP) in Warrenton, VA, scheduled for October 2024, had to be pushed back one week due to instructor availability. The new proposed dates are October 28 to October 30, 2024. The NEB approved the date change, with EVP LeBovidge not present.

RVP Nick Daniels advised the NEB that the NTC intends to look for an alternate location for the 2025 Virginia LEAP training because this year's numbers show a \$32,000 difference between locations for lodging and training.

RVP Nick Daniels also confirmed that the NTC is working on the 2025 Training Schedule and will coordinate with the Chief of Staff on securing the estimated costs for the training, as soon as possible.

The NTC proposes four new instructors for the following programs:

- Brian Roth (C90) – Drug and Alcohol Instructor
- Karena Marinas (OSHA Committee Chair, ZLA) – Safety Advocacy Team Instructor
- Bridget Singratanakul (Runway Safety Article 114, DFW) – Safety Advocacy Team Instructor
- Michael “Mike” Taylor (CMH) – Safety Advocacy Team Instructor

The NEB approved Brian Roth (C90), Karena Marinas (OSHA Committee Chair, ZLA), Bridget Singratanakul (Runway Safety Article 114, DFW), and Michael “Mike” Taylor (CMH) as instructors for the proposed programs above, with EVP LeBovidge not present.

Committee Chair Meeting Update (Clint Lancaster, NAL RVP)

RVP Clint Lancaster informed the NEB that the Committee Chair Meeting is scheduled for January 28 (half day) and January 29 (full day), 2024. The meeting location is still being determined, Denver and Chicago are being considered. The NEB will reassess the January dates during the August NEB meeting to ensure they are suitable for NEB members after the election concludes.

National Employees Services Team (NEST) workgroup (Mick Devine, NNE RVP)

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Michael “Danny” Watson (NEST Lead, NATCA ZAB Representative) and Todd Mariani (NEST Co-Lead, NATCA ZKC Representative) briefed the NEB on refining the NEST Standard Operating Procedure (SOP) proposal based on feedback from the April 2024 NEB meeting.

The NEB discussed the proposal and requested more time to read and digest the proposed SOP. The NEB will be prepared to vote and/or provide guidance at the upcoming NEB meeting.

Communications Committee Update (Aaron Merrick, NCE RVP)

RVP Aaron Merrick reminded the NEB to maintain communication with their Communications Representatives as the Archie League Award winners will be announced soon.

Air Safety Investigations (ASI) Committee Update (Aaron Merrick, NCE RVP)

RVP Aaron Merrick reminded the NEB that a Terminal ASI Committee solicitation for a Mentee and an Investigator was sent to the terminal membership on June 21, 2024.

National Safety and Technology Leadership Council (NSTLC) National Airspace and Procedures Committee (NAPC) Charter (Clint Lancaster, NAL RVP, and Aaron Merrick, NCE RVP)

RVP Clint Lancaster and RVP Aaron Merrick briefed the NEB on the NSTLC's proposed recommendation to amend the NAPC charter to align with FAA program priorities, funding, and the implementation of Service Center SOPs for Airspace Modernization. The proposed changes include removing the Trajectory Based Operations (TBO) and Navigation Article 114 Representatives and adding the three Operations Support Group (OSG) and the three Instrument Flight Procedures (IFP) Article 114 Representatives.

After discussion, the NEB decided to table the proposal until the next NEB Meeting or the next NEB Friday touch base call.

Great Lakes (NGL) Untimely (Drew McQueen, NGL RVP)

RVP Drew McQueen proposed swapping Erin Phelps (ZMP - currently the NGL Legislative Representative) to the NGL Alternate Legislative Representative and Randall Anderson (ORD currently the NGL Alternate Legislative Representative) to the NGL Legislative Representative.

After discussion, the NEB approved swapping Erin Phelps to the NGL Alternate Legislative Representative and Randall Anderson to the NGL Legislative Representative, with EVP LeBovidge not present.

NEB Liaison Positions (President Rich Santa)

The NEB approved the following NEB members to shadow and tentatively succeed the identified NEB Committee Liaisons who will not be returning to their current position on the next NEB, with EVP LeBovidge not present.

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Brad Davidson, NRX RVP to:

John Bratcher, Incoming NSW RVP

- National Benefits Committee (NBC)
- National Organizing Committee (NOC)
- Occupational Safety and Health (OSHA) Committee
- Pay Committee

Brian Shallenberger, NEA RVP to:

Alex Navarro, NNM RVP

- Constitution Committee (NCC)
- Critical Incident Stress Management (CISM)
- Hardship Committee
- National Centralized ERR Process Team (NCEPT)

Mick Devine, NNE RVP to:

Joel Ortiz, NWP RVP

- National Employees Services Team (NEST)
- National Centralized ERR Process Team (NCEPT)
- Core 30

Dan McCabe, NSO RVP

- National Validation Team (NVT)
- Abacus
- Grievance Review Team (GRT)
- Collaborative Resources Workgroup (CRWG)

Collaborative Resource Workgroup (CRWG) Staffing Numbers Implementation (Aaron Merrick, NCE RVP)

Without objection, the NEB heard this untimely agenda item. President Santa informed the NEB that the scoping document for a Collaborative Workgroup for the implementation of the CRWG staffing numbers was under development. Once completed, the NEB will make appointments to this workgroup.

