

Appendix I

LOCATION	ID	Hourly Wage 11/15/2024	H&W Rate 11/15/2024	Hourly Wage 12/1/2024	H&W 12/1/2024	Hourly Wage 10/1/2025	H&W 10/1/2025	Hourly Wage 10/1/2026	H&W 10/1/2026	Hourly Wage 10/1/2027	H&W 10/1/2027
Alton, IL	ALN	\$36.20	\$5.03	\$39.53	\$5.90	\$40.95	\$6.49	\$42.43	\$7.14	\$43.96	\$7.85
Appleton, WI	ATW	\$34.69	\$5.03	\$37.88	\$5.90	\$39.25	\$6.49	\$40.66	\$7.14	\$42.12	\$7.85
Beverly, MA	BVY	\$41.05	\$5.03	\$44.83	\$5.90	\$46.44	\$6.49	\$48.11	\$7.14	\$49.84	\$7.85
Bloomington, IL	BMI	\$34.67	\$5.03	\$37.86	\$5.90	\$39.22	\$6.49	\$40.63	\$7.14	\$42.10	\$7.85
Branson, MO	BBG	\$34.34	\$4.80	\$37.50	\$5.90	\$38.85	\$6.49	\$40.25	\$7.14	\$41.70	\$7.85
Burke-Lakefront, OH	BKL	\$35.60	\$5.03	\$39.16	\$5.90	\$40.57	\$6.49	\$42.03	\$7.14	\$43.54	\$7.85
Capital City, PA	CXY	\$37.98	\$5.03	\$42.77	\$5.90	\$44.31	\$6.49	\$45.91	\$7.14	\$47.56	\$7.85
Carbondale, IL	MDH	\$35.43	\$5.03	\$43.32	\$5.90	\$44.88	\$6.49	\$46.50	\$7.14	\$48.17	\$7.85
Charlottesville, VA	CHO	\$36.05	\$5.03	\$39.37	\$5.90	\$40.78	\$6.49	\$42.25	\$7.14	\$43.77	\$7.85
Cincinnati - Lunken, OH	LUK	\$36.78	\$5.03	\$40.16	\$5.90	\$41.61	\$6.49	\$43.11	\$7.14	\$44.66	\$7.85
Columbia, MO	COU	\$35.37	\$5.03	\$38.62	\$5.90	\$40.01	\$6.49	\$41.46	\$7.14	\$42.95	\$7.85
Cuyahoga County, OH	CGF	\$35.60	\$5.03	\$39.16	\$5.90	\$40.57	\$6.49	\$42.03	\$7.14	\$43.54	\$7.85
Danbury, CT	DXR	\$39.49	\$5.03	\$44.04	\$5.90	\$45.63	\$6.49	\$47.27	\$7.14	\$48.97	\$7.85
Dubuque, IA	DBQ	\$35.36	\$5.03	\$38.61	\$5.90	\$40.00	\$6.49	\$41.44	\$7.14	\$42.94	\$7.85
Groton, CT	GON	\$38.41	\$5.03	\$42.36	\$5.90	\$43.88	\$6.49	\$45.46	\$7.14	\$47.10	\$7.85
Hagerstown, MD	HGR	\$39.67	\$5.03	\$43.32	\$5.90	\$44.88	\$6.49	\$46.49	\$7.14	\$48.17	\$7.85
Hyannis, MA	HYA	\$41.67	\$5.03	\$50.00	\$5.90	\$51.80	\$6.49	\$53.67	\$7.14	\$55.60	\$7.85
Ithaca, NY	ITH	\$37.00	\$5.03	\$40.40	\$5.90	\$41.86	\$6.49	\$43.37	\$7.14	\$44.93	\$7.85
Jefferson City, MO	JEF	\$35.36	\$5.03	\$38.61	\$5.90	\$40.00	\$6.49	\$41.44	\$7.14	\$42.94	\$7.85
Johnson County, KS	IXD	\$34.87	\$4.80	\$38.08	\$5.90	\$39.45	\$6.49	\$40.87	\$7.14	\$42.34	\$7.85
