

**US: Union Synergy**

**NATCA**

**Committee Charter**

“The whole is greater than the sum of its parts.”

**Purpose:**

To promote and maintain a union that is inclusive of all members and thrives on the talents of our diversity. Through research, awareness, education, and with a clear understanding of our professional/conduct codes and the NATCA constitution, we work to recognize and address the effect of bias on the work culture and climate amongst all NATCA’s safety professionals.

**Membership:**

Up to 10 members (and up to two (2) mentees) as appointed by the President and confirmed by the NEB. The committee shall be comprised of at least one (1) member with Professional Standards training, one (1) member of the National Training Committee, and one (1) Regional Vice President.

The Executive Vice President and one (1) member of the NATCA National Office Legal staff shall serve as Ex Officio members of the committee.

The committee shall be co-chaired by a Regional Vice President and one (1) member elected by the committee.

The committee may utilize Subject Matter Experts and/or sub-groups to accomplish tasks that involve specific areas of expertise as necessary.

**Meetings:**

The committee shall meet a minimum of two (2) times a calendar year.

**Voting:**

A quorum will be defined as those committee members present. Any issue requiring a vote of the committee shall require a majority of the votes cast in order to be adopted.