Fatigue Mitigation Update (Aaron Merrick, NCE RVP)

Without objection, the NEB heard this untimely agenda item. President Santa informed the NEB that discussions have been ongoing and that NATCA has met with the FAA several times.

Professionalism Awards (Clint Lancaster, NAL RVP)

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The NEB approved closed session at 2:58 pm to discuss the Professionalism awards, with EVP LeBovidge not present.

Previous Business Conducted Electronically

Federal Contract Tower (FCT) Charter Petition Requests (Rich Santa, President)

The NEB approved the charter petition requests from the Locals at St. Louis Regional FCT (ALN) in Alton, IL, Columbia FCT (COU) in Columbia, MO, Portland-Troutdale FCT (TTD) in Portland, OR, and Fort Collins FCT (FLN) in Loveland, CO, with RVP MacQueen not present. (via telcon, June 7, 2024)

Convention 2025 Additional Venue (Joel Ortiz, NWP RVP)

The NEB approved “The Midway” in the Dog Patch neighborhood of San Francisco as the venue for the solidarity night event at the 2025 biennial Convention, with RVP MacQueen not present. (via telcon, June 7, 2024)

Communicating for Safety 2024 Logo Approval (Rich Santa, President)

The NEB approved the proposed logos for the 2024 Communicating for Safety event, with RVP MacQueen not present. (via telcon, June 7, 2024)

Central Region Reloaded Committee Member (Aaron Merrick, NCE RVP)

The NEB approved Cameron Haynes (ICT) as the NCE Reloaded Committee member, with RVP MacQueen not present. (via telcon, June 7, 2024)

Air Safety Committee Member (Aaron Merrick, NCE RVP)

With the pending retirement of Amy Huschka, the NEB approved Thomas Eggar (D01) to move from a mentee position to a full ASI committee member, with RVP MacQueen not present. (via telcon, June 7, 2024)

ZLA Election Protest (Rich Santa, President)

In accordance with Article VII, Section 8, the NEB reviewed an election protest submitted by a member at NATCA Local ZLA and the recommendations made by the National Election Committee (NEC) after its investigation. After consultation with NATCA’s General Counsel, the NEB voted to table consideration of the protest to allow General Counsel to obtain additional information from the Department of Labor, with RVP MacQueen not present. (via telcon, June 7, 2024). After receiving the additional information discussed on the June 7 telcon, the NEB voted to uphold the protest and instruct NATCA Local ZLA to count the twelve ballots which had been previously set aside, with RVP Daniels not present (via telcon, June 14, 2024)

Designation of Off-Site Facility Representatives (Joel Ortiz, NWP RVP)

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The NEB approved Ariel Ortega (PRC) to serve as the off-site representative for NATCA Local CHD and Jacob Kamakahi (HNL) as the off-site representative for NATCA Local JRF, with RVP MacQueen not present. (via telcon, June 7, 2024)

Employee Annual Leave Cash Out Request (Rich Santa, President)

In accordance with SRN-13, the NEB approved an employee's request to cash out 120 hours of annual leave, with RVP MacQueen not present (via telcon, June 7, 2024)

Administrative Coordinator for Labor Relations Department (Rich Santa, President)

The NEB approved the hiring of Tameka Y. Jackson for the Administrative Coordinator position in the Labor Relations Department, with RVP MacQueen not present. (via telcon, June 7, 2024)

Multiple Airport Route Separation (MARS) Safety Analysis Human in the Loop (HITL) Phase 2 (Rich Santa, President)

The NEB unanimously approved Jeff Haislett (D01), Michael Graham (P50), Carlton Wickstrom (P50), Michael Pieper (P50), Sam Fazio (P50), Christopher Estupian (PBI), David Brown (PCT), Jael La Touche (PCT), John Pine (SCT) and Tyler Stonebraker (SCT) to participate in this activity. (via email, June 26, 2024)

Airspace and Procedures First Course Conduct (FCC) (Rich Santa, President)

The NEB unanimously approved Jason White (ZKC), Hanan Weisman (A90), and Paul Skorniakoff (ENM) for this activity. The NEB unanimously approved Rob Gostanian (ZHU) and Michael Shanahan (N90) to serve as alternates, if needed. (via email and text, June 11, 2024)

NATCA Logo Design Requests (Rich Santa, President)

The NEB unanimously approved logo design requests from NATCA Local EUG (two versions), NATCA Northwest Mountain Region (two versions), NATCA Great Lakes Region and NATCA Local OSU. (via Microsoft Teams)



Andrew LeBovidge
Executive Vice President