Kenosha, WI	ENW	\$41.86	\$5.03	\$45.71	\$5.90	\$47.36	\$6.49	\$49.06	\$7.14	\$50.83	\$7.85
LaCrosse, WI	LSE	\$37.00	\$5.03	\$40.40	\$5.90	\$41.86	\$6.49	\$43.37	\$7.14	\$44.93	\$7.85
Lawrence, MA	LWM	\$41.05	\$5.03	\$44.83	\$5.90	\$46.44	\$6.49	\$48.11	\$7.14	\$49.84	\$7.85
Lebanon, NH	LEB	\$35.99	\$5.03	\$42.36	\$5.90	\$43.88	\$6.49	\$45.46	\$7.14	\$47.10	\$7.85
Lynchburg, VA	LYH	\$34.67	\$5.03	\$37.86	\$5.90	\$39.22	\$6.49	\$40.63	\$7.14	\$42.10	\$7.85
Manhattan, KS	MHK	\$35.21	\$5.03	\$38.45	\$5.90	\$39.83	\$6.49	\$41.27	\$7.14	\$42.75	\$7.85
Marion, IL	MWA	\$37.00	\$5.03	\$40.40	\$5.90	\$41.86	\$6.49	\$43.37	\$7.14	\$44.93	\$7.85
Martha's Vineyard, MA	MVY	\$39.95	\$5.03	\$50.00	\$5.90	\$51.80	\$6.49	\$53.67	\$7.14	\$55.60	\$7.85
Martin State, MD	MTN	\$41.41	\$5.03	\$45.22	\$5.90	\$46.85	\$6.49	\$48.53	\$7.14	\$50.28	\$7.85
Molokai, HI	MKK	\$36.92	\$5.03	\$42.46	\$5.90	\$43.99	\$6.49	\$45.57	\$7.14	\$47.21	\$7.85
New Bedford, MA	EWB	\$39.84	\$5.03	\$43.51	\$5.90	\$45.07	\$6.49	\$46.69	\$7.14	\$48.38	\$7.85
Niagara Falls, NY	IAG	\$36.42	\$5.03	\$39.77	\$5.90	\$41.20	\$6.49	\$42.69	\$7.14	\$44.22	\$7.85
Norwood, MA	OWD	\$41.05	\$5.03	\$44.83	\$5.90	\$46.44	\$6.49	\$48.11	\$7.14	\$49.84	\$7.85
Ohio State University	OSU	\$35.06	\$5.03	\$39.08	\$5.90	\$40.49	\$6.49	\$41.95	\$7.14	\$43.46	\$7.85
Oshkosh, WI	OSH	\$36.44	\$5.03	\$39.79	\$5.90	\$41.23	\$6.49	\$42.71	\$7.14	\$44.25	\$7.85
Owensboro, KY	OWB	\$38.27	\$5.03	\$41.79	\$5.90	\$43.30	\$6.49	\$44.85	\$7.14	\$46.47	\$7.85
Paducah, KY	PAH	\$33.65	\$5.03	\$37.50	\$5.90	\$38.85	\$6.49	\$40.25	\$7.14	\$41.70	\$7.85
Rapid City, SD	RAP	\$35.71	\$5.03	\$39.00	\$5.90	\$40.40	\$6.49	\$41.85	\$7.14	\$43.36	\$7.85
Salina, KS	SLN	\$35.92	\$5.03	\$39.22	\$5.90	\$40.64	\$6.49	\$42.10	\$7.14	\$43.62	\$7.85
Stewart, NY	SWF	\$41.31	\$5.03	\$45.11	\$5.90	\$46.73	\$6.49	\$48.42	\$7.14	\$50.16	\$7.85
Topeka-Forbes, KS	FOE	\$37.41	\$5.03	\$40.85	\$5.90	\$42.32	\$6.49	\$43.85	\$7.14	\$45.42	\$7.85
Westfield, MA	BAF	\$39.04	\$5.03	\$42.63	\$5.90	\$44.17	\$6.49	\$45.76	\$7.14	\$47.40	\$7.85
Worcester, MA	ORH	\$41.67	\$5.03	\$45.50	\$5.90	\$47.14	\$6.49	\$48.84	\$7.14	\$50.60	\$7.85